



# 2024-2025 CHSU Student Catalog and Handbook

**CHSU**

CALIFORNIA  
HEALTH SCIENCES  
UNIVERSITY

July 1, 2024 – June 30, 2025  
120 N Clovis Ave. Clovis, CA 93612  
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## *Message from the President*

We are honored and proud that you have selected California Health Sciences University to help you achieve your education and career goals! At CHSU, we are committed to fostering, cultivating, and preserving a culture of diversity, equity, and inclusion among all of our students, faculty, staff, administration, and all other members of our academic community.

We strive to inspire and prepare you to help advance our mission - to improve the health care outcomes of people living in the Central Valley. To help you and your student colleagues achieve your goals, we are committed to providing a quaint and supportive campus culture, developing a distinctive approach to education, and ensuring our programs are accessible to and affordable for all students. Because only together, can we resolve the dire health provider shortages in the Central Valley and help to support the underserved communities in our region and beyond!

We hope you feel the CHSU pride in being part of our history in the making! We are accredited by the WASC Senior College and University Commission (WSCUC) and the Commission on Osteopathic College Accreditation (COCA). We offer a Doctor of Osteopathic Medicine, the first of its kind in the Central Valley, and a Master of Science in Biomedical Sciences program. You'll benefit from the inter-professional collaboration and learn about our current and future programs as the University continues to expand. We are grateful for the opportunity to help you achieve your career and personal goals to help treat, heal, and serve the precious members of our community.

You will have an amazing impact on our world! From the founders and the board of trustees to the leadership, faculty and staff at CHSU, please know that you have the entire campus community and the local community here to support you. With dedication and compassion, together we can improve the health care outcomes of the great people in our region.

### **Florence T. Dunn**

President

California Health Sciences University (CHSU)

## General Information

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### Catalog and Student Handbook Information CHSU Student Responsibility & Conditions of Accuracy

While CHSU strives to support the students enrolled in its academic programs, CHSU cannot guarantee the graduation of any student, eventual licensure of any student, that the student will pass required board exams or other government exams, admission to residency programs, or that the student will be successful in applications with employers following graduation. The CHSU graduate is solely responsible for meeting all graduation requirements, for obtaining licensure, and securing employment in the student's chosen profession. The employment rates of prior CHSU graduates are available from the Student Performance Fact Sheet (SPSF) available on [chsu.edu](http://chsu.edu) and from the Bureau of Private Post-Secondary Education (BPPE) of the California Division of Consumer Affairs.

As a prospective student you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you prior to signing an enrollment agreement.

### About the Student Catalog and Handbook

To our students returning to CHSU, thank you for your feedback on our processes over the past years, which along with evolving trends in health sciences education, have informed the content and structure of the Student Catalog.

To our new students, welcome to CHSU! You selected CHSU because our vision to improve the health care outcomes of people living in the Central Valley is what will motivate you to succeed every day.

Our purpose in assembling the catalog is to ensure that all students have a source of guidance to consult when you have questions about the various processes you will encounter. In some cases, the catalog will provide you with introductory content that will refer you to an additional area of the CHSU website; in other cases, the catalog will cover an issue in its entirety.

Our education programs demand much of our students: as CHSU graduates, you will be expected to do whatever it

takes to expand your core competencies to ensure that all your patients get the very best care from you. Our curricula have been designed to provide the necessary challenges and experiences to make this expectation a reality. Our student support systems have been carefully designed to foster professional development and intellectual growth so that our graduates are equipped to master the trials and tribulations that such professional leadership entails.

We expect you will take the time to read and use this important resource assembled by your faculty and administration. The content is organized to allow you develop and live the CHSU values during your time here:

**Integrity:** We keep promises and fulfill just expectations. By aligning our beliefs, thoughts, and actions, we adhere to the highest ethical and professional standards in education, research, and healthcare.

**Excellence:** We strive to achieve the highest quality in all that we do by using evidence-based methods, teamwork, critical reasoning, and continuous reflection on performance.

**Collaboration:** We strive to contribute positively to each other, our students, patients, university, and community, through a culture of trust, respect, transparent communication, cooperation, cheerfulness, gratitude, and shared victories.

**Diversity:** We respect, embrace, and harness the strengths of the many cultural backgrounds, languages, experiences and viewpoints of our students, faculty, staff, and the community which we serve.

**Innovation:** We offer opportunity and resources to explore and pursue courageous innovation that matters for our students, faculty, staff, patients, and community.

**Stewardship:** We conscientiously utilize our resources – human, material, and financial – in a highly efficient, effective, forward-looking, and sustainable manner.

**Growth:** We value and invest in an assessment-driven culture that prioritizes growth and self-development. We strive to realize the potential of every student, faculty, staff, and community member through our individual and collective learning opportunities, decisions, policies, and priorities.

**Catalog Disclosure:** The information within is accurate at the time of publication. Students are responsible for informing themselves of and satisfactorily meeting all requirements pertinent to their relationship with the University. Students and others who use this catalog should be aware that the information changes from time to

time at the sole discretion of California Health Sciences University (CHSU) and that these changes might alter information contained in this publication. Any such changes may be obtained in the addendum to the catalog. CHSU reserves the right, at any time and without notice, to make any changes to all rules, policies, procedures and any other information that pertains to students or the institution including, but not limited to, admission, registration, tuition and fees, attendance, curriculum requirements, conduct, academic standing, candidacy and graduation. This catalog does not constitute a contract, or terms or conditions of contract between the student, faculty and/or staff at CHSU. The information herein applies to the academic year July 1, 2024 - June 30, 2025.

## About CHSU & Disclosures

California Health Sciences University (CHSU) is a privately owned institution established in 2012 that offers a local option for those seeking to attend a medical school to help remedy the shortage of health care services or to strengthen their knowledge in the field of biomedical sciences. CHSU is committed to health sciences research and improving the access and delivery of quality health care in the San Joaquin Valley. Currently, CHSU offers a four-year Doctor of Osteopathic Medicine (DO) program and a one- and two-year Master of Science in Biomedical Sciences program (MSBS).

The California Health Sciences University Campus is located in Clovis, CA. The campus includes two buildings which house University Administrative offices and the College of Biosciences and Health Professions. The University Administrative offices are located at 120 N. Clovis Avenue. Classes for the Biomedical Sciences students are held at 120 N. Clovis Avenue and 2500 Alluvial Avenue. The College of Osteopathic Medicine is located at 2500 Alluvial Avenue, Clovis, CA. The CHSU website address is: <https://chsu.edu>.

A student or any member of the public may file a complaint about this institution with the Bureau for Private Postsecondary Education by calling 888-370-7589 or by completing a complaint form, which can be obtained on the bureau's Internet Web site <http://www.bppe.ca.gov>.

For more information, contact the Bureau for Private Postsecondary Education at (916) 431- 6959, or toll- free (888) 370-7589, or visit its website at [www.bppe.ca.gov](http://www.bppe.ca.gov).

## School Performance Fact Sheet

In compliance with the California Postsecondary Education Act of 2009, California Health Sciences University provides the following Statements of Fact: The Bureau for Private

Postsecondary Education (BPPE), as the regulatory body for private postsecondary institutions for the State of California, requires that each institution provide the following information to students, prior to enrollment, as evidence of recognition of the need to address consumer protection:

- Completion rates for each program of instruction;
- Placement rates for each program of instruction;
- License-examination passage rates for any program to which that statistic is applicable;
- Salary or wage information for each career, occupation, trade, job, or job title, as applicable, for which students are prepared.

The data are published on the university website (<https://chsu.edu/accreditation/#fact-sheets>) and updated annually. This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 North Market, Suite 225, Sacramento, CA 95834, <http://www.bppe.ca.gov/>; Phone: (916) 431-6959; Toll-Free: 888-370-7589; Main Fax: 916-263-1897

## Right to Cancel

A student has the right to cancel their enrollment agreement and obtain a refund of all charges paid through attendance at the first class session or the seventh day after enrollment, whichever is later, less the maximum nonrefundable two-hundred and fifty dollars (\$250) seat deposit. Students who wish to cancel their enrollment agreement must notify the applicable College's Office of Admissions of the cancellation by email, mail, or in person. If a student obtains a loan to pay for an educational program, the student will have to repay the full amount of the loan plus interest, less the amount of any refund. If the student receives federal student financial aid funds, the student is entitled to a refund of the monies not paid from federal financial aid funds.

## Notice Concerning Transferability of Credits and Credentials Earned at Our Institution

The transferability of credits you earn at California Health Sciences University is at the complete discretion of an

institution to which you may seek to transfer. Acceptance of the degree or diploma you earn in your program is also at the complete discretion of the institution to which you may seek to transfer. If the credits, degree, or diploma that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason, you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending California Health Sciences University to determine if your credits, degree, or diploma will transfer.

## Notice Concerning Limited English Speakers

The Master of Science in Biomedical Sciences and Osteopathic Medicine programs are taught entirely in English and fluency is required. If English is not the student's primary language and the student is unable to understand the terms and conditions of the enrollment agreement, the student shall have the right to obtain a clear explanation of the terms and conditions and all cancellation and refund policies in his or her primary language.

## Gainful Employment Disclosure

The Doctor of Osteopathic Medicine program prepares graduates for the following United States Department of Labor's Standard Occupational Classification codes:

- 29-1210 Physicians
- 29-1211 Anesthesiologists
- 29-1212 Cardiologists
- 29-1213 Dermatologists
- 29-1214 Emergency Medicine Physicians
- 29-1215 Family Medicine Physicians
- 29-1216 General Internal Medicine Physicians
- 29-1217 Neurologists
- 29-1218 Obstetricians and Gynecologists
- 29-1221 Pediatricians, General
- 29-1222 Physicians, Pathologists
- 29-1223 Psychiatrists
- 29-1224 Radiologists
- 29-1229 Physicians, All Other
- 29-1240 Surgeons
- 29-1241 Ophthalmologists, Except Pediatric
- 29-1242 Orthopedic Surgeons, Except Pediatric
- 29-1243 Pediatric Surgeons
- 29-1249 Surgeons, All Other

The Master of Science in Biomedical Sciences program prepares graduates for the following United States Department of Labor's Standard Occupational Classification codes:

- 26-0102 Biomedical Sciences, General

A degree program that is unaccredited or a degree from an unaccredited institution may not be recognized for some employment positions.

## CHSU Financial Disclosure

California Health Sciences University DOES NOT have a pending petition in bankruptcy, nor is the institution operation as a debtor in possession, nor has the institution filed a petition within the last five years, nor has it had a petition in bankruptcy filed against it within the preceding five years that resulted in reorganization under Chapter 11 of the United States Bankruptcy Code.

## CHSU Governing Statute 1 Mission, Vision and Values CHSU Mission

We exist to improve the health care outcomes of people living in the Central Valley by:

- A. Inspiring diverse students from our region to commit to health care careers that serve our region;
- B. Developing compassionate, highly trained, intellectually curious, adaptive leaders capable of meeting the health care needs of the future through a performance-based education;
- C. Empowering people to teach, serve, research, innovate, and practice collaboratively in areas of skill and expertise.

## CHSU Vision

Enhancing the wellness of our community by educating health care professionals dedicated to providing collaborative care for the Central Valley.

## CHSU Value

### **INTEGRITY**

CHSU keeps promises and fulfills just expectations. By aligning our beliefs, thoughts and actions, we adhere to the highest ethical and professional standards in education, research and healthcare. Acting with integrity means personal accountability for and commitment to ethical decision making, honesty, fairness and respect for others, while avoiding even the appearance of misconduct or impropriety.

### **EXCELLENCE**

CHSU strives to achieve the highest quality in all that we do by using evidence-based methods, teamwork, critical reasoning and continuous reflection on performance.

### **COLLABORATION**

CHSU strives to contribute positively to each other, students, patients, university and community, through a culture of trust, respect, transparent communication, cooperation, cheerfulness, gratitude, and shared victories.

### **DIVERSITY**

CHSU respects, embraces and harnesses the strengths of the many cultural backgrounds, languages, experiences and viewpoints of our students, faculty, staff and the community which we serve.

### **INNOVATION**

CHSU offers opportunity and resources to explore and pursue courageous innovation that matters for our students, faculty, staff, patients and community.

### **STEWARDSHIP**

CHSU conscientiously utilizes our resources – human, material and financial – in a highly efficient, effective, forward-looking and sustainable manner.

### **GROWTH**

CHSU values and invests in an assessment-driven culture that prioritizes growth and self-development. We strive to realize the potential of every student, faculty, staff and community member through our individual and collective learning opportunities, decisions, policies, and priorities.

## Approval to Operate and Accreditation

### Approval to Operate

***Addendum - The Approval to Operate Policy has been revised to the "University Self-Monitoring Policy and Procedures for Ensuring Compliance with Applicable Laws and Regulations" to identify CHSU's procedures in maintaining compliance with the requirements of The Bureau for Private Postsecondary Education (BPPE). The revised policy can be located in the the addendums section of this catalog. The effective date of this addendum is 9-16-2024.***

### Bureau for Private Postsecondary Education Disclosures

The information within is accurate at the time of publication. Students are responsible for informing themselves of and satisfactorily meeting all requirements

pertinent to their relationship with the University. Students and others who use this catalog should be aware that the information changes from time to time at the sole discretion of California Health Sciences University (CHSU) and that these changes might alter information contained in this publication. Any such changes may be obtained in the addendum to the catalog. CHSU reserves the right, at any time and without notice, to make any changes to all rules, policies, procedures and any other information that pertains to students or the institution including, but not limited to, admission, registration, tuition and fees, attendance, curriculum requirements, conduct, academic standing, candidacy and graduation. This catalog does not constitute a contract, or terms or conditions of contract between the student, faculty and/or staff at CHSU.

The California Health Sciences University College of Osteopathic Medicine and College of Biosciences and Health Professions is a private institution that is approved to operate as such by the California Bureau for Private Postsecondary Education. "Approval to Operate" means that California Health Sciences University is in compliance with state standards as set forth in CEC94897 (1).

Any questions a student may have regarding this catalog that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 North Market, Suite 225, Sacramento, CA 95834, <http://www.bppe.ca.gov/>, Phone: (888) 370-7589 or (916) 431-6959 or Fax: (916)263-1897.

### **Student Assistance**

The Office of Student Assistance and Relief is available to support prospective students, current students, or past students of private postsecondary educational institutions in making informed decisions, understanding their rights, and navigating available services and relief options. The office may be reached by Phone: (888) 370-7589, Option #5 or email: [osar@dca.ca.gov](mailto:osar@dca.ca.gov). More information on the Office of Student Assistance and Relief can be found on the [BPPE website](#).

## **Accreditation**

### **WASC Senior College and University Commission ("WSCUC")**

California Health Sciences University is accredited by the WASC Senior College and University Commission (WSCUC). WSCUC is a regional accreditor. Regional accreditation is a form of institutional accreditation that involves a comprehensive review of all institutional functions. Regional accrediting organizations do not accredit individual programs, although new programs are actively reviewed through the substantive change process.

More information on WSCUC accreditation, including the process to file a complaint directly with WSCUC can be found on the website at: [www.wscuc.org](http://www.wscuc.org). WSCUC is located at: 985 Atlantic Avenue, Suite 100, Alameda, CA 94501, Phone: (510) 748-9001, Fax: (510) 748-9797.

## **Commission on Osteopathic College Accreditation (COCA)**

The California Health Sciences University College of Osteopathic Medicine was awarded status of Accreditation, effective April 4, 2024 by the Commission on Osteopathic College Accreditation (COCA) and is valid for seven years.

The American Osteopathic Association's Commission on Osteopathic College Accreditation (COCA) accredits osteopathic medical education programs leading to the DO degree in the United States (programmatic accreditation). The COCA also accredits free-standing colleges of osteopathic medicine where no other educational program is offered (institutional accreditation) and serves as the federal Title IV gatekeeper for those institutions. By assessing the compliance of osteopathic medical education programs based on the nationally accepted standards of the COCA, we serve the interests of the public and of the students enrolled in our Colleges of Osteopathic Medicine (COMs). To achieve and maintain accreditation, an osteopathic medical education program leading to the Doctor of Osteopathic Medicine (DO) degree must meet the standards found on the COCA website: <https://osteopathic.org>.

Information on how to file a complaint directly with COCA can be found on its website at <https://osteopathic.org>. COCA is located at 142 E. Ontario St., Chicago, IL 60611 and can be reached by phone at 888-626-9262.

## **Complaints Concerning Approval to Operate or Accreditation Standards**

The purpose of this policy is to provide: (a) notice to the public, students, faculty, staff, and administration regarding how to file a complaint regarding CHSU's approval to operate or accreditation standards; and (b) an internal process at CHSU for processing complaints related to CHSU's approval to operate or accreditation standards.

While members of the public, student body, faculty, staff, and administration have the option to file complaints directly with the California Bureau for Private Postsecondary Education ("BPPE") or an accreditor, CHSU encourages complainants to file the complaint directly with CHSU so that it may timely respond to and address

allegations of non-compliance. Following the contact information for BPPE and accreditation agencies, CHSU's internal process for such complaints is provided.

Information regarding accreditation status is available on CHSU's website.

### **Approval to Operate – California Bureau for Private Postsecondary Education (“BPPE”)**

Any questions a student may have regarding any CHSU academic catalog or other similar document that have not been satisfactorily answered by the institution may be directed to the BPPE. BPPE is located at 1747 North Market, Suite 225, Sacramento, CA 95834, and its website is available at [www.bppe.ca.gov](http://www.bppe.ca.gov). BPPE can be reached by phone at (888) 370-7589 or (916) 431-6959 or by fax at (916)263-1897.

A student or any member of the public may file a complaint about CHSU or its component colleges with the Bureau for Private Postsecondary Education by calling the phone number(s) above or by completing a complaint form, which can be obtained BPPE's website, also listed above.

The BPPE's Office of Student Assistance and Relief (OSAR) was created to assist students who suffer economic loss due to the unlawful activities or closure of a private college. OSAR is available to provide support and assistance for students to make informed decisions, understand their rights, and navigate available services and relief options. The office may be reached by calling (888) 370-7589 and selecting option 5 or by visiting OSAR's webpage –<https://osar.bppe.ca.gov> Office of Student Assistance and Relief (ca.gov). Students can also communicate with OSAR by Email ([osar@dca.ca.gov](mailto:osar@dca.ca.gov)) or U.S. mail to P.O. Box 980818, West Sacramento, CA 95798-0818

### **WASC Senior College and University Commission (“WSCUC”) – CHSU's Regional Accreditor**

WSCUC is a regional accreditor. Regional accreditation is a form of institutional accreditation that involves a comprehensive review of all institutional functions. Regional accrediting organizations do not accredit individual programs, although new programs are actively reviewed through the substantive change process. More information on WSCUC accreditation, including the process to file a complaint directly with WSCUC, can be found on its website at [www.wscuc.org/](http://www.wscuc.org/). WSCUC is located at 985 Atlantic Avenue, Suite 100, Alameda, CA 94501 and can be reached by phone at 510-748-9001 or by fax at 510-748-9797.

### **College of Osteopathic Medicine – AOA Commission on Osteopathic College Accreditation**

More information on COCA accreditation, including the

process to file a complaint directly with COCA, can be found on its website at <https://osteopathic.org/accreditation/>. COCA is located at 142 E. Ontario Street, Chicago, IL, 60611, and can be reached by phone at (312) 202-8124.

### **CHSU Process for Complaints Regarding Approval to Operate or Accreditation Standards**

CHSU takes complaints regarding non-compliance with laws, regulations, or accreditation standards of BPPE and its various accreditors seriously. CHSU prohibits retaliation of any kind against a complainant or other CHSU employee or student for filing a complaint regarding approval to operate or accreditation, or for participating in any investigation or other process related to the filing of such complaint. Below is the process for filing a complaint directly with CHSU regarding such matters.

- **Step 1 – Written Complaint:** A complaint regarding approval to operate or accreditation standards may be filed in writing with the Office of the Provost (or designee). The Provost shall develop a complaint form for such purpose.
- **Step 2 – Review of Complaint:** The Office of the Provost (or designee) shall be responsible for overseeing the processing of the written complaint. The Provost (or designee) will determine if an investigation is required. If an investigation is required, the Office of the Provost may appoint an investigator to make findings of fact related to the allegations in the complaint and submit such findings to the Provost (or designee). If an investigation is not required, the Provost (or designee) will review the complaint and make a determination regarding whether the allegations are true.
- **Step 3 – Written Decision:** Within sixty (60) business days of receipt of the complaint, the Provost (or designee) shall provide written notice of the determination regarding the complaint.
- **Step 4 – Appeal:** If a complainant is not satisfied with the outcome of the Provost's (or designee's) determination, the complainant may appeal the determination to the University President within five (5) business days of receipt of the determination. The University President (or designee) shall review the complaint, the investigation (if applicable) and the Provost's (or designee's) determination. The President shall provide a written decision regarding the appeal within ten (10) business days of receipt of the appeal. The President's decision shall be final.

The Office of the Provost shall be responsible for tracking and keeping records of all complaints related to approval to operate or accreditation standards, including appeals of such complaints. Additionally, the Office of the Provost

shall be responsible for adhering to any reporting requirements imposed by BPPE or an accreditation agency regarding the existence and outcome of the complaint.

# 2024 - 2025 University Holiday Calendar

2024-2025 Holidays - <i>campus closed</i> ***	Date
<i>Juneteenth</i>	June 19, 2024
<i>Independence Day</i>	July 4, 2024
<i>Labor Day</i>	September 2, 2024
<i>Veterans Day</i>	November 11, 2024
<i>Thanksgiving Holiday</i>	November 28 - 29, 2024
<i>Christmas Day</i>	December 25, 2024
<i>Winter Shutdown</i>	December 26 - 31, 2024
<i>New Year's Day</i>	January 1, 2025
<i>Martin Luther King Jr. Day</i>	January 20, 2025
<i>President's Day</i>	February 17, 2025
<i>Memorial Day</i>	May 26, 2025

\*\*\*Students in clinical rotations observe their preceptors' hours, which may include nights, weekends, and holidays.

# Professionalism & Conduct

## University Code of Ethical Conduct

California Health Sciences University is committed to maintaining a campus environment that offers a wide range of professional, social and cultural opportunities and where the well-being of students and University personnel is the primary focus of all decision making and actions. In order to ensure that the highest ethical standards are maintained, the California Health Science University Board of Trustees adopts and enforces the following statements of ethics and conduct for all members of the University community, including but not limited to its Trustees, Officers, administration, faculty, staff, students, volunteers, vendors, agents, contractors, and third-parties associated with the University.

## Statement of Mission and Values

CHSU exists to improve the health care outcomes of people living in the Central Valley by: (1) inspiring diverse students from our region to commit to health care careers that serve our region; (2) developing compassionate, highly trained,

intellectually curious, adaptive leaders capable of meeting the health care needs of the future through a performance-based education; and (3) empowering people to teach, serve, research, innovate, and practice collaboratively in areas of skill and expertise.

In all decisions, members of the CHSU community are encouraged to and supported in relying upon the key values of CHSU as guiding principles. The University Code of Ethical Conduct ("Code") does not address every possible situation. Instead, the Code sets forth the principles and values upon which all decisions should be made. The Code builds upon these key principles and values to establish policies and procedures designed to create an effective and supportive learning and working community that promotes the mission of developing compassionate, highly trained, intellectually curious, and adaptive leaders that are empowered to teach, serve, innovate, and practice collaboratively to make CHSU the health sciences educator of choice in Central California.

The Code rests on the foundation of core principles and values. By following these core principles and values, all members of the CHSU community will build a university of high moral, ethical and professional standards. All members of the CHSU community will uphold this Code by following these core principles and values:

### Integrity

CHSU keeps promises and fulfills just expectations. By aligning our beliefs, thoughts and actions, we adhere to the highest ethical and professional standards in education, research and healthcare.

Acting with integrity means personal accountability for and commitment to ethical decision making, honesty, fairness and respect for others, while avoiding even the appearance of misconduct or impropriety.

### Excellence

CHSU strives to achieve the highest quality in all that we do by using evidence-based methods, teamwork, critical reasoning and continuous reflection on performance.

### Collaboration

CHSU strives to contribute positively to each other, students, patients, university and community, through a culture of trust, respect, transparent communication, cooperation, cheerfulness, gratitude, and shared victories.

## Diversity

CHSU respects, embraces and harnesses the strengths of the many cultural backgrounds, languages, experiences and viewpoints of our students, faculty, staff and the community which we serve.

## Innovation

CHSU offers opportunity and resources to explore and pursue courageous innovation that matters for our students, faculty, staff, patients and community.

## Stewardship

CHSU conscientiously utilizes our resources – human, material and financial – in a highly efficient, effective, forward-looking and sustainable manner.

## Growth

CHSU values and invests in an assessment-driven culture that prioritizes growth and self-development. We strive to realize the potential of every student, faculty, staff and community member through our individual and collective learning opportunities, decisions, policies and priorities.

## Governing Statutes

The University's Board of Trustees has adopted governing statutes which include this Code of Ethical Conduct, a statement on Non-Discrimination and Equal Opportunity, a statement on Confidentiality of Information, a statement on Due Process, and a statement on Fiscal Management and Accountability. All members of the University community are bound by these governing statutes. These statutes form the foundation of the University's policies and procedures.

## Law and Policy Compliance

At CHSU we are committed to maintaining high professional and ethical standards and expect all community members to comply with all applicable laws, regulations, and institutional policies. Institutional policies and procedures are made available to members of the University community through the University website and through specific information portals.

University policies and procedures are designed to ensure compliance with legal and regulatory requirements with specific application to CHSU business. Supervisors are responsible for ensuring that all policies and procedures are followed within their department and all members of the University community are expected to abide by the policies and procedures of the institution, including this Code.

The Office of General Counsel is responsible for assisting members of the University community with understanding, implementing, and following laws and regulations within the course of University business and designates specific staff members and committees with operational oversight of specific compliance functions. Question or concerns about the application or interpretation of University policies should be directed to the Office of the General Counsel.

## Professionalism

CHSU is committed to providing teaching, scholarly activity, research and service in a dedicated and professional manner. Accordingly, CHSU requires all community members to conduct themselves in a professional manner at all times. Our University's reputation is an asset that can make us successful. It is of paramount importance that each community member treats each other with the utmost of respect and consideration not only during working hours, but after hours as well.

All members of the University community are expected to demonstrate professionalism in their interactions and daily activities. At CHSU, faculty and staff pledge their best efforts to ensure high quality, future-directed educational programs for students by sustaining and increasing expertise and continuous improvement of their ability to facilitate learning. All members of the campus community are expected to hold themselves to the professional virtues of honesty, compassion, civility, integrity, fidelity, and dependability and to maintain high professional standards in all interactions. We celebrate exemplary behavior and will not tolerate unprofessional behavior.

## Use of University Resources

The University recognizes and supports advances in technology and provides an array of technology resources for employees to use to enhance student learning, facilitate resource sharing, encourage innovation, and to promote communication. While these technologies provide a valuable resource to the University, it is important that employees' use of technology be appropriate to support the University Mission.

University resources are reserved solely for activities conducted in the fulfillment of the University mission and may not be used for personal purposes or private gain except where otherwise permitted by University policy. Incidental personal use of Information Technology services and resources, within the guidelines of University policy, is considered appropriate. University resources include but are not limited to communication devices, funds, facilities, equipment, staff, campus mail system, public spaces, etc. In

any use of University property and or resources, community members are expected to comply with all laws, policies, and procedures and to accurately document and report permitted use of University funds and resources in the course of professional duties per the guidelines of specific University policies and procedures.

## Conflicts of Interest

All employees shall recognize the potential for conflicts of interest and shall refrain from engaging in activities that may interfere with the University's mission. Employees shall not use their positions for personal gain through political, social, religious, economic, or other influences when those activities interfere with the University mission. Financial endeavors on the behalf of the individual or the University that create or appear to create a conflict between the interests of the University and an employee are unacceptable.

Areas where conflicts of interest may arise include outside employment, relationships with external or commercial entities, the acceptance of gifts and or favors, through the acceptance and review of bids and vendor services, access to trade secrets and confidential information, and through outside service with competitive entities. Information, projects, or opportunities on which staff and faculty work as part of their job duties with CHSU are property of CHSU and may not be used for personal gain for as information for another company. Staff and faculty who engage in outside employment or believe a conflict of interest may exist in any business performed on the behalf of the University should report the potential conflict and or details of outside employment to the Office of Human Resources who will evaluate the potential conflict of interest.

## Intellectual Honesty/Academic Integrity

Academic and intellectual honesty and integrity is expected from all members of the CHSU community. Any staff, faculty, student, prospective student, or alumnus found to have committed the following misconduct is subject to the sanctions outlined in the Honor Council section of the University Catalog and in applicable staff and faculty personnel policies. Unacceptable conduct is defined in the University's policies applicable to students and employees.

## Research Misconduct

CHSU prides itself upon its support and enhancement of educational, medical and scientific research. As such, acts of research misconduct will be taken seriously. Members of

the University community, including students, who engage in research are required to comply with all applicable policies, procedures, laws, and regulations and to conduct themselves with integrity at all times. The University recognizes that research and scholarly activities are a proper and common feature of academia, contributing to the professional and academic development of the individual and extending the University's triad mission of teaching, research, and service. Research must be conducted in a manner that shows appropriate respect for and protection of human subjects and in compliance with the United States Department of Health and Human Services Regulations, Protection of Human Subjects: title 45, Code of Federal Regulations, part 46 (45 CFR 46).

## Respect for Others and Faculty/Student/Staff Interactions

Interactions between members of the CHSU community should be conducted with respect for the Code and in support of the University's mission and values. Staff and faculty are expected to pledge their best efforts to ensuring a high quality, future-directed educational program for all students by sustaining and increasing expertise of the disciplines they teach and continually improving their ability to facilitate learning. All students, staff, administration and faculty are expected to hold themselves to the professional virtues of honesty, compassion, civility, integrity, fidelity, and dependability and to respect all individuals regardless of gender, race, national origin, religion, sexual orientation, disability or other protected class.

**Faculty Responsibilities:** All faculty are expected to engage in teaching, advising, scholarship, service to their College and university, community engagement and outreach, and, in the case of clinical faculty, practice. Faculty are expected to meet deadlines for submission of handouts, exam questions and answers, and other course materials; follow copyright law; adhere to course schedules; to be available for student conferences outside of class and to accommodate student requests for appointments outside of scheduled office hours whenever possible; and to provide ADA accommodations as required by the Americans with Disabilities Act (1991) including but not limited to extra time and private space for examinations for students who need such accommodations. Additional faculty requirements and responsibilities may be found in applicable faculty policies.

**Student Responsibilities:** Students are expected to exert their utmost effort to acquire the knowledge, skills, attitudes, and behaviors required to fulfill all educational objectives. The University has set forth academic regulations, which allow students to achieve their degree

objectives, and policies, which dictate student conduct. Guidance regarding these matters may be found in University or college-specific policies and procedures. Students are expected to be familiar with all regulations that affect them and to abide by all University policies.

**Romantic Relationships:** Relationships of a romantic or sexual nature between faculty and the students they are responsible for the academic supervision, evaluation, or instruction of are prohibited regardless of whether or not the relationship is consensual. Additionally, staff and administration may not engage in relationships of a romantic or sexual nature with students for whom they mentor, advise, coach, evaluate, manage, or have direct responsibility for even if the relationship is consensual. Further, employees may not engage in romantic or sexual relationships with other employees which they supervise or manage. In rare circumstance, the Office of Human Resources, with approval of the President, may make an exception to this policy provided that appropriate conflict management and risk mitigation procedures are implemented and maintained. It is the responsibility of the faculty or staff member engaging in the romantic and or sexual relationship with a student to disclose the existence of the relationship to the Office of Human Resources. Failure to do so may result in corrective action.

## College Specific Codes of Conduct and Professionalism

At times, specific colleges, programs, or constructive learning experiences may require certain University sponsored programs or activities to adopt and promulgate area specific codes of conduct and or professionalism. These codes of conduct and professionalism are intended to extend the value of the University Code to all learning endeavors and should be considered a continuation of this policy.

CHSU College of Osteopathic Medicine ("COM") has adopted the **AOA Code of Ethics** and all members of the COM community are expected to comply with the AOA Code of Ethics in addition to the CHSU Code.

## Non-Discrimination and Equal Opportunity Statement

The University is committed to providing access to equal opportunities to all members of the University community in accordance with applicable federal, state, and local laws. The University prohibits unlawful discrimination, harassment or retaliation against employees, students, contractors, vendors, or any third party based on race; color, national origin (including possessing a driver's

license issued under Vehicle Code § 12801.9), ethnicity or ancestry; gender, sex, gender identity, transgender status, sex stereotyping or gender expression; age; physical or mental disability, perceived disability or perceived potential disability; pregnancy or perceived pregnancy, childbirth, breastfeeding or related medical conditions; religion (including religious dress and grooming practices) or creed; marital status; registered domestic partner status; medical condition (including HIV and AIDS); citizenship; military and veteran status; sexual orientation; genetic characteristics; genetic information (including information from the employee's genetic tests, family members' genetic tests, and the manifestation of a disease or disorder in the employee's family member); political affiliation; as well as any other classifications protected by federal, state, or local laws and ordinances. When requested to do so, CHSU will also make reasonable accommodations to assist prospective and/or active students and employees as required by law.

The University also prohibits harassment or discrimination based on the perception that a person has any of these characteristics or is associated with a person who has, or is perceived to have, any of these characteristics. The University is dedicated to ensuring fulfillment of this policy statement with respect to all areas impacting employees and students. Any violation of this policy statement will not be tolerated and will result in appropriate disciplinary action.

If a member of the University community believes someone has violated this policy statement, the University community member should utilize the University's complaint procedures to bring the matter to the attention of the University administration. The University will promptly investigate the facts and circumstances of any claim this policy statement has been violated and take appropriate corrective measures. No member of the university community will be subject to any form of discipline or retaliation for reporting perceived violations of this policy statement, pursuing any such claim or cooperating in any way in the investigation of such claims.

## Due Process

California Health Sciences University ("University") is committed to providing fair disciplinary processes for all employees and students. The University shall disseminate policies and procedures which provide for fair treatment of employees and students. Such policies and related procedures for employees shall be developed and maintained by the Office of Human Resources and shall be made available in the same manner as other personnel policies and procedures. Such policies and related

procedures for students shall be developed and maintained by the Office of Student Affairs and shall be contained in applicable student catalogs and handbooks.

The University shall also disseminate policies which provide for the processing of complaints made against members of the University community, including students and employees. These policies shall provide a fair process for review of those complaints. Fair review of such complaints shall include a neutral fact-finder, which may or may not be an employee of the University. The fact-finder will make determinations of complaints based on a preponderance of the evidence standard. The preponderance of the evidence standard means that fact-finders must determine whether the allegations of a complaint are more likely than not to be true based on available evidence, including, but not limited to, witness statements, available documents and credibility determinations. An appeals process shall be provided in each complaint policy. All such complaints must be processed in accordance with applicable state and federal law.

The University shall also make available to employees and students, information for the filing of complaints with appropriate state, federal and accrediting agencies, as required by state or federal law and/or by the University's accrediting agencies' rules, standards or regulations.

## Confidentiality of Information Policy

CHSU is committed to preserving the integrity and security of confidential records and information created, received, maintained and/or stored by the University in the course of carrying out its educational mission. Confidential records include without limitation any personally identifiable student or employee records, financial records, health records, contracts, research data, alumni and donor records, personnel records, computer passwords, University proprietary information and data and any other records for which access, use or disclosure is not authorized by federal, state or local law, or by University policy. The confidentiality of all student and personnel information will be preserved in compliance with applicable state and federal laws, including but not limited to the federal Family Educational Rights and Privacy Act.

## Family Education Rights and Privacy Act (FERPA) for Eligible Students

### Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA), a federal law, provides eligible students certain rights with respect to their educational records. This policy identifies the University's rules for compliance with FERPA.

#### Definitions

1. **Family Educational Rights and Privacy Act (FERPA)** (FERPA/ PL 93-380) – the Family Educational and Privacy Act, codified at 20 U.S.C § 1232g and regulations at 34 CFR Part 99, which are intended to protect the privacy of student records
2. **Personally Identifiable Information (PII)** - FERPA identifies specific Personally Identifiable Information (PII) in education records, including direct identifiers such as a student's name or identification number, and indirect identifiers, such as a student's date of birth, or other information that could be used to distinguish or trace an individual's identity either directly or indirectly through linkages with other information.

The CHSU Registrar is responsible for maintaining and the secure safekeeping, all CHSU alumni, current and former student records consistent with the requirements of FERPA. The student's record contains records that are directly related to the student and maintained by the institution or by a party acting for the institution.

A student's record consists of academic program records that includes transcripts, certification and verification requests, degree records, grade records, registration and enrollment records, FERPA requests, financial records, awards, scholarships, disciplinary action records, grievance/ complaint records and other records that are related directly to the student. Student transcripts and permanent records are defined by FERPA as "educational records." They are electronically stored on a secured protected server indefinitely in the CHSU Office of Registrar.

Transcripts received from other institutions, transcript evaluations and entrance exam scores from other educational agencies used for admission to the program are securely stored electronically in the program's Office of Admissions. Application for admission to the program, general correspondence with applicants/students and medical records (immunization records) are also stored in

the program's Office of Admissions. The student upon appointment may examine the transcript and contents of the permanent record with the Registrar.

FERPA regulations restrict access of a student's educational record and academic information to those who have a legitimate educational need to know. CHSU guarantees each student certain rights in compliance with FERPA. These rights include:

#### **1. The right to inspect and review educational records**

Review will take place within 45 days of the day the Office of the Registrar receives a student's written request for access. The student should submit to the Registrar a written request that identifies the record(s) the student wishes to inspect. The Registrar will make arrangements for access and notify the student of the time and place where the records may be inspected.

#### **2. The right to request the amendment of the educational records**

A student may ask the University to amend a record that the student believes is inaccurate. The student should send a written request the Registrar that clearly identifies the part of the record that is inaccurate and specify why the record is inaccurate. If the University decides not to amend the record as requested by the student, the Registrar (or an appropriate official, if the record is maintained by another office), will notify the student of the decision and advise the student of the right to a hearing regarding the request for amendment of their educational record.

#### **3. The right to consent to disclosures of personally identifiable information**

Disclosure of personally identifiable information (PII) in the student's educational record to third parties generally requires consent from the student.

However, the University may disclose PII from education records without obtaining prior written consent of the student in the following circumstances:

- School officials with legitimate educational interest;
- Other schools to which a student is transferring;
- Specified officials for audit or evaluation purposes;
- Appropriate parties in connection with financial aid to a student;
- Organizations conducting certain studies for or on behalf of the school;
- Accrediting organizations;
- To comply with a judicial order or lawfully issued subpoena;
- Appropriate officials in cases of health and safety emergencies; and

- State and local authorities, within a juvenile justice system, pursuant to specific State law.

#### **4. The right to file a complaint**

The student may direct complaints regarding FERPA compliance to:

Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, D.C. 20202-5920

Exceptions to FERPA regulations include, but are not limited to, the following:

#### **Health and Safety Emergency**

The health and safety emergency exception. The University may disclose personally identifiable information from an education record to appropriate parties including parents in connection with an emergency if knowledge of the information is necessary to protect the health and safety of the student or other individuals.

#### **Legitimate Educational Interest**

Access by an authorized officer of the University who have a legitimate educational interest in the records in order to do their job. CHSU officers who may request access to a student's educational records in order to do their job are the President, Provost, Chief Academic Officer, Academic Deans, Registrar, Assistant Dean for Student Affairs, and designees of these CHSU officials with a legitimate educational interest in the record.=

#### **Directory Information**

Directory Information. "Directory information" is information that would not generally be considered harmful or an invasion of privacy if disclosed. Examples of "directory information" are the student's name, address, telephone listing, date and place of birth and dates of attendance. In order to disclose "directory information" to third parties without students' consent, CHSU must give public notice of: (a) the types of information which it has designated as "directory information," (b) the parent's or eligible student's right to restrict the disclosure of such information, and (c) the period of time within which a parent or eligible student has to notify CHSU in writing that he or she does not want any or all of those types of information designated as "directory information."

Consistent with FERPA, CHSU considers the following information to be directory information:

- Name
- CHSU E-mail address

- Address
- Telephone number, photo used in publications
- Field of study
- Class Level
- Enrollment status
- Dates of attendance
- Club and/or organization memberships
- Degrees, honors and awards
- Most recent institution.

#### Request to *Opt-Out* of Directory Information

- A student may request non-disclosure of “Directory Information” to the general public. The student must submit a **Request to Opt-Out of Directory Information** form to the Office of the Registrar indicating what directory information not to be disclosed. This form remains in effect on the student’s record until written notification has been received from the student to update the previous request to opt out of directory information.

#### Disclosure of Personal Identifiable Information

- A student may provide written consent for California Health Sciences University to release personally identifiable information (PII) from their education record to specific individuals and entities, by submitting a **Request for Release of Information** form. Examples of PII include, but are not limited to social security number, grades, GPA, etc. The student must indicate the name(s) of the recipients and what information is to be disclosed.

#### Waiver

Additional information may be released by obtaining a signed waiver from the student.

Annual FERPA notification and FERPA forms are available by clicking [here](#).

## Privacy of Personal Information

CHSU is committed to protecting the security and confidentiality of students’ personal information consistent with the requirements of federal and state laws and regulations. This includes protection of students’ financial aid information from threats and hazards to its security and the protection of private information against unauthorized access to the information.

The Gramm-Leach-Bliley Act, (GLBA) requires the development of an Information Security Program for the protection and safeguarding of customer non-public

personal information (PII) associated with financial services held by financial institutions. For purposes of the Safeguards Rule, customer information includes information obtained by providing financial services (including administering Title IV student loan programs and institutional loans and certifying private education loans) to current or former students.

Key compliance requirements include:

- Designating an employee to coordinate an information security program.
- Identifying risks to the security of customer information and computer information systems.
- Providing employee training and management in a security awareness program.
- Documenting and maintaining safeguards for risks identified.

CHSU is responsible for taking reasonable and appropriate steps to protect the confidentiality, availability, privacy, and integrity of information in its custody. This includes protecting the security and integrity of the equipment where private information is processed and maintained, and preserving information in case of intentional, accidental, or natural disaster. In addition, CHSU is responsible for the maintenance and currency of applications that use this information.

CHSU Information Security Policies are applicable to all data, systems and equipment that contain protected, confidential or mission critical data, including college and departmental level system and equipment, and vendor hosted solutions. The policies are applicable regardless of whether the information or equipment is on- or off-campus and whether maintained by CHSU’s Information Technology staff or by an external vendor or consultant.

To comply with GLBA and the Safeguards Rule, CHSU has implemented the following steps:

- Designated the President as the ultimately responsible party for the University’s information security program, with authority for implementing and enforcing the security program delegated to the Executive Director of IT and the Assistant Director of Financial Aid.
- Not collecting personally identifiable information unless the University’s need for the information has been clearly established.
  - Personally identifiable information collected will be adequately protected from unauthorized disclosure.

- Personally identifiable information collected will only be stored when relevant to the purpose for which it has been collected.
- Utilizing the outcome of the risk assessment and evaluation process to design and implement additional safeguards through the following:
  - Implementing technical and physical access controls that will authenticate users and limit users' access to the information, they need to perform their duties.
  - Limiting access to personally identifiable information to: (a) authorized CHSU employees with a valid related business need to access, modify, or disclose that information; (b) to the individuals about whom the data applies; and (c) appropriate legal authorities.
  - Requiring that University Colleges and Departments administer plans and procedures for protection of their data. The plans must include access control, password security, backup and off-site storage of mission critical data, security systems that provide protection against known vulnerabilities.
  - Evaluating and adjusting the University's information security program based on: (a) the risk assessments, testing and monitoring procedures outlined in these rules; (b) material changes to CHSU's operations or business arrangements; and (c) any other circumstances that may have a material impact on the information security program.
  - Developing, implementing, and maintaining procedures for the secure disposal of information in any format no later than two years after your most recent use of it to serve the customer. unless the information is required for business operations, other legitimate business purposes, law or regulation requires retention, or targeted disposal is not reasonable.
- Conducting periodic risk assessments and evaluations of the adequacy of existing safeguards in protecting against reasonably foreseeable internal and external risks to the security, confidentiality, and integrity of student information that could result in the unauthorized disclosure, misuse, alteration, destruction, or other compromise of private information
- Developing a written information security program that includes the implementation of the minimum safeguards listed on Appendix A.
- Implementing a program of regular audits and testing to assess and monitor the effectiveness of the safeguards.

- Implementing an information security awareness and training program for all employees with access to protected data and providing staff with strategic procedures on how to protect data.
- Addressing how the University oversees information system service providers in selecting qualified service providers, requiring that service provider implement and maintain safeguards similar to those utilized by the University, and regularly evaluating service providers for consideration in risk management processes.

In compliance with the Family Educational Rights and Privacy Act (FERPA) and the GLBA, students who do not want to have any information disclosed have the option to "opt-out" of information being disclosed. The request form to "opt-out" of information disclosure must be submitted to the Office of the Registrar. *(The complete policy on CHSU Privacy of Personal Information is located on the CHSU website at <https://chsu.edu/policies>)*

#### APPENDIX A:

#### **FTC SAFEGUARDS RULE: MINIMUM SAFEGUARDS FOR WRITTEN INFORMATION SECURITY PROGRAM**

1. Implementing and periodically reviewing access controls, including technical and, as appropriate, physical controls to:
  - Authenticate and permit access only to authorized users to protect against the unauthorized acquisition of customer information; and
  - Limit authorized users' access only to customer information that they need to perform their duties and functions, or, in the case of customers, to access their own information;
2. Identify and manage the data, personnel, devices, systems, and facilities that enable you to achieve business purposes in accordance with their relative importance to business objectives and your risk strategy;
3. Protect by encryption all customer information held or transmitted by you both in transit over external networks and at rest. To the extent you determine that encryption of customer information, either in transit over external networks or at rest, is infeasible, you may instead secure such customer information using effective alternative compensating controls reviewed and approved by your Qualified Individual;
4. Adopt secure development practices for in-house developed applications utilized by you for transmitting, accessing, or storing customer information and procedures for evaluating, assessing,

or testing the security of externally developed applications you utilize to transmit, access, or store customer information;

5. Implement multi-factor authentication for any individual accessing any information system, unless your Qualified Individual has approved in writing the use of reasonably equivalent or more secure access controls;
6. Develop, implement, and maintain procedures for the secure disposal of customer information in any format no later than two years after the last date the information is used in connection with the provision of a product or service to the customer to which it relates, unless such information is necessary for business operations or for other legitimate business purposes, is otherwise required to be retained by law or regulation, or where targeted disposal is not reasonably feasible due to the manner in which the information is maintained; and periodically review your data retention policy to minimize the unnecessary retention of data;
7. Adopt procedures for change management; and
8. Implement policies, procedures, and controls designed to monitor and log the activity of authorized users and detect unauthorized access or use of, or tampering with, customer information by such users.

## Secure Student Recordkeeping Policy

This policy defines how CHSU will ensure that all student records, including but not limited to admissions, advisement, academic and career counseling, evaluation, grading and credits, are secured and retained as required by regulatory agencies and accreditation standards.

1. All student records, whether the records are paper or electronic, are stored in a secure site. Records stored electronically are password protected and accessible only to authorized users. If unable to scan certain paper records, they will be stored in locked, fireproof file cabinets in a secure storage room.
2. In compliance with the Family Federal Educational Rights and Privacy Act of 1974 (FERPA), students will be permitted to review their educational records within 45 days of written request to the Registrar's office. Also, students may restrict disclosure of directory information by completing a **"Nondisclosure of Directory Information Form"** available from the Registrar's office. The FERPA restriction will remain in effect until the Registrar's office is notified in writing to remove the restriction.

3. Complaints lodged by students through the different pathways will be maintained securely and according to all the provisions of FERPA in the Office of the Dean. The documentation will be maintained separately from the academic records of the student and be made available only for the purposes and to the individuals as permitted by CHSU policies.
4. Training on FERPA compliance will be offered to all CHSU. The Office of Human Resources shall maintain records of such training. Periodically, CHSU will send FERPA reminders and information through a variety of distribution methods.

## Policy & Procedure for Disease Prevention caused by Exposure to Infectious and Environmental Hazards

This policy is intended to prevent exposure of students, faculty, and staff at CHSU to infectious diseases and injuries during clinical and laboratory activities and is applicable to all individuals using clinical and laboratory space at CHSU.

All CHSU students, faculty, and staff must participate in training in standard precautions to prevent exposure to potentially infectious pathogens and follow-up procedures in the event of accidental contact. This mandatory training occurs annually during the Fall semester.

All new CHSU students, faculty, and staff who may be exposed to potentially hazardous materials are trained in standard precautions and exposure risks during their orientations. Employees are assigned electronic courses during onboarding. Osteopathic Medical students are required to complete compliance modules on an annual basis that includes blood borne pathogens and infectious exposure through online modules. Student orientation is provided at the beginning of their clinical clerkships with respect to their hospital's or clinic's written Exposure Control Plan (ECP) required by the Occupational Safety and Health Administration (OSHA) and students must follow the respective institution's ECP during their clinical clerkship. Pharmacy students are trained by the COP Experiential Education department prior to commencing experiential learning.

CHSU students' records of exposure incidents and subsequent follow-up information will be kept on file in their college's Office of Student Affairs. Any faculty or staff exposure incidents will be followed up and filed by the Human Resources Office.

Each college and the Human Resources Office will maintain an internal procedure governing the tracking of training and exposures.

The following guidelines and precautions must be followed:

1. **Standard Precautions:** The term “standard precautions” is an approach to infection control. According to the concept of Standard Precautions, all human blood and certain human body fluids are always treated as if known to be infectious for HIV, HBV, and other blood-borne pathogens. CHSU students are considered healthcare workers, bound by the standards of their clinical education site, when participating in clinical and community experiences. As such, students, faculty and staff are required to abide by the OSHA regulations for healthcare professionals who are considered to be at risk of occupational exposure to blood-borne diseases.
2. Faculty are prohibited from engaging in academic activities which might expose students to potentially infectious material without a plan in place for implementation of standard precautions.
3. Additional steps to prevent exposure that faculty, staff and students must take:
  - Use blunt instruments in laboratory settings as appropriate.
  - Under circumstances in which differentiation between body fluid types is difficult or impossible, all body fluids shall be considered potentially infectious materials.
  - Take appropriate precautions when handling blood or other potentially infectious materials: use gloves, masks, and gowns if blood or other possibly infectious material exposure is anticipated.
  - Set up all equipment in a safe manner to limit exposure.
4. **Exposure Incident:** An exposure incident is a specific eye, mouth, other mucous membrane, non-intact skin, or parenteral contact with potentially infectious or hazardous material. Contact can occur via a splash, needle stick, puncture/cut wound from sharp instrument, or human bite. Potentially infectious body fluids include blood, semen, vaginal secretions; pleural, pericardial, synovial, peritoneal, cerebral spinal, amniotic fluid; saliva during dental procedures; any other body fluid visibly contaminated with blood; any unfixed tissue or organ (other than intact skin) from a human (living or dead).
5. **Associated Expenses:** Exposure incidents for students should not be submitted as Workers’ Compensation claims unless the student is employed by CHSU. University policy requires that CHSU

students have health insurance. In accordance with this policy, health care expenses associated with an exposure incident are to be billed to the student’s respective insurance carrier for payment. Exposure incidents for CHSU faculty or staff should be reported directly to their supervisor and to Human Resources, at which point any workers’ compensation claims will be discussed and determined.

## Procedures

If a student experiences an exposure incident while participating in clinical experiences and/or clinical laboratory activities, it is to be handled as an emergency.

### The student is required to:

- Immediately cleanse the wound with soap and water or if contact in the eye(s) or mucus membranes flush with water for several minutes.
- Contact the appropriate CHSU personnel immediately at the **CHSU Health, Wellness, and Counseling Services**
  - Use the QR code for badges/clerkship manual to link to the CHSU Health and Wellness page
  - Complete and submit an **Exposure Form** (to the Office of Student Affairs)
  - **UCSF PEP Guidelines**
- Complete a non-employee incident report and send within 24 hours to the Office of Student Affairs. The form may be submitted electronically.
- If Year 1 or 2 report the exposure incident to the Office of Student Affairs and Instructor of Record.
- If Year 3 or 4 report the exposure incident to the Office of Student Affairs and Instructor of Record, to the Associate Dean of Clinical Affairs/Experiential Education Director and Clinical Preceptor.
- Proceed to the nearest emergency department for immediate evaluation and treatment as needed.

### If a faculty or staff member of CHSU experiences an exposure incident, the employee is required to follow protocol set forth in the Injury Illness Prevention Program (IIPP) as follows:

- Employees are to report all injuries to the Office of Human Resources and The Safety Director, as identified in the University IIPP, ***immediately***. Failure to report accidents and injury will be cause for disciplinary action, up to and including termination.
- For non-emergencies, first responders will provide first aid, as necessary, and the injured employee(s) will be directed to the appropriate medical facility. ***Dial 9-1-1 for emergencies.***

- Management will contact the workers' compensation insurance carrier within twenty-four hours of a work-related injury or illness notification and provide the operator with information about the injury. In the event of an employee's death or in-patient hospitalization, the company will notify its workers' compensation carrier within eight (8) hours.

**All injuries, regardless of how minor, must be reported.**

# California Health Sciences University Unlawful Discrimination, Harassment, Sexual Misconduct, and Title IX Policy and Procedures

## I. Non-Discrimination Policy Statement & Purpose

California Health Sciences University ("CHSU") is committed to creating and maintaining an inclusive environment, where all individuals can achieve their academic and professional aspirations free from Sex-Based Misconduct, and other forms of unlawful discrimination, harassment, or related retaliation. CHSU does not discriminate in the operation of or access to the University's programs on the basis of the following protected classes: race (including natural hairstyle or hair texture related thereto); color, national origin (including possessing a driver's license issued under Vehicle Code § 12801.9), ethnicity or ancestry; age (40 and over); physical or mental disability, perceived disability or perceived potential disability; sex; gender; sexual orientation; gender identity, transgender status, gender expression, pregnancy or perceived pregnancy, childbirth, breastfeeding or medical conditions related to pregnancy, childbirth or breastfeeding; reproductive health decision making, medical condition (including cancer-related physical or mental health impairment or history of same); citizenship; military and veteran status; genetic characteristics; political affiliation; religious belief or practice; marital status; or any other classifications protected by applicable federal, state, or local laws and ordinances ("Protected Class" or "Protected Classes").

This Non-Discrimination Policy ("Policy") prohibits the following conduct ("Prohibited Conduct"):

1. Harassment or discrimination, including, but not limited to, Sex-Based Misconduct against students, employees, and applicants for admission or employment based on membership in a Protected Class;

2. Harassment or discrimination based on the perception that a person is a member of a Protected Class or is associated with a person who has, or is perceived to have, membership in a Protected Class;
3. Any and all Retaliation against any person for submitting a report of violation of this Policy or for cooperating in the administration of this Policy, including participation in an investigation or adjudication process;
4. Knowingly submitting a complaint under this Policy based on false allegations or to knowingly provide false information in connection with an investigation or adjudication of a complaint processed under this Policy;
5. Any Responsible Employee who fails to report allegations of Prohibited Conduct, including, but not limited to, Sex-Based Misconduct or Title IX Sexual Harassment;
6. Any person in a position of power or influence that intentionally deters or hinders another person from reporting allegations of conduct which, if true, would violate this Policy; and
7. Any other violation of this Policy.

The intent of this Policy is to provide for the University to act consistently with its legal obligations under Title IX of the Education Amendments of 1972 ("Title IX"), Title VI and Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, Uniformed Services Employment and Reemployment Rights Act of 1994 ("USERRA"), the Equal Pay Act of 1963, the Age Discrimination Act of 1975, Title I and Title IV of the Americans with Disabilities Act ("ADA") of 1990 and as amended by ADA Amendments Act of 2008, the Immigration Reform and Control Act of 1986 ("IRCA"), the Rehabilitation Act of 1973, and other applicable federal and state anti-discrimination laws. CHSU recognizes that the law in these areas may change. To the extent this policy conflicts with applicable federal or state law, CHSU will act in compliance with law.

The purpose of this policy is to:

1. Define Prohibited Conduct;
2. Ensure members of the University community respond appropriately when incidents of Prohibited Conduct occur;
3. Provide for methods of reporting Prohibited Conduct to appropriate University administrators;
4. Establish fair and equitable procedures for filing and handling complaints of Prohibited Conduct; and
5. Ensure that when Prohibited Conduct does occur the University takes appropriate action to stop, prevent and remedy the Prohibited Conduct;

6. Set forth grievance procedures for the handling of Formal Title IX Sexual Harassment complaints, as required by federal regulations set forth at 34 Code of Federal Regulations Section 106.45. This policy shall be reviewed periodically to determine if modifications are appropriate.

This policy shall be reviewed periodically to determine if modifications are appropriate.

## II. Application and Scope

This policy applies to all members of the University community, including CHSU employees, students, applicants for admission or employment, third-party contractors and vendors, independent contractors, volunteers and any third party who enters CHSU facilities. Every member of the community is responsible for complying with this Policy.

This policy applies to prohibited conduct alleged to have occurred: (a) on CHSU property; (b) in connection with CHSU activities, programs, or events; (c) online or off-campus where the conduct affects the CHSU learning or working environment, would violate other University Policies had it occurred on campus, or where the University determines it has a substantial interest.

CHSU recognizes and promotes its commitment to academic freedom and freedom of speech, as described in applicable CHSU policies. However, freedom of speech and academic freedom are not limitless and do not protect speech or expressive conduct that violates federal or state anti-discrimination laws, such as the conduct prohibited by this Policy.

CHSU also recognizes that some students are also employed by the University ("Student-Employee"). Under this Policy, Student-Employees may be treated either as students or employees based on the circumstances of each situation, in compliance with the provisions set forth below.

Additionally, while this Policy comprehensively prohibits illegal harassment and discrimination, there will be some procedures which are only applicable to Title IX Sexual Harassment (defined below) because different legal requirements are applicable in such matters. Applicable distinctions in the processing of such complaints are addressed below.

This Policy has been approved by the Office of the President. It supersedes all other University policies regarding harassment, discrimination, Sex-Based

Misconduct, or Title IX. The Title IX, Diversity and Equity Coordinator is responsible for the administration of this Policy.

## III. Establishment of the Office of the Title IX, Equity and Diversity Coordinator

The President of the University shall designate and authorize an administrator to serve as CHSU's Title IX, Equity and Diversity Coordinator ("Title IX Coordinator") who has the training, experience, and resources necessary to perform the following duties:

- A. Coordinate the University's compliance with Title IX of the Education Amendments of 1972 and other California state and federal laws applicable to Sex-Based Misconduct, including with respect to issuance of notification of this Policy to members of the campus community, the conduct of investigations, preparation of required reports, and effective implementation of supportive measures, and Corrective Measures.
- B. Developing and maintaining the University's Title IX webpages which provide information regarding Title IX compliance, including methods for reporting Sex-Based Misconduct, applicable grievance processes and options regarding supportive measures whether or not a Formal Complaint of Title IX Sexual Harassment is filed.
- C. Ensure, that the University is providing mandatory Sex-Based Misconduct prevention education and training programs to all members of the University campus, including as follows:
  1. In accordance with applicable state and federal law, provide training to all students, faculty, other academic appointees, administrators, and non-academic staff regarding how Sex-Based Misconduct can be reported.
  2. Provide annual training for University employees who are responsible for reporting Sex-Based Misconduct, including Title IX Sexual Harassment.
  3. Provide annual training for University employees who are Confidential Resources, facilitators of informal resolution processes, investigators, Hearing Advisors, hearing officers and other decisions makers, appeal adjudicators, University officials with authority to institute corrective measures and others involved with a grievance process for complaints of Sex-Based misconduct regarding their roles and responsibilities with respect to Title IX compliance. This includes, but is not

necessarily limited to, training regarding the following matters, as appropriate to the employee's role: technology to be used at a live hearing, issues of relevance of questions and evidence, and the rules applicable to questions and evidence regarding sexual predisposition or prior sexual behavior. Any materials used to train Title IX Coordinators, investigators, decision-makers, appeal adjudicator, and any person who facilitates an informal resolution process for a Formal Title IX Complaint of Sexual Harassment, must not rely on sex stereotypes and must promote impartial investigations and adjudications of Formal Title IX Sexual Harassment Complaints of sexual harassment. Additionally, training with a trauma-informed perspective is required for any CHSU employee responsible for any part of an investigation, informal resolution, or grievance process for complaints of Sex-Based Misconduct.

4. Offer primary prevention programs and awareness campaigns to the University community to promote ongoing awareness of Sex-Based Misconduct, including preventing dating violence, domestic violence, sexual assault, and stalking. These campaigns may include, but are not limited to, education about the definition of consent, consensual relationships, options for bystander intervention, trauma-informed approaches, and risk reduction awareness information. These programs are to promote behaviors that foster healthy and respectful relationships while also encouraging a safe environment for bystanders to intervene in a potential case of dating violence, domestic violence, sexual assault, or stalking.
- D. Provide educational materials to promote compliance with the Policy and familiarity with reporting procedures, and post on the CHSU's website the names and contact information of the Title IX Coordinator and
- E. Provide prompt and equitable response to reports of Sex-Based Misconduct, including authorizing and ensuring effective implementation of Supportive Measures and Title IX Supportive Measures for complainants and respondents, determining whether to file a Formal Title IX Sexual Harassment Complaint on behalf of the University, overseeing implementation of the University's Sex-Based Misconduct grievance processes, and effectively implementing Corrective Measures in cases of Sex-Based Misconduct.
- F. Maintain records of reports of Sex-Based Misconduct, including Title IX Sexual Harassment including:

investigation records, any determination regarding responsibility, any audio or audiovisual recording or transcript related to the grievance process, any supportive measures implemented, any preventative or corrective measures imposed on the respondent, any remedies provided to the complainant, any appeal and result of such appeal, any informal resolution process and result from such process, all training materials used to train Title IX Coordinator, investigators, decision-makers, and any person who facilitates an informal resolution process, for seven (7) years and in accordance with University records management policies.

- G. Identify and address any patterns or systemic problems that arise during the review of reports of Title IX Sexual Harassment.
- H. Ensure procedures are in place to provide support for both complainants and respondents during the University's process for responding to allegations of Sex-Based Misconduct, including Title IX Sexual Harassment.
- I. Shall decide whether a hearing is necessary to determine whether any sexual harassment more likely than not occurred. In making this decision, the Title IX Coordinator may consider whether the parties elected to participate in the investigation and whether each party had the opportunity to suggest questions to be asked of the other party or witnesses, or both, during the investigation, consistent with all applicable law.

## IV. Applicable Definitions

Definitions applicable to this Policy are set forth below. Under federal regulation the definitions applicable in cases of Title IX Sexual Harassment are different from the definitions applicable to other types of Prohibited Conduct as a matter of law. Accordingly, set forth below are three sections of definitions:

- A. Definitions Applicable in all Matters of Prohibited Conduct Covered by this Policy;
- B. Definitions Applicable in Matters of Prohibited Conduct Other than Title IX Sexual Harassment;
- C. Definitions Applicable Only in Cases of Title IX Sexual Harassment.

These sections are set forth below.

### A. Definitions Applicable in all Matters of Prohibited Conduct Covered by this Policy

1. Responsible Employee: All employees of CHSU are mandated to report allegations of misconduct covered by this Policy, unless specifically exempted from reporting obligations below. For purposes of complying with

California law, under this Policy, a responsible employee means an employee who has the duty to report sexual harassment to an appropriate school official who has the authority to take action to redress sexual harassment or provide supportive measures to students. Responsible employee includes, but is not limited to, those individuals with any of the following positions or substantially similar positions or job duties, regardless of the specific title the institution may attach to the position:

- Title IX coordinator or other coordinator designated to comply with and carry out the institution's responsibilities related to complaints of sexual harassment;
- Residential advisors, while performing the duties of employment by the institution;
- Housing directors, coordinators, or deans;
- Student life directors, coordinators, or deans;
- Athletic directors, coordinators, or deans;
- Coaches of any student athletic or academic team or activity;
- Faculty and associate faculty, teachers, instructors, or lecturers;
- Graduate student instructors, while performing the duties of employment by the institution;
- Laboratory directors, coordinators, or principal investigators;
- Internship or externship directors or coordinators;
- Study abroad program directors or coordinators.

Responsible employee does not include any of the individuals described above who are also any of the following:

- A therapist, physician, psychotherapist, sexual assault counselor, or domestic violence counselor, as defined in the California Evidence Code, when acting in the course and scope of their licensure. (Note: Being a licensed physician or other healthcare professional does not automatically exclude an employee from reporting under this policy unless they learn of the information in the course of providing medical treatment.)
- An individual acting in a professional capacity for which confidentiality is mandated by law, including, but not necessarily limited to, Confidential Resources as defined under this Policy.

All employees of the University who receive, in the course of their employment, information that a violation of this Policy has occurred shall promptly report that information to the Title IX, Diversity and Equity Coordinator. This includes all students who are also employees of the University when the disclosure is made to them in their

capacity as an employee. The online reporting form can be accessed at <https://chsu.edu/title-ix/>. Exceptions to the duty to report include:

- University employees who are Confidential Resources (as defined below) who receive, in the course of employment, information that a student has or may have suffered Sex-Based Misconduct, including, but not limited to, Title IX Sexual Harassment.
- Employees who learn of a report of Sex-Based Misconduct during the course of participation in a public awareness event such as a "Take Back the Night" or similar event.

2. Confidential Resources: CHSU's Confidential Resources ("Confidential Resources") include only mental health counselors and other persons working pursuant to professional license requiring confidentiality while working on campus when working within the scope of their licensure. Physicians, pharmacists, and other healthcare professionals employed by CHSU as faculty and not employed to provide healthcare services to employees or students are not Confidential Resources. Confidential Resources are exempt from reporting Sex-Based Misconduct when working in the course and scope of their licensure; however, Confidential Resources will inform a person who discloses experiencing possible Sex-Based Misconduct of the discloser's right to report directly to the Title IX Coordinator and how to make a report to the Title IX Coordinator. When Confidential Resources are not working in the course and scope of their licensure and they learn about allegations of Prohibited Conduct they are required to report that conduct as any other Responsible Employee. This exemption does not extend to other areas of mandated reporting obligations under federal, state, or local laws, such as the California Child Abuse and Neglect Reporting Act (CANRA) or Cleary Act reporting requirement as a Campus Security Authority.

3. Preponderance of Evidence: A standard of proof that requires that a fact be found when its occurrence, based on evidence, is more likely than not to be true. This shall be the standard of proof applicable to all factfinding under this Policy.

4. Relevancy of Evidence: Throughout this policy, references are made to relevant evidence, both in the investigation phase or adjudication phase of a matter. Relevant evidence means evidence which has any tendency in reason to prove or disprove a disputed fact, including both inculpatory and exculpatory evidence, that is of consequence in determining whether the allegations of Prohibited Conduct are true or not true under the preponderance of the evidence standard. Relevant

evidence includes evidence regarding the credibility of a party or witness. However, notwithstanding the above, the following evidence must be excluded:

- Evidence which is disclosed to a Confidential Employee, operating within the scope of their work, unless the disclosing party and the Confidential Employee provide voluntary written consent to its use.
- Evidence which is protected by a legally recognized privilege unless the appropriate party has provided voluntary written consent to its use. Legally recognized privileges including, but not limited to, the following: the attorney-client privilege, evidence maintained by a physician, psychiatrist, psychologist or other recognized professional or paraprofessional when acting in the professional's or paraprofessional's capacity or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party.
- Evidence of a complainant's prior sexual history unless one of the following exceptions applies: (i) if such information is offered to prove that someone other than the respondent committed the conduct alleged by the Title IX Complainant; or (ii) if the questions and evidence concern specific incidents of the Complainant's prior sexual behavior with respect to the Respondent and are offered to prove consent.

5. Sex-Based Misconduct: Sex-Based Misconduct includes:

- All forms of discrimination and harassment on the basis of sex, sex stereotyping, gender or gender expression, pregnancy or perceived pregnancy, childbirth, breastfeeding, or medical conditions related to pregnancy, childbirth, or breastfeeding;
- California Sexual Harassment, as defined herein;
- Sexual Harassment under the California Education Code, as defined herein;
- Title IX Sexual Harassment, as defined herein, and other conduct which violates Title IX of the Education Amendments of 1972;
- Exposing one's genitals in a public place for the purpose of sexual gratification;
- Attempts to engage in any Sex-Based Misconduct, even if not completed.

6. Sexual Harassment: Under the California Evidence Code, Sexual Harassment means unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical conduct of a sexual nature, made by someone from or in the work or educational setting, under any of the following conditions:

- Submission to the conduct is explicitly or implicitly made a term or a condition of an individual's employment, academic status, or progress;
- Submission to, or rejection of, the conduct by the individual is used as the basis of employment or academic decisions affecting the individual;
- The conduct has the purpose or effect of having a negative impact upon the individual's work or academic performance, or of creating an intimidating, hostile, or offensive work or educational environment;
- Submission to, or rejection of, the conduct by the individual is used as the basis for any decision affecting the individual regarding benefits and services, honors, programs, or activities available at or through the educational institution.

Sexual harassment includes sexual violence, sexual battery, and sexual exploitation as defined herein.

7. Sexual Violence: Sexual violence means physical sexual acts perpetrated against a person without the person's affirmative consent. Physical sexual acts include both of the following:

- Rape, defined as penetration, no matter how slight, of the vagina or anus with any part of object, or oral copulation of a sex organ by another person, without consent of the victim;
- Sexual battery, defined as the intentional touching of another person's intimate parts without consent, intentionally causing a person to touch the intimate parts of another without consent, or using a person's own intimate part to intentionally touch another person's body without consent.

8. Sexual Exploitation: Sexual exploitation means a person taking sexual advantage of another person for the benefit of anyone other than that person without that person's consent, including but not limited to, any of the following acts:

- The prostituting of another person.
- The trafficking of another person, defined as the inducement of a person to perform a commercial sex act, or labor or services, through force, fraud or coercion.
- The recording of images, including video or photograph, or audio of another person's sexual activity or intimate parts, without that person's consent.
- The distribution of images, including video or photograph, or audio of another person's sexual activity or intimate parts, if the individual distributing

the images or audio knows or should have known that the person depicted in the images or audio did not consent to the disclosure.

- The viewing of another person's sexual activity or intimate parts, in a place where that other person would have a reasonable expectation of privacy, without that person's consent, for the purpose of arousing or gratifying sexual desire.

9. Consent: Consent is affirmative, conscious, voluntary, and revocable. Consent to sexual activity requires of all persons involved an affirmative, conscious, and voluntary agreement to engage in sexual activity. It is the responsibility of each person to ensure they have the affirmative consent of the other to engage in the sexual activity. Lack of protest, lack of resistance, or silence does not alone constitute consent. Affirmative consent must be ongoing and can be revoked at any time during sexual activity, even after penetration occurs. If confusion or ambiguity arises as to the willingness of the other individual to proceed, then consent should be re-obtained. The existence of a dating relationship or past sexual relations between the persons involved should never by itself be assumed to be an indicator of consent (nor will subsequent sexual relations or dating relationship alone suffice as evidence of consent to prior conduct). The following provisions apply to the definition of consent:

- Incapacitation: Incapacitation is a state beyond drunkenness or intoxication. A person is not necessarily incapacitated merely as a result of drinking, using drugs, or taking medication.
- The Respondent's belief that the alleged victim consented will not provide a valid defense unless the belief was actual and reasonable. In making this determination, the factfinder will consider all of the facts and circumstances the Respondent knew, or reasonably should have known, at the time. In particular, the Respondent's belief is not a valid defense where:
  - The Respondent's belief arose from the Respondent's own intoxication or recklessness;
  - The Respondent did not take reasonable steps, in the circumstances known to the Respondent at the time, to ascertain whether the alleged victim affirmatively consented; or
  - The Respondent knew or a reasonable person should have known that the alleged victim was unable to consent because the alleged victim was incapacitated, in that the alleged victim was: asleep or unconscious; unable to understand the fact, nature, or extent of the sexual activity due to the influence of drugs, alcohol, or medication; unable to communicate

due to a mental or physical condition. Anyone engaging in sexual activity should be aware of the other person's level of intoxication.

10. Credibility: The credibility of complainants, alleged victims, respondents and witnesses must be evaluated when there are conflicting versions of relevant events related to a matter under investigation required by this Policy. Credibility means whether or not a particular version of events should be believed. In assessing credibility of any person, factors to consider include, but are not necessarily limited to: inherent plausibility of the person's statement; their demeanor and attitude toward the matter; whether they have motivation to inaccurately state facts; whether or not other persons or evidence corroborate their version of events (such as an eye witness or someone who discussed the events with the person around the time the events took place); the character of the testimony; the extent of the person's capacity to perceive, remember or communicate regarding the matter; consistent or inconsistent statements made by the same person; admissions of untruthfulness. No one (1) factor is necessarily determinative of credibility. The mere fact that there was no eyewitness to an alleged event does not mean a person is not credible, and similarly, whether a respondent had previously engaged in similar misconduct does not mean the respondent is not credible as to the current matter being investigated.

11. Corrective Measures: Services, accommodations, corrective actions, sanctions, remedies or other measures put in place as a result of final resolution of a complaint of conduct prohibited by this Policy. Possible Corrective Measures imposed under this Policy include:

- Participation in a voluntary, facilitated restorative process;
- A written or verbal apology;
- A written or verbal warning, letter of reprimand, performance improvement plan, or other document outlining expectations for future behavior and related consequences;
- Training or other educational requirements, such as an assigned reading, a research or reflective paper, attendance at an educational seminar or program, or similar activity;
- Assistance from check-ins with campus safety or security personnel;
- Mandatory or voluntary counseling;
- Mentorship, accountability meetings, or coaching assignments;
- Community service or other volunteer activities;
- Modifications to job position or work assignments (such as a transfer or modification of job duties), or

delivery of curriculum or course requirements, such as independent study, adjusted deadlines, or remote learning;

- Disciplinary probation, which may include monitoring of progress, review of behavior, limitations on campus privileges, or other restrictions on participation in University events, extra-curricular, or co-curricular activities over a set period of time;
- Prohibition from utilizing certain campus facilities;
- No-contact directives;
- Drug testing and/or drug and alcohol counseling programs;
- Temporary or permanent exclusion from attending University events or activities;
  - Suspension from employment or participation in an academic program, extra-curricular, or co-curricular activities;
- Dismissal from the University's academic programs or termination of employment;
- Other actions which seek to make a victim whole or which seek to prevent a recurrence of Prohibited Conduct.

#### B. Definitions Applicable in Matters of Prohibited Conduct Other than Title IX Sexual Harassment

1. Discrimination: Discrimination means excluding from participation, denying the benefits of, or otherwise subjecting an individual or group of individuals to different treatment based on a Protected Class. For example, unlawful discrimination may consist of a decision, policy, or practice.
2. Harassment: Harassment is unwelcome verbal, visual or physical conduct based on a Protected Class which creates an intimidating, offensive, or hostile work or educational environment that interferes with a person's work or educational performance or creates an environment such that a reasonable person would find the conduct intimidating, hostile or offensive. Harassment can be verbal (including slurs, jokes, insults, epithets, gestures or teasing), graphic (including offensive posters, symbols, cartoons, drawings, computer displays, or e-mails) or physical conduct (including physically threatening another, blocking someone's way, etc.) that denigrates or shows hostility or aversion towards an individual based on a Protected Class.
3. Complaint: A report of Prohibited Conduct prohibited by this Policy. A "formal" or written report or complaint is not required.
4. Complainant: A Complainant is any person who reports alleged Prohibited Conduct or an alleged victim of Prohibited Conduct, regardless of whether the alleged victim makes the report. Prohibited Conduct for purposes of this definition does not include Title IX Sexual Harassment.
5. Respondent: A Respondent is a person alleged to have engaged in Prohibited Conduct. Prohibited Conduct for purposes of this definition does not include Title IX Sexual Harassment.
6. California Sexual Harassment.
  - a. Sexual harassment is unwelcome sexual advances, unwelcome requests for sexual favors, and other unwelcome verbal, nonverbal or physical conduct of a sexual nature when:
    - i. *Quid Pro Quo*: A person's submission to such conduct is implicitly or explicitly made the basis for employment decisions, academic evaluation, grades or advancement, or other decisions affecting participation in a University program, activity, or service; or
    - ii. *Hostile Environment*: Such conduct is sufficiently severe or pervasive that it unreasonably denies, adversely limits, or interferes with a person's participation in or benefit from the education, employment or other programs, activities, or services of the University and creates an environment that a reasonable person would find to be intimidating or offensive.
  - b. Consideration is given to the totality of the circumstances in which the conduct occurred.
  - c. Sexual harassment need not be motivated by sexual desire. Examples of conduct that violates this policy include but are not limited to: Obscene or vulgar gestures, posters, or comments; Sexual jokes or comments about a person's body, sexual prowess, or sexual deficiencies; Propositions, or suggestive or insulting comments of a sexual nature; Derogatory cartoons, posters, and drawings; Sexually-explicit e-mails or voicemails; Uninvited touching of a sexual nature; Unwelcome sexually-related comments; Conversation about one's own or someone else's sex life; Conduct or comments consistently targeted at only one gender, even if the content is not sexual; or Teasing or other conduct directed toward a person because of the person's gender.
7. Retaliation: Retaliation is an adverse action against a person based on their report or other disclosure of conduct prohibited by this Policy to a University employee or their participation in the investigation, reporting, remedial or disciplinary processes provided for in this Policy. An adverse action is conduct that would intimidate or discourage a reasonable person

from reporting conduct prohibited by this Policy or participating in a process provided for in this Policy, such as threats, intimidation, harassment, or coercion. Retaliation does not include good faith actions lawfully pursued in response to a report of conduct prohibited by this Policy.

8. Supportive Measures. Supportive Measures are services, accommodations or other measures put in place temporarily following a complaint of conduct prohibited by this Policy to assist or protect either the Complainant, the Respondent or the University community. Supportive Measures may remain in place until the matter is resolved, changed, or ended depending on how the parties' needs evolve while the matter is being processed. Supportive measures may also become a permanent Preventative and Corrective Measure following resolution of the matter. Supportive Measures may include, but are not limited to: counseling, extensions of deadlines or other course related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures, or other measures determined to be reasonable by the Title IX Coordinator.

### C. Definitions Applicable Only in Cases of Title IX Sexual Harassment

1. Formal Title IX Sexual Harassment Complaint: A document filed by a Title IX Sexual Harassment Complainant or signed by the Title IX Coordinator alleging Title IX Sexual Harassment against a Title IX Sexual Harassment Respondent and requesting that the University investigate the allegation. A parent or guardian of a Title IX Sexual Harassment Complainant who is an unemancipated minor may also file a Formal Title IX Sexual Harassment Complaint on behalf of their child or ward. References to "Formal Title IX Sexual Harassment Complaint" throughout this Policy refer to Formal Title IX Sexual Harassment Complaint.
2. Title IX Sexual Harassment Complainant: An individual who is alleged to be the victim of conduct that could constitute Title IX Sexual Harassment irrespective of whether a Formal Title IX Sexual Harassment Complaint has been filed.
3. Title IX Sexual Harassment Respondent: An Individual who has been reported to be the perpetrator of conduct that could constitute Title IX Sexual

Harassment. Any individual may be a respondent, whether such individual is a student, faculty member, administrator, or other employee of the University or other person with or without any affiliation to the University.

4. Officials with Authority – Actual Knowledge. For purposes of determining actual knowledge of Title IX Sexual Harassment the following positions have authority at CHSU to institute Corrective Measures for Title IX Sexual Harassment: (i) the President, (ii) the Provost, (iii) all Deans of colleges within the University, (iv) all Assistant/Associate Student Affairs Deans of colleges within the University; (v) the Title IX Coordinator; and (vi) all employees who serve as either hearing officers, hearing panel members, decision makers, or appeal adjudicators in cases of Title IX Sexual Harassment when serving in that role. In all cases, Corrective Measures must be imposed in compliance with the Grievance Process for Complaints of Title IX Sexual Harassment.
5. Title IX Supportive Measures: Title IX Supportive Measures are non-disciplinary, non-punitive, individualized services offered as appropriate, as reasonably available, and without fee or charge to the Title IX Sexual Harassment Complainant or Title IX Sexual Harassment Respondent before or after the filing of a Formal Title IX Sexual Harassment Complaint or where no Formal Title IX Sexual Harassment Complaint has been filed. Title IX Supportive Measures are designed to restore or preserve equal access to the University's education program, or activity, without punishing, disciplining or unreasonably burdening the other party, including measures designed to protect the safety of all parties or the University's educational environment, or deter Title IX Sexual Harassment. Title IX Supportive Measures may include, but are not limited to: counseling, extensions of deadlines or other course related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures. The determination of what Title IX Supportive Measures are appropriate in a given situation must be based on the facts and circumstances of that situation.
6. Title IX Sexual Harassment Informal Resolution: An informal resolution of Title IX Sexual Harassment which may encompass a broad range of conflict

resolution strategies, including mediation or restorative justice.

7. **Title IX Sexual Harassment:** Sexual harassment for purposes of Title IX means conduct on the basis of sex that satisfies one or more of the following: (i) an employee of the University conditioning the provision of an aid, benefit, or service of the University on an individual's participation in unwelcome sexual conduct; (ii) unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the University's education program or activity; or (iii) Sexual Assault, Dating Violence, Domestic Violence, or Stalking. The following definitions further define Title IX Sexual Harassment:
- a. **Sexual Assault:** The term Sexual Assault means an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation, including, but not necessarily limited to, fondling, rape, and statutory rape.
  - b. **Dating Violence:** The term Dating Violence means violence committed by a person—(A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) The length of the relationship; (ii) The type of relationship; (iii) The frequency of interaction between the persons involved in the relationship.
  - c. **Domestic Violence:** The term Domestic Violence includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.
  - d. **Stalking:** Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to—(A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.

## V. Reporting to Police for Criminal Conduct; Effect of Criminal Charges or Criminal Investigation

In an emergency situation, CHSU community members should call 9-1-1. CHSU encourages all members of its community who believe they are the victim of criminal behavior (including, but not limited to, criminal sexual violence) to report the conduct to the police even if significant time has passed since the incident. All members of the CHSU community may seek assistance in reporting a crime of sexual violence to law enforcement by contacting the Title IX Coordinator.

Complainants under this policy also may choose not to notify law enforcement. Regardless of whether a Complainant chooses to make a report to law enforcement, the Complainant may still file a Complaint under this policy. Additionally, regardless of whether the alleged misconduct rises to the level of a criminal offense, CHSU encourages all community members to report alleged discrimination, harassment, retaliation, or sexual violence to CHSU.

The procedures outlined in this Policy are separate from any criminal process or investigation. Because the requirements and standards for finding a violation of criminal law are different from the standard under this Policy, criminal investigations, reports or verdicts may be different from the outcomes under this Policy. The University may share information and coordinate investigation efforts with law enforcement when necessary or appropriate. A delay resulting from such coordination is good cause for extending the timelines to complete the process. Any such delay will be communicated and documented to the Complainant and Respondent.

State, federal, and local government agencies are responsible for criminal prosecution. The University has no authority or responsibility for the criminal prosecution of any matter, even if the University helps someone to file a report of criminal conduct or receives a report of a complaint under this policy that may rise to the level of criminal conduct.

## VI. Reporting Prohibited Conduct to the University; Amnesty for Student Complainants and Witnesses

CHSU is committed to enforcing this Policy. The effectiveness of the University's efforts depends in part on employees and students telling the University about inappropriate conduct. Employees and students should not assume that CHSU has knowledge of any form of illegal discrimination, harassment, or retaliation. If employees or

students do not report harassing or discriminatory conduct, CHSU may not become aware of a possible violation of this Policy and may not be able to take appropriate corrective action. Any Responsible Employee who believes that this Policy has been violated is mandated to report those concerns, and for concerns related to Sex-Based Misconduct Responsible Employees must report those concerns to the Title IX Coordinator directly. Any person can report Prohibited Conduct at any time (including during non-business hours), either verbally or in writing, in person, by mail, by telephone, email, or by any other means as follows:

1. Report to the Title IX Coordinator. As of the effective date of this policy, the University's Title IX Coordinator is Ms. Carlita Romero-Begley, PHR, SHRM-CP, Vice President of Human Resources and Title IX Coordinator, and may be contacted by phone at 559-282-8747 (direct line), via email at [crromerobegley@chsu.edu](mailto:crromerobegley@chsu.edu) or in person at Room 310B, 65 N. Clovis Avenue, Clovis, CA 93612.

The CHSU website will be kept updated with any changes to the Title IX Coordinator's name and contact information.

2. Report to Another Responsible Employee. They can report verbally, via phone or via email to any Responsible Employee, such as to the Dean or the student affairs staff of any of the University's colleges, the Office of the Provost or Office of the President. Any person or office that receives a report (except for Confidential Resources) must forward it to either the Title IX Coordinator. If the person to whom a report normally would be made to is the person accused of Prohibited Conduct, reports may be made to another Responsible Employee or office. If the person accused of Prohibited Conduct is the Title IX Coordinator, the report may be made to the President.
3. Online Through the University Website. They can report by submitting the online form, either with their name or anonymously. The online form is located on CHSU's website at <https://chsu.edu/title-ix/>. Forms submitted online will be delivered to the Title IX Coordinator.

While there is no time limit for submitting reports of Prohibited Conduct, such reports should be brought forward as soon as possible. Prompt reporting will better enable CHSU to respond, investigate, provide an appropriate remedy, and impose Corrective Measures, if appropriate. All incidents should be reported even if significant time has elapsed.

CHSU prefers the Complaint be made in writing and specifically identify the person(s) involved, names of witnesses and what occurred. However, if a Complaint is not filed in writing but CHSU receives notice of any allegation(s) that is subject to this Policy, CHSU shall take steps to address the allegation(s) in a manner appropriate to the circumstances.

The University will keep reports of Prohibited Conduct as confidential as possible but may be required to disclose information to comply with law or the University's policies and procedures, including (but not limited to) for the purposes of investigating and/or resolving the complaint.

The University encourages reporting of Prohibited Conduct. It is in the best interest of the CHSU community that individuals come forward to make reports of Prohibited Conduct, regardless of whether they have engaged in conduct in violation of university policy, such as using drugs or alcohol at or near the time of the incident. To encourage reporting in these types of situations, the University will not subject a complainant or witness of Prohibited Conduct who is a student or a student-employee to Corrective Measures for a violation of the University's code of conduct or other University policy (i.e., will grant the student amnesty) unless the University determines that the violation was egregious. Egregious violations include acts that: (1) place the health or safety of themselves or others at risk; or (2) involves plagiarism, cheating or academic dishonesty. Student-employees may still be subject to Corrective Measures as employees of CHSU for acts which put CHSU at significant risk of litigation or damage to reputation. The University reserves the right to require individuals who are granted amnesty under this section to participate in assessments, training, counseling, or educational programs, including (but limited to) topics such as health and safety, professionalism, or harassment/discrimination prevention.

The University will not pursue action against a person for a code of conduct violation that does not involve sex discrimination or sexual harassment, but arises out of the same facts or circumstances as a report or complaint of sex discrimination, or a report or Formal Title IX Sexual Harassment Complaint, for the purpose of interfering with any right or privilege secured by Title IX or its implementing regulations.

## VII. Title IX Coordinator Response to Complaints of Prohibited Sex-Based Conduct

The Title IX Coordinator will process complaints of sexual harassment, sexual violence, or other sex-based misconduct in accordance with this Section. This section

only applies to the Title IX Coordinator's processing of complaints; it does not apply to responsible employees making a mandatory report of alleged misconduct under this Policy. Nothing in this section shall relieve a Responsible Employee from reporting obligations described in other sections of this policy.

Any disciplinary measures imposed by the University for violations of the University's policies at or near the time of the incident being investigated shall be consistent with paragraph (10) of subdivision (b) of California Education Code section 67386.

The University will take reasonable steps to respond to each incident of sexual harassment involving individuals subject to the University's policies that occur in connection with any educational activity or other program of the University, as well as incidents that occurred on or off campus, if, based on the allegations, there is any reason to believe that the incident could contribute to a hostile educational environment or otherwise interfere with a student's access to education.

Regardless of how the information was received, if the University knows, or reasonably should know, about the possible sexual harassment involving individuals subject to the University's policies at the time, the University shall promptly investigate under the procedures set forth under Grievance Process 1, to determine whether the alleged conduct more likely than not occurred, or otherwise respond if the University determines that an investigation is not required. If the University determines that the alleged conduct more likely than not occurred, it shall immediately take reasonable steps to end the harassment, address the hostile environment, if one has been created, prevent its recurrence, and address its effects. The University is presumed to know of sexual harassment if a responsible employee knew, or, in the exercise of reasonable care, should have known, about the sexual harassment.

#### A. Responding to Prior Incidents of Sexual Harassment

The University shall consider and respond to requests for accommodations relating to prior incidents of sexual harassment that could contribute to a hostile educational environment or otherwise interfere with a student's access to education where both individuals are, at the time of the request, subject to the institution's policies.

In some cases, students may disclose incidents of sexual harassment or other sex-based misconduct in the course of their academic program. Responsible Employees, and Confidential Resources acting outside the scope of their licensure (for example, physicians who are performing

faculty member duties), are still required to report these disclosures to the University's Title IX Coordinator. In such cases, investigation or adjudication of the alleged misconduct may not be required or possible; however, the University may provide the student with supportive measures and resources appropriate to the situation and consistent with the University's obligation to prevent a hostile educational environment or interference with the student's access to education.

#### B. Responding To Students' Requests for Confidentiality

If a student who is not an employee of the University is a complainant and requests confidentiality, which could preclude a meaningful investigation or potential discipline of the potential respondent, or that no investigation or disciplinary action be pursued to address alleged sexual harassment, the University shall take the request seriously, while at the same time considering its responsibility to provide a safe and nondiscriminatory environment for all students, including for the complainant, and considering other requirements of law and University policy. In determining whether to disclose a complainant's identity or proceed to an investigation over the objection of the complainant, the University may consider whether any of the following apply:

1. There are multiple or prior reports of sexual misconduct against the respondent;
2. The respondent reportedly used a weapon, physical restraints, or engaged in battery;
3. The respondent is a faculty or staff member, or other person, with oversight of students;
4. There is a power imbalance between the complainant and respondent;
5. The complainant believes that the complainant will be less safe if complainant's name is disclosed or an investigation is conducted;
6. The University is able to conduct a thorough investigation and obtain relevant evidence in the absence of the complainant's cooperation;
7. Other basis for taking action to preserve campus safety or the safety of the complainant or others.

If the University determines that it can honor the student's request for confidentiality, it shall still take reasonable steps to respond to the complaint, consistent with the request, to limit the effects of the alleged sexual harassment and prevent its recurrence without initiating formal action against the alleged perpetrator or revealing the identity of the complainant. These steps may include increased monitoring, supervision, or security at locations or activities where the alleged misconduct occurred; providing additional training and education materials for students and employees; or conducting climate surveys

regarding sexual violence. The University shall also take immediate steps to provide for the safety of the complainant while keeping the complainant's identity confidential as appropriate. These steps may include changing living arrangements or course schedules, assignments, or tests. The complainant shall be notified that the steps the University will take to respond to the complaint will be limited by the request for confidentiality.

If the University determines that it must disclose the complainant's identity to the respondent or proceed with an investigation, it shall inform the complainant prior to making this disclosure or initiating the investigation. The institution shall also take immediate steps to provide for the safety of the complainant where appropriate. In the event the complainant requests that the University inform the respondent that the student asked the University not to investigate or seek discipline, the University shall honor this request.

Notwithstanding the above, all Responsible Employees are required to report allegations of sexual harassment as set forth in Section VI. The determinations set forth in this section regarding whether to initiate an investigation or not shall be the responsibility of the Title IX Coordinator (or designee).

## VIII. University Grievance Processes

The University has two separate grievance processes for handling reports of Prohibited Conduct, including Sex-Based Misconduct, under this Policy:

- A. Grievance Process One for Complaints of Unlawful Harassment, Discrimination, and Sex-Based Misconduct Except for Formal Title IX Sexual Harassment Complaints ("Grievance Process 1"), set forth in section X of this Policy; and
- B. Grievance Process Two for Formal Title IX Sexual Harassment Complaints (Grievance Process 2"), set forth in section XI of this Policy.

The investigation and adjudication of alleged misconduct under these processes is not an adversarial process or a formal legal process between the Complainant, the Respondent, and the witnesses, but rather an internal administrative process for postsecondary institutions to comply with their obligations under existing law. The Complainant does not have the burden to prove, nor does the Respondent have the burden to disprove, the underlying allegation or allegations of misconduct.

The following matters will be processed under Grievance Process 1:

- a. All reports of Sex-Based Misconduct which do not meet the requirements of a Formal Title IX Sexual Harassment Complaint which are determined by the Title IX Coordinator to fall within the Application and Scope of this Policy as set forth above (this includes, but is not necessarily limited to, reports regarding sex discrimination, failure to accommodate pregnant or parenting students, conduct which violates the Violence Against Women Act—i.e., sexual assault, domestic violence, dating violence and stalking - which occurs outside of the United States); and
- b. Formal Title IX Sexual Harassment Complaints which are dismissed under 34 Code of Federal Regulations Section 106.45; and
- c. All other reports of Prohibited Conduct which do not involve Sex-Based Misconduct.

For matters processed under Grievance Process 1, a "formal" or "written" complaint is not required but is encouraged. Responsible Employees are required to report any allegations regarding such matters as described in this Policy.

Grievance Process 2 is reserved only for Formal Title IX Sexual Harassment Complaints which are not otherwise dismissed under 34 Code of Federal Regulations Section 106.45.

During the course of processing a report of Sex-Based Misconduct, it is possible that the alleged conduct may become a Formal Title IX Sexual Harassment Complaint after initiation of Grievance Process 1. In that case, the Title IX Coordinator shall move the matter into Grievance Process 2.

It is also possible that a Formal Title IX Sexual Harassment Complaint may be dismissed during Grievance Process 2, including, but not limited to situations where it is determined that the alleged conduct no longer meets the definition of Title IX Sexual Harassment. In that case, the Title IX Coordinator shall move the matter into Grievance Process 1, as appropriate.

In all cases, the availability of Informal Resolution procedures is governed by section IX, below.

Additionally, the University may require the Parties, Advisory Support Persons, Advisors, witnesses, third-party professionals or others involved in the grievance process to execute non-disclosure agreements, FERPA waivers or similar documents under either Grievance Process 1, Grievance Process 2 or Informal Resolution procedures.

## Impact of Respondent's Employment Separation or Withdrawal as a Student

If at any time after the Title IX Complaint process is initiated, a respondent is no longer enrolled in or employed by the University, the University may, but is not required to, dismiss the Complaint, subject to re-opening if the respondent subsequently is rehired by the University or is reinstated as a student.

## IX. Initial Review of Reports of Sex-Based Misconduct; Dismissal of Formal Title IX Sexual Harassment Complaint and Appeal from Dismissal

For reports regarding Sex-Based Misconduct, the Title IX Coordinator shall conduct an initial review of the report and determine the appropriate grievance process for the matter, as set forth in this section.

### a. Requirements for Formal Title IX Sexual Harassment Complaint

In order for a complaint to be subject to the Grievance Process for Complaints of Title IX Sexual Harassment, a Formal Title IX Sexual Harassment Complaint must be filed either by an alleged victim, the parent or guardian of a minor alleged to be a victim, or the Title IX Coordinator.

A Formal Title IX Sexual Harassment Complaint is considered "filed" when either of the following occurs:

1. An alleged victim files a report alleging another person has subjected them to Title IX Sexual Harassment and the report contains a physical or digital signature, or otherwise indicates that the Complainant is the person filing the Formal Title IX Sexual Harassment Complaint. If the identity of the Respondent is not known to the Complainant, the Complainant does not need to include the Respondent's identity in the Complaint, as this may be determined during the investigation process.
2. The Title IX Coordinator files and signs a Formal Title IX Sexual Harassment Complaint.

Additionally, at the time of filing a Formal Title IX Sexual Harassment Complaint, the following three requirements must be met:

1. The alleged victim must be participating in or attempting to participate in the education program or activity of the University.
2. The alleged misconduct must have occurred against a person in the United States either (a) on CHSU property; (b) in connection with CHSU activities,

programs, or events where the University exercises substantial control over the respondent and the context in which the incident occurred; (c) buildings owned or controlled by officially recognized University student organizations, regardless whether the building is located on or off-campus and irrespective of whether the University exercised substantial control over the respondent and the context of the harassment; (d) cyber harassment conducted over computer and internet networks, digital platforms, and computer hardware or software owned or operated by, or used in the operation of, the University; or (e) off-campus conduct that has effects in the education program; and

3. The conduct alleged in the Formal Title IX Sexual Harassment Complaint must, if proven by a preponderance of the evidence, constitute Title IX Sexual Harassment.

Participation or Attempted Participation in an Educational Program or Activity: An alleged victim must be participating in or attempting to participate in the education program or activity of the University. This includes, but is not limited to:

1. Applicants for or students enrolled in a University academic programs;
2. Applicants for employment or those employed by the University;
3. Alumni of the University if they graduated from a program of the University and intend to either (a) apply to a different program offered by the University or (b) to remain involved with University's alumni programs and activities; or
4. A student who is on a leave of absence if they are still enrolled as a student of the University or if they intend to re-apply to the University after the leave of absence is concluded; or
5. A student who has left the University because of Title IX Sexual Harassment, but who wants to re-enroll if the University responds appropriately to the Title IX Sexual Harassment;

Substantial Control: When determining whether the University exercises substantial control over the respondent and the context in which the incident occurred, factors to be considered include, but are not limited to, whether the University funded, promoted, or sponsored the event.

Off-Campus Conduct: Off-Campus Conduct effects an education program when the alleged victim has to interact with the respondent in a University's education program or

activity, or when the effects of the underlying Title IX Sexual Harassment creates a hostile environment in the alleged victim's workplace or educational environment.

**b. Title IX Coordinator's Decision to File a Formal Title IX Sexual Harassment Complaint**

The Title IX Coordinator should file a Formal Title IX Sexual Harassment Complaint if doing so is necessary to avoid being deliberately indifferent to known Title IX Sexual Harassment, with or without the participation of the alleged victim. In determining whether to file a Formal Title IX Sexual Harassment Complaint, the Title IX Coordinator may consider a variety of factors including, but not limited to, a pattern of alleged misconduct by a particular respondent, and/or whether the allegations involve violence, weapons, whether filing a Formal Title IX Sexual Harassment Complaint is the best mechanism to protect the campus community, or similar factors.

To the extent possible, the Title IX Coordinator will respect the alleged victim's autonomy and wishes with respect to the filing of a Formal Title IX Sexual Harassment Complaint and grievance process. As such, the Title IX Coordinator's decision to file a Formal Title IX Sexual Harassment Complaint may occur only after the Title IX Coordinator has promptly contacted the alleged victim of Title IX Sexual Harassment to discuss availability of supportive measures, explain to the process for filing a Formal Title IX Sexual Harassment Complaint and consider the alleged victim's wishes with respect to supportive measures and the Formal Title IX Sexual Harassment Complaint process.

Where the Title IX Coordinator files a Formal Title IX Sexual Harassment Complaint, the Title IX Coordinator is not considered a Complainant or otherwise a Party to the grievance process.

**c. Dismissal of Formal Title IX Sexual Harassment Complaint; Appeal of Dismissal**

The University is required to dismiss a Formal Title IX Sexual Harassment Complaint if: (1) the conduct alleged, if true, does not constitute Title IX Sexual Harassment; (2) the conduct alleged did not occur in the University's education program or activity; or (3) did not occur against a person in the United States.

The University may, but is not required to, dismiss a Formal Title IX Sexual Harassment Complaint at any time during the grievance process if:

1. An alleged victim notifies the Title IX Coordinator in writing that the alleged victim would like to withdraw the Formal Title IX Sexual Harassment Complaint or allegations therein;

2. The respondent is no longer enrolled or employed by the University; or
3. Specific circumstances prevent the University from gathering evidence sufficient to reach a determination as to the Formal Title IX Sexual Harassment Complaint or allegations therein.

Circumstances preventing University from gathering sufficient evidence to reach a determination includes, but are not limited to, the following: the report of Sex-Based Misconduct does not identify an alleged victim; the report of Sex-Based Misconduct includes precisely the same allegations that the University has already processed through this Policy; the length of time between an alleged incident of Sex-Based Misconduct and the filing of a Formal Title IX Sexual Harassment Complaint prevents the University from collecting enough evidence to reach a conclusion; or when the alleged victim has stopped participating in the investigation but has not sent a written withdrawal request and the only inculpatory evidence available is the alleged victim's statement in the Formal Title IX Sexual Harassment Complaint or as told to the Title IX Coordinator or a University investigator.

In all cases of dismissal of a Formal Title IX Sexual Harassment Complaint, regardless of whether the dismissal was mandatory or permissive, such dismissal does not preclude the University, in its sole discretion, from processing a report of Sex-Based Misconduct under the University's Grievance Process 1, or another appropriate University policy or procedure.

If the University dismisses a Formal Title IX Sexual Harassment Complaint, the Title IX Coordinator will promptly send written notice of the dismissal and reasons for such dismissal simultaneously to the Parties ("Notice of Dismissal of Formal Title IX Sexual Harassment Complaint"). Such notice shall include an option to appeal the determination regarding dismissal.

Either party may appeal the dismissal of a Formal Title IX Sexual Harassment Complaint on any of the following bases: (1) a procedural irregularity that affected the outcome of the matter; (2) new evidence not reasonably available at the time the determination of dismissal was made that could affect the outcome of the matter; or (3) the Title IX Coordinator had a conflict of interest or bias against a party generally or individually that affected the outcome of the matter.

Any appeal of a dismissal of a Formal Title IX Sexual Harassment Complaint must be made in writing to the Title IX Coordinator within five (5) business days of the date of the Notice of Dismissal of Formal Title IX Sexual Harassment Complaint and must set forth all grounds for

the bases of such appeal. If an appeal does not set forth sufficient grounds for appeal, the appeal will be dismissed. If an appeal does set forth sufficient grounds for appeal the appeal will be reviewed by an appeal adjudicator for final decision regarding dismissal within five (5) business days of the date the appeal is received by the appeal adjudicator, unless more time is needed by the appeal adjudicator for good cause (e.g., appeal adjudicator requires additional information to decide the appeal, appeal adjudicator is not available due to personal health issues, or appeal adjudicator is not available due to family emergency, etc.).

d. Option to Consolidate Formal Title IX Sexual Harassment Complaints

The Title IX Coordinator may consolidate multiple Formal Title IX Sexual Harassment Complaints against more than one Title IX Sexual Harassment Respondent, or by more than one Title IX Sexual Harassment Complainant against one or more Title IX Sexual Harassment Respondents, or by one party against the other party, where the allegations of sexual harassment arise out of the same facts or circumstances. The requirement for the same facts or circumstances means that the multiple Title IX Sexual Harassment Complainants' allegations are so intertwined that their allegations directly relate to all parties.

e. Offer of Title IX Supportive Measures

The Title IX Coordinator is responsible for offering and coordinating the effective implementation of Title IX Supportive Measures. In cases of alleged Title IX Sexual Harassment, regardless of whether or not a Formal Title IX Sexual Harassment Complaint has or will be filed, the Title IX Coordinator will promptly contact the alleged victim to discuss the availability of Title IX Supportive Measures and consider the person's wishes with respect to such measures. The Title IX Coordinator will engage in a meaningful dialogue with the alleged victim to determine which supportive measures may restore or preserve equal access to the University's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the University's educational environment, or deter sexual harassment. If a complainant desires supportive measures, the recipient can, and should, keep the complainant's identity confidential (including from the respondent), unless disclosing the complainant's identity is necessary to provide supportive measures for the complainant (e.g., where a no-contact order is appropriate and the respondent would need to know the identity of the complainant in order to comply with the no-contact order, or campus security is informed about the no-contact order in order to help enforce its terms).

When supportive measures are not provided to the alleged victim, the Title IX Coordinator shall document the reason why such measures were not provided and not clearly unreasonable in light of the known circumstances.

The Title IX Coordinator may also provide Title IX Supportive Measures to the person accused of Title IX Sexual Harassment, as appropriate.

f. Emergency Removal of Student Title IX Respondent; Appeal of Emergency Removal

The Title IX Coordinator may remove a student Title IX Respondent from the education program or activity on an emergency basis only if:

1. Before such removal, the University will undertake an individualized safety and risk analysis, determine that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment justifies removal; and
2. The Title IX Respondent is provided with notice and an opportunity to appeal the decision immediately following the removal ("Notice of Emergency Removal").

To appeal a decision for emergency removal, a student Title IX Respondent must submit their appeal ("Emergency Removal Appeal") to the Title IX Coordinator in writing within seventy-two (72) hours of receiving the Notice of Emergency Removal. The Emergency Removal Appeal must describe the reasons why emergency removal is not appropriate.

The Emergency Removal Appeal will be reviewed by the appeal adjudicator which will issue of a final decision on emergency removal, generally within forty-eight (48) hours of the Title IX Coordinator's receipt of the Emergency Removal Appeal. A Title IX Respondent is subject to the requirements of the emergency removal while the appeal is pending.

Nothing in this section precludes the University from placing an employee Title IX Respondent on paid administrative leave.

## X. Informal Resolution of Complaints Involving Student Respondents

Prior to the initiation of the appropriate grievance process or at any time prior to conclusion of a grievance process, a report of Prohibited Conduct (including Sex-Based Misconduct and Formal Title IX Sexual Harassment Complaints) may be resolved by an informal resolution process under the following circumstances:

1. Title IX Coordinator chooses to offer an informal resolution process;
2. In matters of Title IX Sexual Harassment, a Formal Title IX Sexual Harassment Complaint has been filed, or a Formal Title IX Sexual Harassment Complaint has been filed and then dismissed;
3. The respondent is a student, who is not also an employee, and the student is willing to accept the Corrective Measures resulting from the informal process;
4. All parties have received a written notice disclosing the allegations, the requirements of the informal process, a statement that during the informal process either party has a right to withdraw and resume the applicable grievance process, and any consequences resulting from participating in the informal process including what records will be maintained or shared from the informal process ("Notice of Informal Resolution Procedures");
5. The parties wish to resolve the matter without completion of an investigation or adjudication, or where the respondent desires to admit responsibility for the alleged Prohibited Conduct; and
6. The complainant and respondent both voluntarily provide written consent to participate in the informal process ("Participation Agreement").

The Title IX Coordinator has authority to: (1) require the University to be included as a party to an informal process; and/or (2) terminate the informal process at any time prior to its completion and re-initiate the applicable grievance process if facts or circumstances emerge that indicate the matter is not appropriate for an informal process. The Title IX Coordinator's decision whether to offer an informal resolution process and whether to terminate such process prior to completion is final and not subject to appeal.

Informal resolution processes should generally be completed within thirty (30) business days from the initiation of the process. The documented agreement resulting from the informal resolution process is final and not subject to appeal. Following completion of an informal resolution process, the Title IX Coordinator (or designee) shall ensure the parties adhere to the outcome.

Information shared with a facilitator or mediator during the informal resolution process will not be used in a separate student conduct or grievance process if the informal process is not completed and the facilitator or mediator shall not become a witness to any subsequent grievance process. However, facts disclosed to a facilitator may otherwise be uncovered in the normal course of investigation if the applicable grievance process is re-initiated. Information shared between a complainant and respondent during an informal resolution process may be

used in the applicable grievance process if the informal resolution process is not completed, in accordance with law and University policy.

Options which the Title IX Coordinator may offer for informal resolution of Prohibited Conduct include: (1) a facilitated restorative justice process ("RJ Process"); and (2) a facilitated mediation ("Mediation"), as described below.

#### A. Restorative Justice Process

A facilitated restorative justice process is philosophy of justice as well as a set of practices and seeks to: (a) eliminate Prohibited Conduct; (b) prevent recurrence of Prohibited Conduct; and (c) address harm caused by Prohibited Conduct through active accountability in a manner that meets the needs of both complainant and the campus community. A RJ Process is facilitated by someone trained in trauma-informed restorative justice practices who is impartial, and free from conflicts of interest or bias ("Facilitator").

Disputes of fact are permitted in a RJ Process; however, in all cases the student respondent must be willing to admit and take responsibility for the Prohibited Conduct as generally described in the report of Prohibited Conduct.

At the end of a RJ Process, an agreement is required to document the outcome that must be in writing signed by the parties. The Facilitator shall deliver the agreement to the Title IX Coordinator.

Aside from the requirements described above, the restorative justice facilitator has discretion in how best to conduct the process, including, but not limited to, whether face-to-face interaction between the parties occurs.

#### B. Mediation

Mediation is a process that seeks to help the parties resolve a dispute. Mediation is facilitated by an impartial facilitator who is free from conflicts of interest or bias ("Mediator"). The Mediator must be familiar with negotiation and dispute resolution protocols and may be, but is not required to be, an attorney. The Mediator does not have the authority to unilaterally impose Corrective Measures – the parties must agree to Corrective Measures to resolve the matter.

Disputes of fact are permitted in a mediation process; however, in all cases the student respondent must be willing to negotiate regarding the appropriate imposition of Corrective Measures to resolve the allegations generally set forth in the Formal Title IX Sexual Harassment Complaint.

At the end of a Mediation, the negotiated agreement must be in writing signed by the parties, and the Mediator shall forward a copy of the agreement to the Title IX Coordinator.

Aside from the requirements described above, the Mediator has discretion in how best to conduct the process, including, but not limited to, whether face-to-face interaction between the parties occurs.

## **XI. Grievance Process 1 for Complaints of Unlawful Harassment, Discrimination, and Sex-Based Misconduct Except for Formal Title IX Sexual Harassment Complaints**

The procedures set forth in this section X apply to all reports of Prohibited Conduct, including reports of unlawful harassment, discrimination and Sex-Based Misconduct, except those which meet the parameters of a Formal Title IX Complaint of Sexual Harassment and the Formal Title IX Sexual Harassment Complaint has not otherwise been dismissed.

### **A. Initial Review of the Complaint; Supportive Measures**

The Title IX Coordinator shall conduct an initial review of the Complaint to determine whether an investigation is required and whether Supportive Measures are appropriate. An investigation is required when there is a dispute of fact which impacts the determination of whether conduct violating this Policy has occurred or it is otherwise in the best interest of the campus community to do so. Supportive Measures may include (but are not limited to): separating the parties; requiring the parties to abstain from communication with each other; modification to work assignments; campus security escorts; making alternative working or academic arrangements; assistance with reporting allegations of criminal misconduct to police; options for seeking mental health counseling or other support during the processing of a Complaint. In instances of allegations of Sex-Based Misconduct where an investigation is not conducted, the Title IX Coordinator shall provide to the alleged victim information regarding Supportive Measures, on-campus and off-campus resources and supportive services, the importance of preserving evidence and identification/location of witnesses, and the availability of assistance to file a report with law enforcement and contact information to do so.

### **B. Assignment of Neutral Investigator; Notice of Complaint Procedures**

If an investigation is required, then the Title IX Coordinator shall either directly investigate the matter or may assign a qualified neutral investigator to investigate the alleged misconduct ("Investigator"). In some cases, an investigative team may be utilized. The Title IX Coordinator shall have broad discretion in selection of a neutral investigator, provided that the assigned Investigator has both the skills and resources necessary to conduct a complete investigation. The Investigator may be a University employee or a third-party investigator. All Investigators will carry out their roles in an impartial manner. Before the investigation begins, the Title IX Coordinator will provide the Complainant and the Respondent with a Notice of Complaint & Investigation Procedures ("Notice of Complaint Procedures") that, generally, includes the following information:

1. The general nature of the alleged violations;
2. A summary of the grievance process, including a copy of the relevant portions of this Policy (including in matters of Sex-Based Misconduct information regarding the importance of preserving evidence and the identification and location of witnesses, and that such evidence may assist in proving a criminal offense or in obtaining a protection order);
3. The purpose of the investigation, including a statement that the investigation is when all known and/or available evidence or information must be introduced;
4. A statement that knowingly making false statements or knowingly submitting false information to the University as part of the grievance process is a violation of this Policy and the codes of conduct applicable to employees and the student code of conduct, and may subject the person doing so to corrective measures, up to and including expulsion from the University's academic program and/or termination from employment;
5. The identity and contact information of the Investigator;
6. A statement that the findings of fact will be based on a Preponderance of Evidence standard;
7. A statement warning against interference with the integrity of the investigation, including, but not limited to, discussions with witnesses which may be perceived as threatening or coercive;
8. Any Supportive Measures that have been imposed (including, in matters of Sex-Based Misconduct, information regarding the availability of both on-campus and off-campus resources and other supportive services);
9. The option for a Support Person; and
10. An admonition against Retaliation.

11. A statement that any new allegations that arise during the course of the investigation that could subject either party to new or additional sanctions shall be subject to the same notice requirements; and
12. A statement that advises student parties of their right to consult with an attorney, at their own expense, at any stage of the process if they wish to do so and that an attorney may serve as a support person or an advisor.

### C. Investigation Timeline and Process; Standard of Proof

Generally, the investigation shall be complete within ninety (90) business days from the issuance of the Notice of Complaint. This deadline and all deadlines contained in this Policy may be extended by the University for good cause. The University shall not unreasonably deny a student party's request for an extension of a deadline related to a complaint due to periods of examination or school closures. The Complainant and Respondent will be notified in writing of any such extensions, the reasons for the extension and the projected new timeline. During the investigation, the Investigator will meet separately with the Complainant, Respondent, and witnesses who may have relevant information, will gather other available and relevant evidence and information. The Investigator will make findings of fact based on a preponderance of the evidence. The interviews may be electronically recorded at the discretion of the Investigator and will be maintained by the Title IX Coordinator. It will be the sole electronic recording permitted; the parties and witnesses are not permitted to make their own recording of their interview. No recording devices, including cell phones, will be permitted in the room where the interview is taking place other than the Investigator's recording device. To the extent a student who is a Respondent declines to participate in the investigation, non-participation may not be used as a basis for appeal and the Investigator will make findings of fact without the input of the Respondent. Employees of the University are required to participate in the investigation process. The Investigator may bring support staff to investigative interviews or other proceedings to assist in the process. Parties and witnesses may bring an Advisory Support Person, as described below. No other persons are permitted at an investigatory interview or other proceeding unless granted permission by the Title IX Coordinator.

### D. Consent Required for Privileged Information

The Investigator cannot access, consider, disclose, or otherwise use a Party's records which are protected by a legally recognized privilege, including, but not limited to, the following: the attorney-client privilege, questions and

evidence made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the Investigator obtains that party's voluntary, written consent to do so.

### E. Sexual History

The Investigator may not consider a Complainant's prior nor subsequent sexual history with the following two (2) exceptions: if such information is offered to prove that someone other than the Respondent committed the conduct alleged by the Complainant, or if the questions and evidence concern specific incidents of the Complainant's prior sexual behavior with respect to the Respondent and are offered to prove consent.

### F. Prior Dating Relationship

The Investigator may not consider the existence of a dating relationship or prior or subsequent consensual sexual relations between the Complainant and Respondent unless the evidence is relevant to how the parties communicated consent in prior or subsequent consensual sexual relations. Where the Investigator allows consideration of evidence about a dating relationship or prior or subsequent consensual sexual relations between the Complainant and the Respondent, the mere fact that the Complainant and Respondent engaged in other consensual sexual relations with one another is never sufficient, by itself, to establish that the conduct in question was consensual. Before allowing the consideration of any evidence of a prior dating relationship, the Investigator shall provide a written explanation to the parties as to why consideration of the evidence is appropriate.

### G. Investigation Documentation

The Investigator shall prepare a written summary to the Title IX Coordinator that includes a statement of the allegations and issues, the perspectives of the parties (e.g., admissions or denials), a summary of the evidence, findings of fact and information supporting such findings, credibility determinations for all witnesses, including the Complainant and Respondent, without basing such determination on the person's status as a Complainant, Respondent or witness. At the request of the Title IX Coordinator, the Investigator may also make a recommendation regarding whether any University policy violations occurred.

## H. Investigation File

The investigation file, including the final report, interview recordings and any documentary evidence relied upon by the Investigator, shall be maintained by the Title IX Coordinator and shall not be made available to the Complainant, Respondent or any witness unless otherwise required by law, (including, but not limited to, requirements under the Violence Against Women Act). The Title IX Coordinator may share the investigation file with others as needed to carry out their obligations under this policy.

## I. Corrective Measures

If no investigation is required, or following the completion of an investigation, the Title IX Coordinator shall: (a) forward the investigation file and/or other appropriate documentation for all matters involving employees (including student-employees) to the Office of Human Resources; and (b) forward the investigation file and/or other appropriate documentation for all matters involving students to the appropriate college-level student affairs administrator for the purpose of determining whether a policy violation has occurred and Corrective Measures should be implemented. The Office of Human Resources of the appropriate Student Affairs office may issue Corrective Measures or may refer the matter for further adjudication or resolution under other applicable University policies, and shall provide the Parties notice of the decision in writing ("Notice of Decision"), as appropriate. The Notice of Decision shall set forth the findings of fact and all Corrective Measures imposed. In cases of Sex-Based Misconduct involving a student Respondent, the Notice of Decision shall also set forth credibility assessments if such assessments determined the outcome of the matter. Corrective Measures may include, but are not limited to: training and education, counseling, suspension, participation in a voluntary restorative process, separation from employment, or expulsion from the University's academic programs, or as otherwise defined in this Policy. Except as otherwise provided below, the Notice of Decision shall be final.

J. Right to Request a Student Hearing Where the Corrective Measures Include Student Suspension or Dismissal from An Academic or Extracurricular Program.

Following receipt of a Notice of Decision, a student Respondent may request a hearing in writing submitted to the Title IX Coordinator within five (5) business days only in situations where the Corrective Measures to be imposed include suspension or expulsion from the University's academic program or University-controlled extracurricular programs. The Title IX Coordinator shall establish procedures for the conducting of such hearings which

shall, at a minimum, include the following: (a) an external hearing officer may be, but is not required to be, utilized as part of the Student hearing process; (b) at hearing the Respondent may indirectly question the Complainant and/or witnesses before a neutral decision-maker with the power to independently find facts and make credibility assessments; (c) the hearing shall be informal, and rules of evidence shall not apply; (d) questions for each person must be submitted to the Title IX Coordinator by the Respondent at least three (3) days in advance of the hearing; and (e) only questions that are relevant will be permitted at the hearing; (f) only the Parties, witnesses, Advisory Support Persons, the Title IX Coordinator, University support staff, and support staff of external professionals involved in the proceeding may attend the hearing. Following the hearing, the Title IX Coordinator will communicate the outcome to the Respondent with a Notice of Student Hearing Decision, which shall include the decision as to findings of fact and credibility. If the Respondent wishes, they may appeal the outcome of the student hearing.

## K. Appeal Rights

Either the Complainant or the Respondent may appeal the Notice of Decision or Notice of Student Hearing Decision in writing submitted to the Title IX Coordinator within five (5) business days from the date of the notice based on one or both of the following criteria: (1) new evidence has come to light that was not available at the time of the investigation; or (2) procedural errors or unfairness, including, but not limited to, bias of an investigator, Title IX Coordinator, hearing officer or decision-maker. Only appeals which raise new evidence or procedural issues that may alter the findings of fact or decision regarding Corrective Measures will be considered. Upon receipt of an appeal, the Title IX Coordinator will review the appeal to determine if it meets the required criteria and, if so, forward the appeal to an appeal adjudicator. The appeal adjudicator may affirm the finding, affirm but modify the Corrective Measures, or remand the matter back for further investigation and/or other proceedings. All appeals adjudicator decisions are final.

## L. Notices

All notices and communications to CHSU faculty, staff, administration, and students will be delivered via the University's email system. All such parties have a responsibility to promptly read all University emails. For individuals outside of the CHSU community (including former employees and former/withdrawn students), notices and communications will be sent to the most recent email and physical home address on file with the Title IX Coordinator.

### M. Advisory Support Person

The Complainant and/or Respondent may choose anyone (including legal counsel, a colleague, friend, family member or other representative) to voluntarily serve as an advisory support person ("Support Person"). The Complainant and Respondent may be accompanied by their advisory support person to any meeting or proceeding under this Policy; however, the advisory support person may not speak on their behalf, advise them on how to answer a question of the Investigator, or otherwise engage with the Investigator or others participating in any part of the process under this Policy. The Complainant and Respondent must notify the Title IX Coordinator at least three business days in advance if they wish to bring an advisory support person and must disclose their name and contact information to the Title IX Coordinator. The Title IX Coordinator may require the Complainant and/or Respondent to select a different advisory support person if the person selected is a witness to the matters contained in the Complaint.

## XII. Grievance Process 2 for Formal Title IX Sexual Harassment Complaints

The grievance process set forth in this Section XI applies only to Formal Title IX Sexual Harassment Complaints which are not otherwise dismissed pursuant to 34 Code of Federal Regulations Section 106.45.

### A. Formal Title IX Sexual Harassment Complaint Investigation Procedures

Formal Title IX Sexual Harassment Complaints shall be investigated as follows:

1. Initial Review of the Complaint. The Title IX Coordinator shall conduct an initial review of the Complaint to determine whether an investigation is required. An investigation is required when there is a dispute of fact which impacts the determination of whether Title IX Sexual Harassment has occurred, or it is otherwise in the best interest of the campus community to do so. During the entirety of this grievance process, there will be a presumption that a Title IX Respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
2. Assignment of Neutral Investigator. If an investigation is required, then the Title IX Coordinator shall assign a qualified neutral investigator to investigate the alleged misconduct ("Investigator"). In some cases, an investigative team may be utilized. The Investigator shall have no conflict of interest and be free of bias

for or against a Title IX Complainant or Title IX Respondent generally or individually with respect to the people involved. Such determinations regarding bias shall be made by an objective evaluation of the circumstances without relying on stereotypes (e.g., assuming that all self-described feminists or survivors are biased against men, or that a man is incapable of being sensitive to women, or that prior work as a victim advocate or as a defense attorney renders the person biased for or against complainants or respondents). The Title IX Coordinator shall have broad discretion in selection of an Investigator, provided that the person assigned has both the skills, training and resources necessary to conduct a complete investigation. The Investigator may be a University employee or a third-party investigator.

3. Notice of Formal Title IX Sexual Harassment Complaint Procedures. Before the investigation begins, the Title IX Coordinator will simultaneously provide the Title IX Complainant and Title IX Respondent with a Notice of Formal Title IX Complaint & Investigation Procedures ("Notice of Formal Title IX Sexual Harassment Complaint"). If a party has already elected an Advisor and submitted the required documentation for their Advisor, the Notice of Formal Title IX Sexual Harassment Complaint shall also be delivered to the Advisor. Additionally, in the case of unemancipated minors, the Title IX Coordinator shall send a copy of such notice to the unemancipated minor's parent or guardian and is permitted to communicate with the parent or guardian regarding the grievance process. If the alleged victim's identity is unknown and the Formal Title IX Sexual Harassment Complaint is filed by the Title IX Coordinator, the Notice of Formal Title IX Sexual Harassment Complaint is not required to be provided to the alleged victim or a third party who may have filed the initial report of Title IX Sexual Harassment. The Notice of Formal Title IX Sexual Harassment Complaint shall include the following information, as applicable:
  - a. The alleged conduct that, if true, constitutes Title IX Sexual Harassment, including, if known, the identities of the Parties involved in, and the date, time, and location of, the alleged incident;
  - b. A statement that the Respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the grievance process;
  - c. A summary of the grievance process, including information regarding informal resolution

- procedures, each party's entitlement to inspect and review evidence, rights regarding an Advisor and a copy of this Policy;
- d. Information regarding the importance of preserving evidence and the identification and location of witnesses, and that such evidence may assist in proving a criminal offense or in obtaining a protection order in a court of law;
  - e. The purpose of the investigation and a statement that the investigation is when all known and/or available evidence or information must be introduced;
  - f. A statement that knowingly making false statements or knowingly submitting false information to the University as part of the grievance process is a violation of this Policy and the codes of conduct applicable to employees and the student code of conduct, and may subject the person doing so to corrective measures, up to and including expulsion from the University's academic program and/or termination from employment;
  - g. The identity and contact information for the Investigator;
  - h. A statement that the standard of evidence is a Preponderance of Evidence;
  - i. A statement warning against interference with the integrity of the investigation, including, but not limited to, discussions with witnesses which may be perceived as threatening or coercive;
  - j. Any Title IX Supportive Measures that have been imposed (including information regarding the
  - k. An admonition against Retaliation.
4. Amended Notice of Formal Title IX Sexual Harassment Complaint. If during the course of the investigation, the Investigator will be investigating new allegations about the Parties that are not originally included in the Notice of Formal Title IX Sexual Harassment Complaint, then a subsequent notice containing these new allegations ("Amended Notice of Formal Title IX Sexual Harassment Complaint") will be issued to both Parties. Additionally, if the new allegations do not constitute Title IX Sexual Harassment then the University may elect to process those allegations under other applicable grievance or dispute resolution processes, including, but not limited to, Grievance Process 1 or those contained in student or employee handbooks.
  5. Investigation Process.
    - a. Timeline. Generally, the investigation shall be complete within ninety (90) business days from the issuance of the Notice of Formal Title IX

Sexual Harassment Complaint to the Parties. This deadline and all deadlines contained in this Policy may be extended by the University for good cause. The Complainant and Respondent will be notified in writing of any such extensions, the reasons for the extension and the projected new timeline.

- b. Standard of Proof. The applicable standard of proof shall be a Preponderance of the Evidence.
- c. Interviews, Participation of the Parties & Gathering of Evidence. The Investigator is the person primarily responsible for gathering evidence sufficient to reach a determination regarding responsibility (e.g., such burden shall not rest on the Parties). During the investigation, the Investigator will meet separately with the parties and witnesses who may have relevant information and will also gather other available and relevant evidence and information. The Investigator will provide an equal opportunity for the Parties to present witnesses, including fact and expert witnesses, and will objectively review other inculpatory and exculpatory evidence. The Investigator will also consider relevant circumstances such as the ages of the Complainant and Respondent, disability status, position of authority of involved parties and other factors. The Parties are permitted to discuss the allegations under investigation with others or to gather and present relevant evidence; however, the Parties are precluded from intimidating or otherwise tampering with Parties or witnesses or otherwise interfering with the investigation, such as by attempting to alter or prevent a Party or witnesses' testimony involved in the investigation. To the extent a student who is a Respondent declines to participate in the investigation, non-participation may not be used as a basis for appeal of the process and the Investigator will complete the investigation without the input of the Respondent. The interviews may be electronically recorded at the discretion of the Investigator and will be maintained by the Title IX Coordinator. It will be the sole electronic recording permitted; the Parties are not permitted to make their own recording of their interview. No recording devices, including cell phones, will be permitted in the room where the interview is taking place other than the Investigator's recording device. The University reserves all rights with regard to requiring employee participation in the

investigation process provided by law and University policy. The Investigator may bring support staff to investigative interviews or other proceedings to assist in the process. Parties and witnesses may bring an Advisor, as described below. No other persons are permitted at an investigatory interview or other proceeding unless granted permission by the Title IX Coordinator.

- d. Consent Required for Privileged Information. The Investigator cannot access, consider, disclose, or otherwise use a Party's records which are protected by a legally recognized privilege, including, but not limited to, the following: the attorney-client privilege, questions and evidence made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the Investigator obtains that party's voluntary, written consent to do so.
- e. Sexual History. The Investigator may not consider a Title IX Complainant's prior sexual history with the following two exceptions: if such information is offered to prove that someone other than the respondent committed the conduct alleged by the Title IX Complainant, or if the questions and evidence concern specific incidents of the Title IX Complainant's prior sexual behavior with respect to the Respondent and are offered to prove consent.

- 6. Opportunity to Review Documentation and Information During Investigation Process. During the investigation process, the Investigator shall provide both Parties an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in a Formal Title IX Sexual Harassment Complaint. This includes evidence upon which the University does not intend to rely on in reaching a determination regarding responsibility, and includes inculpatory or exculpatory evidence whether obtained from a Party or other source, such that each Party should be able to meaningfully respond to the evidence prior to conclusion of the investigation. All Parties should submit any evidence that they would like the Investigator to consider prior to when the Parties' time to inspect and review evidence begins.

- a. Redactions. The Investigator may redact information provided to either Party that is not directly related to the allegations or that is otherwise barred by a legally recognized privilege, or a Party's treatment records if the Party has not provided written consent. The Title IX Coordinator shall keep a log of all information not directly related or that is otherwise withheld from the Parties.
- b. Procedures for Review of Documentation. The University will send to each Party and the Party's advisor, if any, the evidence subject to inspection and review in an electronic format or a hard copy. The Parties will have ten (10) calendar days after receiving this information to submit a written response which the Investigator will consider prior to completion of the investigative report. During this ten (10) calendar day period, both Parties may provide additional evidence in response to their inspection and review of the evidence that had been provided to them. The additional evidence provided by both parties will be shared with the other party and each party shall have an additional opportunity to respond to the other party's additional evidence during a five (5) calendar day period following the end of the ten (10) calendar day period. Following this process, the Investigator may also follow up with the Parties regarding any outstanding evidence either Party has not had a chance to speak to. No further review, exchange or submissions will be permitted at this stage.

- 7. Investigation Report; Parties' Review of Report. The Investigator shall prepare a written investigation report that fairly summarizes relevant evidence and includes copies of relevant documents as enclosures to the report ("Investigation Report"). The Investigation Report will include a statement summarizing the alleged misconduct, the perspectives of the parties (e.g., admissions or denials), a summary of the evidence including a list of witnesses interviewed and documents reviewed, preliminary credibility assessments for all witnesses if made, including the Complainant and Respondent (without basing such determination on the person's status as a Complainant, Respondent or witness). In a case where there are multiple Title IX Sexual Harassment Complainants and/or multiple Title IX Sexual Harassment Respondents, a single investigative report is permitted. At least ten (10) calendar days prior to the live hearing, the Investigator will send to each Party and each Party's

advisor, if any, the investigative report in an electronic format or a hard copy, for their review and written response. At the same time as the Investigator sends the Investigation Report to the Parties, the Investigator shall also send a copy of the Investigation Report to the Title IX Coordinator. During this ten (10) calendar day period the Parties may provide a written response to the Investigation Report to the Investigator.

8. Title IX Sexual Harassment Case File. The Title IX Sexual Harassment Case File shall include: (a) the initial report of Sex-Based Misconduct; (b) the Formal Complaint; (c) all notices delivered to the parties; (d) copies of all documents and information provided to the parties for review and inspection (either included as part of the Investigation Report or as separate documents); (e) the Parties written responses to the Investigator regarding their inspection and review documents and information during the investigation; (f) the Investigation Report including all exhibits; and (g) the Parties written responses to the Investigation Report, if available.
9. Notices. All notices and communications to CHSU faculty, staff, administration, and students will be delivered via the University's email system. All such parties have a responsibility to promptly read all University emails. For individuals outside of the CHSU community (including former employees and former/withdrawn students), notices and communications will be sent to the most recent email and physical home address on file with the Title IX Coordinator.
10. Advisor. The Title IX Complainant and/or Title IX Respondent may choose anyone (including legal counsel, a colleague, friend, family member or other representative) to voluntarily serve as an advisory support person ("Advisor") but in all cases the parties must participate directly in all meetings or process prior to the live hearing. The Complainant and Respondent may be accompanied by their Advisor to any meeting or investigation process; however, the Advisor may not speak on their behalf, advise them on how to answer a question of the Investigator, or engage with the Investigator or others participating in any part of the investigation, (excluding the live hearing) or otherwise interfere with the investigation in any way—other than to take reasonable breaks during the meeting or proceeding to confer with the respective Party. The Complainant and Respondent must notify the Investigator at least three business days in advance if they wish to bring an Advisor and must disclose their name and contact information to

the Investigator. The University may require the Parties and Party advisors to enter into non-disclosure agreements.

## B. Live Hearing Procedures

Formal Title IX Sexual Harassment Complaints shall be adjudicated at a live hearing ("Hearing") as set forth below. References to the "Parties" include the Title IX Complainant(s), Title IX Respondent(s).

1. Hearing Officer Appointment and Purpose. The Title IX Coordinator shall appoint a Hearing Officer to conduct a live hearing as required under Title IX procedures. The Hearing Officer shall be the decision maker and shall: (a) evaluate all relevant evidence, both inculpatory and exculpatory, and independently reach determinations regarding findings of fact and whether the Title IX Respondent is responsible for Title IX Sexual Harassment; and (b) determine the appropriate Preventative and Corrective Measures, consistent with the University's past practice and this Policy.
2. Hearing Officer Qualifications. The Hearing Officer may be a University employee or external third-party, such as an attorney, so long as the person:
  - a. Is not the Title IX Coordinator or Investigator;
  - b. Is free from conflict of interest or bias, including bias for or against complainants or respondents generally or with respect to the individual parties;
  - c. Has reviewed this Policy and understands the regulations applicable to the live hearing process pursuant to 34 Code of Federal Regulations Section 106.45; and
  - d. Is qualified by experience, education and/or training to effectively implement the requirements: (i) to serve impartially; (ii) understand issues of relevance of evidence (including how to apply the sexual history evidentiary rules); (iii) the preponderance of the evidence standard; and (iv) any technology to be used at the hearing.
3. Delivery of Notice, Documents, and Information. All notices to CHSU faculty, staff, administration, and students will be delivered via the University's email system. All such parties have a responsibility to promptly read all University emails. For individuals outside of the CHSU community, notices and communications will be sent to the most recent email address on file with the Title IX Coordinator or, if no email address is on file then to their last known physical address. Copies of all documents provided to

the Parties will also be provided to each Party's advisor if known at the time the documents are delivered to the Parties. If a Party is an unemancipated minor, copies of all documents will be provided to the Party and a parent or guardian of the minor upon request of either the parent/guardian or Party. The Title IX Sexual Harassment Case File and other relevant documents and information will be provided electronically unless otherwise requested by a hearing participant.

4. Virtual Hearing; Participants. Generally, all hearings will be virtual. A virtual hearing means that the Parties are located in separate locations such that the parties never come face-to-face with each other, the Hearing Officer, or witnesses. This may be done through the use of technology whereby all participants are still able to simultaneously see and hear the proceedings. At a virtual hearing, the Parties have the right to be present to observe and hear (or, if deaf or hard of hearing or blind or visually impaired, to access through auxiliary aids) testimony of all individuals who testify and to propose questions to be asked of all individuals who testify at the hearing through their Advisor. The University may, in its discretion, designate that the hearing will be in-person and, if so, either Party may request a virtual hearing instead. Such request must be made in writing submitted to the Title IX Coordinator at least five (5) calendar days prior to the Hearing. Only the Parties, witnesses, Advisors, the Title IX Coordinator, University support staff, and support staff of external professionals involved in the proceeding may attend the Hearing.

5. Pre-Hearing Procedures.

- a. Notice of Hearing. The Title IX Coordinator will send a written Notice of Title IX Sexual Harassment Hearing to the Title IX Complainant and the Title IX Respondent at least fifteen (15) calendar days before the hearing. The Notice of Title IX Sexual Harassment Hearing shall include the following information: (a) the date, time, location; (b) purpose of the hearing; (c) the name of the Hearing Officer; (d) other applicable pre-hearing, hearing and post-hearing procedures; (e) an electronic or hard-copy of the Title IX Sexual Harassment Case File; and (f) notification of whether the University had elected to hold the hearing in-person and, if so, information regarding how to request a virtual hearing. The Hearing Officer shall also receive a copy of the Notice of Title IX Sexual Harassment Hearing.

- b. Summary of Information. At least ten (10) calendar days before the hearing, the Title IX Complainant and the Title IX Respondent will submit to the Title IX Coordinator a written summary of the information they intend to present at the hearing, including a list of documents to be presented, the names of all requested witnesses, a brief summary of such witnesses' expected testimony ("Summary of Information"). The Parties must provide the Title IX Coordinator with electronic or hard-copies of any documents not already in the Title IX Sexual Harassment Case File.
- c. Notice to Witnesses. The Title IX Coordinator shall contact each requested witness and to notify them of the date, time, location of the Hearing and procedures relevant to their appearance ("Notice to Witness of Hearing Appearance").
- d. Deadline for Response to Investigation Report. The last day for the Parties to submit their response to the Investigation Report is five (5) calendar days before the hearing.
- e. Cross-Examination or Other Questions. The University encourages that the Parties submit their questions in advance of the hearing to the Title IX Coordinator to allow for a more efficient hearing process, although this does not preclude either Party from asking questions at the Hearing which were not previously submitted. Student parties will have the opportunity to submit written questions to the Hearing Officer in advance of the hearing. At the hearing, the other party will have the opportunity to note an opposition to the questions posed based on criteria under this Policy. If a Party chooses to submit questions in advance, they are encouraged to do so at least three (3) calendar days prior to the Hearing.
- f. Pre-Hearing Packet. At least three (3) calendar days prior to the Hearing, the Title IX Coordinator will provide to each Party and the Hearing Officer, either a hard-copy or an electronic copy of the Pre-Hearing Packet, which shall include: (i) the Summary of Information provided by the Parties; (ii) any new documents not already provided; and (iii) a list of witnesses who are expected to appear at the Hearing.

- g. Request for Disability Accommodations. If a Party, witness, Hearing Officer or Decision-Maker Panel member requires reasonable accommodation for a disability, they shall submit such request in writing to the Title IX Coordinator along with supporting information from a healthcare provider as soon as possible and at least three (3) calendar days prior to the hearing.

6. Hearing Procedures.

- a. Hearing Officer Guidelines; Standard of Evidence. Prior to and during the live hearing the Hearing Officer shall approach each case without any preconceived ideas of the responsibility of the Parties involved and thoroughly review the Title IX Sexual Harassment Case File, Summaries of Information and any other relevant documents and information submitted by the Parties prior to hearing. To arrive at findings of fact and determination of responsibility the Hearing Officer must objectively evaluate relevant evidence (both inculpatory and exculpatory) and analyze whether that evidence warrants a high or low level of weight or credibility, including the credibility of each Party and witness. The Hearing Officer has discretion to accept or exclude additional information presented at the live hearing, however, the Hearing Officer may not exclude any evidence relevant to the allegations of Title IX Sexual Harassment. The standard of evidence at the Hearing shall be a Preponderance of the Evidence. The Hearing Officer may determine that an extension or continuance of the hearing is necessary and, if so, shall coordinate with the Title IX Coordinator to issue simultaneous notices to all Parties and witnesses.
- b. Recording. The University will create an audio or audiovisual recording, or transcript, of any live hearing and will make it available to the parties for inspection and review, within a reasonable time period following the hearing. The type of recording shall be at the Title IX Coordinator's discretion. The University's recording shall be the only recording permitted at Hearing, and the Parties will receive a copy of it with the Hearing Officer's Decision.
- c. Hearing Advisor. Each Party is given the opportunity to choose their own advisor, who may but is not required to be an attorney, to

attend the Hearing ("Hearing Advisor") to ask relevant questions of the other Party at the Hearing. If a Party does not select their own Hearing Advisor, the University will assign such Party their own Hearing Advisor selected by the University at no cost to the Party. The Hearing Advisor may be, but is not required to be, the Advisor who supported the Party during the investigation phase. The Parties are prohibited from being accompanied at the Hearing by anyone other than their Hearing Advisor except as follows: (i) a parent or guardian of a Party who is an unemancipated minor may attend; and (ii) additional parties required as part of a reasonable accommodation for a disability (e.g., a sign language interpreter) may attend.

- d. Availability of Evidence; Presentation of Evidence. The University will make all such evidence that has been shared with the Parties subject to the other Party's inspection and review available at the live hearing to give each Party equal opportunity to refer to such evidence during the hearing, including, but not limited to for purposes of cross-examination. The Title IX Coordinator (or designee), Investigator (or designee) or other University representative may, but is not required to, present evidence to the Hearing Officer at the Hearing. If the University presents evidence to the Hearing Officer, that shall not make the University a party to the proceeding. A designee or other University representative may be another University employee or an external third-party, such as an attorney or other qualified representative. The Complainant and Respondent will each have the opportunity to present the information they submitted (unless excluded by the Hearing Officer).
- e. Rules of Procedure and Decorum. The Hearing Officer shall decide on any procedural issues as they may come up during the Hearing. The Hearing Officer will also make any determinations necessary to ensure an orderly, productive, and procedurally proper hearing. The Hearing Officer may pause or continue the proceeding as needed in order to make appropriate decisions on procedural issues, including issues of relevance of evidence. Complaint(s), respondent(s), witnesses, and Hearing Advisors are prohibited from interrupting or disturbing the hearing process. Additionally, Hearing Advisors are prohibited from questioning witnesses or the other Party in

an abusive, intimidating, harassing, unduly time consuming, repetitive, or disrespectful manner. If a Party's Hearing Advisor refuses to comply with the rules of decorum they may be removed from the Hearing and, if so, the University shall provide that Party a different Hearing Advisor to conduct the cross examination on behalf of that Party.

f. Questions During Hearing.

1. Questions by Parties' Hearing Advisors. All questioning on behalf of a Party shall be done by the Parties' Hearing Advisors. The Hearing Advisor may only ask relevant cross-examination and other questions of a party or witness. After each question is asked by the Hearing Advisor, and before the Party or witness answers the question, the Hearing Officer will determine whether the question is relevant and, if it is not relevant, explain the decision to exclude the question. If a Party or witness is present at the Hearing, but disagrees with a relevance determination, they may either: (1) abide by the hearing-officer determination and answering the question; or (2) refuse to answer the question. A Party or witness may not answer a question that the Hearing Officer has determined to be irrelevant. Unless the Hearing Officer reconsiders the relevance determination, the Hearing Officer cannot rely on any statement made by a Party or witness which that Party or witness has declined to answer regarding cross-examination questions.
2. Questions by the Hearing Officer. Additionally, the Hearing Officer has the right and responsibility to ask questions and elicit information from Parties and witnesses on the Hearing officer's own initiative to aid the Hearing Officer in obtaining relevant evidence, both inculpatory and exculpatory.
3. Failure to Appear for Cross-Examination. If a Party or witness does not submit to cross-examination at the live hearing, the Hearing Officer must not rely on any statement of that Party or witness previously made in reaching a determination regarding responsibility; provided, however, that the Hearing

Officer cannot draw an inference about the determination regarding responsibility based solely on a Party's or witness's absence from the live hearing or refusal to answer cross-examination or other questions. Statements that a Party or witness made to a third party when that witness or Party are unavailable themselves to be cross-examined at the live hearing (e.g., statements that a party made to a family member or friend), including statements made against a Party's own interests, will not be relied on when the Party having made those statements fails to submit to cross-examination.

4. Irrelevant Questions. Questions regarding the below information are deemed not relevant and will be excluded at the Hearing unless the question(s) falls into an exception described below.
  - a. Consent Required for Privileged Information. The Hearing Officer cannot access, consider, disclose, or otherwise use a Party's records which are protected by a legally recognized privilege, including, but not limited to, the following: the attorney-client privilege, questions and evidence made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the Party has provided voluntary, written consent to do so.
  - b. Sexual History. The Hearing Officer may not consider a Title IX Complainant's prior sexual history with the following two exceptions: if such information is offered to prove that someone other than the respondent committed the conduct alleged by the Title IX Complainant, or if the questions and evidence concern specific incidents of the

Complainant's prior sexual behavior with respect to the Respondent and are offered to prove consent.

- c. Duplicative or Repetitive Questions. Once a question has been asked, duplicative or repetitive questions are irrelevant.
- d. Questions of Witnesses Without Relevant Information. Questions of witnesses who do not have any relevant information regarding the allegations of Title IX Sexual Harassment.

5. Hearing Officer Decision. The Hearing Officer shall issue a written decision ("Hearing Officer Decision") to the Title IX Coordinator within five (5) business days following the end of the Hearing. Additionally, where not enough information exists for the Hearing Officer to issue a decision, the Hearing Officer may remand the case for further investigation or consideration by the Investigator. The Title IX Coordinator shall simultaneously deliver the Hearing Officer Decision to the Parties within two (2) business days following receipt of it from the Hearing Officer. The Title IX Coordinator is responsible for the effective implementation of Preventative and Corrective Measures determined by the Hearing Officer. The Hearing Officer Decision becomes final when: (a) the appeal deadline has passed; or (b) the appeal process has concluded and the Parties receive notification of the appeal decision. Specifically, the Hearing Officer Decision shall include the following information:

- a. Identification of the allegations of Title IX Sexual Harassment;
- b. A description of the procedural steps taken from the receipt of the Formal Title IX Sexual Harassment Complaint through the determination, including, but not limited to any notices to the Parties, interviews with Parties and witnesses, site visits, methods used to gather other evidence, and Hearing;

- c. Findings of fact supporting the determination of whether the Title IX Respondent is responsible for Title IX Sexual Harassment;
- d. Conclusions regarding the application of this Policy;
- e. A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any Preventative and Corrective Measures to be imposed on the Title IX Respondent and/or provided to the Title IX Complainant in order to restore or preserve equal access to the University's education program or activity;
- f. A summary of matters not addressed under the grievance process that may be separately addressed pursuant to another University policy including, but not necessarily limited to, codes of conduct applicable to employees and the student code of conduct;
- g. A statement that the Title IX Coordinator is responsible for effective implementation of the Preventative and Corrective Measures;
- h. The University's procedures and grounds for appeal, and the name and contact information for the appeal adjudicator; and
- i. A copy of the recording of the Hearing.

6. Preventative and Corrective Measures – Guidelines for the Hearing Officer. Preventative and Corrective Measures should serve the purpose of stopping Title IX Sexual Harassment, and preventing its recurrence, and restoring or preserving equal access to the University's education program or activity. Such measures need not avoid burdening a Title IX Respondent who has been found responsible for Title IX Sexual Harassment. Importantly, Preventative and Corrective Measures should appropriately reflect the University's commitment to education, personal growth, accountability, and ethical behavior. The Hearing Officer shall ensure they are consistent and proportionate responses to conduct that violates this Policy, taking into

consideration the context and seriousness of the violation, and based on a fact-specific, case-by-case inquiry.

### C. Appeal of Hearing Officers Decision Regarding Title IX Sexual Harassment

An appeal by either Party may be made in writing to the appeal adjudicator within ten (10) calendar days after such Party has received the Hearing Officer Decision. An appeal must state the ground on which the appeal is made. Grounds for appeal are limited to:

1. Procedural irregularity that affected the outcome of the matter; or
2. New evidence that was not reasonably available at the time the determination regarding responsibility was made, that could affect the outcome of the matter; or
3. The Title IX Coordinator, investigator, hearing officer, or Decision-Maker had a conflict of interest or bias for or against complainants or respondents generally or the individual complaint or respondent that affected the outcome of the matter.

Upon receipt of an appeal, the appeal adjudicator shall forward the appeal to the other Party. The non-appealing Party will have five (5) calendar days to submit a written statement in support of or against the appeal to the Appeal Adjudicator.

Supportive measures will continue to remain in place during the appeal process. However, no Corrective or Preventative Measures will be implemented prior to the appeal process ending.

The appeal adjudicator will issue a written decision regarding the appeal and the rationale for appeal decision within ten (10) business days from the end of the five (5) calendar day period for the non-appealing Party's statement deadline. This decision will be provided to both Parties simultaneously and will be a final determination regarding the Title IX Respondent's responsibility and cannot be further appealed.

## XIII. Outside Agencies

CHSU encourages all students and employees who believe they have been subjected to unlawful discrimination or harassment to bring their concerns to the University so that appropriate action can be taken. While it is not required that you exhaust the CHSU's internal investigation process before contacting a governmental agency, CHSU encourages all members of the CHSU community to take advantage of the CHSU's process for resolving harassment, discrimination and retaliation concerns and complaints.

CHSU cannot remedy claimed discrimination, harassment, or retaliation unless such complaints are brought to its attention. Failure to report these claims prevents CHSU from taking steps to address the problem. If an CHSU community member observes a violation of this policy or believes someone has violated this policy, the member is strongly encouraged to report the incident, irrespective of whether the alleged victim files a complaint themselves. Responsible Employees who learn of such a complaint are required to bring it to the University's attention as described above.

The U.S. Equal Employment Opportunity Commission ("EEOC") and the California Department of Fair Employment and Housing ("DFEH") investigate reports of unlawful harassment, and sexual violence in employment. The U.S. Department of Education Office for Civil Rights ("OCR") investigates reports of unlawful harassment and sexual violence by students in educational programs or activities. These agencies may serve as fact finders and attempt to facilitate the voluntary resolution of disputes. For more information students/employee may contact these agencies as described below:

An employee of CHSU may file a complaint with the Department of Fair Employment and Housing (1-800-884-1684; <http://www.dfeh.ca.gov>) or the U.S. Equal Employment Opportunity Commission (1-800-669-4000; <http://www.eeoc.gov>). Students may file complaints regarding protected-class discrimination or harassment, including but not limited to Sex-Based Misconduct to the Office for Civil Rights (OCR) with the U.S. Department of Education at 800-421-3481 or as otherwise provided at [ocr@ed.gov](mailto:ocr@ed.gov).

## Campus Facilities

CHSU utilizes academic facilities at two locations in Clovis, California for its class sessions: 120 North Clovis Avenue and 2500 Alluvial Avenue. Although each of the academic programs conducts classes at each facility, most of the classes for the Master of Science in Biomedical Sciences programs are offered at the 120 North Clovis Avenue location, while most of the College of Osteopathic Medicine's classes are offered at the 2500 Alluvial Avenue location.

### 120 North Clovis Avenue Campus

CHSU occupies a 32,000 square foot building located at 120 North Clovis Avenue in Clovis, CA. This facility includes two 2,200 square foot classrooms which are large enough to accommodate 84 students using an active learning paradigm. A 1,330 square foot student lounge is available to students to use as a place to meet for lunch and

preparation of food for special occasions sponsored by student clubs and groups. There are 4 study rooms in the building that the students can utilize. This building also houses offices for faculty and University staff, so as to be accessible to students during office hours or by appointment.

#### Research Lab - 120 campus

The building contains a 2,139 square foot research lab for use by faculty and students. The research laboratory contains a laminar flow hood, biological safety cabinet, tabletop centrifuge, ultra-low temperature freezer, refrigerators, water purification station, CO2 incubator and other equipment for use in studies involving medicinal chemistry and cell/ tissue cultures. The pharmacy practice lab contains three airflow hoods in which students can learn aseptic techniques required for preparing parenteral solutions. In addition, the pharmacy practice lab contains equipment for compounding, including mortar and pharmacy balances.

#### 2500 Alluvial Avenue Campus

The second CHSU academic building is located at 2500 Alluvial Avenue in Clovis, California. The facility contains two large classrooms which are well-designed for comfort and include technologically enhanced features to facilitate the active-learning curriculum. All three floors have student lounges, individual study spaces, and small group rooms. A Teaching and Demonstration Kitchen allows students to learn the importance of proper diet in relation to good health. The facility also has a 20,000 square foot Simulation Center with two working skills labs, an In-Patient hospital is modeled to resemble the hospital environment and an Out- Patient Clinic is designed to resemble a clinic or doctor's office. The Simulation Center is an interactive building with four areas of learning. The Out-Patient clinic has twelve exam rooms. The In-Patient hospital has seven patient beds, a nurses' station, scrub area, OR ED/ICU and acute care rooms. The building is equipped with interactive classrooms with multiple trainers. Students utilize HoloAnatomy software suite with Microsoft HoloLens 2 devices.

The Clinic has 12 identical examination rooms designed to look like a physician's office, and the Hospital has seven patient beds in five rooms that mimic a hospital environment with specific rooms: operating, emergency, ICU, and medical surgical, and the Skills Labs are for students to practice using task trainers.

A library and learning resource center is also located at the 2500 Alluvial campus, building, equipped with computers, printers and copiers that are available to the students for use in and conducting searches of primary and secondary

literature for class and research projects. [The librarian's office is included in the library and learning resource center space which allows the librarian to be readily accessible to students requiring assistance.](#)

## Campus Safety and Security

### Campus Safety and Security

Safety at all campus facilities is essential for students and faculty to create and maintain an effective learning environment. These policies are intended to promote and advance a safe learning environment.

Maintaining campus safety is of primary importance in all phases of the operation and administration of California Health Sciences University (CHSU). CHSU intends to provide safe conditions for students, faculty, and staff. Accordingly, administrative staff, faculty, and students are all required to follow the established safety regulations and procedures set forth in this Policy and the General Safety, Security and Emergency Preparedness section of the CHSU Safety, Security and Emergency Response Policy.

CHSU prohibits the possession, use or storage of firearms or other lethal weapons, objects or materials by any person (including administration, faculty, contractors, students, guests) in the campus facilities or parking areas or at any CHSU-sponsored event regardless of whether the person has a permit allowing them to carry such firearms, with the following exceptions:

- CHSU security personnel and external contractors retained by CHSU to provide security services,
- law enforcement personnel using or possessing such devices as part of their job responsibilities, or
- persons receiving permission from the University President to carry a weapon on campus after providing documentation that they have a valid Concealed Carry Weapon permit, received a firearm safety certificate, and met any other requirements or conditions identified by the University President.

Violations of this policy may result in disciplinary actions to be determined by the University and may include referral to federal, state, and/or local authorities. Employees violating the policy may be subject to disciplinary action, up to and including termination. Students violating this policy may be subject to disciplinary action, up to and including dismissal, and may face criminal or civil sanctions. Visitors or guests violating the policy may be removed from University property and/or University-sponsored events.

## Definition

**Lethal Weapons, Objects or Materials** - *Lethal Weapons, Objects or Materials are devices or substances that are capable of causing serious bodily injury or death, including, but not limited to, explosives, flammable liquids, tasers/stun guns, bows and arrows, clubs, blackjacks, swords, daggers, machetes, axes, hatchets, crossbows, throwing stars, police batons. This policy does not prohibit possession or use of knives intended for use in food preparation or common eating utensils. The University's Director of Security will be responsible for determining whether a device or substance is prohibited under this Policy. Questions concerning whether a device or substance is permitted should be directed to the Director of Security.*

## Reporting Criminal Activity and Other Emergencies

To report a crime or criminal activity on or around the CHSU campus, contact the Clovis Police Department at 559- 324-2800. In an emergency situation call 9-1-1. For non- emergency responses call 559- 324-2800. To reach the Crime Line (for non- emergency tips) call 559-324- 2459. After reporting emergent crimes, students need to immediately notify the Office of the Dean.

## Campus Protocols

Classes for students enrolled in the Biomedical Sciences program are held at 120 N. Clovis Ave, Clovis, CA and 2500 Alluvial Ave, Clovis, CA. The College of Osteopathic Medicine is held at 2500 Alluvial Ave, Clovis, CA. To ensure the safety of all members of the CHSU community, the following guidelines are to be followed:

- Wearing ID badges at all times
- Keeping locked hallway doors closed, and not propped open
- Respecting business hours and after business hour rules
- Refusing access to the building to individuals who cannot justify their presence
- Respecting all emergency warnings
- Collaborating with safety requests made by the security staff patrolling the buildings
- Calling 911 immediately for any emergency

## ID Cards

CHSU All students admitted to CHSU will be issued a Student ID Access Card. The Student ID Access Card must be worn on the issued lanyard and visible at all times on campus and at all clinical sites. Use by anyone other than

its original holder is prohibited. The Office of Student Affairs will arrange for the taking of photos and the issuance of cards during Orientation.

Student ID Access Cards include CHSU-issued student identification numbers that are different from social security numbers. Student ID Access Cards also function as library cards for utilizing CHSU Library resources. There is no charge for the initial Student ID Access Card. However, lost, stolen, misplaced or abused cards must be reported immediately and replaced after paying a replacement fee to the Business Office. The Student ID Access Card is necessary for full access to all university facilities and services.

## Student Parking

In the event the parking rules are violated, enforcement for violation of parking rules by CHSU students may include a warning for the first violation and a fine (in an amount determined by CHSU) for subsequent violations. In egregious circumstances, a different sanction may apply. Multiple or continuing parking violations may result in a referral to Student Affairs or review by Student Professionalism Committee.

## Parking Permits

All vehicles parked on the University campuses located at 2500 Alluvial Avenue and 120 N Clovis Avenue in the City of Clovis must display an official campus permit. Parking permits are issued by CHSU facilities department. Incoming students are provided a parking permit at the beginning of the academic year, which is valid for the duration of their academic education. Parking permits should be hung on the rear-view mirror or on the driver's side of a vehicle's windshield where it is clearly visible.

Students who use a different vehicle than the one previously registered must advise the Directory of Security and Facilities of the change immediately. Citations may be issued in instances where vehicles have no parking permit or an improperly displayed parking permit.

## Unauthorized Parking and Citations

Parking on either campus is permissible in all areas except for those areas described below.

1. Use of a parking space reserved for the disabled is limited to those who have clearly displayed a disability placard or license plate.
2. Use of parking spaces designated for guest parking is limited to visitors and guests on campus. Students are not permitted to park in the guest designated parking spaces.

3. Electric vehicle parking stalls are reserved for use by electrical vehicles only.
4. Use of reserved parking spaces is limited to those who are assigned the spaces.
5. Spaces that are designated as reserved for other purposes.

The CHSU Director of Security and their designee(s) have the authority to issue citations based on any observed violation of this policy. Violations will have the following fine structure.

1. CHSU employees may receive one warning for the first violation of this policy. Thereafter, employees may be fined for any subsequent violations. In addition, where there are multiple violations, an employee may be disciplined for misconduct.
2. Students may receive a warning for the first violation of this policy. Thereafter, students may be fined for any subsequent violations. In addition, where there are multiple violations, a student may be referred to the Office of Student Affairs in their college or program and/or referred to the Students Professionalism Committee
3. Appeals for any citation are to be directed to the Director of Security who will then consult with the Vice President of Operations to adjudicate the appeal. The Director's decision on the appeal is final.
4. Fines are to be paid to the CHSU Business Office directly by check or credit card, if requested.
5. In addition to citations and fines, vehicles parked in unauthorized parking spaces may be towed at the vehicle owner's expense if CHSU Director of Security deems it necessary to do so.

## Parking Hours

Parking on campus is permitted during business and study hours. If vehicles will be left on campus for a 24-hour period or longer, the owner must advise CHSU Security. Vehicles left on campus for 72 hours or longer will be considered by Campus Security to have been abandoned and may be removed, with towing costs and expenses charged to the owner.

## Liability

CHSU strives to maintain a safe campus environment but cannot guarantee the safety and security in parking lots or elsewhere on campus. Prior to being provided a parking permit, students will be required to acknowledge that CHSU will not be liable for any theft or vandalism that occurs to any

## Guests and Visitors

While CHSU is a welcoming and inclusive community, CHSU is also committed to creating and preserving a safe and academically focused environment. This Campus Facilities Policy balances ease of access for employees, faculty, and students with practical and common-sense procedures designed to help protect students, faculty, employees, and guests. This policy is intended to allow limited campus access for authorized individuals from outside the CHSU community. It is critical that all guests and visitors to CHSU conduct themselves with due respect for CHSU's faculty and students and not interfere with the educational process or learning environment.

Faculty, Staff & Students with their valid CHSU ID cards are permitted to bring five or fewer guests and visitors on the CHSU Campus for brief periods, such as tours, during regular business or study hours provided that the purpose of the visit or the conduct of the visitor/guest does not conflict with CHSU's mission, vision or values of CHSU. Guests and visitors are required to sign in the Reception Desk, at which time they will be given a temporary guest pass. While faculty, staff, or students will usually be permitted to have as many as five visitors/guests, CHSU has the right to limit the number of guests permitted at one time or not permit access by any guests or visitors on any CHSU campus. For larger groups of guests or planned or official events, the overseeing student, faculty or staff member must provide a guest list to the Operations Department at least 24-hours prior to the guests or visitors' arrival.

## Definitions

**Affiliate** – Individuals who are not CHSU employees, students, or other members of the CHSU community who are using the CHSU facilities to attend a program, event, or meeting of another organization (e.g., conference attendees, vendors, retirees, alumni, summer camps, etc.)

**Guest/Visitor** – An individual, who is not a student, faculty member, staff member or Affiliate of CHSU, who has been permitted access to CHSU facilities and is being hosted (i.e., supervised/overseen) by a student, faculty member, or staff member.

**Acceptable Forms of Identification** – A valid photo Identification (ID) card with the individual's name on it. The following types of ID are generally deemed to be acceptable: Driver's License, ID Card issued by the California state or Federal Government, Passport, Military ID, and CHSU ID card.

## Procedures for Guests/Visitors

1. Guests and visitors are required to wear their guest passes such that they are easily visible at all times during the visit and return the guest passes to the reception desk once the visit is over.
2. Accompanied guests and visitors may visit a class for up to 15 minutes and without disrupting the classroom session. For visits longer than 15 minutes, the supervising faculty in the classroom must be notified in advance of the visit and agree to the extended visit.
3. Guests and visitors of students may only be granted access if:
  - The student is present at the reception desk to sign the guest/visitor in;
  - The student escorts and remains with the guest/visitor at all times;
  - The student agrees to be responsible for all actions of the guest/visitor.
4. Guests and visitors of faculty or staff may only be granted access if:
  - A faculty or staff member is present at the Reception Desk to sign them in; thereafter, the faculty or staff member must remain with the guest/visitor at all times; or
  - The visitor is announced by CHSU to the faculty or staff member who they are visiting and signs in and is approved for access; thereafter, the visitor must wait until a CHSU representative escorts them to the location of the faculty or staff member that approved their access and who is required to remain with the guest/visitor at all times. The representative or the host must remain with the guest/visitor at all times until the guest/visitor exits the CHSU facility.
5. The student, faculty or staff member will be responsible for all actions of the Guest/Visitor. In the event that the Guest or Visitor causes damage to CHSU property, the student, faculty or staff member may be responsible for the cost of repairing or replacing damaged property.
6. The hosts (students, student groups, faculty or staff) are responsible for notifying their Guests or Visitors of CHSU rules and regulations and are accountable for the conduct of their Guests/Visitors.
7. It is the responsibility of the Guest/Visitor's host to ensure the Guest/Visitor does not disrupt the educational environment. If the Guest/Visitor causes a disruption, CHSU may require the Guest to leave or be removed from campus by security or law enforcement. Failure of the Guest/Visitor to follow instructions to leave campus when instructed to do

so by CHSU personnel may result in disciplinary action for the host in accordance with the University policies and procedures.

8. In situations where tours involving large outside groups (i.e. prospective students) are being conducted on campus, the department overseeing these tours will be responsible for distributing, and accounting for, the guest passes that their department has been issued for this purpose. The department or other group overseeing the Guests/Visitors must submit a guest list to the Operations Department at least 24 hours prior to the visit. CHSU has the discretionary authority to not allow access to facilities to Visitors or Guests who are not included on the list.
9. Deliveries and messengers will be required to present an Acceptable Form of Identification to access a building for the purposes of making a delivery. As with other Guests and Visitors, delivery persons and messengers will be required to fill out the CHSU guest sign-in log, after which they will be allowed to complete their deliveries. Delivery persons making bulk deliveries will be asked to utilize the loading docks at 120 N Clovis Ave. Clovis, Ca 93612 or 2500 Alluvial Ave. Clovis, CA 93611 Operations department staff will be responsible for ensuring the identity of those persons entering CHSU facilities via this method.

## Procedures for Affiliates

The Operation Department should receive advance notice from CHSU administration when Affiliates will be using CHSU facilities, including a list of the Affiliate's attendees and a schedule of any anticipated deliveries. All Affiliates will be required check in at the Reception Desk and to fill out the CHSU guest sign-in and will receive guest passes.

## Laboratory Safety Procedures

CHSU is equipped with laboratories to further the academic and scientific achievements of students. CHSU is committed to providing a safe lab environment for learning and working. The risks associated with laboratory hazards are greatly reduced or eliminated if proper precautions are observed. The guidelines below provide a summary of general laboratory safety procedures. See separate applicable policies for more information. All work in laboratories is to be completed under the supervision of the Laboratory Manager, responsible faculty member, or principal investigator, who are ultimately responsible for the safety of laboratories. Students and those working in

labs may be required to complete prerequisite lab safety training as directed by a responsible faculty member or the Laboratory Manager.

Students wishing to bring visitors to a lab must obtain express permission from the Laboratory Manager or appropriate faculty member before allowing the guest to enter the laboratory. Laboratory visitors must always be accompanied by a CHSU employee or the Laboratory Manager's designee.

## General Safety Guidelines

It is the responsibility of each person that enters a laboratory to understand the safety requirements and health hazards associated with the materials and equipment in the laboratory. If unsure about the safety of laboratory conditions or practices, please seek guidance from the Laboratory Manager or responsible faculty member before proceeding. Promptly report any potentially hazardous conditions or operations to the Laboratory Manager or responsible faculty member.

- Always wear proper eye protection in chemical work, handling and storage areas.
- Know the hazards associated with the materials in the lab, including the safety precautions to use.
- Always wear appropriate protective clothing, including clothing that covers the arms and legs, shoes that are closed toed and a suitable lab coat or apron. Confine long hair and loose clothing. Do not wear high-heeled shoes, open-toed shoes, sandals, "flip-flops" or shoes made of woven material.
- Always wash hands, wrists and arms with soap and water before leaving the work area. This applies after wearing gloves and a lab coat.
- Never perform any hazardous work when alone in the laboratory. At least two people should be present.
- Only perform work, preparations or experiments that are authorized by the supervisor, the principal investigator or the Laboratory Manager.
- Never engage in horseplay, pranks or other acts of mischief in chemical or laboratory biological work areas.
- Never remove chemicals, biological agents, or radioactive materials from the facility without proper authorization.
- Be familiar with the location of emergency equipment – fire alarm, fire extinguisher, emergency eye wash and safety shower. Know the appropriate emergency response procedures.
- Use equipment and hazardous materials only for their intended purposes.

- Never mouth pipette chemicals when transferring solutions. Instead, always use a pipette bulb to transfer solutions.
- Always lubricate glass thermometers or thistle tubes before inserting them into a stopper. Always wrap taping around them while inserting into the stopper in the event they should break.
- Use a vented fume hood whenever there is a possibility of poisonous or irritating fumes being emitted.
- Never leave an experiment unattended while it is being heated or is rapidly reacting.
- Keep equipment back from the edge of the lab bench to prevent spillage.
- Support all beakers and flasks with clamps. Do not use cracked or chipped glassware.
- Report any accident, however minor immediately to the principal investigator or Laboratory Manager.
- Eating, drinking, smoking, gum chewing, applying cosmetics, and taking medicine in laboratories is strictly prohibited.

## Spills and Accident Reporting

All accidents should be reported to the principal investigator and the laboratory Manager. It is the responsibility of each individual using hazardous materials to become familiar with the emergency response procedures dictated by the manufacturer of such materials. Information about this can be found on the Safety Data Sheet (SDS) for the chemical(s) involved in the spill.

Laboratory users should make themselves aware of safety showers and eye wash stations. When possible, all laboratory users should practice activating the eyewash stations.

## Major Spill or Life-Threatening Injuries

The primary concern in the event of an emergency is to protect life and health of others. In case of emergency call 911. Only give first aid treatment to the level at which one is trained. If safe to do so, remove/evacuate all personnel in the immediate area away from the laboratory. Ensure door to laboratory is closed prior to leaving the area. If the spill/incident could threaten the health of individuals in the building, activate the fire alarm. If unsure whether everyone has been evacuated, inform security. Be available to guide emergency responders to the scene if requested and safe to do so.

# The Occupational Safety & Health Administration (OSHA) Guidelines

The safety of students, employee, and community environment are of the utmost importance at all campuses and in all academic programs of California Health Sciences University (CHSU). Lab safety policy is prepared comprehensively to ensure the safety and wellbeing of the CHSU community and compliance with California state laboratory guidelines and regulations and rules of the Occupational Safety (OSHA).

It is the policy of the California Health Sciences University to provide a safe work and learning environment that is free from recognized hazards for its employees and students in accordance with the General Duty clause of the OSHA Act (Public Law 91-596, Section 5(a)(1)). CHSU is also required by the OSHA Laboratory Standard to ensure that the necessary work practices, procedures, and policies are implemented to protect laboratory employees from all potentially hazardous chemicals in use in their work area.

This policy applies all the members of the CHSU community (faculty, students, staff) and visitors to CHSU who work in CHSU's laboratories

## Definitions

**Laboratory:** A place equipped for experimental study which provides opportunity for experimentation, observation, or practice.

**Principal investigator (PI):** The person in-charge of the grant funding who governs the ongoing research effectively.

**Research supervisor:** A person who assists the student research program and enables achievement of the research goals of the student.

## The Occupational Safety and Health Administration (OSHA)

Operation of a laboratory is regulated activity. The Occupational Safety and Health Administration (OSHA) finalized a safety and health standard entitled "Occupational Exposure to Hazardous Chemicals in Laboratories" in 1990, which was written into Title 29 of the Code of Federal Regulations Part 1910.1450. For colleges and universities in California, there are additional regulations set out in Title 8 of the California Code of Regulations Section 5190 and Article 110.

## Objectives

Through this Laboratory Safety Policy, CHSU intends to meet the following objectives:

- To provide ample information and training on safe laboratory practices to prevent exposure to hazardous chemicals.
- To comply with OSHA and California state requirements.
- To serve as a guide for how researchers and laboratory staff can avoid physical and chemical hazards
- To set out a hazard communications plan/right to know program that will provide people working in the laboratories with the hazards and identities of the chemicals they may be exposed to in the workplace.
- To set out the chemical hygiene plan (CHP) as per OSHA requirements, including the policies, procedures and responsibilities that CHSU has put in place to protect workers from the health hazards associated with the hazardous chemicals used in the laboratories.
- To maintain standards and safety of all working in CHSU laboratories.
- To serve as the Laboratory Safety Plan (LSP) for the CHSU. The LSP is designed to help any employee/student/researcher reduce occupational hazards while working inside the laboratory so that they are able to identify, recognize, prevent, respond, and report any exposure to hazardous chemicals in a laboratory.

## Laboratory Chemical Safety Requirements

This Laboratory Safety policy is intended to provide guidance as to how to safely limit laboratory workers' exposure to OSHA regulated substances. Under Section 5a(1) of the Occupational Safety and Health Act of 1970 (the General Duty Clause), employers are required to "furnish to each of its employees employment and a place of employment which are free from recognized hazards that are causing or likely to cause death or serious physical harm to his employees." This clause also allows the University to enforce best practices by non-regulatory agencies, such as National Institute for Occupational Safety and Health (NIOSH), the Centers for Disease Control and prevention (CDC), the National Research Council (NRC), the National Science Foundation (NSF), and the National Institutes of Health (NIH).

Current OSHA Standards addressed in this safety plan include:

- The Occupational Exposure to Hazardous Chemicals in Laboratories Standard (29 CFR 1910.1450)
- The Personal Protective Equipment (PPE) Standard (29 CFR 1910.132)
- The Bloodborne Pathogens Standard (29 CFR 1910.1030)
- The Hazard Communication Standard (29 CFR 1910.1200)

Anyone working in laboratory must not be exposed to chemicals beyond the permissible exposure limits specified in OSHA regulations (29 CFR 1910, Subpart Z, Toxic and Hazardous Substances). In the event that a person has been exposed to any regulated substance exceeding the permissible exposure limits in eight hours of a workday, then that person must be monitored by a person designated by the Lab Safety Officer. If this individual's exposure to regulated substances in excess of the permissible exposure limits is continuous, then the medical exposure surveillance must be enforced.

For any laboratory use that involves controlled substances usage, the supervisor/researcher must be registered with the Drug Enforcement Administration (DEA).

Before laboratory research activity involving use of or exposure to chemicals for which the safety is not known, the Lab Safety Officer must identify standard laboratory practices that will be used and set requirements for the documentation of the research activity consistent with the requirements of the Toxic Substances Control Act (TSCA),

Hazardous material shipping is regulated thoroughly in all stages of transport. The United States Department of Transportation (DOT) defines the guidelines for shipping hazardous materials and packages containing hazardous materials. Anyone at the University who ships or accepts the hazardous chemicals through domestic transport must complete DOT HAZMAT training and International Air Transport Association (IATA) training. The [job title] will keep records to document completion of the required training.

Any laboratory holding chemicals which pose risk to homeland security must complete a "Top Screen" which allows Department of Homeland Security to assess the chemical security threat the facility poses. CHSU does not allow usage of extremely hazardous substances as it requires emergency planning protocols and services in place according to The Emergency Planning and Community Right-to-Know Act of 1986 is a U.S federal law. Chemical, Biological waste, and Hazardous waste disposal should be performed as per the standard guidelines. Resource Conservation and Recovery Act (RCRA) which was

enacted in 1976 defines cradle to grave model where the hazardous chemical must be tracked initial to end point disposal.

## Laboratory Procedures

1. CHSU requires reporting of laboratory safety issues and possible hazards in CHSU's laboratories to the Lab Safety Officer and Research supervisors.
2. The Lab Safety Officer is responsible for ensuring that sufficient and appropriate personal protective equipment is available for all persons working in a CHSU laboratory.
3. In the event that there are identified health and safety concerns related to a CHSU laboratory, the Environment, Health, and Safety Committee (EHSC) has the authority to close any laboratory space until the health and safety concerns have been remediated.
4. Lab Safety Officer / Research Supervisor must provide and maintain training records for all the students and researchers using CHSU laboratory space. The training will be consistent with the requirements identified in Section VIII of this Policy and, at a minimum will include location and use of emergency equipment such as fire alarms, fire extinguishers, eye washes, emergency showers, spill kits and emergency exits.
5. EHSC must maintain records of laboratory accidents and laboratory safety incidents, including the date of the accident or incident, the identity and contact information for individuals involved in the incident or accident, a description of the incident or accident (including identification of any exposures to hazardous materials and descriptions of any injuries), and the steps taken to remediate the situation.
6. Lab entry should be restricted to authorized students and CHSU personnel / Visitors are not permitted to access laboratories without permission of the Lab Safety Officer and direct supervision of CHSU personnel. Laboratory doors must be locked when no one is working in the lab.
7. While working in the CHSU laboratories, the Lab supervisors, Pls, and students are required to wear required personal protective equipment and comply with restrictions on food and beverages consistent with OSHA guidelines

## Training Requirements

Training requirements for people working in classroom laboratory or research laboratory:

Laboratory safety training must be provided consistent with requirements of federal and state law for anyone

working in CHSU laboratory space before they are allowed to work inside the laboratory. Following completion of initial training, anyone working in a CHSU laboratory is required to complete an annual laboratory safety refresher training. The Lab Safety Officer is responsible for maintaining records and documentation of training.

Anyone working in CHSU laboratories (researcher, student, trainee, supervisor, or visitor) complete the following trainings according to their level of research activity and the nature of their research requirements.

- Initial training: This training includes laboratory attire (Lab coat, dress code, gloves, goggles, laminar hood usage when handling hazardous chemicals, precautions, lab response protocols if there is hazard and disposal guidelines) and lab safety equipment
- Lab specific training:
  - Basic chemical and laboratory training
  - Blood borne pathogen training through Collaborative Institutional Training Initiative (CITI) Program
  - Training with specific equipment and handling of hazardous chemicals
  - Formaldehyde awareness training
  - Study of SOPs and chemical safety data sheets

## Responsibilities

Deans and Department Chairs have the primary responsibility for ensuring that this document is accessible to all who have access to laboratories, work in laboratories, or assign people to work in laboratories. The Lab Safety Officer (LSO) provides initial training yearly to everyone, keeps records and documentation of completion of training, and ensures regular monitoring of the good laboratory practices. The LSO also provides support for PIs or lab supervisors to ensure health and safety of CHSU employees and students to implement this plan.

Lab supervisors and PIs are responsible for the chemical hygiene in laboratory and making certain that each person who works in the laboratory has completed appropriate training. Lab supervisors and PI are responsible for ensuring that protective equipment and first aid kits are available and eye wash and emergency wash are in ready-to-use condition. Lab supervisors are responsible for developing and identifying best practices with respect to chemical hygiene, and standard lab waste disposal practices so that in the event of a chemical spill, anyone working in the lab will be able to respond and react consistent with standard protocols. Chemical accidents or potential exposures must be immediately reported to the LSO. Chemical disposal must be performed according to the manufacturer/laboratory guidelines and

consistent with the requirements of federal, state, and local laws, regulations, and ordinances. The Operations Department is responsible for functional maintenance of the laboratory equipment and repair.

## Emergency Phone Numbers

Important contact information in emergency or non-emergency situations:

	Hours of Operation	Phone Number
CHSU Security	24 Hours/Day	559-495-3000
Clovis Police Department - Emergency	24 Hours/Day	911
Fire Emergency	24 Hours/Day	911
Emergency Transportation to Emergency Room	24 Hours/Day	911
Lab Safety Officer	Normal Business Hours	309-216-4381
California Poison Center	24 Hours/Day	1-800-222-1222
V.P. of Operations	Normal Business Hours	559-549-6375
Principal Investigator	Normal Business Hours	

## Student Injury on Campus Reporting Policy

***This policy has been revised effective 03/03/2025. The updated policy is located in the addendums section of the catalog.***

If a student experiences an accident or injury on campus, the student should report the incident to the Director of Security, as identified by the University's Injury Illness and Prevention Program, and the student's college-specific Student Services office immediately, and no later than 24 hours after the occurrence. If the University is closed, the incident should be reported the next business day. A member of the Facilities Department will complete an accident/injury report and forward to the Business Department and legal counsel.

A preliminary review, if warranted, will gather additional detailed information while it is fresh and accurate in the minds of those involved or who may have witnessed the incident. The Director of Security will assess the situation and details provided. Should there be any corrective action needed to prevent further future incidents, the Director of Security will develop and implement the correction action.

Data and statistics from all incident reports will be collected, analyzed, and presented to the Environmental

Health & Safety Committee for review. This information will assist that committee in determining whether additional intervention is needed.

Reportable events may include, but are not limited, to the following:

- Any injury to a student occurring on University premises or in connection with University business.
- A condition presenting a safety hazard.
- Damage to University property.

## CHSU Emergency Response Plan

California Health Sciences University ("CHSU") is committed to the safety of its students, faculty, staff, administrators, visitors, and neighbors. CHSU understands its responsibility to take steps to preserve the safety and security of members of the campus community and to respond to emergencies in a way that minimizes the impact on life, safety of the campus community, and campus mission.

This policy outlines general safety and security measures for this campus. Additionally, in preparation for emergencies, CHSU has developed the Emergency Response Plan ("Emergency Plan") contained in this policy to enhance its capability to prepare for, respond to, and recover from all types of emergencies.

The Emergency Plan describes the organizational framework, guidance and authority for responding to and recovering from an emergency. It provides for the coordination of campus services and the use of available resources to minimize the effects of an emergency on life, property and the environment. This plan is not all-inclusive but is intended to provide a systematic approach for responding to emergencies.

CHSU recognizes the need for ongoing safety, security and emergency planning and this policy will be reviewed and revised on an annual basis. As of the effective date noted at the end of this document, this policy supersedes all prior policies governing general safety, security and emergency response. All prior policies are revoked.

## Foundational Basis for Emergency Responses Planning

In the event of an emergency, the definitions and information in this section shall form the foundational basis for CHSU's Emergency Plan.

### ***Emergency Incidents Defined***

An emergency incident is defined as an occurrence or event, natural or human-caused, which requires a response to protect life or property. An incident may evolve into an emergency when the event overwhelms or nearly overwhelms day-to-day resources, plans, and personnel in place to manage them, while causing a significant disruption of normal business in all or a portion of the campus. Incidents and emergencies can range from a small utility failure or criminal act that can be handled locally to a major flood, earthquake or chemical/biological release that may exceed internal capabilities and require external response support.

### ***Planning Assumptions***

The following assumptions provide the basis for emergency planning at CHSU:

1. Major roads, overpasses, bridges and local streets may be damaged or littered with debris; thus, vehicular traffic may be congested causing a delay in response or resource deployment;
2. Critical infrastructure (e.g., electricity, sewer, gas and public transportation) may be interrupted and/or inoperable, causing a delay in response or resource deployment.
3. Communication lines will be impacted and contact with families and households of the campus community may be interrupted.
4. Buildings and structures, may be damaged, causing injuries and displacement of people.
5. Due to unsafe travel conditions, individuals may be unable to leave the campus.
6. Normal food service operations may be inadequate to meet campus needs during an emergency.
7. Resource availability may become strained or depleted. Regional and local supplies may not be available to deliver materials. As a result, the response operations and duration of the recovery may be affected.
8. Emergency conditions that affect the campus will likely affect the surrounding community, including the cities of Clovis and Fresno.
9. Emergencies may result in the appearance of spontaneous volunteers and/or donations. Depending on the complexity of the incident and areas at risk, the decision may be made to suspend classes and campus activities, as well as evacuate some or all areas of the campus.
10. Many faculty members, staff, administrators may be incapacitated or otherwise unavailable to provide support.

### ***Phases of Emergency Management***

The Emergency Plan relies on the following phases of emergency management, each described below:

1. Preparedness is the process of planning how to respond when an emergency occurs and coordinating the physical and human resources to respond effectively. Preparedness includes establishing procedures, protocol, plans, and agreements; training and acquiring and maintaining resources.
2. Response is the actual real-world emergency deployment of personnel and equipment to save lives, protect property and contain and stabilize the incident. Response involves alert and warning, search and rescue, emergency medical care, firefighting, security, providing shelter, removing debris and restoring critical services/functions.
3. Recovery entails the short- and long-term actions necessary to return all systems to normal conditions. This includes repairing/rebuilding infrastructure, applying for disaster reimbursement, and restoring the administrative, instructional and research environment.
4. Mitigation includes activities that eliminate or reduce the occurrence or effects of an emergency (e.g., hazard identification, floodplain mapping, land use planning).

### ***Institutional Priorities***

For every emergency incident, campus leaders and response personnel shall collaborate to make decisions and implement operational plans based on the specific needs of the incident. To guide these decisions and to provide the basis for determining the allocation of limited resources, the University has established the following institutional response priorities in the following order of importance:

1. Protection of life safety — reduce the risk of death or injury to members of the CHSU community and emergency responders
2. Incident Stabilization — contain the incident to keep it from expanding or getting worse
3. Property and Environmental Preservation — minimize damage to property and the environment
4. Mission Continuity/Resumption — re-establish instruction, research, student rotations and other mission critical activities with minimal disruption

### ***Campus Procedures for Specific Emergencies***

CHSU's Operations Department will maintain specific procedures regarding the following emergencies:

- Power Outage

- Earthquake
- Fire
- Bomb Threat or Suspicious Object
- Active Shooter
- Hazardous Materials Release
- Medical Emergency

The specific procedures shall be included as Appendix A to this policy and shall be communicated to the campus community by posters throughout campus, on the CHSU website, and annual reminders sent by the Operations Department via campus-wide email. The college-specific Student Affairs offices shall ensure all students are trained in such procedures, and the Office of Human Resources shall ensure all employees receive the same training.

### ***Individuals with Disabilities or Others with Functional or Access Needs***

CHSU is committed to insuring access, integration, and inclusion of individuals with functional needs into all phases of the emergency management process — mitigation, preparedness, response, and recovery.

Individuals with functional or access needs are defined as campus community members who may have additional needs before, during and after an incident in functional areas, including but not limited to maintaining independence, communication, transportation, supervision, and medical care. Individuals in need of additional response assistance may include those who are disabled, elderly, minors, from diverse cultures, transportation disadvantaged, non- English speaking, or those with limited English proficiency.

Individuals with functional or access needs who are unable to evacuate during an emergency should be instructed as follows:

1. Stay calm and take steps to protect yourself.
2. Call 911 and explain where you are.
3. If you must move, then:
  - a. Move to an exterior enclosed stairwell
  - b. Request persons exiting by way of the stairway to notify the Fire Department of your location
  - c. Do not use elevators during an emergency
  - d. Once outside, move away from the building to allow others to exit

**Do not return to an evacuated building until given clearance by emergency personnel.**

## Governance and Authority Regarding Emergencies

This section provides an overview of the governance and authority upon which the Emergency Plan is based including various levels of emergencies, disaster response authority, and declaration of a campus emergency.

### ***Levels of Emergency***

Given the potential day-to-day hazards that may affect CHSU, a tiered approach has been established to define the appropriate response to any campus emergency. Each of the response levels is relative to the magnitude of the emergency. This approach is flexible enough to be used in any emergency response situation regardless of the size, type, or complexity.

### ***Routine Emergency Incidents***

Routine incidents occur on campus with some frequency (i.e., a broken beaker, etc.) and are often handled by appropriate members of the CHSU administration, such as the deans, a department chair or facilities management. These incidents are handled through normal campus response procedures and do not require additional resources outside of the campus. For routine incidents, the scope of the incident is well-defined, and it can be resolved within a short time-period. Specific procedures relating to routine responses are developed and maintained by appropriate members of the CHSU administration, including the deans, department chairs and/or Operations Department.

### ***Limited Emergency***

Limited emergencies are those incidents that significantly impact the campus, are complex or require interaction with outside response organizations (e.g., fire, police, ambulance) or require a more prolonged and/or serious response than CHSU can manage alone. These incidents include extended power outages affecting single or multiple buildings, regionalized flooding, and hazardous material releases. Limited emergencies are handled by the President or the President's designee.

### ***Major Emergency***

Major emergencies include incidents where many, if not all, of the campus is impacted, normal campus operations are interrupted, response and recovery activities will continue for an extended period, and routine response procedures and resources are overwhelmed. Procedures for responding to a major emergency are contained within the Emergency Plan, below.

## ***Delegation of Authority & CHSU's Emergency Response Team***

The overall authority for implementing safeguards, security and emergency response for major emergencies rests with the President. Members of the administration designated by the President to assist with the emergency response are part of the CHSU Emergency Response Team ("CHSU ERT"). The CHSU ERT shall be made of the following persons:

1. The President;
2. The Deans of each component college;
3. The heads of all University-level administration departments, including, but not limited to, operations, communications, business, and legal counsel;
4. Other members of the administration designated by the President.

The CHSU ERT is responsible for executive level oversight and internal decision-making during a major emergency.

The President, with consultation with the Governing Board, has the authority to direct and coordinate emergency operations and may delegate this authority to members of CHSU ERT. If the President is not available or is not reachable when an incident occurs, the line of succession for ultimate authority over emergency matters is as follows: (1) Dean of the College of Osteopathic Medicine; (2) Dean of the College of Pharmacy.

### ***Declaration of Campus Emergency***

The President, in consultation with members of the CHSU ERT, may declare a campus state of emergency when the following occurs:

1. Emergent conditions exist on or within the vicinity of the campus as a result of a natural or human-caused disaster, a civil disorder which poses the threat of serious injury to persons or damage to property or damage to property, or other seriously disruptive events; and
2. Extraordinary measures are required immediately to avert, alleviate, or repair damage to CHSU property or to maintain the orderly operations of the campus.

Once a declaration of a state of emergency has been issued, authority for further execution of the Emergency Plan described in section V, below, transfers to the CHSU ERT.

## General Safety, Security, and Emergency Preparedness

California Health Sciences University is located in a suburban area. CHSU has instituted certain security measures for faculty, staff and student safety. All are encouraged to remain alert and cautious when on campus, keep personal items out of sight and to keep their vehicles locked. Below are general descriptions of the safety and security measures CHSU has implemented.

### ***Identification and Building Access Cards***

CHSU utilizes a card access system on all building entrances. Access cards are issued by CHSU administration to all employees upon hire and first-year students free of charge during orientation week. Access cards also serve as employee and student identification badges and are always required to be prominently displayed by employees and students above the waist, preferably in the upper torso region, and visible from the front. ID badges/access cards must be presented when requested by any member of CHSU administration, staff, or faculty.

Employees and students are prohibited from transferring access cards to other individuals, allowing others to use their access cards or granting access to individuals who are not members of the CHSU community. Employees/students are expected to keep their ID badges/access cards during their entire employment/educational career at the University but must return it to CHSU administration when their employment/enrollment ends. Employees must report lost, stolen or misplaced badges to the Office of Human Resources and students must report lost, stolen or misplaced badges to their college-specific Student Affairs office.

### ***Campus Security Guards***

CHSU contracts with a third-party security company to provide security guards on campus as needed for special events and overnight.

### ***Emergency Evacuation Maps***

CHSU's Operations Department shall maintain campus evacuation maps which identify the procedures for evacuating all buildings on campus.

### ***Injury Illness Prevention Plan***

In accordance with California law, CHSU's Office of Human Resources maintains an Injury Illness Prevention Plan, available upon request.

### ***First Aid Supplies, Defibrillators, Fire Extinguishers***

Non-emergency first aid supplies are in boxes mounted in various locations on campus. Members of the CHSU community have access to these boxes for non-emergency first aid supplies. Additionally, Automated External Defibrillators (AED) are also placed in various locations on campus.

Fire exits and fire extinguishers are located and marked throughout all buildings. Elevators should not be used under any circumstances in the event of a fire.

The CHSU Operations Department is responsible for overseeing the installation and maintenance of fire alarms, fire- prevention tools, first aid supplies and defibrillator. Tampering with any such equipment is forbidden and may result in disciplinary action.

### ***Registered Sex Offenders***

California's Megan's Law provides the public with certain information on the whereabouts of sex offenders at the following website: [www.meganslaw.ca.gov](http://www.meganslaw.ca.gov). The existing provisions of Megan's Law address the requirements of section 121 of the federal law known as the Adam Walsh Child Protection and Safety Act of 2006.

### ***Emergency Services; Rave Mobile Safety Alert System***

As a small, suburban-based graduate health sciences university, CHSU does not maintain a campus police, fire or other emergency services department. Accordingly, all emergencies on campus should be reported immediately to emergency first responders by dialing 911. There are phones located throughout campus that are available for use to call 911 in the event of an emergency. Additionally, all cases, incidents of emergency or non-emergency injuries are to be reported in compliance with the University's policies governing student or employee injuries, including but not limited to CHSU's Injury Illness and Prevention Plan and CHSU's Student Injury on Campus Policy.

CHSU has partnered with the company Rave Mobile Safety to provide an emergency alert system capable of delivering messages to members of the CHSU community via email and/or cell phone. To ensure the effectiveness of the system, all students must provide their cell phone number to the Office of the Registrar and all employees must provide their cell phone to the Office of Human Resources during initial onboarding. These phone numbers must be kept current for emergency contact. The Office of the Registrar shall be responsible for ensuring all student cell phone numbers are enrolled in the Rave Mobile Safety alert

system and the Office of Human Resources shall be responsible for ensuring employees are so enrolled upon hire.

The University's Timely Warning and Emergency Notification Policy explains the process the University will follow when issuing timely warnings and/or emergency notifications to University students and employees.

### ***Closure Due to Inclement Weather***

The President may declare CHSU closed or delay opening due to inclement weather. In the event this should occur, a decision will be made no later than 7:00 a.m. Electronic announcements will be sent via the Rave Mobile Safety alert system and through campus-wide email. If an announcement is not made regarding the closing or delayed opening of the University, employees and students must assume that the University is open, and students/faculty should attend class at the regularly scheduled time.

## **The Emergency Response Plan**

### ***Roles and Responsibilities of Stakeholders***

This section outlines the general roles and responsibilities of students, faculty, and staff during an emergency.

#### ***Students***

Students should be aware of their surroundings and familiar with CHSU's specific emergency response plans (e.g., fire response, active shooter response, earthquake response, etc.), which are contained in this policy and posted throughout campus. Students should also be familiar with building evacuation routes, exits and assembly points. Students are enrolled in the Rave Alert system, explained in Section Emergency Services; Rave Mobile Safety Alert System and should also have a personal emergency kit prepared in their homes and/or cars with basic first aid items, bottled water and non-perishable food items available in the event of an emergency.

Students involved in an emergency incident should assess the situation quickly and thoroughly and employ common sense when determining how to respond. If directly involved in an emergency, students should call 911 as soon as possible, direct first responders to where the incident occurred if possible and cooperate fully with first responders.

#### ***Faculty and Staff***

CHSU faculty and staff are leaders for students and should be prepared to provide leadership during an incident. Faculty and staff should understand this Emergency Plan

and building evacuation procedures in areas where they work and teach. Faculty and staff may often be the first people to arrive at an incident scene and are responsible for following standard operating procedures and contacting appropriate individuals. They should familiarize themselves with the basic concepts for personal and departmental incident response as outlined in departmental emergency response procedures.

Faculty and staff involved in an incident should assess a situation quickly and thoroughly and employ common sense when determining how to respond. When responding, faculty and staff should follow departmental emergency procedures. Faculty and staff are to report emergencies by calling 911. Faculty and staff should direct first responders to where the incident occurred if possible and cooperate fully with first responders. If evacuation of a building is necessary, faculty and staff are expected to evacuate immediately and, if safe to do so, to aid students in evacuating the building.

### ***External Emergency First Responders***

CHSU does not maintain internal emergency response professionals such as fire, police, or emergency medical personnel. The external first responder(s) include city fire, police, and emergency medical personnel. The first responder to arrive at the scene of an incident will establish and assume the position of Incident Commander ("IC"). The IC has overall responsibility for on-scene operations for the incident. In most cases, leadership staff from the fire or police department will serve in the role of IC. If the incident is large or requires multiple agencies or departments, a unified command of primary response agencies may take responsibility for the overall field operations.

Depending on the situation, the IC or unified command may conduct operations from an on-scene operations for the incident. In most cases, leadership staff from the first responder agency or agencies will serve in the role of IC. If the incident is large or requires multiple agencies or departments, a unified command of primary response agencies ("Unified Command" or "UC") may take responsibility for the overall field operations.

Depending on the situation, the IC or UC may conduct operations from an on-scene Incident Command Post ("ICP"). The ICP is a location where field staff convenes meetings, arriving resources check-in, and CHSU Emergency Response Team communicate with the IC or UC about the incident.

### ***Role and Responsibility of CHSU Emergency Response Team***

During an emergency, members of the CHSU ERT shall generally be responsible for the duties described below, in addition to other duties assigned by the President:

CHSU ERT Member	Roles and Responsibilities
President	<ul style="list-style-type: none"> <li>Oversee implementation of the Emergency Plan and internal decision making of the ERT.</li> <li>Appoint the IC/UC liaison.</li> </ul>
IC/UC Liaison	<ul style="list-style-type: none"> <li>Ensure all appropriate external emergency first responders have been notified.</li> <li>Coordinate with external emergency first respond and other government and non-profit agencies providing emergency assistance.</li> <li>Coordinate law enforcement activities.</li> </ul>
Operations	<ul style="list-style-type: none"> <li>Initiate Rave Mobile Safety alert system to notify campus community regarding the emergency including a description of the nature of the incident, location, and actions to be taken by campus community members.</li> <li>Manage the movement of people, materials and resources.</li> <li>Coordinate transportation resources.</li> <li>Protect, assess, and restore critical campus infrastructure.</li> <li>Coordinate debris management operations.</li> <li>Assess, repair and restore energy and utility infrastructure and coordinate restoration with utility providers.</li> <li>Coordinate activities to support preparedness.</li> <li>Manage volunteer donations.</li> <li>Coordinate campus recovery initiatives.</li> <li>Coordinate construction and/or restoration of campus facilities.</li> </ul>
Communications	<ul style="list-style-type: none"> <li>Provide information to the public regarding status of emergency response.</li> <li>Coordinate media and community relations.</li> <li>Ensure the provision and coordination of voice and data communications in support of response operations.</li> <li>Facilitate the restoration of the communication infrastructure.</li> </ul>
Business	<ul style="list-style-type: none"> <li>Ensure tender of claims are timely reported to insurance carriers.</li> <li>Coordinate with members of the ERT to analyze and mitigate financial risk to the University, as needed.</li> <li>Document expenditures, purchase authorizations, damage to property, equipment usage, and vendor contracting.</li> </ul>
Legal Counsel	<ul style="list-style-type: none"> <li>Coordinate with members of the ERT to analyze and mitigate legal risk to the University, as needed.</li> <li>Advise as to implementation of relevant policies and governance issues.</li> <li>Oversee CHSU's investigation efforts related to the emergency, if needed.</li> </ul>
Deans of the Component Colleges	<ul style="list-style-type: none"> <li>Oversee College specific-level student services support to affected members of the student population.</li> <li>Provide access for students to mental health services required to address trauma and other emotional response to the emergency.</li> </ul>

CHSU ERT Member	Roles and Responsibilities
	<ul style="list-style-type: none"> <li>Coordinate needs regarding off-campus students during the emergency.</li> <li>Advise ERT as to impact of decision-making on the student body.</li> <li>Decision-making regarding mitigation of disruption to education and education continuity.</li> </ul>

### Assessment and Evaluation of Emergency Plans and Capabilities

The University will at least annually schedule drills, exercises, and appropriate follow-through activities, designed for the assessment and evaluation of emergency plans and capabilities. This will also include routine evacuation drills during CHSU business hours to ensure all members of the campus community are familiar with evacuation procedures.

### Recovery

Recovery is the time between the end of life saving operations and the time when the campus has returned to normal operational status.

The President shall be responsible for implementation of CHSU's business continuity plan following the end of life saving operations.

At the direction of the President, the IC/UC liaison will confirm with emergency first responders when it is deemed it safe for re-entry into campus, or, alternatively, if operations should resume at a different location due to catastrophic loss.

### Appendix A to CHSU Safety, Security and Emergency Response Policy

#### 1. Power Outage Procedure

Incidents sometimes occur where the University suffers a total or partial power failure. In the event of a power outage, follow the following procedure:

- Step 1 - Remain calm and provide assistance to others if necessary
- Step 2 – Move cautiously to a lighted area, follow the exit signs
- Step 3 - Go to [chsu.edu/emergency-contacts](https://chsu.edu/emergency-contacts) for information on extended outages

#### 2. Earthquake Procedure

In the event of an earthquake, follow the following procedure:

- Step 1 - Take cover under desk or table
- Step 2 - Protect head and neck, wait for shaking to

stop

Step 3 – Stay away from windows

Step 4 – Evacuate building after shaking has stopped, do not use elevators

### 3. **Fire Procedure**

In the event of a fire:

Step 1 – Activate fire alarm

Step 2 – Call 9-1-1

Step 3 – Evacuate the building, move away from fire and smoke

Step 4 – Use stairs only, do not use elevators

Step 5 – Provide assistance to others

### 4. **Bomb Threat or Suspicious Object Procedure**

Immediately upon finding a suspicious object or receiving a bomb threat:

Step 1 – Do not touch or disturb the suspicious object. If you receive a bomb threat via phone call, write down as many details of the call as possible.

Step 2 – Report suspicious object or threat to local law enforcement by calling 9-1-1

Step 3 – Alert others to stay away from the area

### 5. **Active Shooter Procedure**

Step 1 – RUN: Run from danger, run to safety. Plan in advance how you would get out. When safe, call 9-1-1

Step 2 – HIDE: If you cannot run then hide by find location away from windows, lock and barricade doors. Turn off lights, silence your cell phone. Be quiet.

Step 3 – FIGHT: Last Resort! If you cannot run or hide, attempt to disrupt or incapacitate the shooter. Be aggressive. Commit to your actions. Throw items to improvise weapons (e.g., chair, fire extinguisher).

### 6. **Hazardous Materials Release Procedure**

Step 1 – Move away from hazard area.

Step 2 – Move upwind and uphill if possible.

Step 3 – Alert others to keep clear of the area

Step 4 – Call 9-1-1.

### 7. **Medical Emergency Procedure**

Step 1 – Call 9-1-1. Be prepared to provide the 911 dispatcher the following information if known: Name of victim; Campus address and telephone number; Exact location of victim; Apparent nature of illness or injury; Age of victim (if known); Your name; Standby at the scene to direct Emergency personnel to the victim.

Step 2 – Follow directions of 911 dispatcher. Look out for emergency first responders/ambulance. Help

direct first responders to victim.

Step 3 – Contact Human Resources if employee, Student Affairs if student. File incident paperwork as directed.

## Crime Reporting and Statistics

The University encourages reporting all crimes committed on or around campus to Campus Safety. In case of an emergency call 911. Some employees of the University are designated as Campus Security Authorities under the Clery Act and are required to report all crimes they learn of that occurred on or around campus. See separate policy related to Campus Security Authorities and the Clery Act. All reported crimes are recorded in a crime log, and an annual summary of campus crime statistics is published in compliance with the Clery Act. The annual security report and the crime log is available to view upon request at the office of the Campus Safety Director (or the President's designee). The crime log contains a list of crimes reported, and basic information about the crime such as the date, location and general description.

More information on the [Clery Report](#) is available on the CHSU website.

## Financial Services & Financial Aid

### CHSU Tuition and Fees

For tuition and fee information for the applicable college, click on the following:

- [COM Annual Tuition, Fees & Costs for 2024-2025](#)
- [MSBS Annual Tuition, Fees & Costs for 2024-2025](#)

California Health Sciences University requires only one semester of charges to be paid at a time. All tuition and fees for each semester must be paid in full no later than thirty (30) days prior to the first day of class for each semester.

### Payments

Payments may be made online through ACH by logging into the Student Portal, or in person at the CHSU Business Office via check, money order or cashier's check payable to California Health Sciences University. **For COM Students:**

payment by check, money order or cashier's check make payable to California Health Sciences University College of Osteopathic Medicine. Please include your name and student ID on the check/money order. The Business Office is located at 120 N. Clovis Avenue, Clovis, CA 93612. Cash payments and credit cards are not accepted. All payments made by or on behalf of a student shall be applied to his or her account. Statements of a student's account balance may be accessed by the student using CHSU's online student portal.

## Delinquent Accounts

Delinquent student accounts may be reported to one or more of the major credit bureaus and may be forwarded to an outside collection agency or attorney. If collections efforts become necessary, the student is responsible for all costs incurred to collect the outstanding debt, including but not limited to principal, accrued interest, late fees, collection fees, and any legal fees.

## CHSU Tuition Refund Policy

The information below describes when students may become eligible for partial or complete tuition and fees reimbursements and how such reimbursements will be calculated. CHSU will not charge or collect any payment for institutional charges that are not authorized by an executed enrollment agreement.

## Right to Cancel and Refund

A student has the right to cancel their enrollment agreement and obtain a refund of all charges paid through attendance at the first class session or the seventh day after enrollment, whichever is later, less the maximum nonrefundable two-hundred and fifty dollar (\$250) seat deposit. Students who wish to cancel their enrollment agreement must notify the applicable College's Office of Admissions of the cancellation by email, mail or in person. If a student obtains a loan to pay for an educational program, the student will have to repay the full amount of the loan plus interest, less the amount of any refund. If the student receives federal student financial aid funds, the student is entitled to a refund of the monies not paid from federal financial aid funds.

## Withdrawal and Eligibility for Tuition Refund

A student who withdraws from CHSU prior to the completion of sixty percent (60%) of the semester, but after the seventh day of enrollment, is entitled to a pro-rated refund of unearned institutional charges (i.e., tuition and refundable fees) as described in California Education

Code 94920, reflected below. CHSU shall also provide a pro-rata refund of non-federal student financial aid program monies paid for institutional charges to students who have completed sixty percent (60%) or less of the period of attendance.

A student who withdraws after completion of sixty percent (60%) of the semester is not entitled to any refunds.

For the purpose of determining a refund under only this section, a student shall be deemed to have withdrawn from a program of instruction when the student withdraws or is deemed withdrawn in accordance with the Withdrawal and Leave of Absence policies.

## Refund and Calculation and Payment

For purposes of tuition refund calculations, the withdrawal period will be measured from the date the student actually stops attendance in all courses. Once all calculations are complete, the Business Office will bill or refund the student for any outstanding balance.

The following formula can be used as an example to calculate the refund:

1. Total days in current semester – Days in current semester completed = Total days not completed
2. Total days not completed/Total days in current semester = % of pro-rata refund
3. (Institutional charges\* x % of pro-rata refund) – Non-refundable fees\*\* = Total refund owed

\*Unearned institutional charges in the pro-rata refund include current term tuition.

\*\*Non-refundable fees and charges are: (1) all non-refundable fees; (2) Student Tuition Recovery Fund fee; and (3) student health insurance premium, (4) equipment purchases if held by the students, if applicable. .

Students are not entitled to reimbursement of any outstanding charges that the student has not yet paid to the University.

If the amount of the current semester payments is more than the amount that is owed for the time attended, then a refund of the difference will be made within forty-five (45) calendar days after the notice of withdrawal is received by the Office of the Registrar.

This refund policy is subject to change if there are future changes to institutional policies with which it may conflict. A calculation of the return of funds will be completed within thirty (30) days of the last day of attendance at the school, or a calculation of the return of funds will be

completed within thirty (30) days of the school's determination that a student has ceased attendance without proper notification.

If any portion of the tuition was paid from the proceeds of a loan or third party, the refund shall be sent to the lender, third party or, if appropriate, to the state or federal agency that guaranteed for reinsured the loan. Any amount of the refund in excess of the unpaid balance of the loan shall be first used to repay any student financial aid programs from which the student received benefits, in proportion to the amount of the benefits received, on any remaining amount shall be paid to the student.

## Dismissal from Program

The institution may terminate the student's enrollment for failure to maintain satisfactory progress, failure to abide by the rules and regulations of the institution; absences in excess of maximum set forth by the institution; failure to meet technical standards with or without a reasonable accommodation; and/or failure to meet financial obligation to the school. In such circumstances, the date the student is notified of their dismissal will be considered the date of determination, and the Tuition Refund Policy will be applied based on the student's last date of attendance.

## Credit Balance on Account

Financial Aid disbursements leaving a credit balance will be paid directly to the student as soon as possible but not later than 14 days after:

- the first day of class of a payment period if the credit balance occurred on or before that day, or
- the balance occurred if that was after the first day of class.

Credit balances less than \$200 can be held on student account with written consent from the student to be applied to semester immediately preceding the semester charged.

## AAMC FIRST Money Management and Student Loans

### AAMC FIRST (Financial Information, Resources, Services and Tools)

CHSU and the American Association of Colleges of Osteopathic Medicine (AACOM) recognize that many students will finance their education costs with student loans. FIRST provides students with unbiased and reliable

guidance about paying for medical school, managing money, and successfully repaying your student loans. The website for AAMC FIRST is located at: <https://students-residents.aamc.org/financial-aid>.

## Payment and Collections of Student Tuition, Fees, and Other Costs

### Student Accounts

Except as provided in this Policy, all student account balances must be paid in full no later than 30 days prior to the start date of each semester. Acceptable payments can include ACH or check payment, documented approval of private lending, Title IV funding, or external scholarships. Failure to pay the balance due by the due date may result in disenrollment, dismissal from the program, or other actions described below. Exceptions may be made for students who are admitted to the University for fewer than 30 days prior to the start of class.

It is the responsibility of the student to ensure that any balance due on their student account as shown in SONIS is paid before the first day of class or within 30 days of the charge being applied to the student account. This includes balances that may remain on account after payments, loans, or scholarships are applied or other fees that may be added during the semester (e.g., health insurance or parking fines).

Any amount owed to the University including, but not limited to, tuition and fees, is considered a receivable to the University. A receivable becomes past due if a payment is not received by the University by the applicable due date. When a receivable becomes past due, a financial hold will be placed on the student account that prevents the student from being registered for future terms and receiving grades until the balance is paid in full. In addition, degree candidates must meet all financial requirements to be eligible to apply to graduate or subsequently participate in graduation related activities/privileges, including receiving their diploma.

Students who have outstanding balances under \$3,000 at the beginning of each semester may remain registered for the upcoming semester and may attend class and/or orientation, provided that they contact the Business Office prior to the first day of class and make arrangements for a plan for payment. If the outstanding balance remains unpaid on their account 60 days prior to the first day of the next semester, the student will not be registered for courses for the upcoming semester until the balance is paid in full.

A late fee of the lesser of Fifty Dollars (\$50.00) or the maximum amount permitted by law, will be assessed each month on all outstanding tuition and fees balances until payment is received in full, except when the late payment is caused by a delay in either private or public student loan disbursement, through no fault of the student.

CHSU is responsible for managing delinquent receivables that are owed to the University. The aging date for receivables is timed from the original due date of the charges posted on the student account. Current, or active, students with unpaid balances greater than 90 days past due are considered to have delinquent accounts. When student accounts become delinquent, the student will be advised of the potential for the unpaid balance to be reported to credit agencies, as well as the possibility that a financial hold (discussed above) will be placed on their account. If an account balance is unpaid for more than 180 days, the account will be assigned to a collection agency and the account balance can no longer be settled with the University directly.

## Extensions

Students who utilize Title IV funding may have minimal balances due on account after the fall disbursement is applied. This is due to the Title IV rule that requires the total borrowing to be split equally over the semesters. If this occurs, and is related to the Title IV disbursement timing, the balance will be left on the student account to be offset by the spring disbursement.

Students who are admitted within two weeks of the tuition due date or after the tuition due date may request additional time to make payment. An extension will be granted on a case-by-case basis. Requests for extensions must be submitted to the Business Office and approved by the CFO. Students must contact the Business Office as soon as possible, but no later than the first day of class, to secure the extension. If an extension is not approved, the accounts will be considered delinquent and will fall into the same process used for other delinquent accounts described in this Policy.

Students who believe their account record is in error should request review by providing a brief email and record of payment to the Business Office at: **businessoffice@chsu.edu**.

## Student Rights Under the Student Tuition Recovery Fund (STRF)

The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the student enrolled in the institution, prepaid tuition, and suffered an economic loss. Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if you are not a California resident, or are not enrolled in a residency program.

It is important that you keep copies of your enrollment agreement, financial aid documents, receipts, or any other information that documents the amount paid to the school. Questions regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 1747 North Market, Suite 225, Sacramento, CA 95834, (916) 431-6959 or (888) 370-7589.

To be eligible for STRF, you must be a California resident or are enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.
2. You were enrolled at an institution or a location of the institution within the 120 day period before the closure of the institution or location of the institution, or were enrolled in an educational program within the 120 day period before the program was discontinued.
3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered by the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.

4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.
5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.
6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.
7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for STRF reimbursement, the application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of non-collection may, at any time, file a written application for recovery from STRF for the debt that would have otherwise been eligible for recovery. If it has been more than four (4) years since the action or event that made the student eligible, the student must have filed a written application for recovery within the original four (4) year period, unless the period has been extended by another act of law.

However, no claim can be paid to any student without a social security number or a taxpayer identification number.

## Student Financial Aid Information

**Addendum - Effective July 19, 2024 The College of Osteopathic Medicine received approval for Title IV funding through the Department of Education. Please refer to the Satisfactory Academic Policy for receiving Title IV Federal funding in the addendum section of this catalog.**

The Office of Financial Aid at California Health Sciences University is available to assist current and prospective students with funding their higher education goals. The funding options available to CHSU students are described briefly below. Students are strongly encouraged to borrow responsibly and to seek out low cost and/or no cost funding options.

*Currently only the Master of Science in Biomedical Sciences program is approved for Title IV funding through the*

*Department of Education. The College of Osteopathic Medicine has applied for Title IV funding through the Department of Education and is waiting for approval.*

Most types of Federal aid require a student to complete the Free Application for Federal Student Aid (FAFSA). The FAFSA is an application used to determine a student's eligibility for federal aid. The Office of Financial Aid will also review a student's financial aid history as there are annual and aggregate limits to some of the loan programs.

Disbursements of funds are issued at the start of each payment period. Most academic years consist of two payment periods (Fall semester & Spring semester). Students must have submitted for review and processing all required documents prior to the start of the academic year. Failure to meet this deadline can result in a delay in processing and disbursement of funds.

## Applying for Federal Direct Loans

Students applying for Federal Direct loans should begin by completing a FAFSA. The FAFSA should be completed online at [www.studentaid.gov](http://www.studentaid.gov). Students will need to create or retrieve an FSA ID which allows them to log in and electronically sign the FAFSA. When completing the FAFSA be sure to include the CHSU school code **042814**. Once CHSU has received your FAFSA information your file will be reviewed to determine your eligibility.

Students applying for a Graduate PLUS Loan will also need to complete a loan application and credit check. The loan application should be completed online at [www.studentaid.gov](http://www.studentaid.gov). When completing the loan application, a student should indicate the dollar amount being requested.

Students will need to complete a Student Loan Entrance Counseling Session. Entrance counseling helps a student become familiar with their rights and responsibilities as borrowers, budgeting and repayment options.

Lastly, a student will need to complete a Master Promissory Note (MPN). The MPN is the student's agreement with the government to repay any student loan funds borrowed. There are separate MPNs for the Direct Unsubsidized Loan and the Direct Grad PLUS Loan.

## Federal Student Loans

### Federal Direct Unsubsidized Loans

The Direct Unsubsidized loan is a loan offered through the Federal Government. This type of loan accrues interest

throughout the life of the loan. The Department of Education sets annual and aggregate limits for the loan program.

Interest rates for the unsubsidized loan are set by the Department of Education. Interest rates vary based on the student's level in school and the loan's first disbursement date. Currently the interest rate is fixed at 7.05%. The government also charges fees to create the loan. The current percentage charged on an unsubsidized loan is 1.057%. Interest rates are updated in May. Origination fees are updated every October.

Funds are awarded per academic year. Disbursements are made at the start of each payment period. Each academic year is made up of at least two payment periods. Students are eligible for a 6-month grace period and a variety of repayment options.

For an unsubsidized loan to be processed a student must have also completed a student loan entrance counseling session and a Subsidized/Unsubsidized Loan Master Promissory Note (MPN). Both the counseling and MPN should be completed online at [www.studentaid.gov](http://www.studentaid.gov).

### **Annual and Aggregate Loan Limits**

#### **Annual Loan Limits**

##### **Dependent Undergraduate Students (except students whose parents cannot options Direct PLUS Loans)**

First Year Total (maximum \$3,500 subsidized)	\$5,500
Second Year Total (maximum \$4,500 subsidized)	\$6,500
Third Year & Beyond (Total Each Year) (maximum \$5,500 subsidized)	\$7,500

##### **Independent Undergraduate Students (and dependent students whose parents cannot obtain Direct PLUS Loans)**

First Year Total (maximum \$3,500 subsidized)	\$9,500
Second Year Total (maximum \$4,500 subsidized)	\$10,500
Third Year & Beyond (Total Each Year) (maximum \$5,500 subsidized)	\$12,500

#### **Graduate and Professional Studies**

Total Amount (Each Year) (unsubsidized only)	\$20,500
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#### **Aggregate Loan Limits**

##### **Dependent Undergraduate Students (except students whose parents cannot options Direct PLUS Loans)**

Total Amount Cumulative (maximum \$23,000 subsidized)	\$31,000
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##### **Independent Undergraduate Students (and dependent students whose parents cannot obtain Direct PLUS Loans)**

Total Amount Cumulative (maximum \$23,000 subsidized)	\$57,500
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#### **Aggregate Loan Limits**

##### **Graduate and Professional Studies**

Total Amount Cumulative (maximum \$65,500 subsidized, includes loans received for undergraduate study)	\$138,500
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*Note: Certain Health Professions are eligible for additional Unsubsidized Loan funds and an increased aggregate limit of \$224,000.*

More information about the unsubsidized loan program can be found at [www.studentaid.gov](http://www.studentaid.gov).

## **Direct Plus Loan for Graduate Students (Grad Plus)**

The Direct PLUS Loan for Graduate Students is a loan offered through the Federal Government. This type of loan accrues interest throughout the life of the loan. Currently the interest rate is fixed at 8.05%. The government also charges fees to create the loan. The current percentage charged on an unsubsidized loan is 4.228%. Interest rates are updated in May. Origination fees are updated every October. A student can borrow up to their cost of attendance minus all other aid awarded. Approval for the Grad PLUS loan is based on a student's credit. Students with adverse credit can add a credit worthy endorser to their application or provide documentation about extenuating circumstances for review.

Students should apply for enough funding to cover one academic year at a time. Students are encouraged to borrow responsibly and only what is needed. Students will need to reapply prior to the start of each academic year. Students should indicate the amount that they are requesting on their application. Loan applications should be completed online at [www.studentaid.gov](http://www.studentaid.gov). Students are eligible for a six-month grace period and a variety of repayment options. Funds are processed per academic year. Disbursements are made at the start of each payment period.

For a grad PLUS loan to be processed, a student must have submitted a FAFSA, exhausted all unsubsidized loan eligibility, completed a PLUS Master Promissory Note (MPN) for Graduate/Professional Students and completed a PLUS loan counseling session (required for students with adverse credit history). The loan application, counseling session and MPN should be completed online at [www.studentaid.gov](http://www.studentaid.gov).

## **Sample Repayment Options**

Students can choose from a variety of repayment options. Students can also change their repayment plan for free. Students can access a repayment estimator tool online

at [www.studentaid.gov](http://www.studentaid.gov) to get a better idea of their individual repayment options. Below is an example of the various repayment options that could be available. Information about the different repayment options can be found at [www.studentaid.gov](http://www.studentaid.gov).

*Repayment options below are estimated based on an Unsubsidized Loan balance of \$82,000 (\$20,500 x 4 Years) at an estimated interest rate of 6.1%.*

**Standard**

You will pay a total of **\$109,640** over 120 months \$914-\$914/month

**Graduate**

You will pay a total of **\$117,062** over 120 months \$523-\$1,569/month

**Extended Fixed**

You will pay a total of **\$159,703** over 300 months \$532-\$523/month

**Extended Graduated**

You will pay a total of **\$173,678** over 300 months \$415-\$797/month

By signing the Master Promissory Note (MPN) for Direct Unsubsidized or Direct Grad PLUS loans a student is promising to repay the loan funds. Students are encouraged to research the repayment options to identify the one that will work best for them. As a borrower, students are also able to take advantage of deferment and forbearance options that can postpone payments for a period based on a qualifying circumstance.

## Rights and Responsibilities as a Student Loan Borrower

*You have the right to,*

- written information on your loan obligations and information on your rights and responsibilities as a borrower;
- a copy of your MPN either before or at the time your loan is disbursed;
- a grace period and an explanation of what this means;
- notification, if the department transfers your loan to another servicer without your consent;
- a disclosure statement, received before you begin to repay your loan, that includes information about interest rates, fees, the balance you owe, and a loan repayment schedule;
- deferment or forbearance of repayment for certain defined periods, if you qualify and if you request it;
- prepay your loan in whole or in part anytime without an early repayment penalty; and
- documentation when your loan is paid in full.

*You are responsible for,*

- completing exit counseling before you leave school or drop below half-time enrollment;

- repaying your loan according to your repayment schedule even if you do not complete your academic program, you are dissatisfied with the education you received, or you are unable to find employment after you graduate;
- notifying your lender or loan servicer if you
  - move or change your address,
  - change your telephone number,
  - change your name,
  - change your Social Security number, or
  - change employers or your employer's address or telephone number changes,
- making monthly payments on your loan after your grace period ends, unless you have a deferment or forbearance, and
- notifying your lender or loan servicer of anything that might alter your eligibility for an existing deferment or forbearance.

## Return of Title IV Funds

When a student withdraws from a program a calculation is done to determine the amount of financial aid that was earned by the student based on the amount of time, they were attending the program. The Return of Title IV calculation may result in a student owing the University for unpaid tuition and fees and the Department of Education for loans.

If the process creates a balance due on the student's account, the student is responsible for full payment. Funds returned to any Title IV program will not exceed the amount disbursed or credited to the student's account. If the process creates a credit balance on the student's account, the student may be eligible for a post-withdrawal disbursement. All Title IV funds will be made available within 45 days of the date the school determines the student withdrew.

Any refund calculated as a result of the return of Title IV process will be allocated in the following order:

1. Direct Unsubsidized Loan Funds
2. Direct Grad PLUS Loan Funds

Please see Withdrawal Policy and Refund Policy for additional information.

## Exit Counseling

Prior to completion of their program students who borrowed Federal Direct Loans must complete a Student Loan Exit Counseling session. Exit Counseling is a requirement. It provides information about your loan history, repayment, deferment and forbearance and

avoiding default. Exit counseling should be completed online at [www.studentaid.gov](http://www.studentaid.gov). Students will need to log in using their FSA ID.

## Notice of Federal Student Financial Aid Penalties for Drug Law Violations

Any student that receives a conviction for any offense, during a period of enrollment for which the student was receiving Title IV, HEA program funds, under any federal or state law involving the possession or sale of illegal drugs will result in the loss of eligibility for any Title IV, HEA grant, loan or work-study assistance (HEA Sec. 484(r)(1)); (20 U.S.C. 1091(r)(1)).

## Free Scholarship Search Databases

Students are encouraged to investigate sources of financial assistance beyond what is offered by CHSU. Many foundations, professional associations, religious and ethnic organizations, and corporations offer grants and scholarships. Below are some free resources that could be utilized:

Fastweb: [http://edu.fastweb.com/v/o\\_registration/flow/step1](http://edu.fastweb.com/v/o_registration/flow/step1)

Mapping Your Future: <http://mappingyourfuture.org/paying/scholarshipsearch.cfm>

Scholarships.com: <https://www.scholarships.com/>

## Private Alternative Loans

CHSU currently offers the following private educational loan financing options:

- **Comerica Student Loans**
- **Sallie Mae Medical School Loan**
- **iHELP Select IV School Loan**

In considering private or alternative loans, borrowers need to take into account such factors as annual and aggregate loan amount limits, interest rates, fees, disbursement processes, timing and frequency, deferments such as during the in-school period, and repayment terms. Students are also encouraged to explore other options to find the best program for their needs.

Private alternative loans are credit-based loans offered by various lenders. These loans accrue interest through the life of the loan. Interest can be fixed or variable. A student can borrow up to their cost of attendance minus all other aid awarded. Approval for this type of loan is based on a student's credit. Depending on credit, some students may be required to have a cosigner.

Students should apply for enough funding to cover one academic year at a time. Students will need to reapply prior to the start of each academic year. Students will need to indicate the amount that they are requesting to borrow when they apply. Loan applications should be completed online via the lender's website. Some lenders offer deferments between 6 and 36 months long. Disbursements are made at the start of each payment period.

The Comerica Student Loans can be accessed at: <https://www.comerica.com/personal-finance/borrowing/personal-student-auto-loans/student-loans.html>

The Sallie Mae Medical School Loan can be accessed at: <https://www.salliemae.com/student-loans/graduate-student-loans/medical-school-loan/>

The iHELP Select IV School Loan can be accessed at: <https://www.zuntafi.com/LoanProducts/Category?category=Medical>

**"NOTICE:** YOU MAY ASSERT AGAINST THE HOLDER OF THE PROMISSORY NOTE YOU SIGNED IN ORDER TO FINANCE THE COST OF THE EDUCATIONAL PROGRAM ALL OF THE CLAIMS AND DEFENSES THAT YOU COULD ASSERT AGAINST THIS INSTITUTION, UP TO THE AMOUNT YOU HAVE ALREADY PAID UNDER THE PROMISSORY NOTE."

## Academic Services & Policies

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### Global Learning Outcomes (GLOs)

The CHSU Global Learning Outcomes (GLOs) express a shared, campus-wide articulation of expectations for all degree recipients. They enable CHSU graduates to achieve clinical competence by applying professionally relevant, function knowledge in relational contexts relevant to the health professions: direct care, the team, the health system, the community, and the profession itself. Through development of the capacities represented by the CHSU GLOs, students acquire the habits and abilities that prepare them to become effective professionals and citizens throughout their lives. The following GLOs are the guiding principles of the curricular design applicable to all CHSU education programs; therefore, programs and degree recipients will be required to demonstrate achievement for each GLO.

## Global Learning Outcomes

**Practitioner** – Possessing the range of competencies required to graduate.

**Professionalism** – Seeking collaboration with patients, society, one's disciplinary colleagues, and other professionals through trust and shared accountability. Demonstrating humanistic behavior, including openness, respect, compassion, probity, honesty, trustworthiness, and integrity that supersedes self-interest; striving to achieve the highest standards of performance through invention, resilience and grit; continuing to learn and grow throughout life.

**Reflector** – Examining and assessing one's own performance and intellectual and emotional state of mind.

**Decision-Maker** – Achieving desired results by systematically gathering appropriate data, considering circumstantial factors, and making decisions and plans that meet contextual standards of excellence.

**Learner** – Planning learning strategically then undertaking it with diligence. Receiving and reflecting on feedback. Adapting and making changes when necessary.

**Collaborator** – Coordinating identities, social processes, and human interactions to achieve shared goals in a context of mutual respect (includes negotiation, coordination, escalation, conflict resolution).

**Communicator** – Oral and written exchange of ideas, sentiments, observations, and opinions to achieve mutual understanding and influence.

The Global Learning Outcomes are applied to the following:

Professionally Relevant, Functional Knowledge Domains	Relational Contexts, Cultural Groups, and Associations
<b>Clinical and Scientific</b> – The body of evidence-based information about health, diseases, mechanisms and pathogenesis, therapies and interactions, and interpretation of tests, which is broadly applicable to decisions about healthcare.	<b>Direct Care</b> – Caring for patients, their families, and caregivers.
<b>Ethical and Moral</b> – The frameworks, principles, and ideas that distinguish right and wrong and good and bad behavior.	<b>Team</b> – Collaboration with others: other professions, community, patients, and families.
<b>Sociocultural</b> – Knowledge of the values, beliefs, customs language, norms, and traditions of identity groups that are distinct for reasons such as heredity, education, politics, religion, and upbringing.	<b>Health System</b> – Evidence based practice, population health, system management and quality improvement.
<b>Psychological</b> – The underpinnings of motivation and behavior.	<b>One's Profession</b> – Engagement with and leadership within the profession.

## Professionally Relevant, Functional Knowledge Domains

## Relational Contexts, Cultural Groups, and Associations

**The Community**  
– Engagement in public education and outreach.

## Team-Based Learning Methodology

### Why TBL?

Reflect on courses and classroom experiences from the past. Were you learning more when you were passively listening or actively discussing an idea and solving an important problem? Did you feel during lecture that you could have learned the same facts just by reading the chapter? Was coming to class mostly for jotting down notes on the margins of the slides because what the teacher said might be on the test? How comfortable did you feel raising questions with other classmates or the professor in the middle of class? Were you left wondering how the class would ever apply to real life? Did you leave those courses prepared to work in a team setting later in your career? These questions have inspired students and faculty to explore better ways to learn and highlight many of the benefits of being part of a team-based learning (TBL) classroom.

TBL systematically delivers a learner-centered environment that optimizes the classroom experience. Students learn by engaging pre-class readiness materials and in-class problem solving, tied together with rich discussion within teams and between teams. Teams serve the crucial role of testing understanding, giving feedback on ideas, and encouraging accountability to learning, and over time TBL teams outperform even their strongest individual members. Built into TBL are regular opportunities to clarify areas of confusion and compare the team's thinking to your own, to other teams, and ultimately to the instructor's explanation. Students who engage in TBL also come better prepared and tend to remember their learning longer. Research suggests most students and faculty prefer TBL to the traditional classroom, particularly after the initial transition.

### TBL at CHSU

CHSU utilizes TBL across the entire academic program, supplemented by other active learning strategies. The very nature of TBL promotes the development of improved judgment, communication, teamwork, problem-solving, critical thinking, and overall, a deeper understanding of

knowledge, skills and abilities. TBL also emphasizes individual accountability, collaboration, and application of fundamental concepts to interesting and meaningful problems. The role of the TBL instructor is to guide the class to the most important learning outcomes by creating challenging authentic problems for students to solve and facilitating classroom discussion to probe the reasoning and assumptions that form those solutions.

At the beginning of each semester, teams are comprised generally of six students based on criteria to achieve an even distribution of skills, experiences, and resources across all teams. Students remain with the same team for all courses throughout the same semester. Teams are reformed each new semester, providing everyone the opportunity to work with and learn from almost every other student in the class at some point before graduation. All students are accountable for their individual and team contributions throughout the semester. Structured peer assessments are conducted twice each semester to provide constructive feedback for growth for all members of the team.

## TBL Phases

TBL learning starts before class even begins and often continues over multiple classroom periods.

## Readiness Assurance

1. Students start the readiness assurance process by studying materials suggested by the instructor before class (Step 1, in red above) to cover the basic facts, concepts and vocabulary necessary to discuss the topic. This may involve reading assignments, taped lectures, practice-problems, pre-class learning objectives and other self-study activities.
2. The readiness assurance process continues at the start of class when individual students complete a brief multiple-choice test (Step 2) based on the self-study assignment, assuring enough knowledge readiness to begin discussing the key concepts. This is called the Individual Readiness Assurance Test (iRAT).
3. To help identify and clarify misunderstandings, each team of students then retakes the same brief multiple-choice test, discussing questions within the team to reach a consensus answer (Step 3). This is called the Team Readiness Assurance Test (tRAT).
4. The question key is then revealed to the students and if a team wishes to challenge a keyed answer or offer a different interpretation of a question, the team may submit a written appeal (Step 4) to the instructor for later review.
5. The professor then leads a classroom discussion encouraging interaction between teams (or offers a

brief focused lecture when needed) to clarify the fundamental concepts intended from the readiness assignment (Step 5). This discussion prepares the class for the more challenging questions coming later in the in-class team applications. The instructor may also choose to address appeals at this point if it helps enrich the classroom discussion; otherwise appeals are reviewed with the team after class or by email.

## In-Class Team Applications

Once students have demonstrated understanding of basic concepts and any remaining misunderstandings have been clarified, the instructor shares a series of increasingly complex problems for the teams to attempt. These problems are significant and often authentic scenarios that you may see in your career in healthcare. All teams work on the same problem and are asked to make and defend specific choices as part of their proposed solutions. Teams transition into a class-wide discussion by simultaneously sharing and comparing all team solutions with deeper discussions facilitated by the instructor. The application ends with a brief recap of key points identified by the instructor and the class then moves to a new interesting problem.

To be effective health professionals, beyond just understanding and problem solving, students must develop the ability to work and communicate effectively with a diverse group of patients and colleagues and deliver care as a team. This ability is not innate. Learning in teams will provide you with excellent preparation and a natural insight into practicing healthcare as a team. The faculty at CHSU are excited to share TBL with you.

## Academic Freedom, Intellectual Honesty and Academic Integrity Policy Academic Freedom

Academic freedom is indispensable to institutions of higher learning in order to educate students and advance knowledge. Academic freedom gives faculty and students the freedom to investigate and discuss topics without fear of reprisal for alternative opinions in order to gain the best possible understanding of an issue. All members of the University shall support and protect this fundamental principle and work collaboratively to provide an environment of tolerance and mutual respect.

Academic freedom is essential to both teaching and research for faculty, and to learning for students. Freedom in research is fundamental to the advancement of truth.

Academic freedom in its teaching aspect is fundamental for the protection of the rights of the teacher in teaching and of the student to freedom in learning. It carries with it responsibilities correlative with rights.

CHSU expects that its members exercise academic freedom responsibly. As highly trained professionals, faculty have the responsibility to their students and community for the quality of their teaching, scholarship, and student learning. The faculty has primary responsibility for contributing their knowledge to such fundamental areas as curriculum, subject matter, methods of instruction and assessment, and research. Faculty input is sought for those aspects of student life which relate to the educational process.

Faculty are entitled to freedom in the classroom in discussing related subject matter. Faculty are free to pursue research and to publish their results. The exercise of these freedoms is not to impinge upon the full and adequate performance of their responsibilities, including, but not limited to, teaching, service, and research.

Academic Freedom has the following limitations:

1. Academic freedom does not give faculty or students the right to say anything they want. Abuse of academic freedom to say or behave in a way that causes physical or emotional harm to others, for example, is not acceptable. Students do not have the right to interfere or interrupt the education of others in the name of academic freedom.
2. Students do not have the right to interfere or interrupt the education of others in the name of academic freedom.
3. Students do not have the right to avoid teachings in which they do not agree.
4. No faculty members (full-time or part-time) of the University shall use or attempt to use their official authority or position in the University, directly or indirectly to:
  - a. Affect the nomination or election of any candidate for any political office,
  - b. Affect the voting or legal political affiliation of any other employee of the College or of any student, or
  - c. Cause any other employee of the College or any student to contribute any time or money (whether as payment, loan, or gift) to the support of any political organization or cause, or
  - d. Represent that any political party, political candidate, political issue, or partisan activity has the official or unofficial support of California Health Sciences University or any of its colleges.
5. The faculty member is a citizen as well as a member of a learned profession and an educational

institution. While speaking or writing as a citizen, faculty are free from institutional censorship or discipline, but should realize they hold a special position in the community which imposes unique obligations. As a person of learning and an educational officer, the faculty member should remember the public may judge the teaching profession and this institution by his or her statements and behavior. Hence, at all times faculty should be accurate, exercise appropriate restraint, show respect for the opinions of others, and make every effort to indicate they do not speak for the institution.

6. Procedural safeguards for academic freedom and individual responsibility, including, but not limited to contracts of employment, are in place to ensure the maintenance of intellectual liberty and high standards in teaching and scholarship.
7. Administration, staff, and other stakeholders have important roles to play in order to protect the fundamental principles of academic freedom on campus, but the faculty and students have the primary responsibility to practice and uphold academic freedom.

## Intellectual Honesty/Academic Integrity

As members of an academic community, faculty bear the responsibility to participate in scholarly discourse and research in a manner characterized by intellectual honesty and scholarly integrity. Collaborative scholarship requires the study of other scholars' work, the free discussion of such work, and the explicit acknowledgement of those ideas in any work that informs a faculty member's own work. This exchange of ideas relies upon a mutual trust that sources, opinions, facts, and insights of faculty members in their teaching, scholarship, knowingly furnishing false, falsified, or forged information to any member of the University community, such as falsification or misuse of documents, accounts, records, identification, or financial instruments; and service will be properly noted and carefully credited.

Any breach of this intellectual responsibility is a breach of faith with the rest of CHSU's academic community. It undermines CHSU's shared intellectual culture, and it will not be tolerated. Unacceptable conduct includes, but is not limited to, the following:

- a. Knowingly furnishing false, falsified, or forged information to any member of the University community, such as falsification or misuse of documents, accounts, records, identification, or financial instruments;

- b. Acts of academic dishonesty, as defined in the University's General Catalog;
- c. Plagiarism defined as the copying of words, facts, or ideas, belonging to another individual, without proper acknowledgment. Failure to reference any such material used is both ethically and legally improper.

## CHSU Academic Records and Transcripts Policy

The purpose of this policy is to preserve the integrity of the institution's academic records and comply with the rules and regulations set by California State Law, including California Bureau for Private Education (BPPE) on the issuance of student academic transcripts.

### Academic Records - Transcripts

The Office of the Registrar is responsible for maintaining and safeguarding student academic records and ensuring accuracy of a student's academic performance while attending California Health Sciences University (CHSU) which is reflected on the transcript. The transcript is a permanent record card annotating all academic coursework and other pertinent information about a student enrolled at CHSU.

The Office of the Registrar produces official transcripts for all current and former students upon receipt of authorization. In accordance with the Family Educational Rights and Privacy Act (FERPA), transcripts are issued only at the written request of the student. The request to release the transcript must bear the signature of the student and date of the request.

Official transcripts contain the seal of the university and the signature of the University Registrar. Paper official transcripts processed by the Registrar's Office are printed on a light burgundy tamper proof security paper and mailed in a sealed envelope stamped as "Official Transcript" across the envelope. Paper transcripts issued to students are stamped "Issued to Student". A valid picture ID must be presented when picking up a transcript in-person.

### Transcript Elements

Student transcripts are maintained as the official record of all courses taken at CHSU, academic credits received, and degrees awarded. CHSU includes the following data elements on the student's academic record:

- Name (as it appears on the student's university record) and Address of the Institution
- Official Academic Transcript
- Legal Name of the student including first, last, and if applicable, middle initial
- Student ID number
- Date of Birth – month and day only
- Transcript Generation Date
- Matriculation Date
- Terms of Attendance
- Course Identification, Campus Identification for Course
- Credits Attempted per course, Credits Earned per course, Unit of Credit
- Grades
- Term Grade Point Average (GPA) and Cumulative GPA
- Leave of Absence, Academic and Disciplinary Suspension (removed after the period of suspension)
- Dismissal or Withdrawal and effective date
- Title of Degree earned, Date Conferred
- Honors

A transcript key is printed on the back side of the transcript paper that clarifies the information presented on the academic transcript and provides guidance for understanding and evaluating the information listed on the academic transcript.

### Regulation – Restriction on Access to a Transcript

In compliance with the Bureau for Private Postsecondary Education (BPPE), Education Code section 94897, CHSU shall **not** do any of the following:

1. Refuse to provide a transcript for a current or former student on the grounds that the student owes a debt.
2. Condition the provision of a transcript on the payment of a debt, other than a fee charged to provide the transcript.
3. Charge a higher fee for obtaining a transcript or provide less favorable treatment of a transcript request because a student owes a debt.
4. Use transcript issuance as a tool for debt collection.

### Retention of Academic Records

The Office of the Registrar maintains the education records for each student enrolled at CHSU for a period of five (5) years from date of graduation or last date of attendance. A student's academic record on file includes, but not limited, to the following items:

- Transcripts from other institutions that include transfer credits used toward the completion of a CHSU educational program
- Examination scores used for admissions
- Copies of all documents signed by a student, enrollment agreement and financial aid documents

- Withdrawal forms from CHSU, leave of absence records, and graduation petition forms
- Independent study course contracts
- Grade appeals and grade changes
- Academic progression plans
- Disciplinary notices

The Office of the Registrar maintains student records in the student management system (SONIS) containing the name, address, email address, telephone number, date of birth, gender, and ethnicity of each student who is enrolled in an academic program at CHSU. Student records maintained by the Office of the Registrar are kept for a minimum of five years from completion of or withdrawal from a California Health Sciences program. The academic transcript is a permanent student record maintained by the Office of the Registrar.

## Official Transcripts and Diplomas

### Official Transcript Requests

A student can request an official transcript in person in the Office of the Registrar or online. CHSU offers online ordering for secure electronic transcripts as well as for mailed (paper) transcripts through the online transcript service provider, Parchment. Additional fees apply for specialized transcript mailing services (i.e., certified mail, international mail, express mail).

Students may view their unofficial transcript online by logging on to their student portal in SONIS. Unofficial transcripts do not bear the seal of the University nor the signature of the Registrar and is marked unofficial.

Alumni, current and past students can select to have an official transcript sent electronically, by mail, expedited mail, or picked up in person. The fee for an official transcript to be sent electronically or picked up in person is \$10.00. Official transcripts that are mailed or expedited are \$10.00 plus additional mailing charges.

### Official Transcripts for Licensing and Examination Boards

Official transcripts for Residencies and Licensing Boards are available to order online through Parchment at a charge of \$10.00 plus additional mailing charges, *if applicable*.

Please click on the [Parchment link](#) to order your transcript.

## Diplomas

CHSU has partnered with Parchment, a digital credentialing service, to print your physical diploma and offer an official digital version of your diploma. Following completion of all degree requirements, students will receive a congratulations email from Parchment asking them to “claim” their digital diploma, which will reside on a secure website but can be easily shared on social media and downloaded as a secure PDF file.

To access your digital diploma, you will need to log on to your existing Parchment account, if you already have an account, or create a new account in Parchment, if you do not have an account. Your digital diploma will always be accessible through your Parchment account.

Students will receive one (1) paper diploma and one (1) official digital version of your diploma free of charge. The size of the paper diploma for the College of Osteopathic Medicine is 11 x 14. The College of Pharmacy and the Master of Science in Biomedical Sciences program diploma size is 8 ½ x 11.

The diploma will list your legal name as it appears on your unofficial transcript located in your SONIS student portal. If your name is incorrect or has changed, you will need to submit a [Name Change Request](#) form and supporting documentation prior to graduation to the Office of the Registrar.

It takes approximately two to three weeks from the close of the term for the Registrar’s Office to review that all degree requirements have been satisfied and to officially confer your degree. Once your degree has been officially conferred, your diploma will be ordered and mailed by Parchment.

Diplomas are mailed and emailed directly to students at the most current address on file. To ensure proper delivery of your diploma, Parchment will send email notifications to confirm your mailing address. You will have 72 hours after the receipt of the email to confirm your mailing address. Parchment will also send you an email notification when diplomas have been mailed so you can track your paper diploma. Diplomas are usually received within 4 – 6 weeks.

Please note that diplomas will not be released for any student who has outstanding financial obligations to the university.

## Report a Damaged Diploma

If you receive your mailed diploma and it is damaged, please email a photo of the damaged diploma to [registrar@chsuh.edu](mailto:registrar@chsuh.edu) so we can order a replacement diploma.

## Request a Replacement Diploma

Replacement diplomas may be issued in case of the loss or destruction of the original; or when a name change has occurred. CHSU has authorized Parchment to provide replacement diploma ordering via the web for a fee listed on the website. Information on ordering a replacement diploma is located on the [CHSU website](#). The signatures appearing on the diploma will be those of current University officials and will include a reissue line at the bottom of the document. Replacement diplomas are usually received with 4-6 weeks after placing the order.

Alumni may place a diploma reorder through their Parchment account.

## Curriculum Structure and Delivery Policy

The educational programs at CHSU are planned to inculcate the knowledge and skills required by the contemporary practice of health care in the United States. The curriculum and assessments are planned and vetted by curriculum and assessment committees in each program.

All activities are designed to ultimately ensure that students demonstrate achievement of each of the respective Program Learning Outcomes and CHSU Global Learning Outcomes at the time of graduation. Activities are designed to appeal to the various learning styles of our students, and to help expand that repertoire of learning competencies, such that students develop the lifelong abilities necessary to becoming and remaining a competent provider of quality health care.

## Credit Hour, Transfer Credit and Course Load Policy

### Semester Length

California Health Sciences University operates on a semester system. The College of Biosciences and Health Professions (CBHP) consists of two didactic course semesters for a minimum of 15 weeks and 1 week for examinations. The College of Osteopathic Medicine defines a semester as 20 weeks in length. Clinical Clerkships are completed throughout the calendar year as assigned.

## Credit Hour Assignment

During each semester, one (1) unit of credit is assigned per hour each week of classroom or direct faculty didactic instruction (that is, per hour of instruction or student in-class time) along with a minimum of two (2) hours of out-of-class student work (pre-class work). For courses that include additional workshop and/or laboratory sessions, one (1) unit of credit is assigned per three (3) hours each week of student time spent in these activities.

Semester is defined as not less than 15 weeks of instruction. Courses offered in shorter timeframes must have an equivalent number of hours dedicated to instruction and student work as that spent in an equivalent semester-based class.

For experiential education and for clinical clerkships in the Doctor of Osteopathic Medicine degree program one (1) unit of credit is assigned for each 40 contact hours, as defined by the appropriate accreditation agency.

## Credit Hour Review Procedure

The assignment of credit hours to courses is reviewed and approved by the appropriate Curriculum Committee for an academic program annually. This review takes place after the syllabi and schedule of courses are created and finalized.

## Course Load

Each semester, students are expected to carry the normal full-time course load. In special circumstances, pursuant to each college's policies and procedures, such as prior course failures or readmission, students may be placed on temporary part-time status due to lack of availability of courses; however, continuous part-time study is not an option. A first, second, third or fourth year professional-year student carrying less than 12 semester hours is not considered as full-time status.

CHSU uses the following standard to determine a student's status:

Full-time	12 or more units
Three-quarter time	9-11 units
Half-time	6-8 units
Less than half-time	5 or less

## Schedule Changes or Withdrawal from a Course

Due to block scheduling, schedule changes are generally not possible. The only exceptions where schedule changes

may be allowed are for reasons that are of an academic nature, or for elective courses. Students should be aware that dropping (withdrawing) a course may result in a significant extension of the students' professional program. Before dropping (withdrawing) a course, students should discuss the issue with their faculty advisor and Office of Student Affairs.

## Elective Courses

The decision of whether to offer an elective course will be based upon the availability of faculty to teach the course, as determined by the department chairs, and by a minimum number of students (set by the faculty presenting the course) enrolling in the course and being present on the first day of class.

## Transferability of Course Credit

CHSU does not accept transfer students. In addition, CHSU does not approve or accept transfer credits for coursework completed at other institutions. However, students who are transferring out of CHSU may seek approval of course credits earned at CHSU by the receiving institution.

## Student Registration

All students will be unofficially registered by the University Registrar in what is classified as "Block Registration", no later than 30 days prior to the academic term for which registration is required. All students will be officially registered for each academic term on the first day of class.

## Completion of Evaluations and Surveys

In order to provide students with opportunities to voice their opinion of the academic programs and services, evaluations of faculty and courses are periodically sent to students in electronic format. It is important for students to fill out the evaluations as part of their responsibilities in informing the improvement of the programs. Providing quality and actionable feedback will be an important component of the daily activities of health care professionals, and student can begin practicing the skill while attending CHSU.

In addition, surveys related to research or other topics may be occasionally sent; they also require student completion. University administration monitors the frequency and type of evaluation and surveys sent to student, to space them in time and keep the numbers reasonable as much as possible. However, students are asked to understand that

as an academic institution, we have a duty to report to our accreditors: student feedback and response rates are specifically monitored.

## Health Sciences Library Resources

You are eligible for Health Sciences Library privileges as a new or continuing student, faculty, or staff. These privileges allow you to borrow books, and any current or future multimedia and technology (computer/device chargers, headsets, tablets, etc.), use our digital collection of databases, eBooks, and eJournals on and off campus; and receive information, orientation, and training support from our librarian faculty. This guide provides you with an orientation to the Health Sciences Library, as well as an overview of its resources and services. If you have questions, please contact us at [library@chsu.edu](mailto:library@chsu.edu), or by telephone at 559-549-6405.

**Library Personnel:** library Faculty include three FTE professional librarians: The Director, Health Sciences Library; Electronic and Technical Services Librarian; and User Services Librarian. The library director and librarians have faculty appointments and provide access to a wide range of resources and services, including instruction and training in such areas as information literacy and evidence-based medicine, in support of the College of Osteopathic Medicine, the College of Biosciences and Health Professions, and CHSU administration.

**Accessing the Library:** You can access the Library homepage at: <https://chsu.edu/library/>. A link to the Library can be found on the bottom of the CHSU homepage under "Student Life."

**Remote Access:** Over 95% of the Library's collections are online, and available both on- and off-campus. To access the Library's collections off-campus, go to the Library website and click on the needed resource. When prompted, enter your regular network credentials – your CHSU email (username) and password.

**Library Homepage:** You may begin your search by entering a keyword, title, or author into the **Discovery** Quick Search box and then pressing the Enter key or clicking on the "Search" button. If off-campus, you will be prompted to login with your CHSU credentials. You have many options to filter your search Results, including by resource type, publication date, and subject term. Also, on the Library's homepage are quick links to databases, eBooks, eJournals, mobile apps, and library guides.

**Document Delivery & Interlibrary Loan (ILL):** This is a service provided to CHSU faculty, staff, and students for

requesting articles and books from other libraries when the item is unavailable through the CHSU Health Sciences Library collections. To place an ILL request, find the item in the Quick Search box, click the button “Request from Library,” and complete the form.

**Library Guides:** The CHSU Health Sciences Library has created a series of library guides that provide information and links specific to osteopathic medicine, pharmacy, biomedical sciences, and a variety of scholarly topics. From the Library’s homepage, you may click on the College of Osteopathic Medicine Library Guide, the College of Biosciences and Health Professions Library Guide, or “More Guides” for a full list. Examples of guide topics include:

- Copyright and Fair Use
- How to .... Access Grammarly Premium
- Scholarly Snippets
- Wellness Resources

**Print & E-Books:** The CHSU Health Sciences Library subscribes or provides access to over 450 print texts and to over 2800 eBooks. Use the Library’s Quick Search tool to search for eBooks by keyword, author, or title and limit your search to the Health Sciences Library Catalog to see what print texts are available.

**Databases:** From the Library’s homepage, you may select popular resources such as ClinicalKey, DynaMed, or PubMed. If you click on the link titled Databases A-Z, you can see a list of over 100 biomedical and health sciences databases to which the CHSU Health Sciences Library subscribes or provides access. Use the dropdown options to filter by subject (e.g., Medicine) and/or database type (e.g., best practice & point-of-care, exam prep, guidelines, images, and literature searching tools).

**E-Journals:** The CHSU Health Sciences Library subscribes or provides access to over 8,000 eJournals. From the Library’s homepage, select the eJournals link in the Quick Links column to begin exploring our collections. You may also use the eJournals tab above the Discovery tool search box. Using the search function, you can find popular eJournals such as Academic Medicine, JAMA, JOM, The Lancet, or NEJM, or browse through our extensive list by topic.

**Equipment and Technology:** The CHSU Health Sciences Library provides access to a growing collection of loanable equipment and technology, including Surface Pros, Dell laptops, charging cords, headphones, OMM practice tables, and more. You can request and reserve these items by going to the Library’s homepage and selecting an item from the “Reserve Technology and Equipment” section, located in the middle of the page.

**Library Space & Hours:** The CHSU Health Sciences Library is located at 2500 Alluvial Ave. It comprises approximately 3300 square feet, with over 80 seats, including modern furnishings, and lighting, flexible space, shelving for our required and recommended print texts, and technology. The Library space features individual study carrels, computer workstations, tables and chairs, and lounge seating. In addition, group study rooms are adjacent to the Library. A multi-functional printer is also close by. The Library is generally staffed from Monday – Friday: 8:00 am – 5:00 pm, and there is extended building access in the evenings and on weekends. Please check the library website for information on special closures.

**Services & Getting Help:** Please contact us in-person, by e-mail at library@chsu.edu, by phone at: 559-549-6405, or by messaging us on Teams. We can provide support on topics such as asking an answerable clinical question; acquiring the necessary, evidence-based information; using citation management tools; searching PubMed effectively; copyright and fair use; and identifying journals in which to publish your research.

## HIPAA Training Policy

All CHSU students will be expected to adhere to the Health Insurance and Portability and Accountability Act (HIPAA) rules when participating in clinical activities required by their program. HIPAA compliance will be expected in all clinicals sites affiliated with CHSU (pharmacies, affiliated hospitals and clinics, health care provider offices).

Students will receive training from CHSU at the appropriate time to ensure compliance with the rules that include maintaining confidentiality of paper and electronic health records, a critical component of the health care provider-patient relationship. Students can expect the following: periodic re-training in HIPAA rules at CHSU and training at affiliated sites as required by the CHSU and/or affiliate policies and procedures governing the presence of students at those sites. Although CHSU will ensure and document student training, affiliated sites must adhere to their own rules governing their organization. Students will therefore undergo multiple HIPAA trainings throughout their time at CHSU.

Should students have any questions about HIPAA and its role in their education, they are encouraged to connect with their course/block/clerkship leadership, teaching faculty, or their relevant Office of Student Affairs. Concerns about student violating rules of HIPAA and student confidentiality should be reported to the relevant Office of Student Affairs.

# Ethical Conduct in Research Policy

CHSU students are expected to conduct research activities consistent with ethical requirements and principles. This policy defines what constitutes ethical misconduct in research and scholarship and describes the University policies and procedures for handling allegations of ethical research misconduct, and the rights of the person accused, and actions that the University may take in response to misconduct.

This policy applies to all enrolled as a student at CHSU who are engaged in the design, conduct or reporting of research regardless of whether the research is funded.

## Definitions

**Fabrication** is making up data or results and recording or reporting them.

**Falsification** is manipulating research materials, equipment or processes, or changing or omitting data or results such that the research is not accurately represented in the research record. The research record is the record of data or results that embody the facts resulting from scientific inquiry, and includes, but is not limited to, research proposals, laboratory records, both physical and electronic, progress reports, abstracts, theses, oral presentations, internal reports and journal articles.

**Plagiarism** is defined by the University's policy on Academic Freedom and Integrity, or as otherwise required by law.

Students are expected to conduct research in accordance with the highest degree of ethical standards and to report concerns of potential research misconduct. The University does not tolerate misconduct in any aspect of research and will promptly investigate all allegations, protecting the confidentiality of the investigation and the parties to the extent possible.

## Findings of Research Misconduct

A finding of research misconduct requires that there be a significant departure from accepted practices of the relevant research community, and that the misconduct be committed intentionally or knowingly or recklessly, and the allegation be proven by a preponderance of evidence.

## Procedures

### Reporting

Any accusation of research misconduct from any source should initially be reported to the Vice President of Research either verbally or in writing. The Vice President of Research will notify the Dean of college or Director of a program and shall determine whether the accusations constitute good faith allegations of research misconduct and warrant further investigation. The Vice President of Research should also notify the accused party(s) and their Dean or program Director in writing that an accusation has been made and whether an investigation will be initiated. Any person bringing an accusation of research misconduct in good faith is protected from retaliation by University policy; the University prohibits any such retaliation. Any person who knowingly brings a fraudulent accusation of research misconduct may be subject to discipline, up to and including dismissal from the program.

### Investigation

Should the Vice President of Research determine that further investigation is warranted, they will work with the Provost to select a single neutral investigator external to the University. The Provost has the discretionary authority to determine when there are concerns that make the use of an external investigator appropriate. This investigator will make findings of fact regarding the allegations based on a preponderance of the evidence.

Generally, the investigator will conduct the necessary business and issue a report to the Vice President of Research and Provost. Both the accused and the accuser and Dean or program Director will receive copies of the investigator's findings, but the full investigation report is confidential and neither party has rights to those documents. Following the investigation, the Vice President of Research may recommend an internal adjudicating panel to review the findings and make recommendations to the Provost as to an appropriate outcome. If an internal adjudicating panel is used, the Vice President of Research and Provost will make the final determination after reviewing the panel's recommendations. If an internal adjudicating panel is not used, the Vice President of Research and Provost alone will be responsible for making a final determination based on the investigator's findings.

### Reporting to Federal Agencies

The Provost or designee will notify the funding agency(ies) of an allegation of research misconduct if (1) the allegation involves Federally funded research (or an application for Federal funding) and meets the Federal definition of research misconduct given above; or (2) as otherwise required by law or requirements of the grantor funding

such research. The University will provide any such documentation and information to the funding agency(ies) as required by law or the terms and conditions of the grant.

Notwithstanding the above, at any time during an investigation, the institution will immediately notify the appropriate Federal agency if public health or safety is at risk; if agency resources or interests are threatened; if research activities should be suspended; if there is reasonable indication of possible violations of civil or criminal law; if Federal action is required to protect the interests of those involved in the investigation; if the research institution believes the inquiry or investigation may be made public prematurely so that appropriate steps can be taken to safeguard evidence and protect the rights of those involved; or if the research community or public should be informed.

### **Investigation Outcome and Disciplinary Procedures**

The accused and complaining party and Dean or program Director will be notified by the VP of Research Provost or designee of the outcome of the complaint. If research misconduct is found to occur, the accused may be subject to discipline up to and including dismissal from the program. The Provost's decision shall be final. If research misconduct has been committed by a student, the Provost in conjunction with the Dean or program Director may choose to report the misconduct to the Student Progress Committee.

In the event the SPC finds a violation of CHSU policy, the student's appeal rights following the SPC's review and recommendation shall be in accordance with CHSU existing policies.

## **Student Research and Scholarly Activity Policy**

CHSU recognizes the value of research and scholarly activity in supporting academic excellence, the teaching and learning process, the advancement of innovation within the campus, the broader community, and the medical and pharmaceutical fields.

Research and scholarly activity will incorporate applied research, developmental research, discipline-based research, research focused on teaching and learning, and cultural competency and health disparities research.

Faculty and students are encouraged to undertake research and scholarly activity as an enhancement to the curriculum, as a further connection to industry and community, and to improve the teaching and learning process.

Each College, within its means, will provide the opportunities, infrastructure, and facilities to support and maintain an appropriate level of research and scholarly activity for its students. Collaborative research with academic, industrial, community, and clinical partners is a key component of research at the university.

Each College recognizes that experiential learning through participation in original research is a distinguishing feature of a well-rounded education and a hallmark of health professions schools in general. The synergistic relationship of student to mentor in the research environment provides benefit to both and advances the respect, recognition and reputation of the institution.

## **Goals of Student Research and Scholarly Activity**

- Fostering development of analytical and decision-making skills under the guidance of experienced and qualified faculty.
- Provide students with an opportunity to utilize their skills and talents to pursue a scholarly project of their choosing under the mentorship of an expert in the field.
- Provide mentorship and guidance for students interested in careers that integrate research, teaching, and clinical service.

## **Support Funds**

Internal funds can be used to conduct or disseminate research. Internal funds are those funds that are allocated as part of the larger University budget. All research funds are subject to University budget rules. The amount available to each College toward its research enterprise is variable and budget authority is managed by the appropriate Office of the Dean. The goal for these funds is to facilitate the best and most effective use of the funds and to align with the overall mission of the university and the college. Only full time and part-time (adjunct) faculty who serve as Faculty PI can request expenses that are to be used toward research to support student research projects. Support for the costs of research being done jointly by students and faculty may be covered by these funds subject to approval by the individual faculty PI and Dean. Student projects may be eligible for support from the research budget but only through an approved budget submitted by their faculty PI.

The faculty PI will submit the Routing Form and Project Description to the Director of Scholarly Activity at the College of Osteopathic Medicine, the Dean or Director of an academic program, or the Office of Sponsored Research.

## Policies Applicable to Research Activities

1. Students may reach out to any qualified faculty member to secure a mentored research experience. The faculty member must have applicable subject matter expertise and research experience. Students should understand that they may not be able to secure a mentor due to faculty availability. Students should therefore arrange for mentored research experience well in advance of the time they are planning to begin the research activity.
2. Faculty PI's are responsible for helping the student understand the science behind the research and providing them with the training needed to conduct accurate work and make progress in their research projects.
3. All CHSU student researchers must have completed appropriate safety training, responsible conduct of research training through the Collaborative Institutional Training Initiative (CITI) program before beginning a research activity. If the training is not completed, the student scholarly and research funds will not be awarded.
4. The faculty mentor and student will determine appropriate times when the mentor or their designee will be available for direct supervision, when required for a particular mentoring activity.
5. Research findings are subject to the CHSU Intellectual Property Policy.
6. Students being mentored by a faculty member can publish or present their research, provided that they have obtained the permission of the faculty PI, the University, and the institution involved in the student research project. before presentation or publication in any form. If the mentoring faculty member is no longer employed at CHSU, the Dean or designee will appoint a substitute faculty mentor for this purpose. Any changes to the PI or the role of the PI must receive prior approval from the Office of Student Research and the Dean.
7. When initiating a project, all mentors must have a CHSU faculty appointment whether full time, adjunct or clinical preceptors.
8. Prior to initiating any research project involving human subjects, students and faculty PIs are required to ensure that the project has been approved by an Institutional Review Board. Students have approval of the Dean of their college or (designated) Office of Dean representative before participating or agreeing to participate in offsite research activities before commencing such research. Undertaking research without the Deans' approval may result in disciplinary action determined by the dean.
9. Research involving CHSU student data is subject to the requirements of the Policy for Requesting Student and Employee Data. Student Data must be requested using the CHSU Registrar Data Request Form. Contact the Registrar's Office for a copy of the form.

## Definitions

**Principal Investigator (PI)** – The Principal Investigator is ultimately responsible for assuring compliance with applicable CHSU policies and procedures, governmental and grantor regulations and guidelines, and for the oversight of the research study.

**Collaborative Institutional Training Initiative (CITI)** – CITI is an educational program for the protection of human subjects in research. Its focuses on the different aspects of bioethics and human subject research.

**Routing Form** – The Routing Form provides information and accountability management with project and researcher information, its budget, grant and anticipated research deliverables, and approvals by department chair and college deans.

**Project Description** – This supporting document to the Routing Form provides project title, research names, background, goals, and methods. The Principal Investigator may use grant or Letter of Intent application, abstract, etc.

## Student Withdrawal Policy

The CHSU Student Withdrawal Policy identifies the rules and procedures for a student's separation from the University and is applicable to all students enrolled at California Health Sciences University (CHSU). Students may voluntarily withdraw or be officially administratively withdrawn or involuntarily withdrawn.

Instances where the student's intention is to temporarily halt their educational program but return to the University are governed by the Student Attendance and Leaves of Absence Policy of the applicable college.

There are different reasons why students withdraw from the University. Students may choose to discontinue studies by voluntarily withdrawing from the University or may be administratively or involuntarily withdrawn at the instruction of the University. This policy outlines the types of withdrawals and procedures that apply to a student's withdrawal from the University and eligibility of tuition and fees refund.

## Definitions

**Voluntary Withdrawal:** A request made by a student to discontinue studies at the University occurring on the first day of a course session or clinical rotation block of the semester up and until the last day of a course/clinical rotation of the semester. A student may voluntarily withdraw from the University for personal or medical reasons. A withdrawal applies to all courses in which the student is enrolled at the time of the effective withdrawal date. Unlike a Leave of Absence, a withdrawal from CHSU is a permanent discontinuation of enrollment.

When a student has voluntarily withdrawn, the University records both a withdrawal status and the effective date of the withdrawal on the student's academic transcript. The effective date of the withdrawal is determined consistent with applicable state and federal laws and regulations. For students who officially withdraw from the University, the effective date of withdrawal is the later of the date that the student begins the official withdrawal process, or the date that the University receives the student's Withdrawal form. For students who do not provide official notification to the University, the effective date of withdrawal is the date that the University becomes aware that the student has ceased attending.

**Administrative Withdrawal:** Administrative withdrawals may be implemented by the University based on deficient academic performance, non-attendance, or violation of the student code of conduct.

Students who are dismissed may appeal the decision to the Director/Dean of the College in which they were enrolled. The effective date of withdrawal is the date of the final decision of the appeal. In the event an appeal is not filed, the appeal process will be deemed to have been exhausted on the deadline date for filing of an appeal.

**Involuntary Withdrawal:** An involuntary withdrawal may be utilized for situations where a student poses a direct or substantial threat to themselves or a threat to the safety of the campus community or substantially impedes the educational or other activities of the university community.

## Voluntary Withdrawal

Withdrawing from the University can have financial and academic implications that students should consider when making this decision. Prior to withdrawing from the institution, students are strongly encouraged to meet with the Office of Student Affairs (OSA), to seek individual guidance regarding all available options. The OSA will be able to help the student prepare an individualized checklist

so that the student can gather the necessary information regarding these topics prior to making any final withdrawal decisions.

Students also are strongly advised to meet with the Business Office who will explain the potential implications of the withdrawal on the student's account. A student who withdraws from the University may be entitled to a refund of tuition and fees depending on the effective date of the withdrawal. Any refunds that the student is entitled to following a withdrawal will be determined by the Tuition Refund Policy and applicable legal requirements.

Students who have loans or scholarships **must** meet with the Office of Financial Aid (OFA) for required exit counseling. If the student has received Title IV funding, the OFA will determine the amount of financial aid that was earned by the student based on the amount of time the student attended the University.

## Voluntary Withdrawal Procedures

Below are the steps students must follow to officially withdraw from the University:

**Step 1:** Arrange a time to meet with the OSA to discuss withdrawing from the University.

**Step 2:** The Withdrawal form will be provided to the student by the OSA. The form is also available from the Office of the Registrar on the CHSU website. The student must complete, sign and return the Withdrawal form to OSA

**Step 3:** The signed form will be forwarded by OSA to the Director/Dean of the College for final approval.

**Step 4:** After final approval from the Director/College Dean, the Withdrawal form will be forwarded to the Office of the Registrar to process the withdrawal.

**Step 5:** The student must return all university property to the OSA.

Incomplete forms will be returned to the student to provide the missing information.

## Administrative Withdrawal

### Administrative Withdrawal Due to Attendance Issues

A student may be administratively withdrawn from CHSU based on lack of attendance for an [extended period of time](#) without advising or communicating with the Office of Student Affairs or providing other verbal notice to the college in which the student is enrolled. Students who do

not complete the Withdrawal Form but stop attending all courses will be considered administratively withdrawn for purposes of any tuition refund calculations under the Tuition Refund Policy. The withdrawal date will be recorded as the date the University becomes aware that the student has ceased attending.

As soon as the University learns of a student's unexcused absences, the Office of the Registrar will send a confirming letter by electronic mail and U.S. mail to the student explaining that the student will be considered administratively withdrawn by the University unless they contact the Office of Student Affairs within ten (10) calendar days of the date on which the letter is sent and indicates that there is no intent to withdraw from the University.

### **Administrative Withdrawal Due to Academic Performance or Unprofessional Conduct**

Students who are dismissed from the University for academic reasons or based on violations of the Student Conduct and Professionalism Policy will be administratively withdrawn from the University.

## **Involuntary Withdrawal**

### **Involuntary Withdrawal Due to Health and Safety Concerns**

California Health Sciences University ("CHSU") is committed to maintaining a learning environment where all persons feel safe and secure on campus. CHSU values the safety and well-being of each individual in its community. To ensure the safe operation of CHSU's services, programs and activities, CHSU may determine that it is necessary to place a student on an involuntary withdrawal from the University

Students who pose a direct or substantial threat to their own health or safety or the health and safety of others may be subject to involuntary withdrawal procedures if they are:

- Engaging or threatening to engage in behavior that poses a high probability of substantial harm to themselves or others; or
- Engaging or threatening to engage in behavior which would cause significant property damage, would directly and substantially impede the lawful activities of others, or would interfere with the educational process and the orderly operation of the University.

## **Involuntary Withdrawal Procedures**

If it becomes evident (through observed behavior or by report(s) from faculty, staff or students) that a withdrawal

from the University may be in the best interest of a student or the University, and the student does not agree, then the following procedures will apply.

The Director/Dean of the College will review all available information obtained from incident reports, conversations with students, faculty and staff, and the expert opinions of appropriate professionals.

The Director/Dean of the College will make a determination on an individualized, case-by-case basis and will apply the direct threat analysis, taking into consideration the nature, duration and severity of the risk and the likelihood, imminence and nature of the future harmful conduct, either to the student or to others in the College community.

The Director/Dean of the College will meet with the student (if possible), giving notice to the student of the meeting and providing an opportunity for the student to provide evidence to the contrary and/or to make suggestions for reasonable accommodation(s) short of involuntary withdrawal from the College.

If, after conversation, the student chooses to withdraw voluntarily, a Withdrawal form will be processed indicating that the withdrawal is voluntary and, if applicable, setting appropriate conditions for the student's return.

If, after conversation, the student still would like to remain enrolled, the Director/Dean of the College will consult with appropriate persons (e.g., medical professionals if there are health issues), if necessary, regarding the evidence presented by the student. (Failure by the student to sign the Consent to Release Information form so that medical/clinical or other professionals may be consulted will result in the involuntary withdrawal from the College because the College will have insufficient evidence to render an individualized determination). The Director/Dean of the College will also consult with other College officials as appropriate.

The Director/Dean of the College will render a decision and present that decision to the student in writing. Should the decision be to withdraw the student involuntarily, appropriate conditions for return (if applicable) will be identified within the withdrawal letter. Where a student's self-injurious behavior is at issue, the College will not as a condition of return mandate that self-injurious behavior ceases unless that behavior is a direct threat to the student or others in the University community. If appropriate, the College may require, as a condition for return, a release and consent form be signed by the student that will authorize the Director/Dean of the College and appropriate College officials to discuss the student's readiness to return to the

College with appropriate health care providers and/or public safety professionals for assistance in developing reasonable accommodation(s) to mitigate any direct threat to self or others.

Students can appeal an Involuntary Withdrawal decision. Students who choose to appeal the Dean's decision must make such appeal to the Provost within ten (10) days of receiving the Dean's decision. The Provost will render a final decision or, in the event that the Provost has a conflict of interest, then the appeal will be decided by the University President, who will render the final decision.

## Transcript Notations

Students withdrawing voluntarily or who have been administratively or involuntarily withdrawn from didactic courses will have a Withdrawal ("W") mark recorded on their official transcript for all uncompleted courses remaining during the specific semester that the withdrawal occurs. The class from which the student withdrew will not be included in calculating the student's grade point average. However, the W marks will remain on the official transcript. Thereafter, if a student applies for readmission to the program and is reinstated, the student will be required to retake any course required to satisfy degree requirements.

Students withdrawing after final examinations: If a student withdraws from the University following all final exams, the withdrawal will not become effective until the upcoming semester and the withdrawal will not impact the student's final grades in the semester in which the student took final exams.

All CHSU Students who have been dismissed for academic reasons will have the notation "Dismissed" and the effective date of the dismissal recorded on their transcript.

Students who have been dismissed due to student conduct reasons will have the dismissal recorded on their transcript consistent with the Student Conduct and Professionalism Policy.

## Readmission/Reinstatement Procedures

Voluntary withdrawal is generally understood to reflect a student's intent to not return to the University. However, in some cases, students may be interested in resuming their education.

Reinstatement of a student is a discretionary determination of the University. Students who are interested in reinstatement must complete the following process:

1. Students must seek reinstatement under this policy within one year of their withdrawal. Student seeking reinstatement more than one year after their withdrawal will be required to complete the standard admissions process.
2. Students interested in re-enrollment should submit a written request to the Director/Dean as soon as possible, but no later than sixty (60) days prior to the start of the academic year.
3. The student seeking reinstatement may also be required to provide the Director/Dean with additional documentation verifying completion of the terms of the approved withdrawal, if any.
4. If the request is granted, as a condition of re-enrollment, students will be required to complete pre-enrollment requirements, including, without limitation, a drug screen and background check. Students will be advised of the specific process to conduct the screening process by the student affairs staff. At the time re-enrollment is granted, the student will be placed into the appropriate academic class distribution lists and have access to the learning resources for that class.
5. CHSU has the right to require that students satisfy additional conditions upon the student's return or prior to returning to the College. Any conditions will be communicated to the student either in the initial letter to the student approving the withdrawal or in subsequent correspondence to the student. For students who withdrew from CHSU while under investigation, the conditions may include resumption of the investigation process and a requirement that the student participate in the investigation or grievance process.

## Retroactive Withdrawal Policy

### Purpose

The purpose of this policy is to provide the University with an alternative withdrawal option of courses for a student who may have experienced extenuating or traumatic circumstances that are beyond their control.

### Definition

**Retroactive Withdrawal:** A process that allows students to be withdrawn from the University for a past semester due to extenuating and traumatic circumstances. A student must apply for a retroactive withdrawal within one calendar year from the last day of the term they unofficially withdrew from their courses.

## Retroactive Withdrawal Procedures

A student may petition to have all grades in an academic period (one or more semesters of continuous enrollment) be retroactively removed and be replaced by entries of “--W” on his or her transcript. A retroactive withdrawal may be granted only when a student could neither function normally during the academic period nor be reasonably expected to complete a university withdrawal due to extenuating circumstances such as an incident leading to major physical or mental trauma, or a similar circumstance as determined in the sole discretion of the University.

The following issues are not adequate circumstances for a retroactive withdrawal:

- Lack of time management
- Not satisfied with the grade you earned
- Not aware of university policies – withdrawal deadlines
- Participated in non-academic activities, limiting time for academic requirements
- Failed relationships or roommate issues
- Disciplinary withdrawal

Generally, a retroactive withdrawal is allowed for students to petition to a “--W” grade for only program specific didactic courses. However, students seeking to retroactively withdraw from experiential or clerkships may be considered on a case-by-case basis by the Dean’s Executive Council Committee. A request is not allowed if the last semester covered by the request exceeds more than one calendar year.

### Steps in submitting a Petition for a Retroactive Withdrawal:

**Step 1:** Students requesting a Retroactive Withdrawal for a past semester are required to first meet with the College specific Student Affairs Office, Academic Affairs Office, and Financial Aid Office to provide guidance and assist the student in gathering all the necessary required documentation prior to submitting a retroactive withdrawal form to the applicable Dean’s Executive Council Committee.

The following documentation must be included with the Petition for a Retroactive Withdrawal. *(Documentation not included will result in a denial of the petition).*

#### Step 2: Personal Statement

Your personal statement must present a full account of why you feel you were unable to satisfactorily complete the semester. The extenuating circumstances must have been of major proportion and beyond your control.

Your personal statement must:

- be clear and concise, yet fully explain the situation
- include important reference dates
- adequately explain the extenuating circumstances that prevented you from satisfactorily completing the semester

#### Step 3: Supporting documentation must:

- clearly support and amplify the personal statement
- be verifiable, and on letterhead or other official documentation
- include specific dates noted in your personal statement
- you may also include any appropriate letters of recommendation from faculty or advisors
- the most convincing evidence will be from professionals who worked with you during the course of the illness or crisis and not from professionals who saw you after the trauma.

#### Step 4: Committee Decision:

Once the Petition for a Retroactive Withdrawal form has been completed and all required documentation has been included with the form, the Office of Student Affairs will give the information to the applicable Dean’s Executive Council Committee for determination of approval or denial of the petition.

Upon decision of the petition, the applicable Dean’s Executive Council Committee will forward the form and documentation to the Office of the Registrar for processing of approved petitions. If the petition is approved, the grade(s) will be retroactively removed and replaced by entries of “--W” on the academic transcript will include “Withdrawal” and the retroactive effective date.

A student who withdraws from CHSU and wants to return to complete their program may be considered for readmission upon re-application and are required to comply with all CHSU program specific admissions requirements for non-readmission applicants and provide the documentation as specified in the College specific Admissions Policy. Students who reapply for readmission must complete the specific program within the maximum length of time permitted by the program specific graduation requirements.

## Teach Out Policy

California Health Sciences University intends for all University programs to remain viable for long periods of time. Should a program fail to meet expectations, however, and the program is deemed not viable through the

decision process described in this document, no new students will be admitted to the degree program. Nevertheless, the University will make every reasonable effort to honor the commitment to graduate all students remaining in the program.

Any plan for termination or action to implement the termination of a University degree program must comply fully with the WASC Senior College and University Commission (WSCUC) Teach-Out Policy (attached). The following guidelines govern the termination of University degree programs and teach-out plans:

- A. The academic unit in which the program is housed must first conduct a program review that carefully examines potential factors limiting the program's viability, such as, but not limited to, demographic shifts, regional shifts, professional shifts, external agency requirements, enrollment trends, or financial considerations.
- B. If it is determined that termination of the program, rather than some other action to revise the program, is the best course of action, the academic unit will submit a proposal for termination to the Provost. Such a proposal should contain the appropriate evidence and rationale in support of the decision; a timeline and curriculum plan for the full teach-out; and a plan to notify stakeholders, including students, internal constituents, and external regulatory bodies (e.g., U.S. Department of Education, WSCUC).
- C. Upon approval of the proposal, the Provost will forward a recommendation to the President. The final decision to terminate the program will be made by the President and Board of Trustees.
- D. Of particular concern is that students be notified in writing of a date for program closure as early as possible or as required by state or federal law. The notice will also include the rationale for termination, as well as any additional costs, if any, related to the program closure.
- E. Faculty participating in the program will be notified in writing, as early as possible or as required by state or federal law, of a date for program closure, as well as the rationale for termination.
- F. Students are to be provided a clear listing of course offerings needed for program completion and a timeline in which such courses will be offered. The University will make every reasonable effort to offer the courses needed and to support students through program completion in a timely manner. As individual needs might require, independent study plans may be developed to assure that the students can meet the goals of their degree plans and be able to graduate in as timely a manner as possible.

- G. CHSU will also work with regional universities to negotiate transfer arrangements when feasible.

## Petition to Graduate

Students applying for graduation must have all academic requirements satisfied during the year of degree conferral to submit a Graduation Petition Form. Students are required to submit the Graduation Petition Form to the Office of the Registrar for processing prior to the graduation application deadline.

### Graduation Application Deadline Filing Period

Spring

January 15 through February 28

Students who are eligible to graduate will receive an email from the Office of the Registrar to complete and sign the **Graduation Petition Form**.

Students will also receive a link, along with the Graduation Petition Form, to complete a Graduation Survey.

## Conferral of Degrees and Program Graduation Requirements Policy

### Purpose

The purpose of this policy is to define program graduation requirements and procedures for the conferral of the CHSU degrees and for student participation in the commencement ceremony.

### Scope

This policy applies to enrolled students who have successfully fulfilled all requirements of the degree as stated in the student catalog and handbook under the applicable program degree requirements.

### Policy Statement

Degrees are conferred by the Board of Trustees upon recommendation from the voting faculty of the applicable college that students eligible to graduate have satisfactorily completed the requirements of the degree for graduation.

The President is authorized by the Board of Trustees to grant the degree.

### Definitions

**Commencement** – is the ceremony to celebrate the completion of degree programs. **Conferral Date** – is the

date reflected on which the student's degree is officially awarded. **Graduation** – is when the student has officially completed all degree requirements. **Matriculation** – is when the student is enrolled/registered in a degree program and attends the first day of class.

## Graduation Requirements

In order to graduate from CHSU, a student is required to satisfy all applicable program degree graduation requirements during the year of degree conferral. Graduation requirements may change from time to time following a student's matriculation and due notice will be given; however, it remains the student's responsibility to be aware of current policies and procedures of their applicable CHSU college.

A student who has fulfilled all the academic requirements, as listed in the student's applicable degree audit, will be granted their degree provided the student has met all of the following requirements:

1. **Compliance with All Legal, Financial Requirements and Obligations.** The student has complied with all legal and financial requirements and obligations of CHSU and the applicable college, which includes return of any CHSU or college owned property and equipment.
2. **Technical Standards.** The student must meet all applicable Technical Standards outlined in the CHSU's Academic Catalog, as those requirements may change from time to time.
3. **Ethical, Personal and Professional Qualities.** The student has demonstrated the ethical, personal and professional qualities deemed necessary for successful and continued study and practice in their professional field.
4. **Formal Approval for Graduation.** The student has received a recommendation for graduation from the voting faculty of the applicable college. Thereafter, the Board of Trustees will confer the applicable degree for students who have satisfactorily completed requirements for graduation and have been recommended for graduation.
5. **Maximum Time Allowed to Earn Degree.** A student must have completed all requirements for graduation and must graduate within 150% of the standard time to achieve the degree from date of matriculation (i.e., six (6) years for a four (4) year program). The College Dean shall have the discretion to allow for limited exceptions to this time period upon a showing of extraordinary circumstances supporting such an exception.

Students in the College of Osteopathic Medicine must also have fulfilled the following requirements to be granted the Doctor of Osteopathic Medicine (D.O.) degree:

6. **Attendance at AOA/COCA Accredited College.** The student has attended an AOA/COCA accredited college of osteopathic medicine and has completed at least the last two years of the program at CHSU College of Osteopathic Medicine.
7. **Examinations.** The student has passed the Levels 1 and 2-CE of the COMLEX examinations administered by the National Board of Osteopathic Medical Examiners.
8. **Suitability for Practice of Osteopathic Medicine.** The student has demonstrated suitability for the practice of osteopathic medicine as evidenced by the assessment of the students' clinical activities supporting the assumption of responsibility for patient care and integrity.

## Procedures

CHSU conducts an annual commencement ceremony to officially award degrees, after the conclusion of the Spring semester, which may be virtual or in person at the sole discretion of the University. The conferral date is the date of the commencement ceremony which is posted on the diploma and on the official transcript, subject to final verification on completion of degree requirements by the Office of the Registrar.

Students who have not satisfied all requirements of the degree prior to the commencement ceremony may participate in the commencement ceremony if requirements are reasonably expected by the Dean/Director to be completed within the next few weeks following the graduation ceremony and who have been recommended by the voting faculty as described above. The conferral date will be posted upon successful completion of pending degree requirement(s).

## Responsibility

The Office of the Registrar is responsible for auditing academic records for conferral of degree completion.

# Student Services & Policies

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## Wellness Policy

CHSU highly values the physical and mental health and well-being of every student, faculty, and staff member.

CHSU will plan and implement activities and policies that support personal efforts by students, faculty, and staff to maintain healthy lifestyles, mental wellness and mitigate fatigue. The members of the CHSU community are committed to developing and implementing strategies and policies that promote physical and mental wellness and prevent burnout and physical/mental fatigue. This work will help to ensure our relevance to the general population, as well as strengthening the overall population health.

## CHSU Wellness Program

The CHSU campus Wellness Program is overseen by a Wellness Committee and consists of students, faculty, and staff representatives from all professional programs on campus. The CHSU Wellness Program is developed with input solicited from students, faculty, and staff. Wellness activities are planned accordingly to promote and encourage healthy diet, physical activity, stress management, resilience, life balance, sleep, time management and fatigue mitigation, and other elements of a healthy lifestyle among the campus community. Some resources and events are specifically aimed at empowering medical students and pharmacy students to cultivate physical, emotional, and interpersonal/community wellness habits as part of their professional development. The CHSU Wellness Program provides student life advising, wellness programming and learning environment initiatives to enable students to thrive academically and personally throughout their professional school experience and beyond.

CHSU's Wellness Program has created several avenues to promote wellness in students, faculty, and staff.

- A. A Wellness Committee of diverse students, faculty, and staff formed to address mental and physical health and wellness on our campus.
- B. Offering programs, services, and information to facilitate a healthy lifestyle environment including mental health awareness. These include:
  - Individual counseling and therapy from a behavioral health care provider
  - An Employee Assistance Program (EAP)
- C. Periodic wellness workshop for students, faculty, and staff to include programming on fatigue mitigation.
- D. Campus wellness facilities which include a meditation room, adequate indoor and outdoor student lounge areas, food vending with healthy options, and a campus walking path.
- E. Periodic symposia and presentations on wellness topics such as diet, exercise, sleep hygiene, time and stress management techniques, burnout, resilience, relaxation, fatigue mitigation, etc.

- F. Recurring theme based social events for support throughout the semester.
- G. College-specific fatigue mitigation training procedures will be maintained, as appropriate, for the specific professions involved.

Information available for **Student Health, Wellness, and Counseling Services** can be found on the CHSU website.

## Accessibility Services Policy

The University is committed to providing equal access to all members of the University community in accordance with applicable federal and state laws and regulations, as well as University policy. Where appropriate, the University will provide reasonable accommodations to assist students, employees, contractors, vendors, and other parties. This Policy identifies the resources and processes available for people with disabilities to request and receive reasonable accommodations to access the University and its services. Accommodations may be requested for any aspect of the University's operations, including but not limited to admissions, academic requirements, financial aid, or any other school-administered program or service.

The University is committed to making its education and employment opportunities and facilities accessible to qualified individuals with disabilities in accordance with the requirements of federal and state laws and regulations. The fundamental principles of nondiscrimination and accommodation in academic programs are set forth in Section 504 of the Federal Rehabilitation Act of 1973 ("Section 504") and the Americans with Disabilities Act of 1990 ("ADA").

The University has implemented the following policies:

1. The University strictly prohibits improper discrimination on the basis of an individual's disability.
2. Once informed by an individual of their disability, the University offers individualized assessment and reasonable accommodation to otherwise qualified individuals with disabilities.

## Definitions

**Applicants** – individuals who desire to be considered for admissions to the University, including those who have or have not yet submitted a formal application.

**Didactic Accommodation** – An accommodation intended for classroom purposes.

**Disability** – A physical or mental impairment that substantially limits one or more major life activities.

**Experiential/Clinical Accommodation** – An accommodation intended for laboratory settings, externships, and rotations (offsite and onsite).

**Major Life Activities** include, but are not limited to, caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, and working.

**Students** – Those who are admitted to, have matriculated into or enrolled in courses of study at the University.

## Reasonable Accommodation

Reasonable accommodation means any adjustment or modification that allows an otherwise qualified student with a disability equal access to participate in the various programs of the University.

The University will consider requests for accommodation of disabilities on a case-by-case. Accommodations will not be offered if they fundamentally alter the nature of the program, if they would be unduly burdensome, either financially or administratively, to the University, or if they would result in lowering academic and other essential performance standards.

## Technical Standards for Each College

Students must be able to perform, with or without a reasonable accommodation, all technical standards for their respective College. Information regarding each College's technical standards is available to all students on the University's website. After being granted conditional admission into the respective College, the student will be required to review and understand each technical standard and verify their capacity to meet each technical standard, with or without a reasonable accommodation, through completion of the Technical Standards Acknowledgment and Consent Form. The signed and dated form will be returned to the Office of Student Affairs and will be placed in the student's file. If the student's form indicates a need for an accommodation, the student will be referred to the Student Affairs Office.

The technical standards for each College will be reviewed and updated periodically.

## Accommodation Request Process

The University is committed to working collaboratively with applicants and students to ensure that the accommodations meets their disability-related needs. Students or applicants who are not seeking a reasonable accommodation from the University are not obligated to

self-disclose their disability to their College. However, if the student elects to disclose their disability and seeks a reasonable accommodation, they must make a request for accommodation to their College's or Program's Office of Student Affairs.

While a request for accommodation may be made at any time, in order to provide sufficient time for an interactive process to occur to address a request for an interactive process to occur to address a request for accommodation and to allow the university sufficient time to implement a reasonable and agreed accommodation, students are encouraged to request an accommodation at the earliest opportunity. An individual requesting an accommodation should refer to the related procedures below.

Applicants and Students at CHSU may seek accommodation for any phase of the application process or program requirements pursuant the procedures set forth below:

### Step 1: Written Accommodation Request

**Written Request:** The student must submit a written request for accommodation by completing a Disability Verification Form and an Application for Services and Accommodations. Additionally, students will also have to complete a release of information form to allow the college to discuss the case with the accommodations committee. Students must submit an individual accommodation request for didactic curricular content delivery, and separately, for each experiential/clinical learning modality. The forms may be requested from the student's College or viewed on the College's website. Students may request assistance with completing these forms at their college's designated office.

**Supporting Documentation:** The Disability Verification Form must be completed by a qualified healthcare professional who has knowledge of the disability and of the specific student. The College has the discretion to determine what type of professional documentation is necessary. The healthcare professional must be trained, licensed, and qualified to render a diagnosis and to determine the practical limitations of that diagnosis. If necessary, the students may submit medical documentation from more than one healthcare professional.

**Review by College:** While physicians and/or other medical professionals may submit recommendations regarding reasonable accommodations, the College's representatives, who are familiar with the University's educational environment, determine the extent to which the recommended accommodations are appropriate in this context.

**Completed Request:** All completed forms must be submitted to the appropriate office within the student's College. If documentation is insufficient or incomplete, the University may require additional documentation. The University may be unable to process an accommodation request until all the required documentation is received.

### Step 2: Interactive Process

After receiving all the completed paperwork, the College will make a decision regarding eligibility for the requested accommodation or another reasonable accommodation. Appropriate accommodations are determined after an individualized assessment of each request and discussion between the student and a representative from the College. When necessary, the College's representative will confer with appropriate personnel in the student's College to ensure that the student's requested accommodation is reasonable, does not alter the fundamental nature of the program and can be provided without undue hardship by the University.

### Step 3: Decision/Accommodation Plan

The College will provide a written accommodation plan or denial of accommodation, to the student within five (5) business days of the in-person meeting. The Accommodation Plan may be revised at any point during the student's time at the University.

It is the student's responsibility to keep their College's designated office informed of any additional information that will impact the accommodations the student requires or already receives. Students receiving short-term accommodations may need to provide additional medical paperwork to continue to receive the same (or altered) accommodations.

### Step 4: Implementation of the Accommodation Plan

If a student is deemed eligible for a reasonable accommodation, the College will notify the appropriate office, course or preceptors, and others who need to know about the accommodation. Students experiencing difficulty in receiving accommodations that have been established in the student's Accommodation Plan should contact the Student Affairs Office in the student's College immediately.

### Step 5: Appeal of Accommodation Request

Students have the right to appeal any decision by submitting a formal written appeal to the Dean of the College/ Director of the Program via email or in person within ten (10) business days of the denial. The written appeal must explain the basis for the appeal and include all

paperwork originally submitted to the Student Affairs Office, although additional documentation may also be included for review.

During any appeal process, the student will continue to receive any previously granted reasonable accommodations. A decision will be issued within thirty (30) calendar days of receipt of the appeal application. All appeal decisions made by the Dean of the College/Director of the Program regarding a student's disability determination will be final.

## Student Conduct and Professionalism Policy

The purpose of this policy is to provide guidance on CHSU's expectations for the conduct and professionalism of CHSU students. This policy is applicable to current students, who may be subject to disciplinary action under this policy for conduct that occurs on-campus or off-campus.

All CHSU students are expected to adhere to a standard of behavior consistent with the University's high standards at all times off and on campus. Compliance with institutional rules and policies and procedures, in addition to city, state and federal laws, is required of all students.

Allegations of unlawful harassment, discrimination, or retaliation are be processed under separate CHSU policies and procedures but may also violate the University's and component colleges' expectations for professionalism, conduct and ethics.

## Code of Professional Conduct

Students are expected to comply with the following Code of Professional Conduct:

### 1. Respect for Patients.

Take the utmost care to ensure patient respect, confidentiality and dignity. As healthcare provider students, students must demonstrate respect for patients through appropriate language and behavior, including that which is non-threatening and non-judgmental. Patient privacy and modesty should be respected as much as possible during history taking, physical examinations, and any other contact maintaining professional relationships with the patients and their families. It is important for students to be truthful and not intentionally mislead or give false information. Students should avoid disclosing information to a patient that only the patient's physician should reveal. Students should always consult more experienced members of the medical team regarding patient care, or at the request of the patient.

## **2. Respect for Faculty, Staff, Colleagues, Hospital Personnel, and Community**

Students respect faculty, staff, colleagues, and others, including hospital personnel, guests, and members of the general public. This respect should be demonstrated by punctuality in relationships with patients and peers, prompt execution of reasonable instructions, and deference to those with superior knowledge, experience or capabilities. Students should express views in a calm and respectful manner when in disagreement with another individual, understanding that a mutual agreement is not always reached.

## **3. Respect for Self**

All students should uphold a high level of personal ethics, and morals in their daily conduct.

## **4. Respect For Laws, Policies and Regulations**

Students need to respect and comply with the laws, policies, and regulations at all levels of CHSU the local community, the State of California, and the federal government.

## **Violation of the Code of Professional Conduct**

Professionalism is a core competency for all CHSU students. And is monitored through the students enrollment at CHSU. If a professional misconduct is observed the incident the students should be referred to the Office of Student Affairs. It is not possible to enumerate all forms of inappropriate or unprofessional behavior however, the following are examples of behavior that constitute a violation of University policy.

1. Harm, abuse, bullying, hazing, damage, or theft to or of any individual or property;
2. Physical or verbal bullying or the threat of such abuse to any individual;
3. All forms of dishonesty: cheating, omissions, fraud, plagiarism (including self-plagiarism), unauthorized use or distribution of exams or exam content, knowingly furnishing false information to the University, forgery, alteration or unapproved use of records, or violation of CHSU Academic Freedom, Intellectual Honesty and Academic Integrity Policy, or aiding another in such dishonesty; Entering or using CHSU-operated or affiliate-operated hospital/clinic/ research facilities without authorization;
4. Disrupting teaching, research, administrative or student functions of the University;
5. Convictions for violation of federal, state or local laws, felonies or misdemeanors, excluding minor traffic violations;

6. Failure to report to CHSU administration within 48 hours personal violations of this policy, or personal actions which violate, or result in a charge of or arrest for a violation of federal, state or local laws;
7. Violations of CHSU's Student Alcohol, Drug and Tobacco Policy or CHSU's Prohibited Drug and Alcohol Policy;\*
8. Placing a patient's health and/or safety in jeopardy;
9. Unethical disclosure of private or other confidential information. This includes but is not necessarily limited to, disclosure in violation of the law (e.g. HIPAA), CHSU policy or the policies and procedures of any CHSU affiliate;
10. Behavior that demonstrates abusive or disrespectful conduct toward members of the faculty, administrative or professional staff, employees, students, patients or community members of the University;
11. Violation of any established rules, policies or procedures of CHSU, CHSU-endorsed organizations, CHSU departments or affiliated institutions;
12. Failure to report an observed violation of this policy;
13. Failure to participate in a University-conducted investigation or hearings as well as mandated reporting requirements imposed by law or policy of CHSU or any of its affiliates;
14. Conspiring, planning or attempting to achieve any of the above acts;
15. Any other conduct which calls into question the student's fitness to practice in the student's area of study.

## **University-Wide Student Discipline Procedures**

CHSU has established a multi-dimensional approach to adjudicating student misconduct and/or disciplinary issues. Complaints by students, CHSU employees or members of the public involving alleged misconduct by students in violation of this policy will be handled as follows:

1. All communication concerning notice of a student's alleged unprofessionalism will take place via the student's CHSU email. Students are responsible for regularly checking their CHSU email account and responding to timely emails from the University.
2. All college deans, associate/assistant deans, and designated staff in each College's Office of Student Affairs, may address a student's minor violations of this or other College or University policies with coaching, education or a written or verbal warning. A written notice of such minor violations may be, but is not required to be, given to the student. Examples of

minor violations include, but are not necessarily limited to, being late to class, use of foul language, or disregard of a request made of the student.

3. All reports of concerns regarding unprofessionalism, misconduct, unethical or other disruptive behavior, which is either severe, pervasive, or otherwise significantly disrupts the educational environment ("Complaints") shall be sent to the College's Office of Student Affairs. The determination regarding whether a student's conduct rises to this level shall be made by the reporting party in consultation with the College's Office of Student Affairs.
4. Upon receipt of a Complaint, the College Student Affairs Dean will review the initial report of alleged misconduct and determine if the allegation of misconduct is of the nature to merit an investigation.
5. If the Complaint is of a nature to merit an investigation, the College Student Affairs Dean shall investigate the Complaint, or the College Student Affairs Dean may designate another qualified administrator or external investigator to do so. The student shall have the opportunity to be interviewed to provide their response to the Complaint and present relevant information (i.e., documents, names of witnesses, etc.) as part of the investigation. In most cases, the investigation shall not exceed 30 business days. If more time is needed, the College's Office of Student Affairs will notify the student accused of misconduct. The applicable standard of evidence shall be preponderance of the evidence (i.e. more likely than not).

After the investigation is complete, the investigator responsible for conducting the investigation will prepare a summary of the information gathered for the adjudicator. The College Student Affairs Dean will decide how the Complaint should be adjudicated depending on how severe or pervasive or disruptive the misconduct is. The multidimensional nature of CHSU's disciplinary system allows for cases to be heard either by the appropriate college-level committee, an administrator(s) designated by the College Student Affairs Dean (other than the investigator), or an external adjudicator (other than the investigator). However, all cases involving potential suspension or dismissal shall be referred to the appropriate college-level committee. In all cases, a college dean such as the College Student Affairs Dean or Academic Affairs Dean shall notify the student in writing regarding the recommendation of the committee and the final determination of the investigation. The student is not entitled to the investigation file, notes of the investigator, or transcripts or recordings of interviews.

6. Each college-specific level committee responsible for adjudication of Complaints under this policy shall develop procedures which shall govern such adjudication, providing the appropriate level of due process to students appearing before the committee. Such policies shall be included in the CHSU Student Catalog and Handbook under the appropriate college section.

## Transcript Notations

Disciplinary matters are not recorded on a student's academic transcript except in cases of suspension or dismissal. In cases of suspension, a temporary notation is placed on the student's academic transcript for the duration of the suspension period.

In the event a student is found in violation of disciplinary misconduct leading to dismissal or suspension, the Registrar will develop and implement a transcript notation system appropriately designating the final outcome of the matter.

## Record Keeping Requirements

With exception of disciplinary suspensions and dismissals, a student's disciplinary record is separate from the student's academic record. A student is considered to have a disciplinary record when the Student Progress Committee (SPC) for CHSU COM or CHSU MSBS program finds the student in violation of one or more University or college policies. Each of the above committees has its own policy for processing, communication and subsequent potential appeal of the committee's findings.

Students' disciplinary records are kept in the College Student Affairs Dean Office for seven (7) years after the date of the last violation. Suspensions and dismissals are posted on the student's transcript. Suspensions are posted for the duration of the suspension period and then removed upon re-enrollment.

In accordance with the Family Educational Rights and Privacy Act of 1974, disciplinary student records may be released to another institution at which the student seeks or intends to enroll without the consent of the student. At which time, CHSU will make a reasonable attempt to notify the student about the disclosure.

## CHSU Student Grievance Policy

CHSU has established mechanisms through which students can raise grievances and seek resolution to problems,

disagreements with faculty/administrators on issues of concern, including, without limitation, interpretations of institutional policy, student promotion, financial concerns, and other issues. CHSU also recognizes the responsibility of students to express their concerns in a professional and ethical manner. The purpose of this Policy is to identify CHSU's grievance mechanisms and procedures and is applicable to students in all the University's academic programs.

*A "grievance" is a complaint or concern on the part of one or more CHSU students who believe that actions or decisions of University employees, acting in an official capacity, are illegal or arbitrary or otherwise have unfairly placed them at a disadvantage.*

The CHSU general grievance process is a formal mechanism through which CHSU students can present complaints about specific issues for review by the University. A primary objective of the grievance procedure is to ensure that students' concerns are promptly considered and resolved.

This policy sets out a general grievance process. The general grievance process is not applicable to the following specific subject matter areas for which there are separate procedures:

- Student Misconduct (SPC Policy)
- Unlawful Discrimination, Harassment or Sexual Violence Policy
- Approval to Operate or Accreditation Policy
- Course Grade Appeal
- Research Misconduct

## Guidelines

1. Any student may bring concerns, complaints, and problems to the attention of University administration.
2. Prior to submitting a grievance, students are strongly encouraged to attempt to resolve issues informally. For example, students should contact the individuals whose actions gave rise to the concern when (or soon after) the student first becomes aware of the act or condition that is the basis of the concern and, discuss the concerns directly or through email.
3. Grievances must be filed in writing and submitted to the CHSU Assistant/Associate Dean of Student Affairs (ADSA) along with any documentation or evidence substantiating the grievance. The grievance should include the following information: (a) the name of the individuals whose conduct led to the grievance, (b)

the date and place where the events at issue took place, (c) a description of the underlying events, and (d) the specific concern raised by these events.

4. The ADSA will evaluate the grievance to determine if there is sufficient credible information provided to support the need for further investigation. If the ADSA determines that there is not sufficient credible information to support the grievance, they will report this determination to the student and respondent. The student may refile the grievance with additional supporting information, generally within ten (10) business days.
5. If the ADSA determines that there is sufficient credible information, the Dean will convene a meeting with the student(s) who submitted the grievance and the respondent(s). Prior to the meeting, the student(s) and respondent(s) will be given the opportunity to provide relevant documentation, and identify individuals who have relevant knowledge with whom the ADSA could speak. The ADSA will review all information provided and make a recommendation for a resolution of the grievance based on a preponderance of evidence standard (i.e., more likely than not) and, if appropriate, identify required remediation. The decision will be reported to the student(s) and respondent(s), generally within five (5) business days.
6. Either party may appeal to the College Dean/Director. The grounds for appeal are limited to: (a) a material procedural error or omission; (b) new evidence that was not available; or (c) the remediation fall outside the University's authority. Appeals are not intended to be a full re-investigation of the grievance. In most cases, appeals are confined to a review of the written documentation or record of the original investigation, and pertinent documentation regarding the grounds for appeal. Appeal decisions will defer to the original decision, making changes to the finding only where there is clear error, and to the remedial action only if there is a compelling justification. The decision will be reported to the student(s) and respondent(s), within a reasonable time period, generally within thirty (30) days.
7. Regardless of the disposition of the grievance, no member of the University community may harass or retaliate against a student who has filed a grievance under the University Grievance procedure. The University explicitly prohibits any such actions of harassment or retaliation.
8. All Grievance material will be securely maintained on file in the specific student/employee/faculty file as appropriate to the grievance consistent with document retention requirements.

- Each step of the Resolution and Grievance Procedures generally takes two weeks to complete, unless otherwise noted. Extensions or waivers to this timeframe may be granted on a case-by-case basis. Notice of a request for an extension from a student usually are to be submitted at least ten calendar days prior to the deadline unless the extension is requested because of extenuating circumstances that occur within the ten (10) day period prior to the deadline.
9. Decisions about granting or denying the request for extension will be communicated to the student via letter within two business days of receipt of the request for extension. Likewise, if CHSU needs to extend a deadline, the Office of the Dean will provide said notice ten (10) business days before the due date.

## Academic Dispute Resolution Procedures

### Academic Disputes Between Student and Faculty

An individual concern that is academic in nature should be first discussed with the immediate instructor or preceptor and must be presented and considered in a professional manner. Grievances regarding academic issues generally include concerns that arise from personal conflicts or actions taken against a student individually. For individual concerns, if an informal resolution cannot be reached, the student may, within two weeks of the failed resolution, present a grievance, in writing to the appropriate Department Chair or an Associate Dean.

If a resolution cannot be reached with the Department Chair's or ADSA's consideration of the grievance, the student may, within two weeks of the failed dispute resolution, appeal in writing to the Dean whose decision will constitute the final decision. The Dean administrative may refuse the meeting if the appeal has not been present in writing, in advance of the meeting.

### Academic Disputes Concerning Course Procedures or Policies

A concern over general course procedures or policies should be addressed through the Academic Representative of the Class and/or the Student Focus Liaison Group Representatives and/or through the program-specific Curriculum Committee. If a resolution cannot be reached, the above mentioned student representatives may, within two weeks of the failed resolution, appeal in writing to the appropriate Associate Dean.

If the dispute cannot be resolved through the ADSA's review, the student representatives may, within two weeks of the Associate Dean's decision, appeal in writing to the Dean who will review the relevant issues and will decide, in their sole discretion if a meeting with the student representatives is needed prior to issuing a response. The Dean's decision will constitute the final resolution.

The Grievance process is not available for review of Course Assessment policies and test question challenges

### Grievance on Policy and Procedure

A concern over CHSU policies and procedures should be addressed through the SGA President and the ADSA. If through the normal processes for an acceptable and reasonable request, the concern cannot be resolved, the SGA President may, within two weeks of the decision of the ADSA, appeal in writing to the Dean whose decision will constitute the final resolution. The Dean may refuse the meeting if the appeal has not been presented in writing, in advance of the meeting.

If a student's concern is related to a financial question or with other areas of CHSU's operations, the student should request review following the appropriate chain of command as defined by the CHSU organizational chart.

The grievance must be filed in writing. All grievance material will be securely maintained on file within this Office of Students Affairs consistent with the document retention schedule and in the specific student/employee/faculty file as appropriate to the grievance.

### Grievance Procedure for Harassment or Discrimination

Students who feel they are being discriminated against on the basis of race, ethnicity, color, sex, sexual orientation, gender, gender identity, religion, national origin, age or disabilities have the right to exercise the grievance through the [CHSU Unlawful Discrimination, Harassment, Sexual Misconduct and Title IX Policy](#).

Records relating to the grievance procedure for harassment and discrimination investigation, including all supporting documentation and a report of the findings shall be filed with the Title IX Co-Ordinator.

### Grievance Concerning Approval to Operate or Accreditation

Students who have concerns regarding CHSU's capability to meet the standards of accreditation or comply with policies and procedures CHSU Accreditation bodies should refer to the [Complaints Concerning Approval to Operate or Accreditation Standards](#) section of this catalog.

## Grievance Concerning Course Grades

Students who have concerns regarding final course grades should follow the applicable college's Final Course Grade Appeal Policy.

## Student Mental Health Policy

The study of osteopathic medicine and other programs offered at CHSU, while rewarding, can also be challenging and stressful. California Health Sciences University is committed to providing its students with access to a system of counseling and mental healthcare. Students are taught healthy stress management and life balance skills early in the medical curriculum and students are encouraged to seek mental health assistance whenever necessary.

Counseling Services are available to students 24 hours a day, seven days a week, in a confidential manner through a combination of services which include on-site counseling services, AetnaSAP, and also an external Licensed Marriage and Family Therapist and a clinical psychologist.

## CHSU Behavioral Health Services

General counseling services are offered to CHSU students from an on-site licensed therapist. The therapist is free to all CHSU students and provides confidential counseling services to students and families. Information relating to CHSU counseling support is made available to student through the website as well as the student handbook.

Students needing to set up an appointment to the counselor can do so by:

- Scheduling an appointment online at <https://chsu-mentalhealth-wellness.clientsecure.me>
- Calling the Behavioral Health Specialist phone number (559-546-6019) or confidentially email the CHSU BHS Lisa James LMFT at [ljames@chsu.edu](mailto:ljames@chsu.edu)
- Leaving a voicemail or email providing name, callback number, reason for calling or emailing and a good time during the day for reaching out.

**Reminder: In case of emergency, and/or the eminent threat of harm to self or others, call 911 for immediate assistance.**

## 24 x 7 Counseling Services

Aetna SAP is a Student Assistance Program which provides confidential and professional guidance. Student can call Aetna SAP for counseling and referrals. Phone calls are

answered by licensed counselors who have extensive clinical experience and are available 24 hours a day, seven days a week.

- Aetna SAP provides a toll-free number of which students can call at any time day or night and be connected directly to a trained counselor who triages the situation. The number provided for CHSU COM is specific to CHSU Students. Aetna SAP also provides a mobile app with additional resources that are available.
- Aetna SAP provides six (6) telephonic counseling session for each concern a student faces. Aetna SAP where applicable will make referrals to local counselors where the student resides who are part of the students health insurance network.
- Standard protocols govern the interaction and enables counselors to assess students and determine if emergency intervention is needed.
- Through the 24x7 hotline, Aetna SAP can provide health services, legal assistance and other various support services.

## Additional Mental Health Services

CHSU has contracted with a Clinical Psychologist to provide psychological counseling. Dr. Audrey Punnett offers eight (8) clinical hours (45minute) appointments available on Mondays beginning at 12 noon and continuing on the hour thereafter. Students can call Dr. Punnett on 559-225-8963 to make an appointment. Dr. Punnett's appointments are all offsite.

CHSU has also contracted with a licensed LMFT, Zoua Xiong to provide additional counseling services for CHSU students. Student experiencing anxiety, depression, alcohol and substance abuse can reach out to her directly at [zouaxiongfmft@gmail.com](mailto:zouaxiongfmft@gmail.com) or call (559) 527-5883. Student can receive up to six sessions per issue.

**These services are provided free of charge to CHSU students.**

A list of this service and other behavioral health lines and service providers is also available on the student affairs page of the website.

## Additional Behavioral Health Resources

Additional services for behavioral health can be found through the following:

Central Valley Suicide Prevention Hotline; phone: (800) 273-8255

[Fresnocares.org](http://Fresnocares.org)

## Student Health Insurance and Services

### Health Insurance

CHSU requires all students to maintain comprehensive health insurance throughout their enrollment. Student's will be enrolled in CHSU's health insurance plan unless a waiver is submitted during the waiver period which includes providing proof of adequate coverage. If the waiver is accepted, the health insurance fee will be removed from the student account.

Students may need to provide proof of basic health insurance coverage before clinical rotations at some clinical sites. The Community Clinical Education Department monitors student health insurance compliance. Students with a lapse in health insurance will not be allowed to participate in clinical rotations until coverage is reinstated.

### Health Insurance While on Out of State Clinical Rotations

Clinical rotation sites typically require that visiting medical students have comprehensive health insurance coverage. However, students who have waived out of the CHSU student health insurance plan using Medicaid-based coverage may only be eligible for emergency services coverage while completing clinical rotations out-of-state and, consequently, may not be eligible to participate unless different coverage is obtained. Students whose health insurance does not provide coverage in the state where the clinical rotation is located will be required to enroll in the university's health insurance program or obtain similar health insurance coverage before they begin the out of state rotation.

Students are responsible for enrolling in the CHSU health plan or another comprehensive health insurance plan if their coverage becomes inadequate during the year. Students who do not enroll in CHSU's health plan or another comprehensive health insurance plan prior to attending clinical rotation out-of-state are responsible for any and all medical expenses that they may incur that their Medicaid-based plan will not cover.

CHSU offers a student health insurance plan through Aetna Student Health. Details of Aetna Student Health can be found at <https://www.aetnastudenthealth.com>.

## Physical Health Services

CHSU assures that students will have access to diagnostic, preventive, and therapeutic health services on a 24-hour, seven-days-per-week basis. A wide range of healthcare services are available to CHSU students in the local community. Students may access these services independently of CHSU. CHSU maintains a list of some of these healthcare providers, which is posted on the [CHSU website](#) and available to students to assist them in locating health services. Students who are completing clinical educational experiences outside of the community, such as OMS-III and OMS-IV students in the college of osteopathic medicine, will be provided with information about accessing health services in their clinical clerkship guide.

Health services are confidential. Health professionals who provide health services to students, through a physician-patient relationship are required to recuse themselves from the academic assessment of the students receiving their services. While the faculty (including adjunct faculty) are required to abide by this rule, students should not engage healthcare providers who are involved in their academic assessment or promotion so that this does not occur inadvertently.

Students completing clinical educational experiences, including OMS-III and OMS –IV students in the CHSU College of Osteopathic Medicine, may not participate in providing other students' healthcare services or observing them receive such services and may not view other students' health records.

## Supplemental Medical Insurance

CHSU has partnered with a supplemental insurance carrier to provide student supplemental medical insurance coverage for all students. The student supplemental medical insurance policy attempts to help students cover medical expenses that are incurred during CHSU academic-related activities, which are not covered by the student's personal medical insurance, such as:

- Injury or illness while participating in CHSU course(s), labs or clinical training that take place on CHSU campus or at an offsite location approved by CHSU.
- Injury or illness while participating in supervised CHSU activities.

The student supplemental medical insurance policy does not replace a student's personal medical insurance policy and students are still required to carry their own personal medical insurance. In accordance with every insurance policy, exclusions apply. If a medical injury, including a needle stick, occurs, please contact college specific Student Services for information as to whether your injury qualifies

for this coverage and directions for filling out a medical claim form. The college specific Student Services is responsible for following college level procedures regarding such injuries.

## Student Rights and Responsibilities Policy

CHSU students have certain rights and responsibilities in connection with their status as students of CHSU. Interestingly, the ongoing guarantee of these to all students is dependent upon all students' understanding and participation and promotion of these rights. The following list of rights and responsibilities of the typical full-time student constitutes, the Code of Student Rights and Conduct. (The rights of a student may vary according to the student's circumstances, individual status, residential, nonresidential, etc.).

### Each student has the following rights and responsibilities:

- To be in a learning environment in which the campus and University facilities are maintained to promote cleanliness and safety while using the campus in such a way to promote cleanliness and safety.
- To electronically receive an University Catalog each academic year to better one's understanding of CHSU's rules and regulations.
- To drive and (space permitting) park on the campus by registering their vehicle with the facilities department and understanding traffic policies.
- To receive due process in academic judicial situations.
- To receive an education in a learning environment free from inappropriate harassment and access to a disciplinary system that will investigate and adjudicate allegations of inappropriate and harassing conduct.
- To be represented in the Student Government Association (SGA) and have the ability to voice opinions and ideas to SGA members and vote in elections for SGA officers.
- To join and participate in any or all student organizations for which they qualify for membership.
- To participate in student activities and cultural events consistent with the policies regarding each CHSU event.
- To maintain and expect from all others a mature and professional bearing in all CHSU- related social and academic environments, on- or off-campus.
- To maintain and expect from all students, faculty, and administration a high aiming standard of personal academic and social integrity.

## Free Speech

Under this Rights and Responsibilities policy and California law, students have the constitutionally protected right of free expression and speech. CHSU believes that free speech and open communication are critical to its mission as an educational institution and therefore most speech and other forms of expression are protected.

However, the right of free speech and free expression is not unlimited. CHSU may set reasonable rules and regulations concerning the time, place, or manner in which students exercise the rights of free speech and free expression in order to ensure that the speech or expression do not unduly disrupt or otherwise interfere with the activities of CHSU. Additionally, speech and other forms of expression are not protected and may violate the Student Code of Conduct in the following circumstances:

- Speech that constitutes "hate speech" or harassment. Hate speech is the use of words or images to threaten or harass individuals or groups based on their ethnicity, gender, gender expression, race, religion, sexual orientation, or any other similar aspect of identity.
- Speech that constitutes "fighting words." Fighting words are speech or expression that meets all of the following criteria: (1) the speech must be addressed at a specific individual or particular group of individuals; (2) the speech is abusive rather than a communication of ideas; and (3) when considered objectively, the speech was likely to provoke a violent reaction.
- Speech that incites or is intended to incite imminent lawless action.
- Speech that constitutes a "true threat." A true threat is a statement that is intended to frighten or intimidate a specific person or group so that they believe the speaker will cause them to be injured or otherwise harmed Expression that violates University rules, such as destruction or property, endangering others, assault, intentionally disrupting CHSU operations.
- Speech that misrepresents the individual's position, role, or authority. For example, students, including club officers, and other members of the University community, are not permitted to speak on behalf of the University unless they have been specifically authorized to do so by the University President, or speak for CHSU unless specifically authorized to do so by the Dean. Students can, however, speak for themselves, provided that the speech does not violate any of the other rules set out in this section.

# Student Travel Policy

CHSU encourages student participation in seminars, conferences, and educational programs that help promote better understanding of their areas of study and intended professions. Students are responsible for the costs incurred to participate in these programs. However, to aid in the development of students, individual colleges at CHSU may assist with funding certain expenses as described in this policy.

Funds can only be provided for approved activities in accordance with CHSU's Business Office policies and IRS guidelines. Funding is available only for domestic travel through this program. Only fully completed and signed applications will be considered for funding. Students are strongly encouraged to obtain approval prior to making final travel arrangements because approval to travel, funding and/or reimbursement is not guaranteed.

## To be considered for funding, students must first meet the following requirements:

1. Be in good academic standing as defined by the Academic Standing and Progress Policy of the college or program in which they are enrolled.
2. Submit a completed Student Travel Form, ideally forty-five (45) days in advance, but at least thirty (30) days prior to departure. The following materials must be submitted along with the Student Travel Form:
  - An approved Excused Absence request form as required by the applicable Attendance and Leaves of Absence Policy of the program in which the student is enrolled.
  - A completed travel budget; which is included in the Student Travel Form
  - A conference brochure/agenda, or proof of meeting requirements, if applicable
  - Details regarding the abstract or work to be presented, if applicable
3. If travel is related to a research project, such as a COM PRHS Project, or case report, the project/research must be conducted under the supervision of a CHSU faculty member or have been preapproved by the Director of Scholarly Activity for the applicable college or program.

## Funding Available for Student Travel

There are different funding sources available for funding student travel including the Office of Student Affairs and the Office of Sponsored Research. Student organizations wishing to support their representatives to attend meetings are expected to provide some financial assistance from their own organizational funds.

## Students are eligible for reimbursement of travel expenses as follows:

1. Elected officers of official school organizations that represent the entire student body and are required to attend regional and/or national meetings (e.g., OPSC, SOMA, or COSGP) may be reimbursed for up to a maximum of \$1,000 per student (depending on the travel budget of each individual program), per required meeting subject to the following limitations:
  - Maximum of two (2) officers to attend each required meeting.
  - Maximum of two (2) out of state meetings per year, per student.
2. Elected officers of official school organizations that represent special interest groups within the specific field of study and are required to attend regional and/or national meetings (e.g., SAAO, SAMOPS, ACOFP, etc.) may be reimbursed up to \$1,000 per student (depending on the travel budget of each individual program), per required meeting subject to the following requirements:
  - Maximum of one (1) officer to attend each required meeting.
  - Maximum of one (1) out of state meetings per year, per student.
3. Students presenting a poster at a conference or seminar may be reimbursed up to a maximum of \$500 per student subject to the following limitations:
  - The student presenting must be the first author or presenter.
  - The total research reimbursement limit per year is determined by the individual program budget, up to \$1,000 per student.
4. COM Note: Completed PRHS Projects generally do not qualify as required travel cost but may be considered as deemed necessary by the Director of Scholarly Activity and the COM Dean.

Except as otherwise noted in this policy, students will be limited to no more than two reimbursed trips per academic year, one per semester. Other requests to the office of Student Affairs in each program may be considered on a case-by-case basis.

For students enrolled in the COM, examples include but are not limited to students choosing to attend an AACOM annual meeting, OMED annual meeting, or students who are running for state or national offices in a student organization. Funding will be subject to the following limitations:

1. Reimbursement is limited to amounts up to \$250 per occurrence and \$500 per student per academic year.
2. National officers for specialty organizations (not listed above) may be funded for annual sessions only if provided the organization is also providing some funding to attend.
3. Students may apply for reimbursement of travel expenses for one meeting or poster presentation per academic year. If funds are available, consideration will be given for additional requests that have the support from an Associate Dean, Director, or Dean, of the college or program.
4. Approval for funding will be on a first come, first served basis. If funds are available, students may be considered for reimbursement of expenses that exceed limits listed in this policy.

## Process for Submitting Travel Requests

### 1. Research Requests

- Submit a research routing form to Director of Scholarly Activity for the COM students, or to the VP of Research of the University, as appropriate, which includes supporting documents; project write up, abstract, poster submissions, and identify CHSU faculty primary investigator.
- If a project involves human subjects (IRB or QI), compliance with all regulations is required and any required approvals must be secured before applying for funds. Additional items may be requested if research is conducted through a clinic site.
- Follow the remaining process described in section two (2) below.

### 2. All other requests

- Submit Travel Request form to the Student Affairs department in the program in which the student is enrolled.
- Upon verification of good academic standing and approved absence form, the request will be routed to the appropriate department for budget approval.
  - In the COM, expenses related to research or PRHS projects will go to the Director of Scholarly activity, and then the COM Dean, for review and approval of funds. For students in other programs, expense reimbursements will be routed to the appropriate department.
  - All other student requests, including student organization travel, will go to the Director / Assistant Dean for Student Affairs or equivalent for review and approval of funds.
- After approvals have been completed, the student will receive a copy of the approved, or denied, request, along with the amount approved. It is the

student's responsibility to review this form for the final approved amount which may differ from the amount requested. CHSU strongly suggests students wait to book any travel until this approval has been completed so they may budget accordingly.

## Reimbursement

Reimbursement requests may be made after expenses have been incurred and must comply with both the CHSU Travel and Expense Reimbursement Policy and IRS regulations. Students must submit the approved Student Travel Request form and itemized receipts with any reimbursement request to be considered for payment. CHSU will only reimburse amounts up to those approved on the Student Travel Request Form.

The Internal Revenue Service (IRS) imposes the following requirements on reimbursement of business expenses: 1) there must be a business reason for the expense(s); 2) the individual must substantiate the expenses; and 3) there must be receipts and invoices that document the nature and amount of the expenditure(s).

Approved requests for reimbursement must be submitted to the university Accounts Payable department within a reasonable period of time, normally 30 days of the completion of the travel. Requests received after 60 days will not be reimbursed, as stated in CHSU Travel and Expense Reimbursement policy. All receipts submitted for reimbursement must be itemized. An itemized receipt must show the name of the establishment, date of service, items purchased, the amount paid for each item, tax, and tip (if applicable). Students can only submit requests for reimbursement of their expenses and may not request reimbursement for expenses incurred by other parties (e.g., other students, friends or relatives of the student, faculty, organizations).

The Business Office processes reimbursements via ACH/ direct deposit. If an ACH form has not been submitted to the Business Office previously, one must be submitted along with the reimbursement. Failure to have an ACH form on file may result in reimbursement delays.

## Drug, Alcohol and Tobacco Policy

The University is committed to the health, safety, and well-being of each member of the University community. It is the policy of the University to maintain a campus community that is free from the unlawful use, possession, or distribution of alcohol and Controlled Substances (as defined below).

Students' unlawful use of alcohol or controlled substances is especially concerning to the University because students are training to become healthcare professionals. Healthcare professionals are entrusted with the health, safety, and welfare of patients; have access to controlled substances and confidential information and operate in settings that require the exercise of good judgment. The unlawful use of alcohol or controlled substances can result in serious injury or death, or damage to the health of not only the student themselves but also the community as a whole, including patients with whom student may interact with and adversely affect the educational mission of the University.

## Definitions

**Alcohol:** Includes alcohol, spirits, liquor, wine, beer, and every liquid or solid containing alcohol, spirits, wine, or beer, and which contains one-half of one percent or more of alcohol by volume and which is fit for beverage purposes either alone or when diluted, mixed, or combined with other substances.

**Controlled Substance:** Includes drugs or chemicals whose manufacture, possession, or use is regulated by a government, such as illicitly used drugs or prescription medications that are designated by law. Controlled substance categories I-V in the Controlled Substances Act, 21 United States Code, § 812 also includes illegal street drugs and marijuana.

**Student Organization Event:** Any event, meeting, conference, party, or gathering that is conducted on University Property or that is conducted or sponsored off campus by a student organization, or by a component thereof, or by an official, employee, or agent thereof, acting in his/her capacity as such, or by any club, team, or organization that is permitted to use the name of the University or that is officially affiliated with the University. Student Organization Events typically include events funded by the University directly, or through funds allocated to the Registered Student Organization, or make use of the University name. Whether an event is classified as a Student Organization Event will be up to the sole determination of the University.

**Sale:** Sale includes exchanging of any money or tickets, tokens or chips which have been issued in exchange for money, or anything else of value, either directly or indirectly, for an alcoholic beverage. The term "sale" also includes the imposition of any admission charge to, or any other charge for the event at which alcoholic beverages will be served exclusively to those who pay such charge.

**University Property:** Any real property, land, facility, or annex property thereof, which is owned, leased, licensed, rented, used, or otherwise controlled by the University.

## Prohibited Conduct

Students are required to comply with all state, federal, and local law regarding alcohol, unlawful drugs, and tobacco use. Furthermore, the University is opposed to substance abuse and unequivocally prohibits the unlawful manufacture, distribution, dispensing, possession, use, or sale of alcohol or of unlawful controlled substances by university students. In addition, students shall not use controlled substances or abuse legal substances in a manner that impairs school performance, scholarly activities or student life.

The University also requires that students consent to and take all alcohol or drug tests required by the University or other facilities where students complete their rotations. A student's refusal to take such test or tampering with such test is a violation of this policy.

## Health Risks Associated with the Use of Alcohol and Other Drugs

Excessive drinking and drug use will lead to a wide variety of health problems and professional difficulties. The use of any amount of illicit or legal (including alcohol) drugs may alter the chemical balance of the body. Misuse or compulsive use of alcohol and other drugs can often cause serious damage to major body organs such as the brain, stomach, lungs, liver, kidneys, heart, as well as, the immune and reproductive systems. Pregnant women put the fetus at risk for serious birth defects and complications at birth, as well as the possibility of delivering a baby with a drug dependency who may exhibit withdrawal signs. Other health problems include sleep disturbances, malnutrition, convulsions, delirium and greater risk for life threatening accidents and events such as traffic deaths and suicides. Use and/or withdrawal from a substance can also create mental problems including, but not limited to depression, anxiety, paranoia, and delusions. The use of drugs and alcohol can cause physical and psychological dependence and can interfere with memory, sensation and perception. Drugs impair the brain's ability to synthesize information. Regular users of drugs develop tolerance and physical dependence often experienced by withdrawal symptoms.

## Alcohol and Drug Testing

### Testing for Alcohol and Drugs at Experiential Sites

A critical part of healthcare education involves experiential experiences for students in hospitals and other health care facilities. These rotations provide critical hands-on learning

experiences for students and as such students must be able to complete their assigned rotations. Many hospitals and health care facilities have policies requiring drug testing for employees, students and volunteers. Many of these facilities mandate that students who test positive for unlawful use of alcohol or controlled substances are ineligible to complete rotations in the facility.

Students are required to follow the processes and procedures of the experiential site with regard to alcohol or unlawful drug testing. Students are entitled to refuse to be tested, but such refusal will amount to a violation of this Policy, and adverse consequences will be drawn from such information (i.e., this will be treated the same as a positive test). Students who cannot participate in these experiential experiences due to revealed unlawful use of alcohol or controlled substances may be unable to fulfill the requirements of their program within the University. If a student tests positive for unlawful use of alcohol or controlled substances, the student must immediately inform the Office of Student Affairs regarding the student's positive drug test. The Office of Student Affairs will thereafter inform the Office of the Dean regarding the student's positive drug test.

### **Testing for Alcohol and Drugs at the University and Process**

#### *i. Random Drug Testing*

University students may be selected for a random drug screening at any time throughout their enrollment. The practice of random drug testing was established at the University to encourage student engagement in responsible lifestyle choices for not only their personal wellbeing but for the public which they serve. Students will be selected at random for drug testing. The frequency, percentage of students and intervals will be determined by the University.

#### *ii. For Cause Testing*

To promote a safe and healthy learning and work environment, the University may require students to submit to drug and/or alcohol testing based upon a reasonable suspicion of unlawful use of alcohol or controlled substances. Students may be asked to submit to a drug testing if there is suspicion that a student may be under the influence of drugs or alcohol. To ensure compliance with University policies and to promote a safe and healthy University for all students, the University may require students to submit to drug and/or alcohol testing "for cause" based upon:

1. Reasonable suspicion of substance abuse (as described below); or
2. The unauthorized use or possession of alcohol or drugs on campus or at a health care setting; or
3. The use of or possession of unlawful controlled substances at any time.

Reasonable suspicion of substance abuse may be based upon, but is not limited to the following criteria:

1. Direct observation of unauthorized use or possession of alcohol or drugs and/or demonstration of the physical symptoms of the influence of drugs or alcohol;
2. A pattern of erratic behavior, consistent with alcohol or drug use; or
3. Arrest or conviction for a drug or alcohol related offense; or
4. Evidence that a student has tampered with a previous drug test; or
5. Possession of drug paraphernalia.

When a determination to test a student for cause has been made, the student will be given specific instructions on how to obtain the drug screening, but the general process is described below.

#### *iii. Process for Drug Testing at the Direction of the University*

**Step 1:** The student will receive a notification from the Dean (or designee) of the student's selection for drug testing and will need to report to a collection/ laboratory site designated by the University. Students are required to report to the designated laboratory within 24 hours of the date of the notification, unless the University determines that based on the situation more expedient testing is required.

**Step 2:** To ensure the integrity of the process, students must comply with all collection procedures of the designated laboratory (i.e. provide identification, completion of forms, no items permitted in testing area). Failure to comply with the directives, policies, and procedures of the designated laboratory will result in disciplinary action.

**Step 3:** A copy of the results from the designated laboratory will be sent to the University and the University will notify the student of their result and communicate next steps to the student.

Expenses: University will be responsible for any and all lab cost related with the random and probable cause drug

testing. Students are responsible for any and all cost related to compliance drug testing and participation in any rehabilitation programs as recommended.

## Seeking Help for Alcohol and Controlled Substance Use

The University recognizes that healthcare students may have or develop problems with the use of unlawful drugs or with the abuse of alcohol. The University is committed to providing a program that will assist impaired students in regaining their health while protecting society at large from the harm that may result from the actions of a chemically impaired health care professional student. As a result of such potential for harm, students who are aware of or suspect another student of abusing alcohol or drugs are required to report the matter to the Office of Student Affairs.

The University will facilitate alcohol and substance abuse prevention through general promotion of a substance-free educational environment. Using science and evaluation-based prevention models, the Office of Student Affairs shall make recommendations for all program, policy, and enforcement issues related to alcohol and other drugs. This comprehensive effort works to reduce high-risk drinking by:

- Educating students about responsible alcohol use.
- Providing early intervention and confidential counseling for those who need help.
- Altering the environment to limit access to alcohol by underage students and providing alcohol-free social functions.
- Ensuring compliance with substance abuse policies and laws, and consequences for policy violation

The University will also create an atmosphere wherein individuals with alcohol and/or drug problems are encouraged to seek help. The University works in partnership with University students and the community to promote a healthy and safe campus environment. The University helps connect students to services that are geared toward ensuring the personal health of students by providing support and avoiding punitive measures.

All information regarding any contact or counseling is confidential and will be treated in accordance with University policies and state and federal laws. A student's decision to seek assistance will not be used in connection with any academic determination or as a basis for disciplinary action. The University offers various drug and alcohol use prevention, education, and intervention

programs. These services are made available to students. Below is a list and brief description of the programs that are offered to students throughout the year.

Available Programs for Students.	Contact Information
Pharmacists Recovery Program (California) MAXIMUS Diversion Program P.O. Box 989012 West Sacramento, CA 95798-9012	Website: <a href="http://www.maximus.com">www.maximus.com</a> Phone: (800) 522-9198 FAX: (916) 669-3660
Narcotics Anonymous (Central California) (12 step program focusing on narcotics)	Website: <a href="http://www.centralcalna.org">http://www.centralcalna.org</a>
Valley Recovery Center	Website: <a href="https://valleyrecovery.com">https://valleyrecovery.com</a> Phone: (877) 406-9379
Westcare California	Website: <a href="https://westcare.com">https://westcare.com</a> Phone: (559) 237-3420
Young People in AA (opportunity for young people to come together and share)	Website: <a href="https://www.aa.org/young-people-and-aa">https://www.aa.org/young-people-and-aa</a>
Unum—for students employed by the University only - Employee Assistant Program Counseling for Drug Addiction	Phone: (800) 854-1446

Students are encouraged to seek guidance from these programs at the earliest sign of need. For additional information or assistance with substance and/or alcohol abuse matters, or for information on programs please contact the Student Affairs Office. Students are encouraged by the University to identify themselves and seek assistance for a substance abuse problem proactively and not as a result of an identified violation or random screening.

## Standards on Use of Alcoholic Beverages On and Off University Property

The intent of the Standards on Use of Alcoholic Beverages is to describe the permitted and prohibited use of alcoholic beverages on and off University Property. The University is committed to maintaining a safe and healthy environment that is free from the use of alcoholic beverages and is in full compliance with federal and state laws and University standards.

### Use of Alcoholic Beverages on University Property

- Alcohol may not be possessed, served and or consumed on University Property by any student.
- Students must not have consumed any alcohol while on University Property, irrespective of whether they consumed the alcohol prior to coming onto campus.

### Guidelines for Off-Campus Events that Include the Serving of Alcoholic Beverages

In addition to complying with state laws that regulate the sale or provision of alcoholic beverages, the conduct of events or off-campus programs, including Registered Student Organization Events, should be conducted in accordance with the following:

- Advertisements that reference alcoholic beverages in any form may not portray alcohol as the dominant theme or primary purpose of the event or program or promote alcohol consumption as an expectation during the event or activity.
- Valid age determinations will be made to assure compliance with minimum age requirements, including efforts to determine if a person is using a false ID.
- Sale of alcoholic beverages by a Registered Student Organization is prohibited. No portion of any charge levied for attendance at an event shall be used to pay for any alcoholic beverages.
- No portion of University allocated funds are to be used for the purchase of alcohol.
- The serving and/or consumption of alcoholic beverages shall be carried out only by individuals 21 years of age or older.
- Registered Student Organizations are responsible for ensuring that moderation is encouraged during the lawful consumption of alcoholic beverages.
- Registered Student Organizations are responsible for assigning a reasonable number of designated drivers for any event where alcohol will be served. The Registered Student Organization also must explain to all such designated driver's that: 1) their role is to transport other students home from the event in a safe manner; and 2) these drivers must remain completely sober and thus are prohibited from consuming any alcohol before driving anyone to or from the event.
- A person's decision not to consume alcohol is to be respected.
- Food or snacks as well as non-alcoholic beverages will be readily available at any event in which alcoholic beverages are served.
- Professional security personnel will be employed at events held by Registered Student Organizations which include alcohol, irrespective of whether students bring their own alcohol to the event or whether alcohol may be purchased at the venue. Any such event held in an acceptable public facility that provides its own security is exempted from this requirement.

## Penalties and Sections

All students are expected to be familiar with and to adhere to federal, state, and local laws and University policies with

regard to the use and possession of drugs or alcohol. The University will impose sanctions for violation of the standards of behavior (on and off campus) consistent with local and federal laws, and University policies. Students who violate this policy will be subject to discipline under the Student Professionalism Policy, independent of any action which may be taken by other authorities (e.g., licensing boards, law enforcement, accreditor etc.). Violations will result in disciplinary action, up to and including dismissal, and referral for possible prosecution. Sanctions imposed will depend upon the severity and frequency of the violation. Depending on the nature of the violation, university sanctions may include educational intervention, mandated community reparations, probation, probation and referral for treatment and rehabilitation, suspension, or dismissal.

In addition to, or in lieu of discipline, violators may be required to complete an appropriate rehabilitation program. Specifically, the University's goal is to provide students, whenever possible, with options for assessment, recommendations, counseling, referrals and/or treatment. Thus, self-referral and early detection and referral are critical to the rehabilitation of students.

The University sanctions imposed for violation of this policy neither diminish nor replace the penalties available under generally applicable civil or criminal laws. Violations of University standards may also violate federal, state and local laws, or other appropriate governance body. Violators will be subject to all appropriate penalties within the jurisdiction of the offense. Below is a list of federal, state and municipal laws regarding the unlawful use of alcohol and unlawful drugs. Note, this list is not a complete summary of relevant laws and ordinances.

### State and Municipal Laws and Ordinances:

1. The purchase, possession, or consumption of alcoholic beverages (including beer and wine) by any person under the age of 21 is prohibited.
2. The selling, either directly or indirectly, of alcoholic beverages (including beer and wine) except under the authority of a California Alcoholic Beverage Control Board license is prohibited. This includes selling glasses, mixes, ice, tickets for admission, etc.
3. The serving of alcohol to an intoxicated person is prohibited.
4. The serving of alcohol to someone to the point of intoxication is prohibited.
5. The manufacture, use or provision of a false state identification card, driver's license, or certification of birth or baptism is prohibited.

6. The act(s) of being drunk and disorderly in public view, including on public sidewalks and walkways, is prohibited.
7. The consumption of alcoholic beverages in a public place (unless licensed for consumption of alcohol on the premises) is prohibited. This includes a prohibition of alcoholic beverages in public areas of academic facilities, recreation fields, university housing corridors and lounges.
8. The act of driving a motor vehicle or a bicycle while under the influence of alcohol is prohibited.
9. The possession of an alcoholic beverage in an open container in a motor vehicle or on a bicycle is prohibited regardless of who is driving or whether one is intoxicated.

### **State and Federal Criminal Sanctions:**

The following is a brief summary of the state and federal criminal sanctions that may be imposed upon someone who violates the alcohol and other drug laws in the state of California:

- A violation of California law for the unlawful sale of alcohol may include imprisonment in the county jail for six months, plus fines and penalties.
- A violation of California law for the use of alcohol by obviously intoxicated individuals will vary with the particular circumstances but may include imprisonment in the county jail and substantial fines and penalties.
- A violation of California law for the possession, use and/or sale of narcotics, marijuana and/or other illicit drugs includes imprisonment in the county jail or state prison for one to nine years, plus fines up to \$100,000 for each count.
- A violation of federal law for the possession, use and/or sale of narcotics, marijuana and/or other illicit drugs may include imprisonment in the federal penitentiary for one to fifteen years plus substantial financial penalties.
- A violation of the law involving an individual being under the influence of a combination of alcohol and other drugs (itself potentially deadly), may result in an increase in criminal sanctions and penalties.

## **Smoke and Tobacco-Free Environment**

Members of the University community, including academic and staff employees, students, student organizations, and volunteers, are responsible for observing and adhering to the Smoke & Tobacco-Free Environment policy. Smoke & Tobacco-Free means that smoking, smokeless tobacco products, the use of nicotine products, and the use of e-cigarettes is strictly prohibited on all University buildings

and grounds, parking lots (even when inside vehicles parked in the parking lot), University-affiliated off-campus locations and clinics and any buildings owned, leased, or rented by the University. Therefore, the University has designated itself as a Tobacco Free Campus, with smoking and all other tobacco usage prohibited. This Tobacco- Free policy is in effect 24 hours a day year-round.

## **Information Technology Services - Acceptable Use of Technology**

### **Purpose**

The purpose of this policy is to ensure a safe and appropriate environment for all students. This policy identifies the acceptable ways in which University Technology may be used. The University recognizes and supports advances in technology and provides an array of technology resources for students to use to enhance student learning, facilitate resource sharing, encourage innovation, and to promote communication. While these technologies provide a valuable resource to the University, it is important that students' use of technology be appropriate to support the University Mission.

### **University Technology**

The University provides Information Technology resources and resources to the members of the CHSU community solely for the purposes of supporting teaching, learning, scholarship, service and administration within the context of the University's mission.

University Technology include all electronic technology used to store, copy, transmit, or disseminate visual, auditory, and electronic information as well as the information contained therein. This includes, but is not limited to, computers, tablets, networks, phones, fax machines, copiers, PDAs, cell phones, postage machines and the information contained in them.

### **Acceptable Use**

University students are only permitted to use University Technology for purposes which are safe (pose no risk to students, students or assets), legal, ethical, do not conflict with their duties or the mission of the University, and are compliant with all other University policies. Usage that meets these requirements is deemed "proper" and "acceptable" unless specifically excluded by this policy or other University policies. The University reserves the right to restrict online destinations through software or other means.

Additionally, the University expressly prohibits:

1. Using University Technology for commercial gain;
2. Accessing University Technology for the purpose of gaming or engaging in any illegal activity;
3. Transmission of confidential information to unauthorized recipients;
4. Inappropriate and unprofessional behavior online such as use of threat, intimidation, bullying, or “flaming”;
5. Viewing, downloading, or transmission of pornographic material;
6. Using University Technology for the creation or distribution of chain emails, any disruptive or offensive messages, offensive comments about race, gender, disabilities, age, sexual orientation, religious beliefs/practices, political beliefs, or material that is in violation of harassment, discrimination, retaliation or violence laws or University policies;
7. Engage in unlawful use of University Technology for political lobbying;
8. Significant consumption of University Technology for non-business related activities (such as video, audio or downloading large files) or excessive time spent using University Technology for non- business purposes (e.g. shopping, personal social networking, or sport related site);
9. Knowingly or carelessly performing an act that will interfere with or disrupt the normal operation of computers, terminals, peripherals, or networks, whether within or outside the University Technology (e.g., deleting programs or changing icon names) is prohibited;
10. Infringe on copyright, licenses, trademarks patent, or other intellectual property rights;
11. Disabling any and all antivirus software running on University technology or “hacking” with University Technology.

Incidental personal use of Information Technology services and resources, within the guidelines of this policy, is considered appropriate. Such permissible incidental personal use does not include hosting, ASP (Application Service Provider), ISP (Internet Service Provider), WSP (Wireless Service Provider) or other services for third parties. Incidental personal use does not include activities for financial gain unless such activities are authorized under University Policy. Incidental personal use does not include the use of institutional data which may be contained in or extracted from institutional computing and communications systems. Personal use is not incidental if it incurs a direct cost to the University.

Use of Information Technology services and resources by students, in support of approved experiential learning and/

or in support of their duties as compensated students is explicitly authorized, so long as such usage does not violate any part of this policy.

## Secure Use

Users of Information Technology services and resources are responsible for taking appropriate steps to safeguard University and personal information, as well as University facilities and services. Users are prohibited from anonymous usage of University Technology. In practice, this means users must sign in with their uniquely assigned University users ID before accessing/using University Technology. Similarly, “spoofing” or otherwise modifying or obscuring a user’s IP Address, or any other user’s IP Address, is prohibited. Circumventing user authentication or security of any host, network, or account is also prohibited.

Passwords used with University Technology must follow the following standards:

1. Passwords and other authentication and authorization codes, cards or tokens assigned to individuals must not be shared with others. Authorized Users must not provide access to unauthorized users. Passwords should be chosen carefully to lessen the possibility of compromise. Users are responsible for all activity that takes place under their User ID(s).
2. Passwords must be at least 8 characters long and contain at least one upper case and one lower case letter as well as a numeric value or a special character (!, \$, #, %).
3. Passwords will be changed according to IT Department guidelines.
4. All University-owned computer systems connected to the University network will be configured to lock the screen after a period of 15 minutes of inactivity. All students, faculty, and staff must lock their screen whenever stepping away from their computer.
5. Activity that may compromise the system integrity or security of any on or off- campus system is prohibited. This includes any type of unauthorized access or hacking.
6. Unauthorized monitoring of individual User activity, information and communications is prohibited. See the University IT Confidentiality Policy.
7. Users must ensure the security of restricted, confidential, proprietary, licensed, copyrighted or sensitive information entrusted to their care or that may come into their possession. Security includes, as appropriate, protection from unauthorized disclosure, modification, copying, destruction or prolonged unavailability. Unless approved by the IT Systems

Administrator, users must not store non-university personal identification numbers including, but not limited to, Social Security Numbers, Credit Card Numbers, or Driver's License Numbers on unsecured devices or media, for any period of time.

## Social Media Use

CHSU understands that social media can be a fun and rewarding way to share your life and opinions with family, friends and co-workers around the world. However, use of social media also presents certain risks and carries with it certain responsibilities. It is now easier than ever to publish and deliver content electronically, while making it practically impossible to permanently erase that content. This means that any content can be published without the filter of time for thoughtful reflection, and can be done so in anger, in sadness, in joy, and perhaps just in error. As health care students and professionals, employees and staff of a center of higher education, we will often be held to a higher standard than the community at large. Therefore, any negative content associated with us could be amplified in the eyes of the public. To assist you in making responsible decisions about your use of social media, we have established these guidelines for appropriate use of social media. This policy applies to all CHSU employees, students, vendors, and third parties.

In the rapidly expanding world of electronic communication, social media can mean many things. Social media includes all means of communicating or posting information or content of any sort on the Internet, including to your own or someone else's web log or blog, journal or diary, personal web site, social networking or affinity web site, web bulletin board or a chat room, whether or not associated or affiliated with CHSU, as well as any other form of electronic communication.

The same principles and guidelines found in the CHSU's policies and three basic beliefs apply to your activities online. Ultimately, you are solely responsible for what you post online. Before creating online content, consider some of the risks and rewards that are involved. Keep in mind that any of your conduct that adversely affects your job performance, the performance of fellow employees or otherwise adversely affects students, customers, suppliers, people who work on behalf of CHSU or its legitimate business interests may result in disciplinary action up to and including termination. If you have questions or need further guidance, please contact the Office of Student Affairs for your College.

**Be Aware:** Carefully read these guidelines and CHSU's other policies, including but not limited to, anti-harassment and anti-discrimination policies to ensure your postings are

consistent with these policies. Inappropriate postings that may include discriminatory remarks, harassment, and threats of violence or similar inappropriate or unlawful conduct will not be tolerated and may subject you to disciplinary action up to and including termination of employment.

**Be Respectful:** Always be fair and courteous to fellow employees, students, customers, suppliers or others that you interact with. Also, keep in mind that you are more likely to resolve work-related complaints by speaking directly with your co-workers or supervisor rather than by posting complaints to a social media outlet. Nevertheless, if you decide to post complaints or criticism, avoid using statements, photographs, video or audio that reasonably could be viewed as malicious, obscene, threatening or intimidating, that disparage customers, students, employees or suppliers, or that might constitute harassment or bullying. Examples of such conduct might include offensive posts meant to intentionally harm someone's reputation or posts that could contribute to a hostile work environment on the basis of race, sex, disability, religion or any other status protected by law or CHSU policy.

**Be Honest and Accurate:** Make sure you are always honest and accurate when posting information or news, and if you make a mistake, correct it quickly. Be open about any previous posts you have altered. Remember that the Internet archives almost everything; therefore, even deleted postings can be searched. Never post any information or rumors that you know to be false about CHSU, a co-worker, a student, customers, suppliers, other people working on behalf of CHSU or CHSU's competitors.

**Be Appropriate:** Being appropriate when using social media means the following:

1. Maintain the confidentiality of CHSU's trade secrets and private or confidential information. Trade secrets may include information regarding the development of systems, processes, products, know-how and technology. Do not post internal reports, policies, procedures or other internal business-related confidential communications.
2. Respect financial disclosure laws. It is illegal to communicate or give a "tip" on inside information to others so that they may buy or sell stocks or securities. Such online conduct may also violate Federal insider trading laws.
3. Do not create a link from your blog, website or other social networking site to CHSU's website without identifying yourself.
4. Express only your personal opinions. Never represent yourself as a spokesperson for CHSU or its affiliates. If

CHSU is a subject of the content you are creating, be clear and open about the fact that you are a student/employee and make it clear that your views do not represent those of CHSU, fellow employees, students, customers, suppliers or people working on behalf of CHSU. If you do publish a blog or post online related to the work you do or subjects associated with CHSU, make it clear that you are not speaking on behalf of CHSU. It is best to include a disclaimer such as "The postings on this site are my own and do not necessarily reflect the views of CHSU."

5. Dispensing of medical advice or expression of professional opinions on social media is prohibited. For dissemination of relevant and appropriate health information through the University's communication platforms, please submit all requests to the CHSU Marketing and Communications Department.
6. Interaction with patients on social media sites is prohibited.

Using Social Media in class or at Clinical sites is prohibited unless expressly a component of an assignment and authorized by the instructor and/or preceptor. During work hours or in clinical areas, the policy of that organization should be followed.

Using Social Media at Work: Refrain from using social media while on work time or on equipment provided by CHSU, unless it is work-related as authorized by your manager. Do not use your work email addresses to register on social networks, blogs or other online tools utilized for personal use.

Because the student to faculty and staff relationship has the potential to be power-based, faculty and staff are strongly discouraged from "friending" or otherwise connecting with current or prospective students on social media. Professional networking platforms (such as "LinkedIn") are permissible.

Retaliation Prohibited: CHSU prohibits taking negative action against any student or employee for reporting a possible deviation from this policy or for cooperating in an investigation. Any student or employee who retaliates against another employee for reporting a possible deviation from this policy or for cooperating in an investigation will be subject to disciplinary action, up to and including termination of employment and/or dismissal from the university.

Media Contacts: Students and employees should not speak to the media on the CHSU's behalf without prior approval of a supervisor. All media inquiries should be directed to the Vice President of Marketing and Communications.

## Responsibility

Users are responsible for their own use of University Technology and are advised to exercise common sense and follow this Agreement in regard to what constitutes appropriate use of University Technology in the absence of specific guidance.

## Restriction of Use

The University reserves the right, at any time, for any reason or no reason, to limit the manner in which a User may use University Technology in addition to the terms and restrictions already contained in this Agreement.

## Personally Owned Devices

Student using a personally owned device to access University Technology or conduct University business, he/she shall abide by all applicable University policies, administrative regulations, and this Agreement. Any such use of a personally owned device may subject the contents of the device and any communications sent received on the device to disclosure pursuant to a lawful subpoena.

## University Branding

Users are prohibited from using the logos, word marks or other official symbols of the University without authorization from the Office of Marketing & Communication. This specifically includes any such usage in connection with electronic systems, services and communications, both internal and external. This does not include the usage on physical or electronic letterhead when used for official University business.

## Reporting

If a student becomes aware of any security problem (such as any compromise of the confidentiality of any login or account information) or misuse of University Technology, he/she shall immediately report such information to the Office of Student Affairs of their respective college.

## Consequences for Violation

Violations of the law, University policy, or this Agreement may result in revocation of a student's access to University Technology and/or restriction of his/her use of University Technology and/or discipline, up to and including expulsion. In addition, violations of the law University policy, or the Agreement may be reported to law enforcement or other agencies as deemed appropriate.

## Record of Activity

User activity with University Technology may be logged by System Administrators. Usage may be monitored or researched in the event of suspected improper University Technology usage or policy violations.

## Blocked or Restricted Access

User access to specific Internet resources, or categories or Internet resources, deemed inappropriate or non-compliant with the policy may be blocked or restricted. A particular website that is deemed "Acceptable" for use may still be judged a risk to the University (e.g., it could be hosting malware), in which case it may also be subject to blocking or restriction.

## No Expectation of Privacy

Users have any expectation of privacy in their use of University Technology. Log files, audit trail and other data about user's activities with University Technology may be used for forensic training or research purposes, or as evidence in a legal or disciplinary facilitate maintenance, inspection, updates, upgrades, and audits, all of which necessarily occur both frequently and without notice so that the University can maintain the integrity of University Technology. All data viewed or stored is subject to audit, review, disclosure and discovery.

Pursuant to the Electronic Communications Privacy act of 1986 (18 USC 2510 et seq.), notice is hereby given that there are no facilities provided by University Technology for sending or receiving private or confidential electronic communications. System Administrators have access to all email and will monitor messages. Messages relating to or in support of illegal or inappropriate activities will be reported to the appropriate authorities and/or University personnel.

The University reserves the right to monitor and record all use of University Technology, including, but not limited to, access to the Internet or social media, communications sent or received from University Technology, or other uses within the jurisdiction of the University. Such monitoring/recording may occur at any time without prior notice for any legal purposes including, but not limited to, record retention and distribution and/or investigation of improper, illegal, or prohibited activity. Students should be aware that in most instances, their use of University Technology (such as web searches or emails) cannot be erased or deleted. The University reserves the right to review any usage and make a case-by-case determination whether the User's duties require access to and/or use of University Technology which may not conform to the terms of this policy.

## Student E-mail and Distribution Lists

Users CHSU assigns email accounts to students. The primary means of official communication with students will be through their CHSU email accounts unless otherwise prohibited by law. Course announcements, assignments and other information will be provided through the BrightSpace learning management system linked to student email. Staff and administrators will also send information to students through CHSU email. It is expected that students will frequently and regularly check their CHSU email accounts, including University holidays and breaks. For convenience, the CHSU email account can be configured to forward to another external email account. It is the responsibility of the student to ensure that the forwarding system has been correctly setup and working properly. Students should remember that the Internet does not guarantee the privacy and confidentiality of information. Sensitive material transferred over the Internet (including FTP and E-mail) may be at risk of detection by a third party. Caution must be exercised when transferring material in any form. For further information, refer to the [\*\*CHSU Information Privacy and Data Security Policy\*\*](#).

Official University email accounts and class-specific distribution lists may be provided to students through the learning management system in order to facilitate their education and communication with faculty and fellow students. Official distribution lists are for the express use of university-related business and are not to be used as a joke list, invitation list for private parties, business, or political endeavors. Such use of a distribution list will be considered a violation of this policy. Students should report problems with their CHSU email address to the IT Service Desk via [\*\*support@chsu.edu\*\*](mailto:support@chsu.edu).

## Mobile Devices

All CHSU students are required to have a laptop or equivalent. The University recognizes that students will possess mobile devices including laptops, tablets, and smartphones with video, camera, and/or voice recording capabilities. In support of each individual's reasonable expectation of privacy and the copyright and intellectual property laws, the use of these mobile device features must be in conjunction with express consent. Students are expressly forbidden to video, photograph or make voice recordings without the express consent of the subject(s) being photographed or recorded. Any student whose use of their mobile device violates another's reasonable expectation of privacy, or produces any media as a result of the mobile device capabilities without express consent,

may be found in violation of the **CHSU Acceptable Use of Technology Policy**. Violations of this policy may lead to disciplinary action.

In order to not disturb the work of others in the classroom, mobile devices are to be set to a non-audible mode (vibrate or flashing light) during all educational activities and meetings.

Mobile devices are to be set to a non-audible mode while a student is on an experiential education rotation, to minimize disruption of the educational activity at the site. However, a preceptor will have the final decision regarding mobile device use at the rotation site. Laptop computer in class should only be used for course-related purposes. No other computing activities will be permitted. Unauthorized computer use during class may result in loss of computing privileges and/or wireless network access. The laptop computer will be needed for taking examinations and students will be expected to have already downloaded the appropriate software from the Exam Soft website.

## Emergency Contact Information

CHSU has an obligation to be able to contact a student and/or a designated contact person in any case, including an emergency or other situation, affecting the welfare of the student. All students are always required to maintain accurate student and emergency contact information and required to update and/or review that information at least annually.

Students can update their emergency contact by following one of the options below:

1. Accessing and downloading the **Emergency Contact Form** located on the Registrar's website. Completed forms can be submitted to the Office of the Registrar, in person, or emailed to **Registrar@CHSU.edu**.
2. Logging on to their Student Portal and entering the emergency contact information.

## Enrollment and Degree Verification Requests

The Office of the Registrar provides confirmation of student enrollment status to financial institutions, organizations or agencies in writing at the student's request. Students may request proof of enrollment or degree completion by submitting an **Enrollment and Degree Verification Request Form** located on the Office of the Registrar webpage.

The student must complete, sign, and submit the *Enrollment and Degree Verification Request Form* to the Office of the Registrar for student information to be released.

## Legal Name and Address Change Requests

### Legal Name Changes

Official CHSU records and academic transcripts must reflect the student's name as it appears on a government issued photo identification (e.g., driver's license or passport).

A student may request an official name change for school documents and records by submitting the following information to the Office of the Registrar:

- a completed **Name Change Request Form** available on the Office of the Registrar's webpage.
- proof of new legal name by providing a government-issued photo ID, copy of a marriage certificate, or court order documents that displays the name change.

Once the information has been verified and student records updated, the Office of the Registrar will forward the name change information to all applicable departments.

### Social Security Number

If you have a social security number that is listed incorrectly in your student records or has been lost or stolen, please contact the Registrar's Office for assistance.

### Change of Address

Current students can update their preferred address, phone number, and personal email address through the Student Portal located in SONIS. Students should submit a **Change of Address Form** for permanent or billing address changes. For telephone changes, please notify the Office of the Registrar of the change so the emergency alert system is also updated with the new telephone number.

## Off-Campus Housing

California Health Sciences University (CHSU) does not provide on-campus housing for students, nor does it have any dormitory facilities under its control. CHSU has no responsibility to find or assist a student in finding housing.

Local off-campus housing is the sole responsibility of the student. Local information can be accessed through the

Internet and various publications available through the Fresno and Clovis areas. CHSU does not endorse or recommend any rental or real estate companies.

At the time of publication, approximately 45% of rentals in the Fresno area were in the range of \$1,001 - \$1,500 per month (<https://www.rentcafe.com/average-rent-market-trends/us/ca/fresno/>, last updated March 2024).

## Non-Academic Health Professionals

California Health Sciences University recognizes the sacred nature of the health care provider patient relationship. Furthermore, the University also recognizes the special and unique nature of the learner-educator relationship.

Therefore, to maintain the integrity of both types of relationships, it is the policy of California Health Sciences University that any health professional providing health services, via a therapeutic relationship, must recuse him/herself from the academic assessment or promotion of the student receiving those services. This would include but is not limited to educators involved in the assessment of students on campus, as well as preceptors who would be involved in the assessment of students on clinical clerkship rotations.

One possible exception to this situation could involve sessions that have an educational component but where a formal therapeutic relationship does not exist (e.g., clinical skills practice being overseen by faculty whose purpose is educational and not therapeutic in nature).

In the event of an extreme situation where the formation of a therapeutic relationship is unavoidable (such as in an emergency or very rural clinical location), the health of the student is the first priority. If care is needed to be delivered to a student and no other health care professional is available to render said care, the health professional delivering care must recuse themselves from assessing or promoting the student. Generally speaking, students are discouraged from seeking health care from their preceptor. If no alternate educator or preceptor is readily available for assessing or promoting the student, the educator/preceptor must contact following administrator for further guidance:

1. College of Osteopathic Medicine Students: The Assistant Dean of Community Clinical Education in the COM or the Dean of the COM.

## Programs

### *Message from the Dean*

Welcome to the first four-year medical school in the Central Valley. CHSU is proud to have developed the third osteopathic medical school in California.

Our mission to recruit, train, and retain physicians for the Central Valley, helps improve access to health care for all in the area. As part of that mission, you will become an integral member of the team that impacts patients' lives throughout your four years here.

I am personally excited that you chose us on your path towards becoming a compassionate and caring physician. Unique aspects of the curriculum included an emphasis on nutrition, use of innovative technologies, incorporating use of simulation, an emphasis on improved student learning with Team-Based learning and other active modalities and opportunities for impactful early clinical experiences.

Together we will make an historic impact on health care access to the residents of the Central Valley.

**John Graneto, DO**

Dean, College of Osteopathic Medicine

## General Information

### Doctor of Osteopathic Medicine Program Description

The core of CHSU's mission is to educate physicians who will be prepared to serve the growing health needs of the Central Valley. CHSU is committed to developing compassionate, highly trained, intellectually curious, adaptive leaders capable of meeting the healthcare needs of the future through a performance-based education. To accomplish its mission, it is essential that CHSU only admit those students that it believes will be successful in the COM's program and, ultimately, the Osteopathic Medicine profession. Additionally, CHSU must seek to achieve diversity among its student body. CHSU has a compelling interest in making sure that talented applicants, from all backgrounds, are welcome at CHSU. As such, CHSU uses a holistic approach to admissions that considers more maturity, creativity, exceptional circumstances, than just an applicant's GPA and completed coursework. Specifically, factors such as an applicant's extracurricular activities,

relevant life experiences, research, work and volunteer experience (including, but not necessarily limited to, experience in an Osteopathic Medicine or other health care setting), family responsibilities, intellectual curiosity, respect for and knowledge of cultural differences, ability to overcome hardship, integrity, personal status as a first generation college student and/or commitment to serving the Central Valley or disadvantaged communities ("Non-Academic Factors"). These Non-Academic Factors are all taken into consideration during the admissions process. Through these Non-Academic factors, applicants should demonstrate motivation for and a commitment to health care.

## COM Governing Statute 1

### Mission, Vision and Goals

#### CHSU COM Mission

To graduate exceptional Doctors of Osteopathic Medicine by:

- A. Inspiring a diverse student body to commit to careers that serve our region, with a focus on recruiting students from the Central Valley;
- B. Developing compassionate, highly trained, intellectually curious, adaptive leaders capable of meeting the healthcare needs of the future through a performance-based education;
- C. Empowering people to teach, serve, research, innovate, and practice collaboratively in areas of skill and expertise in disciplines related to osteopathic medicine.

#### CHSU COM Vision

CHSU COM graduates will be committed to serving, and improving the healthcare outcomes of the underserved population in the Central Valley of California.

#### CHSU COM Goals

- A. Inspire diversity within and service to the local community through:
  1. A college community whose diversity reflects that of the Central Valley;
  2. Educational experiences that focus on community partnerships, wellness, nutrition themes and the importance of the agriculturally based economy of the region.
- B. Develop and train quality Osteopathic Physicians through:
  1. A college wide emphasis on the compassionate care of the underserved;

2. Rigorous and innovative curriculum that emphasizes
    - osteopathic principles and practices across the continuum of medical education;
    - patient-centered education;
    - integrated clinical presentations;
    - engagement with community partners;
    - adaptive leadership skills;
    - simulation-based experiences
    - team-based learning and other validated modalities;
  3. Pathways to competence in the Entrustable Professional Activities (EPAs) for the osteopathic profession;
  4. A quality enhancement program that identifies opportunities and implements improvements in teaching, learning and scholarship.
- C. Empower achievement through:
1. A learning environment that supports student mental, emotional, physical, relational and financial wellness;
  2. Comprehensive and robust mentorship, guidance and career advising;
  3. Faculty role models who are recognized as prominent thought leaders in their professional disciplines, the scholarship of teaching and learning, and in academia;
  4. The provision of opportunities and resources that enable relevant and impactful research and scholarly pursuits of both students and faculty;
  5. An innovative osteopathic medical education curriculum that aligns with other professional programs to support inter-professional collaboration and practice;

## Review and Revision of the COM's Mission, Vision & Goals

The COM's mission, vision and goals shall be reviewed every five (5) years by the College Administrative Committee (CAC). The CAC shall make recommendations to the Dean regarding proposed changes to the existing mission, vision and goals, if any.

In determining whether the mission, vision and goals should be revised, the CAC and Dean shall consider, at a minimum, changes in the practice of medicine and/or medical education and shall ensure any proposed changes are in line with the University's mission, vision and goals.

After the CAC's recommendation for review is submitted to the Dean, the Dean shall solicit feedback including comments and suggested revisions from the COM community, faculty, staff and other relevant stakeholders

including the Dean's Advisory Council. After receiving such feedback, the Dean shall submit to the Office of the Provost a summary of the process and feedback received, along with the proposed revisions or, if there are no revisions, a statement that no revisions are necessary. The Provost shall provide any updates to the President and the Board of Trustees as informational.

## COM Program Learning Outcomes (PLOs)

To complete its educational mission, the COM has established 14 Program Learning Outcomes (PLOs). These comply with the AACOM core competencies, the 2018 NBOME dimensions of competencies and clinical presentations and the osteopathic Entrustable Professional Activities (EPA). These also align with the CHSU Global Learning Outcomes.

CHSU COM curriculum is mission driven in that it will promote and encompass valuable attributes, critical for a competent Osteopathic physician serving the Central Valley of California:

- a. Promoting a diverse medical community that would be committed to the underserved populations of the Central Valley;
- b. Primary-care oriented training during pre-clinical and clinical years;
- c. Emphasis on nutrition and wellness embedded through the entire curriculum;
- d. Facilitating Team-based learning, Simulated-patient presentations and other active learning modules methods during the learning sessions; and in a collaborative setting through Inter- professional Exercises partnering with the CHSU- College of Pharmacy, as necessary;
- e. Enabling learners to participate in relevant research pursuits and becoming a life-long learner.

### PLO 1.

Osteopathic Principles and Practice: Understand and apply knowledge of accepted standards in Osteopathic Manipulative Treatment (OMT). The educational goal is to train a skilled and competent osteopathic GME candidate who remains dedicated to life-long learning and to practice habits in osteopathic philosophy and manipulative medicine.

### PLO 2.

Medical Knowledge: Comprehend and be able to apply knowledge of accepted standards of clinical medicine and new developments in medicine and promote life-long learning activities, including research.

### PLO 3.

Patient Care: Demonstrate the ability to apply knowledge needed to effectively treat patients and provide medical care that incorporates the osteopathic philosophy, patient empathy, awareness of behavioral issues, the incorporation of preventive medicine, and health promotion.

### PLO 4.

Interpersonal and Communication skills: Learn and Exhibit interpersonal and communication skills that enable them to establish and maintain professional relationships with patients, families and other members of the health care teams.

### PLO 5.

Professionalism: Practice and uphold the Osteopathic Oath in the conduct of their professional activities that promote advocacy of patient welfare, adherence to ethical principles, and collaboration with health professionals, life-long learning, and sensitivity to a diverse patient population. Students should be cognizant of their own physical and mental health in order to care effectively for patients.

### PLO 6.

Practice-based learning and improvement: Understand the importance of critically evaluating practice methods; integrating evidence-based medicine into patient care, understanding research methods, and improving patient care practices.

### PLO 7.

Systems based practice: Evaluate and analyze the available information and resources to demonstrate awareness of and responsiveness to the larger context and system of health care, and effectively identify system resources to maximize the health of the individual and the community or population at large in a cost-effective manner.

### PLO 8.

Counseling for Health Promotion/Disease Prevention: Demonstrate an understanding of and commitment to the patient-centered medical concepts of continued, coordinated and comprehensive health care by applying available resources for health screening and prevention; as well as exhibit preventive health principles by modeling a healthy lifestyle.

### PLO 9.

Cultural Competencies: Understand the scope of culture and elements that form and define it to recognize personal and professional tendencies toward bias and/or

stereotyping and work to counter them; as well as be able to assist the health care team in developing a mutually acceptable, culturally responsive plan for patient care.

#### PLO 10.

Evaluation of Health Sciences Literature: Demonstrate effective use of available technology to locate health sciences literature and be able to appraise their validity, reliability, impact, and applicability by applying the critical concepts of medical knowledge, epidemiology, biostatistics, and research methodology with an ultimate goal to utilize the best and appropriate information for patient care.

#### PLO 11.

Environmental and Occupational Medicine: Demonstrate the knowledge necessary to understand the policy framework and major pieces of legislation and regulations related to environmental and occupational health; as well as have the knowledge relating to fitness, disability and safe work place to be able to assess and providing control measures in an osteopathic evidence-based clinical evaluation and prescribe treatment if there is a risk of an adverse event from exposure to physical, chemical or biological hazards.

#### PLO 12.

Public Health Systems: Apply understanding of the interaction of public health and health care systems in the practice of osteopathic medicine as it affects health promotion and disease prevention; as well as recognize the impact of environmental and cultural influences to improve public health among divergent populations.

#### PLO 13.

Global Health: Demonstrate the knowledge and skills required to understand the differences between the US and non-US health care systems; and be able to provide appropriate preventive and post-return care for diseases infrequently encountered in the US, with an understanding of the threat of pandemic and/or endemic health events.

#### PLO 14.

Interprofessional Education and Collaboration: Comprehend and communicate the roles and responsibilities of other care providers; and in doing so, be able to choose effective communication tools and techniques for engaging other health professionals, appropriate to the specific care situations, in shared patient-centered problem solving for effective team-based care.

## COM Location of Instruction

Generally, all classes will be held on campus facilities located at 2500 Alluvial, Clovis, CA; however, some classes may be held at 120 N. Clovis Ave., Clovis, CA. During the final two years of instruction students will be assigned to affiliated clinical education sites to complete clinical education requirements in addition to classes intermittently and periodically held on campus. Students will be required to commute to these clinical locations, which may include locations that are outside of the student's standard commuting distance.

## COM 2024 – 2025 Academic Calendar

### College of Osteopathic Medicine

#### Pre-Clinical: 1st & 2nd Year

	OMS I	OMS II
<b>Fall 2024</b>	<b>Date</b>	<b>Date</b>
Orientation	Jul 16 - 19, 2024	July 15, 2024
First Day of Fall Semester	July 22, 2024	July 16, 2024
Last Day to Withdraw from Program ( <i>without penalty for fall term</i> )	July 26, 2024	July 22, 2024
Labor Day ( <i>no classes</i> )	September 02, 2024	September 02, 2024
White Coat Ceremony	September 28, 2024	--
Veterans Day ( <i>no classes</i> )	November 11, 2024	November 11, 2024
Thanksgiving Break ( <i>no classes</i> )	November 25 - 29, 2024	November 25 - 29, 2024
Last Day of Fall Semester	December 13, 2024	December 13, 2024
Fall Semester Grades Due to Registrar	December 20, 2024	December 20, 2024
Winter Break Begins	December 16, 2024	December 16, 2024
Fall Remediation Period	December 16, 2024 - January 03, 2025	December 16, 2024 - January 03, 2025
<b>Spring 2025</b>	<b>Date</b>	<b>Date</b>
First Day of Spring Semester	January 6, 2025	January 2, 2025
Last Day to Withdraw from Program ( <i>without penalty for spring term</i> )	January 10, 2025	January 9, 2025
Martin Luther King Jr. Day ( <i>no classes</i> )	January 20, 2025	January 20, 2025
President's Day ( <i>no classes</i> )	February 17, 2025	February 17, 2025
Spring Break ( <i>no classes</i> )	March 10 - 14, 2025	March 10 - 14, 2025
Last Day of Spring Semester	May 30, 2025	May 16, 2025
Spring Semester Grades Due to Registrar	June 6, 2025	May 23, 2025
Spring Remediation Period	June 2 - 13, 2025	May 19 - 23, 2025
Clinical and Science Integration Preparation ( <i>4 weeks</i> )	--	May 19 - June 13, 2025

#### Clinical: 3rd & 4th Year

	OMS III	OMS IV
<b>Fall 2024</b>	<b>Date</b>	<b>Date</b>

Start of Clinical Clerkships - OMS-IV	--	July 1, 2024
Preparation for Clerkships - OMS-III	July 15 - 26, 2024	--
Start of Clinical Clerkships - OMS-III	July 29, 2024	--
End of Fall Semester	December 13, 2024	November 15, 2024
Winter Break Begins - OMS-III	December 16, 2024	*November 18, 2024
<b>Spring 2025</b>	<b>Date</b>	<b>Date</b>
First Day of Spring Semester	January 6, 2025	December 16, 2024
Match Day	--	TBD
End of OMS-IV Clinical Clerkships - <i>Spring Semester</i>		May 2, 2025
End of OMS-III Clinical Clerkships - <i>Spring Semester</i>	May 23, 2025	
Clinical Clerkships Catch-up - OMS-IV		May 5 - 16, 2025
Graduation Ceremony ( <i>Class of 2025</i> )	--	May 18, 2025
Comprehensive Clinical Management Preparation ( <i>4 weeks</i> )	May 27 - June 20, 2025	--

*Students in clinical rotations observe their preceptors' hours, which may include nights, weekends, and holidays.*

*\*OMS-IV students have a total of 4 flex weeks to use throughout the academic year.*

Tuition Due Dates	OMS I	OMS II	OMS III	OMS IV
<b>Tuition Due of Fall (if not using financial aid)</b>	June 21, 2024	June 17, 2024	June 17, 2024	May 31, 2024
<b>Tuition Due for Spring (if not using financial aid)</b>	December 6, 2024	December 4, 2024	December 6, 2024	November 15, 2024

## COM 2025 – 2026 Academic Calendar

### College of Osteopathic Medicine

#### Pre-Clinical: 1st & 2nd Year

	OMS I	OMS II
<b>Fall 2025</b>	<b>Date</b>	<b>Date</b>
Orientation	Jul 15 - 18, 2025	July 14, 2025
First Day of Fall Semester	July 21, 2025	July 15, 2025
Last Day to Withdraw from Program ( <i>without penalty for fall term</i> )	July 25, 2025	July 21, 2025
Labor Day ( <i>no classes</i> )	September 01, 2025	September 01, 2025
White Coat Ceremony	September 27, 2025	--
Veterans Day ( <i>no classes</i> )	November 11, 2025	November 11, 2025
Thanksgiving Break ( <i>no classes</i> )	November 24 - 28, 2025	November 24 - 28, 2025
Last Day of Fall Semester	December 12, 2025	December 12, 2025
Winter Break Begins	December 15, 2025	December 15, 2025

### College of Osteopathic Medicine

Fall Remediation Period	December 15, 2025 - January 02, 2026	December 15, 2025 - January 02, 2026
<b>Spring 2026</b>	<b>Date</b>	<b>Date</b>
First Day of Spring Semester	January 5, 2026	January 5, 2026
Last Day to Withdraw from Program ( <i>without penalty for spring term</i> )	January 09, 2026	January 09, 2026
Martin Luther King Jr. Day ( <i>no classes</i> )	January 19, 2026	January 19, 2026
President's Day ( <i>no classes</i> )	February 16, 2026	February 16, 2026
Spring Break ( <i>no classes</i> )	March 16 - 20, 2026	March 16 - 20, 2026
Memorial Day ( <i>no classes</i> )	May 25, 2026	May 25, 2026
Clinical and Science Integration Preparation	--	May 26 - June 19, 2026
Last Day of Spring Semester	May 29, 2026	June 19, 2026
Spring Remediation Period	June 1 - 12, 2026	May 26 - 29, 2026

#### Clinical: 3rd & 4th Year OMS III

Fall 2025	Date	Date
Start of Clinical Clerkships - OMS-IV	--	June 30, 2025
Preparation for Clerkships - OMS-III	July 14 - 25, 2025	--
Start of Clinical Clerkships - OMS-III	July 28, 2025	--
End of Fall Semester	December 12, 2025	November 14, 2025
Winter Break Begins	December 15, 2025	November 17, 2025
<b>Spring 2026</b>	<b>Date</b>	<b>Date</b>
First Day of Spring Semester	January 5, 2026	December 15, 2025
Match Day	--	TBD
End of OMS-IV Clinical Clerkships		May 1, 2026
End of OMS-III Clinical Clerkships	May 22, 2026	
Clinical Clerkships Catch-up - OMS-IV		May 4 - 15, 2026
Comprehensive Clinical Management Preparation	May 26 - June 19, 2026	--
End of Spring Semester	June 19, 2026	May 1, 2026
Graduation Ceremony	--	May 17, 2026

*Students in clinical rotations observe their preceptors' hours, which may include nights, weekends, and holidays.*

*\*OMS-IV students have a total of 4 flex weeks to use throughout the academic year.*

Tuition Due Dates	OMS I	OMS II	OMS III	OMS IV
<b>Tuition Due of Fall (if not using financial aid)</b>	June 20, 2025	June 13, 2025	June 13, 2025	May 30, 2025
<b>Tuition Due for Spring (if not using financial aid)</b>	December 5, 2025	December 5, 2025	December 5, 2025	November 14, 2025

# OMS-I & OMS-II Course Schedule Dates for 2024-2025

## OMS-I Course Schedule

Course	Start	End
Molecular & Cellular Mechanisms – COM 1701	07/22/2024	08/16/2024
Musculoskeletal System – COM 1711	08/19/2024	09/27/2024
Host Defense Mechanisms – COM 1702	09/30/2024	10/25/2024
Cardiopulmonary System – COM 1721	10/28/2024	12/13/2024
Renal System – COM 1781	01/06/2025	01/31/2025
Endocrine & Reproductive System – COM 1741	02/03/2025	02/28/2025
Gastrointestinal System – COM 1751	03/03/2025	04/04/2025
Neurological System – COM 1771	04/07/2025	05/02/2025
Mechanism of Disease I – COM 1704	05/05/2025	05/30/2025

## Longitudinal Courses

Osteopathic Principles & Practices-I series (OPP) 1	07/23/2024	12/03/2024
Osteopathic Principles & Practices-I series (OPP) 2	01/06/2025	05/30/2025
The Developing Physician series (TDP) 1	07/24/2024	12/11/2024
The Developing Physician series (TDP) 2	01/06/2025	05/30/2025
Physicians Role in Health Systems (PRHS) 1	07/25/2024	09/20/2024
Physicians Role in Health Systems (PRHS) 2	09/23/2024	05/02/2025
Medical Spanish I	07/22/2024	05/30/2025

## OMS-II Course Schedule

Course	Start	End
Mechanism of Disease II – COM 1805	07/16/2024	08/09/2024
Musculoskeletal Medicine – COM 1812	08/12/2024	09/13/2024
Endocrine & Reproductive Medicine – COM 1842	09/16/2024	10/11/2024
Gastroenterology – COM 1852	10/14/2024	11/08/2024
Neurology – COM 1872	11/12/2024	12/13/2024
Hematology & Oncology – COM 1802	01/02/2025	01/24/2025
Cardiology – COM 1822	01/27/2025	02/21/2025
Pulmonology – COM 1823	02/24/2025	03/28/2025
Nephrology – COM 1882	03/31/2025	04/25/2025
Behavioral Science & Psychiatry – COM 1832	04/28/2025	05/16/2025
Clinical and Science Integration (COMLEX Prep.)	05/19/2025	06/13/2025

## Longitudinal Courses

Osteopathic Principles & Practices-II series (OPP) 1	07/18/2024	12/12/2024
Osteopathic Principles & Practices-II series (OPP) 2	01/02/2025	05/16/2025
The Practicing Physicians series (TPP) 1	07/22/2024	12/09/2024
The Practicing Physicians series (TPP) 2	01/02/2025	05/16/2025
Physicians Role in Health Systems (PRHS) 3	07/31/2024	12/11/2024
Physicians Role in Health Systems (PRHS) 4	01/02/2025	05/16/2025
Ethical Consideration in Interprofessional	10/18/2024	05/16/2025
Healthcare Practice		
Medical Spanish II	07/17/2024	05/09/2025

# OMS-III & OMS-IV Clerkship Schedule for 2024-2025

## OMS-III Course / Clerkship Schedule

Course #	Required Clerkships / Courses	Dates
COM 1911	Family Medicine I	Block 1, 2, 3, 4, 5, 6, 7, 8, 9, 10
COM 1912	Family Medicine II	Block 1, 2, 3, 4, 5, 6, 7, 8, 9, 10
COM 1921	Pediatrics	Block 1, 2, 3, 4, 5, 6, 7, 8, 9, 10
COM 1931	Behavioral Health	Block 1, 2, 3, 4, 5, 6, 7, 8, 9, 10
COM 1941	Women's Health	Block 1, 2, 3, 4, 5, 6, 7, 8, 9, 10
COM 1951	Surgery I	Block 1, 2, 3, 4, 5, 6, 7, 8, 9, 10
COM 1952	Surgery II	Block 1, 2, 3, 4, 5, 6, 7, 8, 9, 10
COM 1971	Internal Medicine I	Block 1, 2, 3, 4, 5, 6, 7, 8, 9, 10
COM 1972	Internal Medicine II	Block 1, 2, 3, 4, 5, 6, 7, 8, 9, 10
COM 1996	Comprehensive Clinical Management	05/27/2025 - 06/20/2025
COM 1997	Entrustable Professional Activities	07/15/2024 - 07/26/2024
COM 1998	Entrustable Professional Activities II	Block 1, 2, 3, 4, 5, 6, 7, 8, 9, 10

## OMS-III Block Schedule Dates

Block #	Start Date	End Date
Block 1	07/29/2024	08/23/2024
Block 2	08/26/2024	09/20/2024
Block 3	09/23/2024	10/18/2024
Block 4	10/21/2024	11/15/2024
Block 5	11/18/2024	12/13/2024
Winter Break	12/16/2024	01/03/2025
Block 6	01/06/2025	01/31/2025
Block 7	02/03/2025	02/28/2025
Block 8	03/03/2025	03/28/2025
Block 9	03/31/2025	04/25/2025
Block 10	04/28/2025	05/23/2025
Block 11 - make up	05/26/2025	06/20/2025

## OMS-IV Block Schedule Dates

Block #	Start Date	End Date
Block 1	07/01/2024	07/26/2024
Block 2	07/29/2024	08/23/2024
Block 3	08/26/2024	09/20/2024
Block 4	09/23/2024	10/18/2024
Block 5	10/21/2024	11/15/2024
Block 6	11/18/2024	12/13/2024
Block 7	12/16/2024	01/10/2025
Block 8	01/13/2025	02/07/2025
Block 9	02/10/2025	03/07/2025
Block 10	03/10/2025	04/04/2025

OMS IV students have 4 weeks of flex time available to take throughout the academic year.

Students in clinical rotations observe their preceptor's hours, which may include nights, weekends, and holidays.

## Admissions

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### COM Admissions General Information

#### Description of Degree Program & Purpose Statement

The purpose of the College of Osteopathic Medicine ("COM") Admissions policy is to provide guidance to applicants in the admissions process and to provide transparency in the admissions process. The core of CHSU's mission is to educate physicians who will be prepared to serve the growing health needs of the Central Valley. CHSU is committed to developing compassionate, highly trained, intellectually curious, adaptive leaders capable of meeting the healthcare needs of the future through a performance-based education.

To accomplish its mission, it is essential that CHSU only admit those students that it believes will be successful in the COM's program and, ultimately, the Osteopathic Medicine profession. Additionally, CHSU must seek to achieve diversity among its student body. CHSU has a compelling interest in making sure that talented applicants, from all backgrounds, are welcome at CHSU. As such, CHSU uses a holistic approach to admissions that considers more than just an applicant's GPA and completed coursework. Specifically, factors such as an applicant's extracurricular activities, relevant life experiences, research, work and volunteer experience (including, but not necessarily limited to, experience in an Osteopathic Medicine or other health care setting), family responsibilities, intellectual curiosity, respect for and knowledge of cultural differences, ability to overcome hardship, integrity, personal maturity, creativity, exceptional circumstances, status as a first generation college student and/or commitment to serving the Central Valley or disadvantaged communities ("Non-Academic Factors"). These Non-Academic Factors are all taken into consideration during the admissions process. Through these Non-Academic factors applicants should demonstrate motivation for and a commitment to health care.

This policy explains the admissions process for applicants at CHSU's College of Osteopathic Medicine and provides guidance on minimum requirements necessary to be eligible to apply to the program. Additionally, the policy discusses record retention procedures for admissions records, and program academic and technical standards.

CHSU's regional accreditor is the WASC Senior College and University Commission ("WSCUC"). The College of Osteopathic Medicine's accrediting body is the Commission on Osteopathic College Accreditation (COCA).

#### Non-Discrimination Admission Statement

The COM does not discriminate on the basis of race, ethnicity, color, sex, sexual orientation, gender, gender identity, national origin, age, disabilities or religion, or based on any other membership in a protected class. CHSU-COM selects applicants in compliance with CHSU's Non-discrimination policy statement & purpose.

### Admissions Committee Description

The COM Admissions Committee and the Admissions Staff review application materials for applicants to the College, along with input from selected faculty members who have interviewed applicants in accordance with procedures established by the College. Recommendations regarding admissions decisions are made to the Dean; the Dean of the College makes the final decision regarding whether an applicant is admitted to the College. The Admissions Committee is comprised of faculty of the College of Osteopathic Medicine, and University or College-level admissions personnel, as appointed by the Dean.

The COM Admissions Committee's review of candidates for the College of Osteopathic Medicine program helps to ensure that CHSU is selecting a qualified and diverse student body for the program. These values are not compromised regardless of the size or quality of the applicant pool.

The operations and composition of the Admissions Committee are described in [COM Governing Statute 3](#).

### Competitive Application Profiles

National averages for qualifying GPA and MCAT scores for matriculating in an Osteopathic Medical College can be found at <https://choosedo.org/admission-requirements/>.

A competitive applicant will likely have one or more of the following or similar qualities:

- A demonstrated commitment to healthcare as evidenced by volunteer or employment in a health care setting;

- A demonstrated commitment to or understanding of the osteopathic medical profession (e.g., shadowing one or more osteopathic physician);
- Service to the community (e.g., volunteer humanitarian/altruistic works);
- A determination to learn the continued advancements in biomedical sciences through research and other scholarly activities.

## Pre-application and Timeline

Prior to applying to attend CHSU, applicants are strongly encouraged to explore and gain a thorough understanding of what it means to have a career in Osteopathic Medicine. Importantly, applicants should understand the CHSU Team Based Learning model which emphasizes collaborative learning. Applicants are also required to commit to abiding by all CHSU and CHSU-COM policies and procedures upon enrollment, including but not limited to policies regarding smoke-free and drug-free requirements.

CHSU uses a rolling admissions process to select successful applicants. Therefore, admissions decisions will be ongoing throughout the application process. Applicants will be notified by mail and phone if they have been accepted into the COM. Instructions and deadlines regarding the AACOMAS application are available from AACOMAS ([www.choosedo.org](http://www.choosedo.org)).

## COM Admissions Requirements

The following admissions requirements will be explained in detail below:

- Letters of Recommendation;
- Prerequisite Coursework and Requirements;
- Bachelor's Degree;
- MCAT; and
- Admissions Process and Requirements.

### Letters of Recommendation

CHSU requires two (2) letters of recommendation to be submitted with the applicant's application. Only applicants satisfying this requirement will be considered for admission. The following are the required **letters of recommendation**:

1. One (1) letter from a physician (D.O. or M.D.). It can reflect shadowing, volunteer, or work experience. A letter of recommendations from an osteopathic physician is recommended; AND

2. One (1) academic letter written by a college science professor who has instructed the applicant. The letter should detail the applicant's aptitude in a challenging academic setting.

Note: A pre-med or pre-health profession committee letter that includes items listed above will satisfy the requirements for those items.

### Additional Requirements for Letters of Recommendation

Letters from relatives, spouses, family friends, or the applicant's family physician will not be accepted – authors should be as objective as possible.

Letters will only be accepted through AACOMAS or Interfolio. Applicants who wish to utilize Interfolio must have letters sent to AACOMAS. CHSU-COM does not accept paper letters of recommendation, or letters sent directly from the evaluator or applicant via either mail or email. CHSU-COM reserves the right to refuse any letter that is not submitted on professional or college/university letterhead and signed by the evaluator.

Applicants are responsible for submitting applications consistent with these requirements. CHSU-COM is not responsible for receipt or processing of materials that do not conform to these guidelines.

Application packets will only be reviewed by Admissions after all required letters are submitted to AACOMAS.

### Prerequisite Coursework Required for Admission

Admission to the College of Osteopathic Medicine requires completion of the undergraduate prerequisite courses identified in the chart below. Applicants may not use the same course to fulfill more than one (1) prerequisite.

When determining whether a course satisfies a prerequisite, the COM looks at a variety of factors including, but not limited to, the course description provided by the education institution where the course was completed.

The number of units listed below for prerequisite requirements is the minimum number of units required in each subject area. Different education institutions use different systems for determining the number of units for similar courses. Generally, each semester unit is equivalent to one-point-five (1.5) quarter units and applicants to the COM must fulfill either the number of quarter units or semester units stated in the chart. In special circumstances where a course taken does not fit the traditional quarter or semester system, the COM Admissions Staff ("Admissions

Staff”) may review the course syllabi and course descriptions to ensure the applicant has learned the necessary content for each subject area.

Prerequisite Course	Semester Hours	Quarter Hours
Behavioral Sciences	3	4
Biology	8	12
Inorganic or General Chemistry	8	12
Organic Chemistry	8	12
Physics	8	12
English (e.g., Composition/Literature)	6	9

AP credits are accepted if specified on transcripts.

Additional college courses that are recommended but not required include 300-400 level courses that will enhance a student’s knowledge in: Microbiology, Biochemistry, Anatomy, Physiology, Genetics and Immunology.

## Prerequisite Coursework Requirements

The following requirements apply to all prerequisite coursework identified in section V.C., above.

### 1. *Must Be Taken at Accredited College or University*

All prerequisites must be completed at an accredited four-year undergraduate university, four-year undergraduate university extension program or two-year community college located in the United States prior to enrollment in the COM. For international students, please see separate provisions in this policy applicable to international coursework.

### 2. *Deadline for Prerequisite Completion*

Applicants must complete or plan to complete all prerequisites prior to July 1 preceding enrollment in the COM, unless an exception is approved by the Dean’s Office.

### 3. *Letter Grade of C or Better Required*

Students must earn a minimum grade of at least a “C” or higher to satisfy completion of each prerequisite course. Grades of “C-”, pass/no pass, credit/no credit will not be accepted.

### 4. *Courses Must Be Taken Ten (10) Years or Less Prior to Enrollment*

Generally, all applicants must complete all prerequisite requirements within ten (10) years or less prior to enrollment in the COM. Applicants who have taken prerequisite courses more than ten (10) years prior to enrollment in the COM may be required to repeat that coursework prior to matriculation.

## Bachelor’s Degree Required

California Health Sciences University College of Osteopathic Medicine requires a bachelor’s degree (B.S. or B.A.), or equivalent. Any undergraduate major is considered but a strong science background is essential.

## MCAT Examination

To be eligible for admission, all applicants must have an MCAT score of 500 or above, with no MCAT subsection score below the 25th percentile. MCATs must have been taken within the past three (3) full calendar years to satisfy this requirement.

## Other Considerations

Proficiency in a language other than English is a skill highly desirable for practicing physicians to allow them to communicate effectively with diverse patient populations. This skill is especially important in addressing the needs of diverse patient populations located in California’s Central Valley. Accordingly, an applicant’s proficiency in a language other than English, demonstrated by the applicant’s native language skills, immersion in a non-English speaking country, or by foreign language course work, is preferred but not required.

## Admissions Process and Application Requirements

The following steps comprise the COM’s admissions process:

- AACOMAS Primary Application Submission;
- Primary Application Review;
  - Invitation to Complete Supplemental Application;
- Candidate Interview Offer;
  - Interviewers Recommendation;
  - Admissions Committee Post-Interview Discussion;
  - Recommendations to the Dean;
- Dean’s Admission Decision.

Each of the above steps in the admissions process are described below.

## AACOMAS Primary Application Submission

Applicants must first complete a **primary application** through the centralized online application service, American Association of Colleges of Osteopathic Medicine Application Services (“AACOMAS”), available to all accredited osteopathic medical schools. AACOMAS allows prospective students to complete one (1) application that is verified and subsequently distributed to all osteopathic

colleges the applicant has designated. Applicants for admission to the COM are required to submit an application with all of their enclosures through AACOMAS at <https://aacomas.liaisoncas.com/>. Applicants are required to submit all coursework transcripts, MCAT scores, final transcripts verifying all completed coursework, letters of recommendation, personal statement, and an application fee through AACOMAS.

For help with questions related to primary applications, contact AACOMAS Customer Service at 617-612-2889 or [aacominfo@liaisoncas.com](mailto:aacominfo@liaisoncas.com).

## Primary Application Review and Invitation to Complete Supplemental Application

Once CHSU-COM has received the applicant's primary application from AACOMAS, the application will be screened by the Office of Admissions Staff ("Admissions Staff") for minimum initial requirements prior to an invitation to complete a supplemental application. These minimum requirements include all of the following:

1. Overall cumulative grade point average (GPA) of 3.0 or higher (on a 4.0 scale).
  - GPA calculations are completed by AACOMAS and will be based upon all courses completed at the time of application.
  - If a student has retaken a course multiple times, all grades received for that course will be accounted for in calculating cumulative GPA.
2. MCAT score of 500 or higher.
  - No score for MCAT sub-sections lower than the 25th percentile.

CHSU Admissions recognizes that some applicants choose to complete post baccalaureate courses or graduate programs to build upon their undergraduate knowledge. During the holistic review, these credits are taken into consideration.

Applications that meet the minimum initial requirements will receive an email containing login instructions and information on how to complete and submit the supplemental application. The supplemental application may include essays and other questions to assess the applicant's knowledge of CHSU-COM's mission and values, as well as topics related to healthcare. The supplemental application process also requires payment of a non-refundable fee. This fee may be waived only for applicants who have been granted an AACOMAS Fee Waiver.

Minimum requirements for receipt of a supplemental application invitation will be published by the COM prior to each admissions application cycle.

Completed Supplemental Applications will be evaluated in a holistic manner by the Admissions Office staff to determine which applicants will be offered an interview.

## Candidate Interview Offer and Admissions Committee Recommendation

CHSU College of Osteopathic Medicine admissions process includes an interview. The interview will be completed in-person or remotely, by one or more members of the faculty. Interviewers will not receive any information about the candidate's scores, grades, experiences, or application before the interview. The purpose of the interview is to assess oral communication skills, professionalism and the applicant's potential to become an osteopathic physician. The interview will also assess an applicant's ability to complete the program successfully and advance in the field of Osteopathic Medicine as a contributing member of a patient care team.

If an applicant is offered an interview, the applicant will be provided several interview dates from which to choose. All travel arrangements and connection/technology costs will be the applicant's responsibility.

Interviewers will score the applicant's interview; results will be forwarded to the Admissions Committee. The Admissions Committee will review the entire Admissions file for each applicant and will make recommendations regarding admission of each applicant to the Dean for final decision. These recommendations will be either to: 1) accept; 2) place on a waiting list; or 3) not accept.

## Dean's Admission Decisions

The Dean makes all final admission decisions. The Dean will notify in writing those applicants to be accepted to the COM. The Admissions Staff will notify in writing those applicants who have been placed on a waiting list and those who have not been accepted for the current admissions cycle.

The Admissions Staff will maintain a list of highly competitive applicants who may be offered acceptance at a later date. Applicants on the waiting list could be called by the Admissions Staff when a vacancy occurs, up to the last day of COM Orientation for the new academic year.

## Student Enrollment Agreement

Students who are accepted into the COM will be presented with a Student Enrollment Agreement. The Student Enrollment Agreement must be completed and submitted to the COM in order to show the applicant's intent to accept the COM's offer of admission and enroll in the program. The Student Enrollment Agreement is a legally

binding contract when it is signed by the applicant and accepted by the institution. In signing the Enrollment Agreement, the applicant acknowledges the catalog and student handbook have been made available to read and review.

## Seat Deposit

Accepted students are required to pay a seat deposit to secure their seat in the class. Both the Enrollment Agreement and seat deposit must be received before the offer deadline, or the seat will be forfeited. The signed Enrollment Agreement must be received before the seat deposit can be accepted. The deposit will be applied toward the student's first year of tuition.

- Those accepted before January 14 will have 30 days to pay the deposit of \$1250.
- Those accepted between January 15 and May 14 will have 14 days to pay the deposit of \$1250.
- Those accepted after May 14th may be asked for immediate deposit of \$1250.

Students choosing not to attend the COM after paying the seat deposit will receive a partial refund, minus the non-refundable portion of \$250.00.

## Right to Cancel

A student has the right to cancel their Enrollment Agreement and obtain a refund of all charges paid through attendance at the first-class session or the seventh day after enrollment, whichever is later, less the non-refundable two hundred fifty dollar (\$250) fee. Students who wish to cancel their enrollment agreement must notify the CHSU-COM Office of Admissions of the cancellation by email or mail. If a student obtains a loan to pay for an educational program, the student may be required to return all, or a portion of, their loan. If the student has received a disbursement as a result of a credit balance on their account, they will be responsible to repay this loan amount plus interest directly to the lending institution.

## Verification of Transcripts

After the admission decision is made and prior to the student's matriculation in the D.O. program, the COM Admissions Office will confirm that all final transcripts have been received by CHSU and prerequisite coursework has been completed. All information provided by applicants will be verified. Applicants are expected to be honest regarding the information provided throughout the admissions process. Failure to provide honest responses is grounds for rejection of the application, rescission of an offer of admission or, after matriculation, expulsion from the COM.

## Recruiting a Diverse Student Body

In support of CHSU's Mission, Vision, and Values, CHSU-COM strives to enroll a student body that reflects the diversity of the California Central Valley, representing a wide range of life experiences and backgrounds, as set forth in the University's Non-Discrimination Policy. The COM works to attract a diverse pool of qualified applicants through formal and informal recruiting efforts with institutions of higher education and with student associations and organizations which reflect underrepresented groups. The Admissions department supports outreach programs to increase educational opportunities and medical school preparedness to local college and high school students.

## COM Technical Standards Requirements

All applicants are required to comply with the Technical Standards for the D.O. program. The California Health Sciences University acknowledges Section 504 of the 1973 Vocational Rehabilitation Act and PL 11-336, the Americans with Disabilities Act (ADA) 19903, and requires minimum technical standards be present in students accepted into the Doctor of Osteopathic Medicine (D.O.) program.

The program at CHSU is a rigorous and challenging academic program that requires students to possess specific characteristics and abilities within the cognitive, affective and psychomotor domains, referred to here as technical standards. An applicant or student must be able to combine the functional use of visual, auditory and somatic senses to observe and demonstrate professional knowledge and skills presented in the classroom, laboratories and practice settings.

Conferring the D.O. degree on a student graduating from the COM indicates that each student has demonstrated that they have acquired and can apply the knowledge and professional skills essential to the roles and functions of a practicing physician.

The acquisition and application of these skills ensure the safety of patients served by the student and physician. Therefore, each student must be able to demonstrate proficiency in these skills with or without reasonable accommodation. These skills are as set forth below in the following Technical Standards that each student must possess in order to successfully complete all of the academic/curricular requirements for the D.O. degree.

The University reserves the right to deny admission to any applicant who cannot meet the Technical Standards as set forth below, with reasonable accommodations, as

determined by the application process, interview and student disclosure. Every applicant is considered without regard to disability. Applicants are not required to disclose the nature of their disability(ies), if any, to the Admissions Committee. Any applicant with questions about these Technical Standards is strongly encouraged to discuss their specific issue(s) with COM Student Affairs prior to the interview process. Once admitted to the program, students will be expected to maintain the Technical Standards and demonstrate them through their coursework, interaction with peers and faculty, and in their professional experiences throughout the program. Reasonable accommodation for persons with documented disabilities will be considered on an individual basis. Students who fail to demonstrate the Technical Standards while in the program will be evaluated and appropriate action (e.g., remediation, counseling, or dismissal) will be taken. Because this expectation is separate from academic achievement, simply maintaining a passing GPA is not sufficient to prevent a student from being dismissed from the program. Furthermore, the College of Osteopathic Medicine reserves the right to dismiss any student from the program who either fails to disclose information relevant to their qualifications under the Technical Standards or falls out of compliance with the Technical Standards after admission to the program.

### **Observation**

A student must be able to observe a patient accurately at a distance and close at hand, noting nonverbal as well as verbal signals. The student must be able to observe and interpret presented information. Specific vision-related requirements include, but are not limited to the following abilities: visualizing and discriminating findings on monitoring tests; reading written and illustrated material; discriminating numbers and patterns associated with diagnostic and monitoring instruments and tests; reading information on a computer screen and small print on packages or package inserts; distinguishing shapes, colors, markings, and other characteristics of small objects.

Observation requires not only the functional use of the sense of vision, but other sensory modalities as well such as hearing and other somatic senses. For example, observation can be enhanced in some situations by the use of the sense of smell.

### **Communication**

An osteopathic medicine student should be able to speak, hear, and observe patients and other health care professionals in order to extract both verbal and non-verbal information, and must be able to communicate effectively with and about patients. Communication (in English) includes speech, reading, writing and computer

literacy. The student must be able to perceive and respond appropriately to all types of communication (verbal, non-verbal, written) with faculty, staff, peers, patients, caregivers, family of patients, the public, and all members of the health care team.

Specific requirements include, but are not limited to, the following abilities; reading, writing, speaking and comprehending English with sufficient mastery to accomplish didactic, clinical and laboratory curricular requirements in a timely, professional and accurate manner; eliciting a thorough medical history; and communicating complex findings in appropriate terms that are understood by patients, caregivers, and members of the healthcare team.

Each student must be able to read and record observations and care plans legibly, efficiently, and accurately. Students must be able to prepare and communicate concise but complete summaries of individual activities, decisions and encounters with patients. Students must be able to complete forms and appropriately document activities according to directions in a complete and timely fashion.

### **Sensory and Motor Coordination and Function**

Osteopathic Medicine students must have sufficient motor function to elicit information by palpation, auscultation, percussion, as well as other diagnostic and therapeutic maneuvers.

Basic laboratory skills to accomplish basic practice tasks utilizing both gross and fine motor skills, include but are not limited to: being able to perform basic laboratory tests (urinalysis, CBC, blood glucose testing, etc.), carry out diagnostic procedures (endoscopy, paracentesis, etc.) as well as read and interpret EKGs, X-rays and ultrasound images. Other motor activities include performing suturing, first aid and/or cardiopulmonary resuscitation in the clinical setting.

Students must be able to transport himself or herself to off-site clinical settings in a timely manner.

Osteopathic Medicine students must be able to execute motor movements reasonably required to provide general care, osteopathic manipulation treatments and emergency treatments to patients. Examples of emergency treatment reasonably required of physicians are cardiopulmonary resuscitation, administration of intravenous medication, application of pressure to stop bleeding, opening of obstructed airways, the Heimlich maneuver and performance of basic obstetric maneuvers. Such actions require coordination of both gross and fine muscular movements, the ability to stand and equilibrium with the

functional use of the senses of touch and vision. Students must be able to lift a minimum of forty (40) lbs. and stand for a minimum of one hour.

### **Intellectual, Conceptual, Integrative, and Quantitative Abilities**

A student should possess sufficient intellectual, conceptual, integrative and quantitative abilities to complete a rigorous and intense didactic and experiential curriculum. Problem solving, the critical skill demanded of physicians, requires all of these intellectual abilities. In addition, students must be able to comprehend three dimensional relationships and to understand the spatial relationship of structures. They must be able to sit in a classroom and participate in a full eight-hour day.

The practice of medicine requires periods of distinct concentration in surgery, trauma, emergency room care and other patient settings. Osteopathic Medicine students must be capable of extended periods of intense concentration and attention.

Students must be able to retain and recall critical information in an efficient and timely manner. Students must be able to identify and acknowledge the limits of their knowledge to others when appropriate and be able to recognize when the limits of their knowledge indicate further study or investigation before making a decision. Students must be able to interpret graphs or charts describing biologic, economic or outcome relationships. They must be able to learn through a variety of modalities including, but not limited to, classroom instruction, small group activities, individual study, preparation and presentation of reports, and use of computer technology. Students are expected to be fully alert and attentive at all times in classroom and clinical settings.

### **Behavioral and Social Attributes**

Students must possess the physical and emotional health required for full utilization of his or her intellectual abilities, the exercise of good judgment, the prompt completion of all responsibilities attendant to the care of patients, and the development of effective relationships with patients.

Students must adapt to changing environments and possess coping mechanisms to respond appropriately to continue functioning in the face of uncertainties inherent in academic and clinical environments. Qualities and characteristics that will be assessed during the admission and education process are compassion, integrity, concern for others, interpersonal skills, interest, and motivation. Students must recognize and display respect for differences in culture, values, and ethics among patients, faculty, peers, clinical and administrative staff and

colleagues. Students must be able to identify and demonstrate appropriate behavior to protect the safety and well-being of patients, faculty, peers, clinical and administrative staff and colleagues. Students must also be able to handle situations appropriately and professionally when those situations may be physically, emotionally, or intellectually stressful, including those situations that must be handled promptly and calmly. At times, this requires the ability to be aware of and appropriately react to one's own immediate emotional responses and environment.

### **Ethical Values**

An applicant and student must demonstrate a professional demeanor, conduct and behavior that are appropriate to his or her standing in the professional degree program. This includes compliance with the administrative rules applicable to the profession of osteopathic medicine and the College of Osteopathic Medicine and the California Health Sciences University. Under all circumstances, students must protect the confidentiality of any and all patient information in their professional and personal communications. Students must meet the ethical standards set forth in the profession of osteopathic medicine.

### **Osteopathic Skills Labs and Physical Diagnosis Laboratory Policies**

All lab courses that include osteopathic manipulation and physical diagnosis/clinical skills courses include demonstrations, practical laboratory experiences and clinical opportunities. These courses require the active participation of all students in the group setting where students, through the active and tactile examination of others along with reciprocal examination, will learn and demonstrate the ability to evaluate and proficiently treat future patients.

Osteopathic physicians utilize palpation (clinically appropriate touching) as part of the osteopathic approach to treatment. As part of the educational process, CHSU-COM students must be able to tolerate being touched, examined and receive osteopathic manipulation by members of all genders, and to touch others (of all genders) in order to acquire the skills necessary for palpation and examination. This palpation is performed in a professional and appropriate manner.

Applicants must identify to the COM Office of Admissions all areas where there is question in meeting these technical standards. If an applicant has a question about his/her ability to meet the minimal technical standards, the applicant is required to notify the Office of Admissions in advance of applying so reasonable testing and evaluation may occur.

All students are required to participate both as patients and as examiners in the osteopathic skills lab and physical diagnosis lab and examine and be examined by members of the same and opposite gender, including but not limited to nationalities, ethnicities and other diverse groups.

As a graduate from the College of Osteopathic Medicine students have the ability to apply for licensure as a physician in all fifty states of the United States. The license is not restricted to any one gender, and therefore Osteopathic Medicine students must demonstrate the ability to practice medicine on all genders.

In addition, students must be able to pass the requisite criminal background check, drug tests/screens, immunization/tests, and trainings required by, California law and/or California Health Sciences University College of Osteopathic medicine affiliated clinical training sites and their accrediting and/or regulatory agencies.

## COM Transfer Students and Articulation Agreements

### Transfer Applicants Not Accepted

CHSU-COM does not currently accept transfer applicants.

## Articulation Agreements and Pathways Programs

The COM has not entered into any articulation agreements with undergraduate education institutions. CHSU has policies regarding articulation agreements and related pathways programs and the COM will abide by such policies in the future development of such programs.

## COM DACA and International Student Requirements

### DACA & International Students

#### Deferred Action for Childhood Arrival ("DACA") Applicants

Deferred Action for Childhood Arrival ("DACA") is an American immigration policy that allows certain undocumented immigrants who entered the country before their sixteenth (16th) birthday and who meet other restrictive criteria to receive renewable two-year work permits and exemption from deportation. CHSU welcomes applicants with DACA status to apply to its Osteopathic Medicine program. However, CHSU cannot guarantee licensure of DACA students by state licensing boards; the

COM encourages all applicants with DACA status to communicate with the Osteopathic Medical Board of California, or the state where they plan to practice, to determine if they will be eligible to receive a license issued by that agency.

**Please note:** DACA students are not eligible for financial aid but may be eligible for private alternative loans. Please reach out to the office of Financial Aid if you have additional questions.

#### International Student Applicants

The COM does not sponsor visas for international applicants that require a visa to enter or remain in the United States.

International applicants who may lawfully enter or reside in the United States without the need for CHSU visa sponsorship are welcome to apply to the COM. However, the COM encourages all such applicants to communicate with the Osteopathic Medical Board of California, or the state where they plan to practice, to determine if they will be eligible to receive a license issued by that agency. Successful completion of the COM program does not guarantee all admitted students will receive such license. The COM will not be held liable to students who matriculate to CHSU and are later denied an osteopathic medical license in any state for any reason, including, but not limited to, denial on a basis related to undocumented or other ineligible immigration status.

International students follow the same application steps as all other applicants applying to the D.O. program. International students who have completed a bachelor's degree in the United States will be exempt from the requirements listed below and will be subject to the same admissions standards as described above.

At this time CHSU does not offer English Language Services to international students and fluency in English is required of all students. No instruction will occur in a language other than English.

With regard to international students who have not completed a bachelor's degree in the United States, the COM will consider such application within the context of that applicant's home country's educational environment, subject to the following additional requirements:

- International applicants must provide official copies of academic records (translated into English if received in a foreign language) from all colleges or universities attended after high school or equivalent.
- International applicants with U.S. permanent resident status and/or naturalized citizenship and holders of

international visas who complete prerequisite courses from outside the United States must either: (a) submit an official evaluation of their coursework and degree(s), if any, from the World Education Services ("WES") (<http://www.wes.org/>) to AACOMAS; or (b) submit an official evaluation of their coursework and degree(s), if any, from International Education Research Foundation ("IERF") at <http://www.ierf.org/> to CHSU. Students may be exempt from the WES or IERF requirements as determined on a case-by-case basis.

- International applicants applying to attend CHSU who are from a country where English is not the primary language spoken must submit scores on the Test of English as a Foreign Language ("TOEFL"). These scores may be submitted through AACOMAS. Minimum TOEFL scores required for admission are as follows:

Test Type	Score
Paper-Based TOEFL	550
Computer-Based TOEFL	213
Internet-Based TOEFL	100

## COM Re-Admission of Prior CHSU Students

### Re-Admission of Prior CHSU Students

Students who withdraw from CHSU-COM, regardless of the reason, may be considered for readmission upon re-application. This policy does not apply to students who have been dismissed for academic performance or misconduct. Students that have been dismissed from CHSU-COM for any reason may not seek readmission to CHSU-COM.

Re-admission applicants are required to comply with all of CHSU-COM's admissions requirements for non-readmission applicants. In addition, applicants must submit a letter to the CHSU-COM Admissions Department that includes the following information:

1. Reason for withdrawal
2. Status/activities/academic and professional pursuits since withdrawal
3. Reasons why the applicant should be considered for re-admission

All documents must be submitted at least ninety (90) days in advance of the academic year during which the applicant wishes to re-enroll. The Admissions Committee will review the application for readmission and reserves the

right to request additional supporting documentation. All applicants will receive written notification of the Committee's decision via email.

In all cases of re-admission, students must complete the program within the maximum length of time permitted by the COM Graduation Requirements.

All current or former students returning from an approved extended period away from CHSU, such as a leave of absence or an offer to repeat an academic year, must notify CHSU in writing of any offenses, including deferred adjudications, at least sixty (60) days prior to the anticipated return date. An offense occurring less than sixty (60) days prior to the anticipated return date must be reported to the Director of Student Affairs within 24 hours of the offense. Nondisclosure or falsification of any related information may result in the revocation of the offer to return to CHSU, or if already returned to CHSU, referral to the Student Progress Committee for possible sanctions up to, and including, dismissal from the program

CHSU retains the right to relinquish the seat of any current or former student returning from an extended absence if they have been criminally charged or convicted of a misdemeanor, felony, or traffic violation. Students who have already resumed classes following an extended absence may be referred to the Student Progress Committee for sanctions up to, and including, dismissal from the program.

As future physicians, students are held to a high standard of professionalism, ethics and honor, and CHSU has a duty to protect the public from potential harm by its students. All current or former students returning from an approved period away from CHSU, such as a leave of absence or an offer to repeat an academic year, must complete a national background check, and controlled substance screen within a timeframe designated by CHSU, but no later than sixty (60) days prior to the anticipated return date.

Additional requirements, such as a psychiatric evaluation, may be placed on returning students as deemed appropriate. Students who do not return on the approved date, or otherwise do not fulfill all of the requirements for return, will need to re-apply through AACOMAS and will not be guaranteed readmission.

CHSU-COM may, in its sole discretion, allow the student to re-enroll in the next class of the same program, with the same enrollment status, number of credits and academic standing as when the student last attended CHSU-COM. The student may also request admission at a later date, so long as completion of the program occurs within the time frame required by CHSU-COM's accreditor, COCA, as

explained above. If the school determines that the student is not prepared to resume the program where they left off, the school must make reasonable efforts to help the student resume and complete the program. Such reasonable efforts include, but are not limited to, providing a refresher course and allowing the student to retake a pretest, as long as such requirements do not place an undue hardship on the College. If reasonable efforts are unsuccessful or the school determines that there are no reasonable efforts that can be taken, the school is not required to readmit the student.

## Re-Admission of Service Members to CHSU-COM

Under the Higher Education Opportunity Act of 2008 (HEOA), institutions are required to readmit an individual who left school or did not accept an offer of admission in order to perform military service with the U.S. Armed Forces. The following sections explain the eligibility and re-admission requirements of this policy.

Students are eligible for readmission under this provision if, during the leave, the student performed or will perform voluntary or involuntary active-duty service in the U.S. Armed Forces including active duty training and National Guard or Reserve service under federal (not state) authority. Students are not eligible if they received a dishonorable or bad conduct discharge. In general, the cumulative length of absence and all previous absences for military service (service time only) must not exceed 5 years.

### Notice Requirement

Students planning to take leave for military service, must provide written notice to the Associate Dean of Students Services as far in advance as is reasonable under the circumstances. Alternatively, at the time of readmission, the student must submit an attestation of military service that necessitates absence from CHSU-COM. No notice is required if precluded by military necessity, such as service in operations that are classified or would be compromised by such notice.

Students must also provide written notice of the intent to return to CHSU-COM to the Associate Dean of Student Services. The notice must be submitted no later than 3 years after the completion of the period of service. If the student is recovering from a service-related injury or illness, they must notify the school no later than 2 years after their recovery. A student who fails to apply for readmission within the designated time limits may not be eligible for readmission.

In accordance with Federal Regulations, returning students who receive a dishonorable or bad conduct discharge from the Armed Forces (including the National Guard and Reserves) are not eligible for readmission.

## Tuition and Fees

For the first academic year after return from military service, the student will be readmitted at the same tuition and fees rate that the student was or would have been assessed for the academic year of departure, unless there are sufficient veterans' educational benefits or institutional aid to pay the increased amount of tuition and fees. For subsequent academic years, the student will be charged the same tuition and fees as other students in the program.

## Re-Admission Requirements

CHSU-COM will allow the student to re-enroll in the next class or classes in the same program, with the same enrollment status, number of credits, and academic standing as when the student was last in attendance. Students may be subject to the degree requirements in effect at the time of readmission. The student may also request a later date of admission or, if unusual circumstances require it, the institution may admit the student at a later date. If the school determines that the student is not prepared to resume the program where they left off, the school must make reasonable efforts at no extra cost to the student to enable the student to resume and complete the program. Such reasonable efforts include, but are not limited to, providing a refresher course and allowing the student to retake a pretest, as long as they do not place an undue hardship on the school. If reasonable efforts are unsuccessful or the school determines that there are no reasonable efforts that the school can take, the school is not required to readmit the student.

## COM Deferment of Admissions

### Deferment of Admissions

An offer of admission applies only to the specific academic year for which the applicant has applied. Applicants who are not able to attend the College of Osteopathic Medicine in the specific academic year to which they have applied and subsequently have been admitted, will need to reapply for admission. Consequently, a student who was admitted to one academic year but does not ultimately matriculate, may not necessarily be offered admission in another academic year.

Under certain circumstances, an applicant's request for deferring admission may be considered on a case-by-case

basis. Applicants seeking deferment must make such A request following admission in writing to the Office of Admissions. Applicants may be required to submit relevant documentation supporting their deferment request. These requests will be forwarded to and then reviewed by the Dean. Ultimately, these requests will be either granted or denied solely at the discretion of the Dean of the College of Osteopathic Medicine.

Applicants who have been granted deferment will not need to re-apply to CHSU and will be permitted to attend CHSU in the semester to which their admission has been deferred. Deferred applicants must continue to meet all CHSU requirements during the entirety of the deferment period. Prior to enrollment, deferred applicants will need to comply with all admission criteria that were in place at the time they were initially offered admission into the College of Osteopathic Medicine, and not the admission requirements that are in place at the time the applicant actually attends CHSU COM.

## COM Retention of Admission Records

### Applicants That Matriculate to CHSU

The CHSU Office of the Registrar maintains a record for each enrolled graduate student at CHSU. Upon enrollment, the applicant file for each student will be maintained in the COM Office of Admissions in accordance with the University's policy on record retention.

### Applicants That Do Not Matriculate to CHSU

Application materials submitted by applicants that were denied admission or who declined an offer of admission will be maintained by the COM's Admission office as follows:

- All Applicants: two (2) years from date of decision/declination.

Thereafter, the records will be shredded or otherwise disposed of in a manner that maintains confidentiality of the information in accordance with the University's policy on record retention.

## COM Additional Enrollment Requirements

All offers of admission to the COM are conditional on meeting additional pre-enrollment requirements. All admitted students must meet the following criteria and deadlines in order to enroll in the COM:

## Matriculation Deadlines

- Deposits paid prior to January 1, 2024 must complete matriculation requirements by March 15, 2024
- Deposits paid between January 1 and February 28th, 2024 must complete matriculation requirements by April 15th
- Deposits paid between March 1 and April 30, 2024 must complete matriculation requirements by June 15th
- Deposits paid after May 1, 2024 must complete matriculation requirements within 30 days of depositing

## Health Insurance

As an institution dedicated to the study of health care, CHSU places a great emphasis on personal health and well-being. The CHSU requires that all students be covered by a comprehensive medical and prescription drug insurance plan as required by the CHSU Student Health Insurance Policy.

Students may secure insurance through a variety of options including insurance through parents, spouses, or health exchanges. To ensure students have access to a comprehensive plan, CHSU has implemented a student health insurance plan through Aetna Health. Prior to matriculation, students must provide Proof of Health Insurance through the Health Insurance Waiver portal or enroll in CHSU's Health Insurance.

Through a dedicated CHSU website, <https://app.hsac.com/> CHSU, students are able to learn more about the benefits of the plan as well as the waiver process.

## Criminal Background Check and Drug Screening

Accepted students will complete their Criminal Background Check via the AACOMAS portal. AACOMAS representatives will communicate with Accepted Students via email.

CHSU-COM applicants are required to self-disclose any charges, arrests, or convictions including misdemeanors, felonies, deferred adjudications, traffic violations, court martial, military nonjudicial punishments and general or less than honorable discharge from the military, (all hereinafter: "offenses") with the understanding that non-disclosure/falsification may result in the revocation of the offer of admission from CHSU.

If prior offenses are not reported but are discovered after matriculation, a student may receive sanctions up to, and including dismissal from the program. If a student has any

offenses pending final adjudication, it is the student's responsibility to immediately inform CHSU Office of Student Affairs.

Additionally, in response to requirements in the professional practice environment, and to minimize the risk to patients, a criminal background check (completed through AACOMAS) will be completed on all accepted applicants prior to matriculation, and on any student whose actions could potentially be considered a risk to others at any time.

Should any offenses, including deferred adjudications, occur after matriculation, the student must report the incident to CHSU Office of Student Affairs within 30 days of the incident. Following review, disciplinary action may be instituted, up to and including dismissal from the program.

Clinical education sites require students to undergo a criminal background check and drug screening prior to participation in clinical education curriculum. Therefore, all admitted students must successfully complete a criminal background check and drug screening prior to enrollment in the COM. In addition, students must be able to pass the requisite criminal background check, drug tests/screens, immunization/tests, as these may be required by either California law and/or California Health Sciences University College of Osteopathic Medicine affiliated clinical sites and their accrediting and/or regulatory agencies.

Admitted students will need to complete both the criminal background check and the drug screening through a designated third-party agency. CHSU will provide all students the relevant information to be able to complete both the criminal background check and the drug screening. Once completed, the third-party agency will release the background check and drug screening results to the applicant and CHSU. The COM encourages all applicants with potential issues on their background checks to communicate with the Osteopathic Medical Board of California to determine if they will be eligible to receive licensure by that agency. The College cannot guarantee all admitted students will receive such license.

Acceptance to the program will become final once the Office of Admissions verifies that all required information has been received and that the outcome of the background check and the drug screening is satisfactory. After enrollment, background checks and drug screenings may be repeated for each student annually before the beginning of each academic year as needed to ensure eligibility for participation in experiential education curriculum. The cost of initial and repeat background checks and drug screenings is the responsibility of the admitted or enrolled student.

Background checks revealing prior criminal activity may result in consequences affecting clinical rotations, acceptance into residency programs, future licensing, specialty board certification, and/or employment opportunities.

CHSU-COM cannot be held accountable for the clinical facility declining the student. If a student cannot be placed successfully in a clinical setting and unable to complete rotations due to the inability to pass background check requirements, the student will not be able to meet the requirements for graduation.

## Drug Screening

### Pre-Matriculation

In response to requirements in the professional practice environment and to minimize the risk to patients, a controlled substance screening must be completed by all accepted applicants prior to matriculation. This screening must meet CHSU's standards, and be conducted by an agency approved by CHSU.

Any substance-related incident which occurs before matriculation, including, but not limited to, charges/arrests for driving under the influence, must be reported by the student to the CHSU Office of Student Affairs within thirty (30) days of the occurrence. Following review, the student's acceptance may be rescinded.

If the test result is positive (i.e. evidence of a controlled substance) or shows other abnormalities including, but not limited, to excessively dilute urine, the Office of Student Affairs along with members of CHSU Dean will review the test results and the application for admission.

Controlled substance screening results is viewed in light of California and federal laws governing illegal or controlled substances. Depending on the review by the Office of Student Affairs and the Dean the student's acceptance may be rescinded.

### Post-Matriculation

By accepting admission to CHSU and matriculating, the student agrees that CHSU-COM may share controlled substance screening results as deemed necessary. Any substance-related incident which occurs after matriculation, including, but not limited to, charges/arrests for driving under the influence, must be reported by the student to CHSU-COM's Office of Student Affairs within thirty (30) days of the occurrence. Following review, disciplinary action may be instituted, up to and including dismissal from the program.

A controlled substance screening is required prior to starting clinical rotations, and all results are shared with the clinical sites. Additional screenings may be required, at any time, at the discretion of CHSU-COM or partnering institutions. CHSU has no control over the content of third-party background checks, which may include charges of driving under the influence. Even expunged records may appear on these checks. Background checks revealing prior Offenses, even Offenses which may have been dismissed by the courts, could still result in consequences affecting clinical rotations, acceptance into residency programs, future licensing, specialty board certification, and/or employment opportunities.

If the test result is positive (i.e. evidence of a controlled substance) or shows other abnormalities including, but not limited, to excessively dilute urine, the COM Office of Student Affairs along with the CHSU-COM clinical Dean will review the test results and if necessary, refer the student to the Student Progress Committee for adjudication.

## Immunization Requirements

All deposited CHSU students are required to provide the following:

1. Completed medical history form
2. Proof of immunization
3. Completed drug screen (as described above)
4. Completed physical examination conducted by a licensed physician using a CHSU COM form.

Students must obtain all CHSU required immunizations and corresponding titers, prior to matriculation and remain compliant with all immunization requirements through graduation. Students must maintain all immunizations as required by CHSU-COM in order to complete all required supervised clinical practice experiences in the osteopathic medical program curriculum.

A complete description of all immunization requirements is available in the COM Office of Student Affairs and the Office of Admission. Details of what is required is also provided in the admissions webpage.

Entering OMS I (1st year) students who have not completed all CHSU-COM immunization requirements by October 1 may not be permitted to participate in the White Coat Ceremony and will be called to the Student Progress Committee for review and adjudication. In addition, non-compliance will result in the inability to participate in any laboratory activities (included but not limited to Early Learning Service Projects, Osteopathic Manipulation, Standardized Patient encounters, OSCE's and Clinical Rotations).

All students must provide proof of adequate immunization/immunity for the following:

- TB test (completed within 6 months prior to matriculation)
- Tetanus toxoid immunization (Tdap)
- Hepatitis B virus
- Measles (Rubeola), Mumps and Rubella
- Varicella
- Influenza
- COVID

In some situations, clinical sites may have additional immunization requirements above those required by CHSU-COM.

CHSU-COM may revise the immunization requirements at any time as deemed necessary, and all students will be required to comply with subsequent changes.

# Program Requirements

## Doctor of Osteopathic Medicine (DO) Curriculum

**Degree Type**  
D.O.

## COM Curriculum Requirements

To earn a Doctor of Osteopathic Medicine (DO) Degree, students must complete the following course requirements during each phase of the Osteopathic Medicine program.

## OMS I - Year 1 Courses

Course #	Title	Credits
COM 1701	Molecular & Cellular Mechanisms	3.5
COM 1702	Host Defense Mechanisms	3.5
COM 1704	Mechanisms of Disease	3.5
COM 1711	Musculoskeletal System	5.0
COM 1721	Cardiopulmonary System	5.0
COM 1741	Endocrine and Reproductive System	3.5
COM 1751	Gastrointestinal System	3.5
COM 1771	Neurological System	3.5
COM 1781	Renal System	3.5

### Longitudinal Courses - Year 1

Course #	Title	Credits
COM 1761	Osteopathic Principles and Practices I – 1	3.0
COM 1762	Osteopathic Principles and Practices I – 2	3.0
COM 1791	The Developing Physician 1	2.0
COM 1792	The Developing Physician 2	2.0
COM 1795	Physicians Role in Health Systems 1	1.0
COM 1796	Physicians Role in Health Systems 2	1.5
COM 1799	Medical Spanish I	2.5

### OMS II - Year 2 Courses

Course #	Title	Credits
COM 1802	Hematology & Oncology	3.5
COM 1805	Mechanisms of Disease II	3.5
COM 1812	Musculoskeletal Medicine	4.5
COM 1822	Cardiology	3.5
COM 1823	Pulmonology	3.5
COM 1832	Behavioral Sciences and Psychiatry	2.5
COM 1842	Endocrinology & Reproductive Medicine	3.5
COM 1852	Gastroenterology	3.5
COM 1872	Neurology	3.5
COM 1882	Nephrology	3.5
COM 1894	Clinical and Science Integration	2.0

### Longitudinal Courses - Year 2

Course #	Title	Credits
COM 1861	Osteopathic Principles and Practices II- 1	3.0
COM 1862	Osteopathic Principles and Practices II- 2	3.0
COM 1890	Ethical Consideration in Interprofessional Healthcare Practice	1.0
COM 1891	The Practicing Physicians 1	2.0
COM 1892	The Practicing Physicians 2	2.0
COM 1895	Physicians Role in Health Systems 3	1.0
COM 1897	Physicians Role in Health Systems 4	1.0
COM 1899	Medical Spanish II	2.5

### OMS III - Year 3 Core Clerkships

Course #	Title	Credits
COM 1911	Family Medicine I	4.0
COM 1912	Family Medicine II	4.0
COM 1921	Pediatrics	4.0
COM 1931	Behavioral Health Clerkship	4.0
COM 1941	Women's Health Clerkship	4.0
COM 1951	Surgery I	4.0
COM 1952	Surgery II	4.0
COM 1971	Internal Medicine I	4.0
COM 1972	Internal Medicine II	4.0
COM 1996	Comprehensive Clinical Management	2.0
COM 1997	Entrustable Professional Activities I	2.0
COM 1998	Entrustable Professional Activities II	2.0
COMLEX Level 1- Enrichment Elective		

### OMS IV - Year 4 Required Clerkships and Electives

Course #	Title	Credits
COM 2001	Community or Underserved Medicine Clerkship	4.0
FAM 2011	Primary Care: Family Medicine	4.0
PED 2021	Primary Care: Pediatrics	4.0
IM 2071	Primary Care: General Internal Medicine	4.0
PED 2022	Specialty: Pediatrics	4.0
SUR 2051	Specialty: Surgical	4.0
COM 2072	Specialty: Medical	4.0
EME 2081	Emergency Medicine	4.0
COM 2091	Entrustable Professional Activities III	2.0
OMS IV Elective Clerkships/ Courses		4
COMLEX Level 2 - Enrichment Elective		
<ul style="list-style-type: none"> <li>• One (1) of the clinical clerkships listed: (COM 2011, 2021, or 2071) is required to be completed.</li> <li>• One (1) of the specialty clerkships listed: (COM 2022, 2051, or 2072) is required to be completed.</li> <li>• Five (5) elective clerkships are required.</li> </ul>		
Total Credits		182

## COM Academic Standing and Progress Policy

The purpose of this policy is 1) to set the terms, definition, parameters and guidelines to determine the academic

standing of a COM student at a particular stage of their curricular timeline; 2) to identify students' acceptable progression across the curricular timeline based on their overall GPA and other qualitative requirements; 3) to identify eligibility for extracurricular activities; and 4) to identify at-risk students for providing additional help.

The policy applies to the OMS-I through OMS-IV students at the CHSU-COM for identifying their academic standing for determining their successful progression through the curricular timeline.

This policy will also allow for selecting students facing challenges in achieving the curricular goals with subsequent outcomes:

1. Students below certain level of academic achievement will be recognized and discussed by the Student At Risk Committee (StARC);
2. Failure to attain the milestones as per set criteria for academic progression will result in placement in various categories with different action plans including facing the Student Progress Committee (SPC);
3. Restrictions of engaging in extracurricular activities may be placed as per pre-determined criteria;
4. Consecutive failure in achieving the curricular milestones may result in temporary or permanent separation as per the policy guidelines.

## Academic Standing and Academic Progress

Academic standing is defined as a student's status at any time within a semester or clerkship/rotation of the CHSU curriculum. To be in good academic standing, a student must have passing grades in all courses / clerkships, and COMLEX exams at any given point in time.

This academic standing will be used to determine students' eligibility to participate in extra-curricular activities, which includes attendance at conferences and/or local, regional, or national meetings of organizations and non-curricular research.

A student must have a minimum grade point average of 3.0 to be considered eligible for the extracurricular activities.

Academic progress in OMS-I and OMS-II of the curriculum requires passing all courses in each semester, and satisfying any other requirements specified within the curriculum.

Academic progress for students in OMS-III and OMS-IV of the curriculum includes successful completion of all required clerkships, end of rotation exams, and satisfying any other requirements specified within the curriculum.

## Standard of Academic Performance

### Academic Monitoring

The academic monitoring and alert process is a system through which faculty, course directors, student affairs staff or academic affairs staff, identify students who are having, or are at risk of having, academic difficulty. It is the responsibility of the Office of Academic Affairs and Assessment or Dean's Designee to continuously monitor the performance of students in order to identify those students who are struggling with their coursework. Those students who are well below the class average on any cumulative individual graded component in a course, or those that have a sudden or significant decline in their overall performance, will be referred for discussion at the Students at Risk Committee (StARC).

### Academic Risk

When a student is identified as being at risk and subsequently referred to StARC, the StARC chair, or designee, will recommend that the student's faculty advisor meet with the student to address any issues or concerns the student is having. Depending on the specific situation, the student will need an academic support plan that may include required elements, such as, attendance at review sessions, tutoring services, mandatory attendance at all course sessions, and/or utilization of any of the available services at CHSU, such as an educational skills specialist or behavioral health professional. The year specific achievement director will review the academic support plan developed.

### Academic Warning

A student who fails any course/clerkship in a semester will be required to appear before the SPC and/or its subcommittee and will automatically be placed on Academic Warning.

Students placed on Academic Warning will continue to have their status monitored by a university faculty or staff member. Academic Warning status may be removed after a student successfully completes all remediation exams and completes at least another semester without additional course failures.

Students on Academic Warning are not eligible to hold a leadership position in a student organization, participate

on a committee, participate in extra-curricular activities, or attend conferences and/or local, regional, or national meetings of organizations. Nor can they participate in non-curricular research.

Academic Warning is an internal designation and will not appear on the student's transcript.

### Academic Probation

A student who has failed a course/clerkship while on Academic Warning or failed two courses/clerkships (with pending remediation) within the same academic year, will be placed on Academic Probation by the Associate Dean for Academic Affairs.

To be removed from Academic Probation the student must successfully pass all pending course remediation and complete at least one other semester without additional course failures.

Students placed on Academic Probation will continue to have their status monitored by a University faculty or staff member. In addition, students on Academic Probation must attend all classes/course assignments, unless an excused absence is approved.

Students placed on Academic Probation will lose eligibility to hold a leadership position in a student organization, participate as a committee member, participate in extra-curricular activities, attend conferences and/or local, regional, or national meetings of organizations, or participate in non-curricular research.

Students who fail any other course, section, clerkship, COMAT exam, remediation exam and/or national board examination while on Academic Probation will be required to appear before SPC, which may recommend suspension or dismissal.

The record of each student on Academic Probation is reviewed by SPC at the end of the defined term to evaluate the student's academic progress.

*Academic probation status is not tied to a student's SAP, as defined by Title IV. It is wholly separate and unrelated to SAP.*

### Academic Suspension

Academic Suspension is a mandatory, temporary leave from the university. Academic Suspension is the result of poor academic performance or violation of academic regulations and is determined by the Associate Dean for Academic Affairs or the Dean.

Potential reinstatement after Academic Suspension may be allowed only if the student achieves all criteria set for in the official Academic Suspension letter.

Students who are reinstated following Academic Suspension will be on Academic Probation during the entire year following reinstatement and subject to all restrictions that apply to Academic Probation status.

Reinstated students who fail any other course, section, clerkship, COMAT exam, remediation exam and/or national board examination, will be required to appear before the SPC, which may recommend dismissal.

Students approved for reinstatement after a period of Academic Suspension, or an approved voluntary leave of absence will also be required to repeat previously taken courses while repeating the whole year.

Students will be charged for tuition and responsible for incurred expenses for any such repeated year of enrollment.

### **Suspended students may not perform the following or related functions:**

- Register for courses
- Attend classes
- Use campus facilities, including library, gym, study rooms, and computer labs (without permission from the Dean).
- Participate in student activities
- Be members of student organizations
- Participate in student employment

### **Suspended students are required to return their:**

- CHSU identification ID badge
- Parking pass
- Name tags
- White coats

### Academic Dismissal

Academic Dismissal is a forced, permanent separation from the university. Dismissed students are not eligible for re-enrollment.

### Class Auditing Regulations

Auditing of courses at CHSU is not allowed. Auditing courses while not being enrolled is not to be used as a means to remediate a course.

# COM Grading System and Quality Points

## Semester Credit Hours

One (1) unit of credit is assigned for a minimum of 750 minutes of formalized classroom instruction that requires students to work an average of twice the amount of time for out-of-class assignments (1,500 minutes). For courses that include additional workshop and/or laboratory sessions, one (1) credit hour equals 25 clock hours of formalized instruction plus 12.5 clock hours for student out-of-class assignments. For clinical clerkships, one (1) credit hour is assigned for each 37.5 clock hour.

CHSU College of Osteopathic Medicine defines a semester length as 20 weeks for the first- and second-year students (pre-clinical instructional coursework) with a summer intersession. The third- and fourth-year students complete clinical rotations as assigned throughout the academic calendar year.

## Grading System

Cumulative grade point averages are computed with a quality point system. The interpretation of the letter grades and their quality point values is as follows:

### A. Preclinical Grading System

Grade Description		GPA Quality Points
A	90-100%	3.50 – 4.00
B	80-90%	3.00 – 3.45
C	70-79%	2.00 – 2.90
F	<70%	0.00
RC	>70% - Remediation Successfully Completed	2.00
RF	<70% - Remediation Failed	0.00
P	> 70% and above	-
NP	Non-Pass	-

Percentage Score	GPA Points	Percentage Score	GPA Points	Percentage Score	GPA Points
100%	4.00	89%	3.45	79%	2.90
99%	3.95	88%	3.40	78%	2.80
98%	3.90	87%	3.35	77%	2.70
97%	3.85	86%	3.30	76%	2.60
96%	3.80	85%	3.25	75%	2.50
95%	3.75	84%	3.20	74%	2.40
94%	3.70	83%	3.15	73%	2.30
93%	3.65	82%	3.10	72%	2.20
92%	3.60	81%	3.05	71%	2.10
91%	3.55	80%	3.00	70%	2.00
90%	3.50			<70%	0.00

### \*Percentage Score Earned and Quality Points Awarded

\*Percentage scores earned are rounded to the nearest integer/whole number.

### Rounding Percentage Scores Earned

Exam scores are rounded to the nearest integer/whole number. If the first digit to the right of the decimal or in tenths place is less than or equal to 4, the percentage score earned is rounded to the nearest whole number (e.g., 79.4 is rounded to 79). All digits after the decimal point are dropped. If the tenths digit is greater than or equal to 5, the grade is rounded to the next whole number (e.g., 79.6 is rounded to 80). All digits after the decimal point are dropped.

### B. Core Clinical Clerkship Grading System OMS-III - (Clerkships with COMATs)

Grade Description		GPA Quality Points
H	Honors	
	1. A high COMAT Score set by the COM curriculum committee and based on national data, which is reviewed annually; and	--
	2. Preceptor evaluation scores: Mean 3.5 or higher (out of 4.0)	
P	Pass	
	1. An acceptable COMAT Score set by the COM curriculum committee and based on national data, which is reviewed annually; and	--
	2. Preceptor evaluation scores: Mean 1.5 or higher (out of 4.0)	
NP	Non-Pass	--
RP	Remediation Successfully Passed	--

***The specific scores for honors and passing will be posted in the student clerkship manual and on the clerkship syllabi.***

### C. Electives and OMS-IV Clerkship Grading System (Clerkships without COMATs)

Grade Description		Quality Points
P	Pass - Meets expectations on preceptor eval.	--
NP	Non-Pass -Does not meet expectations on preceptor eval.	--

### Additional Grade Marks Excluded from Grade-Point Average (GPA) Calculations

Grade Description	
IC	Incomplete
IP	In Progress
W	Withdrawal
Y	Pending Remediation

### Incomplete Grade (IC): Courses

The grade of IC (incomplete) may be assigned to a student who otherwise is passing the course but is unable to complete all the required coursework and/or examinations due to extenuating circumstances (such as illness, death in the family, injury due to accident, etc.). The "IC" grade is not counted in the grade point calculation and must be replaced before the student can register for the next academic term unless other arrangements have been made by the Associate Dean for Academic Affairs and Assessment to extend the deadline. If the "IC" mark is not removed within the stated period of time, it will automatically change to a grade of F. In cases of illness or extreme circumstance, the "IC" mark may be changed to a grade of "W", with the approval of the Dean.

### **Incomplete Grade (IC): Clerkships/Rotations**

If a student is unable to finish a rotation due to an extraordinary personal or family situation, they must notify their primary preceptor and the Office of Academic Affairs prior to leaving the rotation. A grade of "IC" will be recorded until the rotation can be successfully completed. The "IC" grade will then be replaced by the applicable grade earned. A student with an "IC" mark on their transcript at the beginning of the fourth-year clerkships will not be allowed to begin their fourth-year rotations until the "IC" has been removed from the transcript.

### **In Progress Grade (IP)**

The grade of "IP" (in progress) may be assigned by the course directors to students whose work at the end of a term is still in progress because the course requires more than one term to complete. Completion of course requirements for "IP" grades must occur within one year. A grade of "IP" automatically changes to an "F" or "NP" (depending on the selected grading method) after one year if no other grade is assigned. "IP" grades count as credits attempted and as credits earned upon completion of the course. Students with "IP" grades are not re-enrolled for the course and cannot use these credits for enrollment or financial aid in subsequent terms.

### **Remediation Placeholder (Y): Clerkships/Rotations**

The "Y" mark is a provisional placeholder for any student required to remediate a failed clerkship. A failed clerkship must be remediated within 30 days from the end-date of the scheduled clerkship. If the student has successfully passed the remediation, the "Y" mark will be changed to a "RP" grade. If the remediation is not successful, the "Y" mark will be changed to a "NP" (non-pass) grade and the student will be required to repeat the clerkship.

### **Clinical Rank: Clerkship/Rotations**

A clinical rank separate from the pre-clinical rank will be calculated from a combination of clerkship COMAT scores and preceptor evaluations.

## **COM Course/Clerkship Remediation & Repeat Course/Clerkship Remediation**

Remediation is a phase which is a result of a course failure and potential approval for re-evaluation. Remediation may include any test or performance to re-assess some or all of the learning outcomes and materials presented during a course / clerkship as determined by the Course Director or Dean's Designee, in conjunction with the Office of Academic Affairs and Assessment. Required student Remediation Plans may consist of, but is not limited to, self-study, tutoring, and meetings with the learning specialists and/or course instructor(s) as determined by the Year-Specific SPC Sub-Committee Chair or Dean's Designee. Course remediations will only take place during the specified times allocated during the academic calendar. The duration, content, and scoring of the Remediation Exam are determined by the respective Course Directors working with the Year-specific SPC Sub-Committee Chair or Dean's Designee for maintaining consistency of the process across the board. Remediation Exams are not subject to appeal. Satisfactory completion of the Remediation Exam will be determined by a score of at least 70 percent.

The satisfactory remediation will be reported to the registrar as a grade of C (RC) and is used in the calculation of the student's cumulative GPA. If the student does not satisfactorily complete the remediation, they are referred to the Student Progress Committee (SPC). The full SPC process is described in the SPC policy.

## **Course/Clerkship Repeat**

A student who remediates a course and does not pass, a grade of RF for letter graded courses or a grade of NP for pass/non-pass graded courses/clerkships will be recorded on the official transcript. The student will be required to repeat the failed course/clerkship.

If a student is required to repeat a course/clerkship, the grades for both the original and repeated course/clerkship will be recorded on the official transcript. Only the most recent attempt is counted in the cumulative GPA and toward degree completion requirements. A minimum of 70% must be earned to pass and satisfactorily meet the standards of satisfactory academic progress.

Should a student fail to academically progress while enrolled in the medical school and based on the totality of the student's academic performance while enrolled, the Student Progress Committee (SPC) may recommend that a student repeat an academic year in order to establish a firm foundation to assist the student in their studies of the previously taken subjects.

Students approved for readmission after a period of suspension, or an approved leave of absence may also be required to repeat previously taken courses.

Students will be charged tuition for any such repeated year of enrollment. Students are advised to contact the Financial Aid Office to determine if they are eligible to receive financial aid for any repeated year of enrollment.

## COM Semester and Graduation Honors Dean's List

An OMS-I, OMS-II student, whose grade point average is in the top ten percent of the class for that semester is given Dean's List standing at the end of that term.

## Graduation with Honors

The designation of "Honors" for graduation will be determined by the cumulative average earned at CHSU College of Osteopathic Medicine. Students with a cumulative average in the upper ten percent of their class will receive a diploma inscribed with "honors".

The cumulative grade point averages consist of all grades earned from completed coursework during the OMS I and OMS II academic years, combined with the OMS III core clerkship grades cumulative COMAT scores and preceptor evaluation scores.

The one student with the highest overall cumulative grade point average (GPA) in their class will be noted as the "Valedictorian" in the program for the graduation ceremony. The second highest will be designated "Salutatorian".

## COM COMLEX-USA Requirements

All College of Osteopathic Medicine students must pass COMLEX-USA Level 1, and COMLEX-USA Level 2 Cognitive Evaluation (CE) of the Comprehensive Osteopathic Medical Licensing Examination (COMLEX) Level 2 CE from the National Board of Osteopathic Medical Examiners (NBOME) in order to be eligible to graduate.

All students are required to take these COMLEX-USA examinations during specific timeframes listed in the table below. Students are responsible for all costs associated with taking all levels of the COMLEX-USA exams, including but not limited to exam fees, travel costs and multiple attempts at each exam if needed. The Associate Dean for Academic Affairs and Assessment may grant students exemptions to complying with these time-frame requirements in extraordinary circumstances, to be determined exclusively at the discretion of the Associate Dean. All examinations must be taken at a NBOME-approved testing center.

	Earliest Eligibility	Exam Deadline	Repeated Attempts
<b>COMLEX-USA LEVEL 1</b>	Following successful completion of OMS- II year curriculum (typically taken June to July)	Prior to start of clerkships in OMS-III year (July)	Within 8 weeks of score release
<b>COMLEX-USA LEVEL 2 CE</b>	May to July of OMS- III year, following successful completion of all required clerkships and COMATs	Within 60 days of completing OMS-III year clerkships (and prior to September 30 of OMS-IV year)	Within 8 weeks of score release

## COMLEX-USA LEVEL 1

Students must take COMLEX-USA Level 1 prior to the start of OMS-III year clinical clerkships, generally between May and July of the OMS-II year.

A student is eligible to take COMLEX-USA Level 1 if they have:

- Passed all OMS-I and OMS-II year courses and completed all required academic elements.
- Under certain circumstances, such as in cases of overall poor academic performance, the Associate Dean of Academic Affairs and Assessment may recommend or require the student to delay taking the COMLEX-USA Level 1 until the student is adequately prepared to take the exam.
- Received certification for the exam from the CHSU Registrar's Office.

## COMLEX-USA Level 1 Failures

Failure of COMLEX-USA Level 1 may significantly impact a student's clinical rotation schedule, progression through the curriculum, ability to match into residency, graduation, and eligibility to start residency. A student who fails the 1st, 2nd or 3rd attempt of COMLEX-USA Level 1 is required to meet with the Student Progress Committee (SPC).

The student will be notified via email/digital letter of a required meeting with the full Student SPC for review. The SPC meets with the student to discuss and vote on a recommendation.

The SPC makes their recommendation to the Associate Dean for Academic Affairs and Assessment. The Office of Academic Affairs works with the student and the Offices of the Student Affairs and Clinical Affairs to follow through SPC recommendations and create an individualized study plan for remediation which may include a pause of their clinical rotations, directed studies, and/or a formal board preparation course. The components of this remediation plan will occur during a self-study block. The student will be enrolled in the self-study block immediately upon pausing the clinical rotations. A pause in rotations with subsequent enrollment in self-study blocks will not be eligible for tuition refund.

The student will be placed on academic probation until he or she successfully passes the Exam.

Students requesting a Leave of Absence will follow the LOA policy.

Unless instructed otherwise by the Associate Dean for Academic Affairs and Assessment, the student must re-take COMLEX-USA Level 1 within eight (8) weeks of notification of failure.

A student who fails the COMLEX-USA Level 1 three (3) times is subject to dismissal from CHSU-COM due to insufficient academic progress.

A student with 4 cumulative failures of any combination of COMLEX Level 1, or Level 2 CE is subject to dismissal from CHSU-COM due to insufficient academic progress.

## COMLEX-USA LEVEL 2 CE

Students are required to take COMLEX-USA Level 2 CE sixty (60) days following successful completion of all OMS-III year curricular and clerkship requirements.

A student is eligible to take COMLEX-USA Level 2 CE if he or she has:

- Successfully completed all OMS-III year curricular and clerkship requirements including the required Osteopathic Principles and Practice (OPP) elements. The requirements for each course are listed in the course syllabus and may include but are not limited to completion of all patient logs, cases, quizzes, and passage of all post-rotation NBOME COMAT examinations, including the OPP NBOME COMAT examination.

- Students are given a 24-hour excused absence from clerkships to take COMLEX-USA Level 2CE if a request is submitted to the Clinical Education Department at least ten (10) business days in advance of the examination.

## COMLEX-USA Level 2 CE Failures

Failure of COMLEX-USA Level 2 CE may significantly impact a student's clinical rotation schedule, progression through the curriculum, ability to match into residency, graduation, and eligibility to start residency. A student who fails the 1st, 2nd or 3rd attempt of COMLEX-USA Level 2 CE is required to appear before the SPC.

The SPC makes their recommendation to the Associate Dean for Academic Affairs and Assessment. The Office of Academic Affairs and Assessment works with the student and the Office of the Student Affairs and the Office of the Clinical Affairs to follow through SPC recommendations and create an individualized remediation plan which may include a pause in their clinical rotations, directed studies, and a formal board preparation course.

The components of this remediation plan will occur during a self-study block. The student will be enrolled in the self-study block immediately upon pausing the clinical rotations. A pause in rotations with subsequent enrollment in self-study blocks will not be eligible for tuition refund.

The student will be placed on academic probation until he or she successfully passes the Exam.

Students requesting a Leave of Absence will follow the LOA policy.

Unless instructed otherwise by the Associate Dean for Academic Affairs and Assessment, the student must re-take COMLEX-USA Level 2 CE within eight (8) weeks of notification of failure.

## COMLEX-USA Level 2 CE Third Failure

A student who fails COMLEX-USA Level 2 CE three (3) times is subject to dismissal from CHSU- COM due to insufficient academic progress.

A student with 4 cumulative failures of any combination of COMLEX Level 1 or Level 2 CE is subject to dismissal from CHSU-COM due to insufficient academic progress.

## COMLEX-USA LEVEL 3

Following graduation, the CHSU Registrar's Office approves each graduate to take COMLEX- USA Level 3 through the NBOME website. Generally, graduates take this

examination at the completion of the first year of post-graduate training; however, requirements for taking this examination vary from state to state. Graduates should contact the osteopathic medical licensing board in the state where they will have post-graduate training for further information. In most cases a residency program director must also attest to the candidate's eligibility for this exam.

The COM will publish to the public the COMLEX-USA Level 1, Level 2 CE, and Level 3 first time pass rate for all students in each class of the COM.

## Osteopathic Principles and Practice Scholars Program (OPP)

The Osteopathic Principles and Practice (OPP) Scholars Program is designed to augment students' knowledge and application of the principles and practices of osteopathic medicine in both the academic and clinical settings. This OPP Scholars Program emphasizes knowledge and application of osteopathic principles and practice (OPP) with a functional anatomic and physiologic understanding through clinical and academic experiences. Scholars function as members of the OPP Department and assist in all aspects of the departmental functions when a conflict of interest is not present.

The OPP Scholars Program is a highly competitive program. Second year osteopathic medical students in good academic and professional standing are eligible to apply and interview with the OPP Department for this program. A total of four students may be selected to participate in the OPP Scholars Program. The OPP Scholars Program is a 12-month mentorship and teaching program integrated throughout the student's 3rd and 4th year clinical clerkships. Participation in the Osteopathic Principles and Practice Scholars Program adds an additional year to a student's completion of the osteopathic medicine program requirements and Scholar's responsibilities. Scholars rotate between Scholar duties throughout the 3rd and 4th year clinical clerkship curriculum. Generally, a total of 5 years will occur for the completion of the CHSU-COM medical curriculum along with the 12-month OPP Scholars Program. A certificate indicating successful completion of the OPP Scholars Program will be awarded at graduation.

### OPP Scholars Program Course Requirements

**SCH 1900:** Pre-Doctoral Osteopathic Principles and Practice Scholars Course I

**SCH 2000:** Pre-Doctoral Osteopathic Principles and Practice Scholars Course II

**SCH 2100:** Pre-Doctoral Osteopathic Principles and Practice Scholars Course III

The courses are scheduled in 16 week blocks in conjunction with required OMS clinical training curriculum. A total of 48 collective credit hours in the three courses is required.

## Clerkships and Course Structure and Numbering

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### COM Course Structure and Method of Delivery Semester Credit Hour Policy

For students in the first two years (preclinical) of the medical education curriculum, one (1) unit of credit is assigned for a minimum of 750 minutes of formalized classroom instruction that requires students to work an average of twice the amount of time for out-of-class assignments (1,500 minutes). For courses that include additional workshop and/or laboratory sessions, one (1) credit hour equals 25 clock hours of formalized instruction plus 12.5 clock hours for student out-of-class assignments.

For clinical clerkships in the third and fourth year of the medical education curriculum, one (1) credit hour is assigned for each 37.5 clock hour.

### Semester Length Definition

CHSU College of Osteopathic Medicine defines a semester length as 20 weeks. Clinical Rotations are completed as assigned throughout the academic year.

### Method of Course Delivery

#### **OMS-I and OMS-II**

The College of Osteopathic Medicine utilizes a two pass systems-based clinical application model which is based on the premise that a medical student needs to know and understand normal biomedical and clinical sciences before abnormal or pathological conditions can be addressed. Nutrition, clinical relevance, ethics, health policy, evidence-based medicine, and application of foundational knowledge, skills, and attitudes are added to enforce

retention and retrieval. The curriculum includes systems-based courses, longitudinal courses, and inter-professional education courses. The teaching format utilizes Team-Based Learning (TBL), Simulated Patient Scenarios (SIM), Designated Study Assignment (DSA), Clinically Integrated Sessions-Lab (CIS), Immersive Learning Sessions – Lab (ILS), and Culinary Medicine Workshops (CMW) to deliver course content.

### **OMS-III and OMS-IV**

Students in the third year are enrolled in required clinical rotations in the core disciplines of Internal Medicine, Surgery, Family Practice, Women's Health, Pediatrics, and Psychiatry. The fourth year includes required clerkships in Emergency Medicine, Primary Care, Specialty and at least one in a community health clinic setting. Clinical clerkships for all required courses are in the central valley. Additional clerkship opportunities in the fourth year allow for students to audition/experience electives in the discipline of their choice.

## **Course Numbering System**

The number assigned to a course is a general indicator of the year level of the course. The first two digits refer to the year level, the third digit indicates the course specialty/discipline, and the fourth digit designates the sequence of the course.

<b>Course/Clerkship (First 2 digits)</b>	<b>Year</b>	<b>Discipline/Specialty (Third digit)</b>
		0 = IMM/PATH/L/FQHC 1 = MSK/FAM 2 = CP/RESP/PEDS 3 = PSYCH 4 = ENDO/REPR/OB 5 = GI/SURG 6 = OPP 7 = NEURO/IM 8 = RENAL/ER 9 = TDP/TPP/Spanish/Skill/Clinical Review/EPA
1700-1799	OMS-I	
1800 - 1899	OMS-II	<i>same as above</i>
1900 - 1999	OMS-III	<i>same as above</i>
2000 - 2999	OMS-IV	<i>same as above</i>

## **Clinical Clerkships & Electives Numbering System and Requirements**

The clerkship curriculum consists of 80 weeks in years three and four following the COM 1997 course (Entrustable

Professional Activities I). Students may advance to clinical rotations after taking the COMLEX-USA Level 1 examination. Students must successfully complete 36 weeks of core clinical rotations during the third year. A minimum of one required third-year clinical clerkship must be completed under the supervision of an osteopathic physician, and more than one of the required third-year clinical clerkship experiences must include an inpatient component.

COM 1996 – Comprehensive Clinical Management is to be taken after completion of core clinical rotations in preparation for COMLEX Level 2-CE. COM 1998 – Entrustable Professional Activities-II can be taken during years three or four but counts toward the OMS-III credit hour requirements.

Students who have successfully passed the COMLEX 2-CE examination will transition to year four. During year four of the program, students are required to complete 16 weeks of required clerkships and 20 weeks of elective clerkship rotations plus COM 2091 – Entrustable Professional Activities III to prepare students for graduation and residency. The required clerkships include a 4-week rotation in a medically underserved area, a 4-week rotation in primary care, a 4-week rotation in a specialty or sub-specialty rotation and a 4-week rotation in emergency medicine.

A total 42.0 credit hours is required for the OMS-III year and a total of 38.0 credit hours is required for the OMS-IV year.

### **OMS-III Required Core Clerkships**

#### **COM 1996 – Comprehensive Clinical Management – (2.0 CH)**

A 4-week intensive, self-study period for COMLEX Level 2-CE exam preparation. Students will review basic and clinical science topics from the required Core clerkships during the third year.

#### **COM 1997 – Entrustable Professional Activities – (2.0 CH)**

This 2-week capstone course incorporates practical clinical skills labs, competency based OSCEs and other assessments to ensure students are ready to begin clerkships. Basic and Advanced Life Support certifications will be updated during the course.

#### **COM 1998 – Entrustable Professional Activities II – (2.0 CH)**

This 4-week capstone course incorporates didactic presentations, practical clinical skills performances,

competency based OSCEs and other assessments to help ensure students are proficient /competent in some of the Entrustable Professional Activities. Students will demonstrate their skills as table trainers alongside clinical faculty for the OMS-I and OMS-II clinical skills and OPP courses. Students will also attend additional counseling and advising sessions to help navigate their choice of residency training and the residency match process. This course is available for OMS-III and OMS-IV students.

**COM 1911 / COM 1912 – Family Medicine I & II – (4.0 CH each/total 8.0 CH)**

These clerkships are designed to provide the student with an understanding of Family Medicine through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and inpatient settings. A total of 8 weeks is required to be completed in Family Medicine.

**COM 1921 – Pediatrics – (4.0 CH)**

This clerkship is designed to provide the student with an understanding of Pediatrics through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and/or inpatient settings.

**COM 1931 – Behavioral Health – (4.0 CH)**

This clerkship is designed to provide the student with an understanding of Psychiatric illness and treatment through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and required inpatient settings.

**COM 1941 – Women's Health – (4.0 CH)**

This clerkship is designed to provide the student with an understanding of Women's Health through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and required inpatient settings.

**COM 1951 / COM 1952 – Surgery I & II (4.0 CH each/total of 8.0 CH)**

These clerkships can be general or a subspecialty surgery clerkship. Students may select a clerkship from among a list of medical disciplines. This clerkship is designed to provide the student with a basic understanding of Surgery through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse

community of patients in both ambulatory and inpatient settings. A total of 8 weeks is required to be completed in Surgery.

**COM 1971 / COM 1972 – Internal Medicine I & II (4.0 CH each/total of 8.0 CH)**

These clerkships can be a general or subspecialty IM clerkship. Students may select a clerkship from among a list of medical disciplines. This clerkship is designed to provide the student with an understanding of Internal Medicine through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and required inpatient settings. A total of 8 weeks is required to be completed in Internal Medicine.

**Enrichment Courses – OMS-III**

**COM 1999 – Clinical Sciences Integration II (CSI II) – (2.0 CH)**

A multidisciplinary course that prepares students for successful completion of the COMLEX Level 1 exam, which assess students' competency in integrated foundational biomedical sciences with other areas of medical knowledge relevant to clinical problem-solving and the promotion of health maintenance. (Does not count in degree requirements).

**COM 1991 - Enhanced Study 1 - (2.0 CH)**

The Enhanced Study-1 is a 4-week long course. This clerkship is designed to provide students with an additional opportunity to prepare for the COMLEX Level 1. COMLEX Level 1 is an assessment administered in a time-measured manner that integrates foundational biomedical sciences with other areas of medical knowledge relevant to clinical problem-solving and the promotion of health maintenance.

Competency domains assessed include application of osteopathic medical knowledge, osteopathic patient care, osteopathic principles and practice, communication skills, professionalism, and ethics. Competency assessment occurs in the context of clinical and patient presentations and systems-based practice as required for entry into the supervised practice of general osteopathic medicine and for readiness for lifelong learning and practice-based learning and improvement. (Does not count in degree requirements).

These electives must be approved by the Associate Dean of Academic Affairs & Assessment and is intended for

students who are identified as at-risk and/or have previously failed a COMLEX exam and may need additional preparation and review time.

## OMS-IV Required Clerkships and Electives

### Community or Underserved Medicine Clerkship

xxx 2001 – Community or Underserved Medicine Clerkship – (4.0 CH)

The Community or Underserved Medicine clerkship is a required 4-week clerkship. This clerkship is designed to provide the student with clinical experience in a non-profit or public community-based health care clinic located in a medically underserved area or that provides services to a medically underserved population. Students will receive exposure to a diverse community of patients in both ambulatory and inpatient settings. The course number (xxx) will be defined by the specialty, (i.e., IM 2001 – Internal Medicine).

### Primary Care Clerkship

FAM 2011 – Primary Care: Family Medicine – (4.0 CH)

PED 2021 – Primary Care: Pediatrics – (4.0 CH)

OBG 2041 - Primary Care: Obstetrics and Gynecology - (4.0 CH)

IM 2071 – Primary Care: General Internal Medicine – (4.0 CH)

The clinical clerkship in either Family Medicine, General IM, or Pediatrics is a required 4-week Core clerkship. This clerkship is designed to provide the student with an understanding of Primary Care through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and/or inpatient settings.

### Specialty Clerkship

PED 2022 – Specialty: Pediatrics – (4.0 CH)

SUR 2051 – Specialty: Surgical – (4.0 CH)

IM 2072 – Specialty: Medical – (4.0 CH)

The clinical clerkship in a specialty or Sub-Specialty of medicine, surgery or pediatrics is a 4-week clerkship. This clerkship is designed to provide the student with an understanding of a specific area of concentration not

otherwise part of a traditional curriculum. Students will receive exposure to a diverse community of patients in either an ambulatory or inpatient setting.

### Emergency Medicine Clerkship

EME 2081 – Emergency Medicine – (4.0 CH)

The clinical clerkship in Emergency Medicine is a required 4-week clerkship. This clerkship is designed to provide the student with an understanding of emergency medicine through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and inpatient settings.

### EPA III

COM 2091 – Entrustable Professional Activities III – (2.0 CH)

This 2- week capstone course incorporates practical clinical skills labs and knowledge along with required OPP activities and other assessments to ensure students are ready for graduation and residency.

## Electives

Elective rotations are designed to provide the student with the opportunity to select a discipline and receive hands-on training through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and inpatient settings and are offered at various medical sites. A total of 20 weeks of electives is required throughout the fourth year.

Elective rotations are recorded by the specialty and numbered as 2092, 2093, 2094, 2095, 2096 (i.e., PED 2092 for a Pediatric elective rotation). Elective rotations are variable in credit hours and require a total of 20.0 credit hours during the fourth year.

### Clinical Rotation Categories by Specialties / Sub-Specialties

The following list of specialties / sub-specialties will satisfy the requirement of a primary care, specialty, emergency medicine or elective requirement.

### Allergy and Immunology

Course: AI 2072, 2092, 2093, 2094, 2095, 2096

- Specialty: Allergy and Immunology
- Elective: Allergy and Immunology

### Anesthesiology

Course: ANE 2072, 2092, 2093, 2094, 2095, 2096

- Specialty: Anesthesiology
- Elective: Anesthesiology
- Adult Cardiothoracic Anesthesiology
- Pediatric Anesthesiology
- Obstetric Anesthesiology

## **Dermatology**

Course: DER 2072, 2092, 2093, 2094, 2095, 2096

- Specialty: Dermatology
- Elective: Dermatology

## **Emergency Medicine**

Course: EME 2072, 2081, 2092, 2093, 2094, 2095, 2096

- Emergency Medicine
- Elective: Emergency Medicine
- Specialty: Emergency Medicine
- EME Toxicology
- EME Urgent Care
- EME Psychiatric
- EME Ultrasound

## **Family Medicine**

Course: FAM 2011, 2092, 2093, 2094, 2095, 2096

- Primary Care: Family Medicine
- Elective: Family Medicine
- FAM Nutrition
- FAM Sports Medicine
- FAM Occupational Medicine

## **Internal Medicine**

Course: IM 2071, 2072, 2092, 2093, 2094, 2095, 2096

- Primary Care: General Internal Medicine
- Elective: Internal Medicine
- Specialty: IM (sub-specialty)
- IM Cardiovascular
- IM Critical Care - ICU
- IM Endocrinology, Diabetes and Metabolism
- IM Gastroenterology
- IM Hematology
- IM Infectious Disease
- IM Oncology
- IM Nephrology
- IM Pulmonary Disease
- IM Rheumatology
- IM Geriatric Medicine

- IM Interventional Cardiology
- IM Sports Medicine

## **Neurological Surgery**

Course: NS 2051, 2092, 2093, 2094, 2095, 2096

- Specialty: Neurological Surgery
- Elective: Neurological Surgery

## **Neurology**

Course: NEU 2072, 2092, 2093, 2094, 2095, 2096

- Specialty: Neurology
- Elective: Neurology

## **Obstetrics and Gynecology**

Course: OBG 2041, 2072, 2092, 2093, 2094, 2095, 2096

- Primary Care: Obstetrics and Gynecology
- Specialty: Obstetrics and Gynecology
- Elective: Obstetrics and Gynecology

## **Ophthalmology**

Course: OPH 2072, 2092, 2093, 2094, 2095, 2096

- Specialty: Ophthalmology
- Elective: Ophthalmology

## **Orthopedic Surgery**

Course: ORO 2022, 2051, 2092, 2093, 2094, 2095, 2096

- Specialty: Orthopedic Surgery
- Elective: Orthopedic Surgery
- Pediatric Orthopedics

## **Otolaryngology**

Course: OTO 2022, 2072, 2092, 2093, 2094, 2095, 2096

- Specialty: Otolaryngology
- Elective: Otolaryngology
- Pediatric Otolaryngology

## **Pathology**

Course: PTH 2072, 2092, 2093, 2094, 2095, 2096

- Specialty: Pathology
- Elective: Pathology

## **Pediatrics**

Course: PED 2021, 2022, 2092, 2093, 2094, 2095, 2096

- Primary Care: Pediatrics
- Specialty: Pediatrics (sub-specialty)
- Adolescent Medicine
- Pediatric Critical Care
- Pediatric Emergency Medicine
- Pediatric Cardiology
- Pediatric Endocrinology
- Pediatric Hematology/Oncology
- Pediatric Nephrology
- Pediatric Pulmonology
- Pediatric Rheumatology
- Pediatric Gastroenterology
- Pediatric Infectious Diseases

### **Physical Medicine and Rehabilitation**

Course: PMR 2072, 2092, 2093, 2094, 2095, 2096

- Specialty: Physical Medicine and Rehabilitation
- Elective: Physical Medicine and Rehabilitation

### **Psychiatry**

Course: PSY 2072, 2092, 2093, 2094, 2095, 2096

- Specialty: Psychiatry
- Elective: Psychiatry
- Addiction Psychiatry
- Child and Adolescent Psychiatry
- Forensic Psychiatry
- Psychiatry Telemedicine

### **Radiology - Diagnostic**

Course: RAD 2072, 2092, 2093, 2094, 2095, 2096

- Specialty: Radiology
- Elective: Radiology

### **Surgery**

Course: SUR 2051, 2092, 2093, 2094, 2095, 2096

- Specialty: Surgery
- Elective: Surgery

### **Women's Health**

Course: WMH 2041, 2072, 2092, 2093, 2094, 2095, 2096

- Primary Care: Women's Health
- Specialty: Women's Health
- Elective: Women's Health

### **Elective Clinical Rotations – United Health Centers**

- POD 2292 – Elective: Podiatry
- ORH 2293 – Elective: Oral Health Medicine
- CPC 2294 – Elective: Chiropractic Care

## **Non-Clinical Electives**

### **COM 2090 – Elective: Medical Administration – (variable credit 2.0 – 4.0)**

The Medical Administration Clerkship is a 2 or 4-week elective clerkship to give students experience in working with CMOs of various hospitals.

### **COM 2097 – Elective: Research – (4.0 CH)**

The Research elective provides meaningful research experiences for medical students, with the expectation that students will gain initial experience and interest in research that will carry over into the practice of medicine. The goals of the Research Selective are to provide students an opportunity to participate in an ongoing research project, to create a greater appreciation for clinical, basic science, or medical education research, and to introduce future physicians to good research practices.

### **COM 2190 – Elective: Physician Wellness – (1.0 CH)**

This elective provides an opportunity to explore and practice different modalities for maintaining wellness as a practicing physician. (This course cannot be repeated)

### **CSL 2092 – Elective: Clinical Skills Facilitation and Leadership – (variable credit 1.0 – 2.0)**

The Clinical Skills Facilitation and Leadership elective allows OMS-IV students to build additional competencies and strengthen their clinical skills facilitation and leadership. Requirements may be met over 1 week (1 credit hour) or 2 weeks (2 credit hours). This course can be completed as 2 consecutive weeks or 1 week non-consecutive week for a maximum of 2 weeks / 2.0 credit hours earned.

Students requesting to complete this elective must receive pre-approval from the Course Director, contact their Clinical Affairs Coordinator to register for the course, and schedule the course in CORE ELMS.

### **RES 2091 - Elective: Professionalism in Careers in Medicine - (1.0 CH)**

Students will gain the requisite communication and deportment skills to effectively succeed in a career as a physician. The core principles of deportment, inter-professional communication and critical appraisal will be

reviewed and emphasized. At the end of the course, the student will understand the concepts of closed loop communication, self-reflection, and deadline planning as they pertain to careers in medicine. System and educational paradigm models will be employed as case studies in effective strategy planning and deployment of their Graduate Medical Education transition readiness.

### Independent Study Elective Series

The Independent Study Electives are designed to allow students during their fourth year of the program to build additional competencies and strengthen their knowledge base. It may be taken either as a stand-alone course or concurrently with other OMS IV requirements. Requirements may be met in a menu-style fashion, where students may opt into and complete activities commensurate with the required number of credits, **not to exceed 4 total credits** for any combination of independent study electives.

Students requesting to complete an independent study course must complete the Independent Study Form available from the Registrar's Office, contact their Clinical Affairs Coordinator to register for the online study course, and schedule the course in CORE ELMS. The completed signed form must be submitted to the Registrar's Office for processing.

### IND 2991 – ECG Academy – (2 or 4 CH)

The ECG Academy® Learning System is offered as a two- or four-week distance learning course for OMS-IV students. Students will elect to enroll in an ECG skills course customized for attending physicians, medical residents, and cardiology fellows. The online educational experience provides targeted lesson plans and coaching sessions for students to complete at their own pace. Students will gain proficiency in reading and interpreting both simple and complex cardiac rhythm strips and have the opportunity to put into practice the knowledge and skills they have acquired. The purpose of the course is to help students gain confidence in the ECG prior to or in conjunction with their clinical rotations, particularly in Emergency Medicine, Family Medicine, Internal Medicine (IM), and IM subspecialties. The goal of the course is to attain a resident-physician level of proficiency in understanding engineering concepts, ECG recording and lead basics, and interpreting various pathologies, including: mechanisms of arrhythmias, advanced conduction system concepts, wide QRS complex tachycardias, advanced atrial arrhythmias, pre-excitation (Wolff Parkinson White) syndromes, distinguishing paroxysmal supraventricular tachycardia (PSVT) mechanisms, congenital arrhythmia syndromes, and pacemaker troubleshooting.

### IND 2992 – PsychiatryOnline Premium – (1 – 4 CH)

PsychiatryOnline Premium allows Access to five peer-reviewed eJournals, the DSM Library, the Psychotherapy Library of eBooks, APA Guidelines, Patient Education, Podcasts, and more. For this elective, the *DSM-5-TR® Clinical Cases* [found in the drop-down DSM Library] offers 19 chapters exploring patient vignettes in each diagnostic category.

### IND 2993 – Medical Humanities Elective – (1 - 4 CH)

This course is an introduction to medical humanities, an interdisciplinary field that engages critically with various aspects of health care, such as the concepts, practices, values, and experiences of patients and clinicians. Topics may include how medical practice has changed over time; our ideas of health, illness, disease, pain, and suffering; the role of stories in clinical care and patient experiences; aging and dying; and what doctors may know about religion and spirituality. Students will increase their understanding of how medicine, health, and illness are portrayed in fiction, poetry, memoirs, and movies and learn to closely read those texts. Students will be invited to think, read, reflect, and share their reflections across genres and learn to use narrative accounts and concepts from the humanities to expand our understanding of how biosocial, medical, and ethical realities actively shape each other.

### IND 2994 – Wikipedia: WikiProject Medicine Elective – (1 - 4 CH)

The Wikipedia: WikiProject Medicine is an online elective course. The goal is to select and improve important medical topics and develop them to a high level of quality. In 2013, Dr. Amin Azzam, MD, Adjunct Professor at UCSF School of Medicine, founded the WikiMedicine Project and has since worked with medical students from such institutions as UCSF, University of Central Florida, and Vanderbilt to offer immersion elective rotations for fourth-year medical students to receive academic credit for editing Wikipedia. In this WikiProject Medicine elective course, students will gain insight into the value of Wikipedia as a viable reference and build the skills and knowledge needed to evaluate articles on Wikipedia for yourself or your colleagues, with a specific focus on health and medical topics. Students also learn skills that help them detect the quality of information on the site.

### IND 2995 – Clinical Conversations in Healthcare – (1 - 4 CH)

This course helps equip students with advanced skills in six essential areas crucial for delivering high quality patient-centered care. By course completion, students will achieve

a greater understanding of the following topics: health literacy (7 modules), cultural humility (5 modules), LGBTQ+ affirming care (4 modules), social determinants of health (5 modules), motivational interviewing (8 modules), and/or shared decision-making (3 modules).

#### **IND 2996 – Fundamentals of Evidence Based Medicine – (4 CH)**

The Fundamentals of Evidence-Based Medicine (EBM) elective is a self-directed online learning course comprised of EBM exercises and reflection activities.

#### **OPP 2061 - Elective: Advanced Osteopathic Principles and Practice - (1 - 4 CH)**

The Osteopathic Principles and Practice (OPP) elective allows OMS-IV students additional opportunities to study and practice osteopathic manipulative medicine (OMM) in a variety of teaching, clinical, and research settings through active participation alongside OPP Department Scholars and faculty. They will also gain confidence and mentorship experience assisting in the instruction of small and large groups during OPP curricular activities.

Students requesting to complete this elective must receive pre-approval from one of the Co-Course Directors, contact their assigned Clinical Affairs Coordinator to register for the course.

#### **Enrichment Courses – OMS-IV**

##### **COM 2000 – Comprehensive Clinical Management (CCM II) – (1.0 - 2.0 CH)**

A multidisciplinary course that prepares students for successful completion of the COMLEX Level 2-Cognitive Evaluation (CE) exam, which is a problem-and symptoms-based assessment, administered in a time-measured environment to solving clinical problems and promoting and maintaining health in providing osteopathic medical care to patients, principally in the supervised (Graduate Medical Education: GME) setting. (Counted as an elective in degree requirements – 1.0 credit hour per 2 weeks). A maximum of 2.0 credit hours can be earned toward the degree. This elective course must be approved by the Dean of Academic Affairs and the Dean of Clinical Education.

##### **COM 2098 – Elective: Enhanced Study – (2.0 CH)**

This clerkship provides students with an additional opportunity to prepare for COMLEX Level 2CE. The student will submit a board study plan and timeline for their curriculum of study for approval. During the clerkship, students access the learning website to review Evidence-Based Practice learning modules. This elective must be

approved by the Dean of Academic Affairs and the Dean of Clinical Education and is intended for students who are identified as at-risk or have previously failed a COMLEX exam who may need additional preparation and review time. A maximum of 2.0 credit hours can be earned toward the degree.

## **Cost of Attendance**

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### **COM Annual Tuition, Fees & Costs for 2024-2025**

The purpose of this policy is to provide information regarding tuition, fees, and other costs for students of the College of Osteopathic Medicine. Listed in the following chart are the 2024-2025 annual tuition and fees paid directly to CHSU-COM, and additional estimated costs that students are required to pay to others. Estimated tuition, fees, and other costs for subsequent years of the four-year program are included in the chart. The total annual living expenses (room and board and personal expenses) may not reflect a student's total financial responsibilities. The University reserves the right to change institutional tuition, fees, and costs at any time with prior notice. Non-institutional costs are controlled by third parties, not the University.

Tuition is charged on a full-time, semester basis, except during the fourth program year in which tuition is charged on a full-time, annual basis. Generally, tuition and fees are charged to a student's account thirty (30) days prior to the start of each semester term. The above is based on the assumption that a student will attend each semester term on a full-time basis, which allows for a student to graduate after successfully completing four (4) years of required coursework of the degree.

International students are not charged additional fees or charges associated with vouching for student status.

### **Right to Cancel**

A student has the right to cancel their enrollment agreement and obtain a refund of all charges paid through attendance at the first class session or the seventh day after enrollment, whichever is later, less the maximum nonrefundable two-hundred and fifty dollar (\$250) seat deposit. Students who wish to cancel their enrollment agreement must notify the applicable College's Office of Admissions of the cancellation by email, mail, or in person. If a student obtains a loan to pay for an educational program, the student will have to repay the full amount of the loan plus interest, less the amount of any refund. If the

student receives federal student financial aid funds, the student is entitled to a refund of the monies not paid from federal financial aid funds.

Payment deadlines, loan obligations, refund calculations due to cancellation or withdrawal, and the Student Tuition Recovery Fund (STRF) disclosures are located in the Financial Services section of this catalog.

In the following charts, OMS I, OMS II, OMS III, and OMS IV indicate the student's year in the program.

## Tuition and Cost of Attendance 2024-2025

<b>Tuition and Fees Paid Directly to CHSU COM</b>	<b>OMS-I</b>	<b>OMS-II</b>	<b>OMS-III</b>	<b>OMS-IV</b>
Tuition	\$63,500	\$62,900	\$61,100	\$61,100
Supplemental Application Fee (non-refundable) [1]	\$100	\$0	\$0	\$0
Seat Deposit Fee [2]	\$1,250	\$0	\$0	\$0
Technology Use Fee	\$1,400	\$0	\$0	\$0
Ultrasound Equipment Fee	\$2,390	\$0	\$0	\$0
STRF Fee (non-refundable) [3]	\$0	\$0	\$0	\$0
Estimated Health Insurance [4]	\$4,130	\$4,306	\$4,306	\$4,306
<b>Institutional Program Charges</b>	<b>\$71,420</b>	<b>\$67,206</b>	<b>\$65,406</b>	<b>\$65,406</b>

### Estimated Non-Institutional Charges OMS-I OMS-II OMS - III OMS-IV

#### (charges paid to others)

Books & Supplies	\$3,890	\$1,773	\$1,773	\$1,773
Medical Equipment Kit	\$706	\$0	\$0	\$0
Background Check & Drug Screen	\$320	\$0	\$320	\$0
COMLEX Fees	\$0	\$715	\$715	\$0

**Estimated Non-Institutional Charges \$4,916 \$2,488 \$2,808 \$1,773**

<b>Total Estimated Costs of Program for Students Matriculating in Fall 2024</b>	<b>8 semesters</b>
<b>Total Estimated Institutional Program Charges</b>	<b>\$291,356</b>
<b>Total Estimated Non-Institutional Program Charges</b>	<b>\$10,591</b>

Institutional charges and non-Institutional charges disclosed above do not include estimated living expenses including but not limited to, room, board and transportation, travel costs for residency interviews, or other miscellaneous expenses a student may incur.

**[1] AACOMAS Fee Waiver:** CHSU COM will waive the supplemental application fee for all applicants who have obtained an application fee waiver through AACOMAS. Instructions on how to obtain the current fee waiver can be found at [www.aacom.org](http://www.aacom.org).

**[2] Seat Deposit Fee:** The Seat Deposit Fee is not reflected in the totals because for students who choose to attend the COM the Seat Deposit Fee will be applied towards the student's first year of tuition. Students choosing not to attend the COM after paying the Seat Deposit Fee will receive a refund as described in this Agreement. (\$1,100

refundable for those students without a supplemental application fee waiver, \$1,000 refundable for those students with a supplemental application fee waiver).

**[3] STRF – The Student Tuition Recovery Fund:** The only exception to the non-refundable nature of the STRF fee is when a student cancels their enrollment. The amount of the STRF fee is set by the California Bureau for Private Postsecondary Education ("BPPE"). The University reserves the right to decrease the STRF fee in the future if BPPE reduces the amount it requires to be collected. The current assessment rate, effective April 1, 2024, is zero dollars (\$0.00) per one thousand dollars (\$1000) of institutional charges.

**[4] Waiver of Health Insurance:** Students may request a waiver of the University Health Insurance fee upon providing proof of other qualifying health insurance coverage. This estimate covers health insurance for the student only and does not include additional family members.

## Additional Fees Students May Incur

In addition to the required institutional fees, students may incur other fees and costs. For example, students will incur an additional fee if their payment is late, if they withdraw from any University program and then return to the University, if a student's check is returned for any reason when a student makes any payment to the University, replacement of the student's ID card and for printing/copying costs.

A list of additional institutional fees students may incur is provided below. The University reserves the right to change any of these fees, to add additional fees, and to make modifications to services related to such fees at any time without prior notice.

Late Payment Fee	A late fee of Fifty Dollars (\$50.00), or as permitted by law whichever is less, will be assessed each month on all outstanding tuition and fees balances until payment is received in full, except when the late payment is caused by a delay in either private or public student loan disbursement, through no fault of the student.
Registration Reinstatement Fee	Fifty Dollars (\$50.00) fee upon the student's return to the University.
Returned Check Fee	Returned check fee shall be Twenty-Five Dollars (\$25.00). For each subsequent returned check fee for the same installment, an additional Twenty-Five Dollars (\$25.00) fee will be charged. The outstanding obligation and the returned check fee must be paid by cashier's check or money order. After a student has two returned checks during their program at CHSU, the student will be required to make all university payments for the remainder of their attendance via a cashier's check or money order only.

Missing/Lost/ Stolen Student ID Card	There is no charge for issuance of the initial Student ID Card. However, lost, stolen, misplaced or abused cards must be reported immediately and replaced by the Business Office at a cost of Twenty Dollars (\$20.00)/time to the student. CHSU provides each student with a Twenty-Five Dollar (\$25.00) printing credit each year. Copy machines and printers are available for students to use across campus. Additional printing costs for students may be up to \$0.10 per page.
Copying/ Printing Fees	

## Policies & Procedures

### COM Academic Support and Development Policy

COM students will have access to academic support and counseling regarding time management, learning styles, study skills, utilizing educational resources and test-taking skills for student success. Available resources include assigned Faculty Advisors, Student Affairs staff members, psychologists, Assistant/Associate Deans and Deans of the University.

All entering COM students are assigned a Faculty Advisor, who will serve that role throughout the duration of a student's enrollment. Education Skills/Learning Specialists from both colleges are available to offer academic skills workshops in addition to providing individual academic support through the Office of Student Affairs. Education Skills/Learning Specialists from both colleges are available to be utilized by the COM students. Numerous faculty, staff, and administrators with advanced educational degrees and expertise in adult learning are available to serve as resources for the students. Procedures are maintained in the Office of Student Affairs delineating where and how students access these academic support services. Licensed clinical psychologists are available for students through the Office of Student Affairs.

### COM Clinical Learning and Patient Care Policy

**Addendum - This policy has been revised, effective August 15, 2024. The revised COM Clinical Learning and Patient Care Policy is located in the addendum section of this catalog.**

The purpose of this policy is to create clear standards regarding student supervision during the student's participation in the Clinical Clerkship Program during the student's 3rd and 4th year of attendance at COM. Clinical supervision of medical students is fundamental to safeguarding standards, professional expertise and the delivery of quality patient care. These standards will enable

students to develop knowledge and competence, assume supervised responsibility and enhance patient safety in complex situations as well as to ensure osteopathic medical student safety.

CHSU's COM requires clinical supervision of osteopathic medical students as an integral part of patient care and will ensure that appropriate and experienced practitioners are selected for this role. The supervising physician will be ultimately responsible for ensuring medical student and patient safety during the student's clinical clerkships. Students in clerkship rotations are unlicensed and as a result supervising physicians must be engaged in all aspects of patient care including oversight of patient histories and physicals, ordering labs and any form of imaging, prescribing, or during the performance of diagnostic and/or therapeutic procedures. Prior to beginning their clerkships, students will be notified to whom they directly report.

The Clinical Clerkship Program is designed to provide the student with knowledge in the following core areas: internal medicine, surgery, pediatrics, obstetrics/gynecology, behavioral medicine, and family medicine. The program has been organized to allow students completing their clerkships to have the greatest degree of educational exposure in a practical and clinical environment. Additionally, the clerkship allows students to develop expertise in the areas of patient diagnosis and management. Students will participate in a well-structured and systematic training experience in each particular clerkship, with experiences in Inter-Professional Education with health care colleagues in pharmacy, nursing and PAs. Students will comply with all requirements related to patient care as established by the host institution.

### Clinical Education

The Office of Clinical Education of CHSU will identify, verify and document the qualifications of each supervising preceptor. CHSU COM and each participating hospital will identify the personnel involved in the clerkship teaching programs, including administrative personnel. Scheduling and coordination of clerkship assignments will be through the Office of the Associate Dean of Clinical Affairs. Delivery of clerkship content, structure, and evaluation will be the responsibility of the supervising preceptors and appropriate departments of the hospital and approved by CHSU COM. On-site California Health Sciences University inspections by the Associate Dean of Clinical Affairs (or appointee) will be done periodically to ensure adequate student support and oversight is available at each clerkship site. The following are requirements for student clerkships:

- A. Each clinical rotation will have an identified preceptor of record who acts as the responsible physician for the clerkship.
- B. A licensed provider must supervise students at all times.
- C. Students shall assume responsibility for and perform their assigned duties in accordance with CHSU and the training institution regulations.
- D. Students shall not be permitted to accept financial compensation or any form of gratuity for any part of their participation in the clerkships.
- E. Through their supervising preceptor, students may be assigned to specific patients. Emphasis will be placed on obtaining a history and physical examination (H&P), and palpation and structural components will play an integral part of the history and physical examination.
- F. Student H&Ps should be reviewed and signed by the supervising preceptor.
- G. Progress notes may be written by the students only under the direct supervision of the supervising preceptor. Progress notes must be signed within the time required by the rules and regulations of the training institution.
- H. Students shall not order any examinations, tests, medications, or procedures. Students shall not write prescriptions for medication, devices, or anything requiring the authority of a licensed physician.
- I. Attendance by students is required at all conferences, discussions or study sessions, and any other programs of an educational nature designed specifically for students at the institution. Students should document their attendance at such events. In addition, students should be encouraged to attend lectures for interns, provided these do not interfere with the clinical clerk's own program.
- J. Students shall be required to participate in the utilization of osteopathic manipulative California Health Sciences University 3 treatment when ordered and supervised by the attending physician.
- K. Students shall learn and perform procedures under appropriate and proper supervision, in those areas where the training institution regulations permit such instruction.

## COM Clinical Education Policy

To accomplish the COM's mission, strong and valued partnerships have been established with highly regarded physicians, clinics, and hospital systems in the Central Valley and throughout the state of California. CHSU has partnership agreements in place to assure most of the core

OMS-III, and selective OMS-IV clinical education clerkships will be completed in the state of California with a focus on clinical experiences serving these diverse populations, including underserved communities.

Students must be enrolled in academic activities throughout the entirety of the OMS-III and OMS-IV academic years. A clinical education curriculum has been established which students will follow that ensures students complete the entirety of their clinical education prior to graduation.

The COM Clinical Education staff will establish procedures to determine a system whereby students may indicate their preference for selections of various clerkship training locations and preceptors in a fair manner, at the sole discretion of the COM. As part of the process, students will be surveyed in the OMS-II year for their input into the desirability of rotation locations and educated on the upcoming process.

OMS-III and OMS-IV clinical education experiences will have opportunities for education at hospitals, physician practices, clinics, and community health centers. During core clerkships in the community, students will also participate in interprofessional education (IPE) experiences and in on-campus activities that include simulation, Entrustable Professional Activities (EPA) assessment, and Osteopathic Principles and Practices (OPP) experiences.

Competency-based formative and summative assessments of student performance are utilized during clinical education, in addition to high-stakes end-of-clerkship content examinations.

The robust assessment and assurance of comparability across clinical education sites are delineated in separate policies and procedures.

## Hololens 2/Butterfly Usage Policy

This policy is to provide guidance on devices required for class and/or learning in the simulation center and affects all CHSU bioscience faculty and all students enrolled in anatomy courses at CHSU.

It is important that CHSU students ensure patient confidentiality and comply with the Health Insurance Portability and Accountability Act when functioning in the patient care setting. Students will not use technology devices, specifically the ButterflyIQ and HoloLens 2, in clinical sites without explicit permission from their preceptor and the CHSU-COM Office of Clinical Education.

Should a student not have the appropriate device for a CHSU on-campus class, the Course Director(s) will decide how it affects the student's grade for that course.

The Anatomy Facilitation Technician works with all students to provide:

- Leasing of HoloLens 2 for students
- Student agreement and signature on HoloLens 2 lease agreement prior to receiving
- Orientation to the HoloLens 2 including charging, updating, and conditions to receive a loaner.

The Assistant Manager Simulation Operations works with all students to provide:

- Ordering the HoloLens 2 and Butterfly devices
- Receiving the Butterfly for students
- Orientation to the Butterfly hand-held ultrasound probe including charging, updating, and conditions to receive a loaner.

## DEFINITIONS

1. HoloLens: Microsoft HoloLens v2, augmented reality (AR) device.
2. ButterflyIQ: Butterfly IQ hand-held ultrasound for use with mobile phones and tablets.

## RELATED INFORMATION AND PROCEDURES

Borrowing devices from other students is strongly discouraged.

Conditions to receive a loaner device:

- Students can receive a loaner on a per class basis and only if a loaner is available.
- The device must be returned the same day at the end of the class period to the simulation center and in the same working order in which it was received.
- Extended student loan periods may be available
  - The device is broken, needs repair, or replacement.
  - The device is lost.
  - The device is non-operational.
  - Student forgot to bring their device to class.
- Arranging repair and/or ordering a new device is done through the simulation center Assistant Manager Simulation Operations.

## COM Student Performed Examinations Related to Student & Standardized Patient Safety

Institution desires to foster a culture of safety and respect within osteopathic clinical skills training sessions. These campus teaching sessions may include osteopathic manipulative medicine (OMM), peer to peer physical examination skills and simulated patient encounters, leading to development of skills as a practicing physician.

This document represents best practices as it pertains to faculty, student, standardized patient consent and informed consent. There are different areas where this applies: the on-campus osteopathic clinical learning environment (including the osteopathic skills lab, osteopathic skills lab and simulation center), and at CHSU sponsored activities. This includes the following yet is not exclusionary to other forms of educational techniques/ methods: osteopathic diagnosis and treatment, osteopathic history and physical examination, use of diagnostic equipment (including ultrasound, stethoscope, electrocardiogram, etc.) and procedural skills.

Expectations for the beginning and upper-level osteopathic clinical courses are stated within the respective course syllabi as well as the student and faculty handbooks. Expectations include that for professional conduct, peer physical examination, examination and interaction with standardized patients, and acceptable lab and simulation center attire. While participating in CHSU educational activities and sponsored events, students and faculty are representatives of CHSU and are expected to adhere to the professional standards as stated in the respective handbooks.

Students are expected to consent and act as practice partners for their peers and near peers. This collegial and reciprocal learning environment helps ensure that students receive the opportunity to prepare for the diversity found in clinical clerkships and other physician training environments. Since students must be able to examine and treat patients regardless of gender, gender identity, race, ethnicity, religion, and other factors, it is expected that students will participate in classes that include students of different backgrounds.

To promote an environment of safety and respect, a student may decline permission for a classmate to perform a physical examination, procedure, or treatment. Students are encouraged to provide feedback to support peer and near peer learning and to share if the examination,

procedure, or treatment caused them to feel uncomfortable. Students may also request a fellow student to stop an examination, procedure or treatment without penalty or reprisal. Refusal or stopping an examination, procedure, or treatment will not impact the student's grade. If reasons are known beforehand, an accommodation may be granted by the course director or department chair. The procedure to do so is listed in the respective syllabi.

Standardized Patients (SPs) may also opt-out of participating in the history and physical examination process. SPs are to notify the Standardized Patient Educator and Simulation Center Director.

During the course of regular educational instruction or community engagement, if a student or faculty member expresses a concern or discovers an incidental finding that is of concern, on a classmate, a standardized patient, or a community member the supervising clinical faculty member will be alerted. If it is determined that the finding is not of an urgent nature, the patient model/clinical patient will be referred to their primary care/health care provider by that supervising physician faculty. If it is determined that the finding is urgent then referral to the nearest emergency room and/or activation of the appropriate emergency response system will occur.

All suspected findings of concern will be kept confidential by the supervising physician faculty.

Due to the unknown effects of repeated ultrasound exposure to a fetus, student practice of abdominal and/or pelvic ultrasound on pregnant or suspected pregnant patients/models is prohibited except when performed under the direct supervision of qualified individuals in the clinical learning environment.

## COM Attendance Policy

***Addendum - This policy as been revised effective August 15, 2024. The Leave of Absence section has been removed from this policy. The revised Leave of Absence policy is located in the addendum's section of the catalog.***

### Attendance Requirements

#### OMS-I & OMS-II

The California Health Sciences University College of Osteopathic Medicine expects students in the OMS I and OMS II years to attend all scheduled course activities including, but not limited to, classroom lectures, discussion

groups/interactive sessions, laboratory activities, and clinical assignments. Attendance is monitored by the College.

Students should refer to course syllabi for specific grading policies and attendance requirements for individual classes. If there are requirements identified in a course document/syllabus, then those requirements control.

It is recognized that there may be isolated instances when students must be absent. However, students who miss didactic sessions, laboratory sessions, or clinical activities, are not excused from learning the subject materials or activities of that session.

Students may be required to make-up the missed educational session(s) during off-hours. Makeup laboratories are conducted only in extreme situations and at the discretion of the Course Director or the Associate Dean for Academic Affairs. Students should reference the attendance policy in the course syllabus for each course they may be missing.

#### OMS-III & OMS-IV

Daily attendance by third- and fourth-year students is required for all requisite clinical duties of the rotation to which they are assigned. Any time away from the rotation must be approved through the process outlined in the clinical clerkship manual.

Students on rotation are expected to be on time for all assigned activities associated with that rotation. Violations of the attendance requirement policy may result in disciplinary action through the SPC Committee, including, but not limited to, removal from current rotation which would result in the failing of the rotation.

Students who miss time from a rotation are required to submit the request for approved absences through the procedure identified in the Clinical Clerkship Manual. Through this method both the Office of Student Affairs (OSA) and the Office of Clinical Education will be notified. Students do not need to submit two requests. The form must include details of how the student will make up the time missed in order for the absence request to be approved.

During the OMS-III and OMS-IV years, missed and/or failed core clerkships may need to be made up during future elective clerkship time, or by extending that year of enrollment. This may result in either 1) a student needing a longer duration of time to complete their OMS-III requirements, and therefore having less opportunity for

elective clerkship rotations in their OMSIV year, or 2) extension of their OMS-IV year beyond the typical graduation date for their class.

### **Late Arrivals**

Promptness is a trait that physicians must display and is a component of the Core Competency of Professionalism. Tardiness in class disturbs both the faculty/lecturer and the other students in the class. Repeated tardiness is considered unprofessional behavior and may result in the student being referred to the SPC. Specific requirements will be identified in the COM student handbook and clerkship manual.

### **Planned Absences**

#### **Pre-Planned Medical Absences**

For an absence to be considered excused for pre-planned medical reasons, notice must be received by CHSU-COM prior to the missed class or activity. Students must submit an "Absence Request Form", along with documentation supporting the future medical absence. This should include proof of appointment. This form must be approved by the Director of Student Services or the Assistant Dean of Student Affairs.

Where possible students should make an effort to schedule medical appointments during non-instructional time.

Pre-planned absences that are expected to be 3 days or more, must be approved by both the Associate Dean of Academic Affairs and Assistant Dean of Student Affairs. Students are still required to submit an Absence Request Form, along with a note from the treating healthcare provider confirming duration of absence.

Students in third- and fourth-year rotations with pre-planned medical absences must abide by the additional requirements contained in the CHSU-COM Clinical Clerkship Manual.

#### **Scheduled Conferences and Student Organizations**

Students may receive excused absences to attend pre-planned CHSU-COM-related activities or national meetings of student clubs and organizations. Exemptions to the criteria for conference travel may be considered on a case-by-case basis. Requests for exemptions should be made to the Associate Dean for Academic Affairs and Assistant Dean of Student Affairs.

Students must be in good academic standing with a cumulative grade point average of 3.0 to be considered for

an excused absence for CHSU-COM-related activities. Travel arrangements should not be made until approval has been granted.

### **Other Planned Absences**

- Planned Religious holidays not already included in the list of the University holiday
- Planned Military Duty
- Planned Immigration & Naturalization Appointments (supporting documentation is required)
- Planned Legal Proceedings at which the student is required to attend as a party or witness (supporting documentation is required)

### **Excused Absence Form**

All absence requests for travel must be submitted using the excused absence form and should be submitted after the following steps have been completed:

- Submit a travel request,
- Receive confirmation from OSA stating the student is in good academic standing,
- Receive email from the OSA approving the request.

Planned professional development leave (e.g., attending medical conferences) requires at least 30-days advance notice and approvals. Failure to submit the excused absence request form may result in the absence being treated as unexcused.

Students must submit an email to the OSA informing them of the travel plans and submittal of the travel request at least 30 business days prior to the anticipated absence. Students should also refer to the Student Travel Policy for additional requirements and information.

Approval for student travel and the resulting absence will be only for reasonable, associated travel time (1 day) and for only the duration of the event (e.g., conference). There will be no extensions for the excused absence beyond the dates approved by the OSA.

Students who are excused for conference travel on Fridays will not receive excused absences on the Monday following the excused absence. Requests for any excused absences must be accompanied by documentation e.g., canceled airline flight or a physician note or other documentation of good cause for the absence.

There will be times conferences coincide with scheduled exams. Exam make-up for such instances will be on the Monday following the conference with no exception.

### **Unplanned Excused**

The following will be strongly considered as appropriate reasons for excused absences:

1. Emergency Medical care for the Students or members of their immediate family (e.g., spouse, child, or parent), but documentation as outlined above will be required.
2. Unplanned Jury duty - If summoned for Jury Duty, students are required to promptly report the summons to the OSA.
3. Traffic Accident (supporting documentation is required).
4. Bereavement (up to three [3] days) due to death of an immediate family member, significant other, or close relative (supporting documentation is required).
5. Unplanned Lack of Child Care (Will be monitored to avoid overuse and hardship on academic requirements).

### **Unexcused Absences**

Absences for the following reasons will be considered as unexcused absences:

1. Car Breakdown
2. Employment Scheduling
3. Professional Development Leave taken without having followed the required 10-day notification & approval process outlined above.
4. Vacation
5. Personal events/ceremonies such as weddings, birthdays, showers, anniversary celebrations of life, etc. Exceptions may be made if you are part of a wedding ceremony. (E.g., sibling's wedding)
6. Non-Emergency pet appointments for veterinary care without supporting documentation.
7. Travel Delays without proof of flight cancellation/ delay or unfavorable weather conditions that restrict travel.
8. Absence requests submitted more than 24 hours after a scheduled academic/curricular activity and/or without proper supporting documentation.
9. Absences from one (1) to three (3) consecutive days during which an examination, OSCE, or lab session occurs that is NOT approved by the Director of Student Services or Assistant Dean of Student Affairs and Enrollment or Associate Dean of Academic Affairs.

### **Monitoring Absences**

The OSA will monitor the academic performance of students with frequent absence requests (excused and unexcused) to ensure that absences are not negatively impacting academic performance. The OSA may limit excused absence privileges if deemed necessary. Based on

evidence of excessive unplanned absences, the University has authority to treat unexcused absences as violations of the Standard of Academic Integrity, Professionalism and Student Conduct outlined in the University Catalog.

Additionally, absences deemed unexcused by the OSA may result in a student receiving a zero for the missed coursework and may be referred to the Student at Risk Committee (StARC) or to the student progress committee.

Students are expected to attend every examination, test, or quiz. However, while excused absences are not approved for any examinations, tests, and quizzes, CHSU recognizes there may be times when a student is not able to attend. Absence requests due to illness on the day of an exam will require a physician note or supporting documentation and at least 1-hour prior notification to Directors of Student Affairs and Academic Affairs, Associate Dean of OAA&A and Assistant Dean of OSA, to be considered excused.

Requests for make-up examinations or quizzes must be made in a timely manner. For an absence to be considered excused, student must complete the "Absence Request Form" online. The Office of Student Affairs will determine if the absence is approved or denied, and the student will be notified accordingly.

It is the student's responsibility to contact the Course Directors to make arrangements for making up for all missed coursework, missed laboratories or an examination/ quiz where applicable. If the student requests approval of an excused absence and will miss an exam, it is the student's responsibility to notify the Associate Dean for Academic Affairs, Director of Academic Affairs and Assessment, Assistant Dean of Student Affairs, and the Director of Student Services via email when it is first noted that an absence will be needed. No absence will be approved if the student fails to contact the above via email and/or submit the absence request form at least 1 hour before the scheduled exam time. On return to CHSU-COM the student must complete the "Absence Request Form." An unexcused absence from an examination or quiz may result in a grade of zero (0) for that assessment.

### **Excessive Absences**

Excessive and/or recurring absences are deemed unprofessional behavior. In the event of excessive or recurring absences, there may be consultation with the Office Student Affairs to determine if additional interventions are needed. If the absences continue, the student's continuing failure to comply with this policy will be referred to the Student Progress Committee and may be reported on the Medical Student Performance Evaluation (MSPE).

### Retroactive Excused Absence Requests

Requests for retroactive approval of an excused absence will not be approved without the correct supporting documentation. Requests for approval of Retroactive excused absences must be submitted within three (3) days of the absence.

## COM Examination Policy

This Policy is applicable to all examinations administered to students enrolled in the College of Osteopathic Medicine for COM classes. This policy covers examinations that are proctored by the Office of Academic Affairs staff and administered through the ExamSoft platform or the NBOME portal.

1. Students should arrive at least 10 to 15 minutes before the exam time and unless directed or agreed otherwise and should sit at their assigned seating at the team table.
2. Students arriving late to the exam room, will not be allowed to extend their exam time beyond the already scheduled end time. Students arriving later than 10 minutes after the scheduled exam time will not be permitted to take the exam without approval from the Associate Dean of Academic Affairs or designees.
3. Personal belongings (e.g., coats, jackets, hats, scarves, shawls, blankets, pillows, books, notes, backpacks, book bags, briefcases, purses, pencil cases, etc.) must be stored away at the designated location near the exam room entrance. Hats and other head coverings are allowed only for religious/cultural reasons (e.g., hijab, turban). Students are required to leave water/drink bottles with their backpacks/bags and may drink them with permission. Table spaces must be cleared of all unnecessary materials prior to the start of the exam. All materials brought into the examination area are subject to search and removal by proctors or authorized personnel.
4. All exams administered through the ExamSoft digital assessment platform or the NBOME portal require students to bring a personal laptop in good working condition (compliant with IT's laptop requirements) to the exam room. All other electronic devices (e. g. cell phones, pagers, digital timers, smart watches, programmable calculators, netbooks and notebook computers, etc.) must be turned off and stored away from the examination area.
5. For these exams students will be provided with a blank sheet of paper to be used during the exam as scratch paper and a pen. Prior to the start of the exam, students may not write on their scratch paper if they have any content, notes, or any other type of study material showing on their computers or table. The paper and pen must be returned to the proctor before leaving the exam room.
6. Except when necessary due to emergency circumstances (e.g., fire, active shooter, etc.), students may not communicate with classmates in any form by any means during an examination.
7. Students may not ask proctors for clarification of exam items.
8. Exam administrations are timed. Exam items and questions are randomized for individual student exams. Backward navigation will be enabled for exams.
9. Students must use a privacy screen protector for their laptops, or any other electronic device used, for the entirety of the duration of these exams.
10. Students taking exams will be permitted to leave the exam room for water or restroom breaks, but only after notifying a proctor by raising a hand. Only one student may use the restroom at a time and will be accompanied by a proctor. Proctors may ask students to show that they do not have any electronic devices or study materials when leaving for a water or restroom break. If a limited number of proctors are available, restroom breaks may not be permitted until additional proctors are available. A break does not entitle the student to more time on an exam. If restroom breaks are being abused, over-utilized, or become a distraction, proctors have discretionary authority to limit restroom breaks as deemed necessary.
11. CHSU-COM proctors, faculty, and authorized personnel may refuse to provide exams to students, terminate exams, and/or report test takers if the test takers are suspected of noncompliance with exam rules or academic dishonesty.
12. In addition to proctors, CHSU-COM employs video surveillance and recording technologies to protect and maintain academic integrity during an exam.
13. Students who are found using unauthorized materials or electronic devices during an exam, obtaining assistance from classmates or from any unauthorized sources, or otherwise failing to follow the prescribed guidelines mentioned in this policy will be subject to disciplinary actions under the Student Conduct and Professionalism policy, up to and including, dismissal from the program.
14. Students who have been granted an excused absence on an exam day (see Attendance Policy) will only be allowed to receive one (1) make up exam opportunity to be administered on the Monday of the following week or on another date determined by the Office of Academic Affairs and Assessment.

- Any additional excused absences on any Exam days will result in an Incomplete (IC) for the final course grade.
  - Students will be required to make-up their excused missed exam(s) at the end of the semester during the designated remediation period.
  - Students who fail the make-up examination and subsequently fail the course will be required to meet with the Student Progress Committee for further directives.
15. An unexcused absence on Exam days will result in automatic failure of the exam with a score of 0%, which may result in a failure of the course. Students will be required to meet with the Student Progress Committee for further directives.
  16. For OMS-III and OMS-IV students, excused absences or requests for rescheduling for COMAT examinations will be reviewed by the Office of Community Clinical Education and the Office of Academic Affairs and Assessment.

## COM Final Course Grade Appeal Policy

***This policy has been revised effective 01/31/2025. The updated policy can be located in the addendum section of this catalog.***

A student may file an appeal to dispute a final course grade following the process outlined:

1. The student must initiate a formal grade appeal process using the Course Grade Appeal form (located on the CHSU web site) and submitting the completed form to the Course Director within ten (10) business days of the grade being posted.
2. The Course Director shall respond to the student in writing using the submitted Course Grade Appeal form within five (5) business days of having received the form.
3. If the appeal is not resolved to the student's satisfaction, the student may appeal to the Associate Dean of Academic Affairs and Assessment within two (2) business days of being notified of the decision to reject the appeal. The Associate Dean shall meet with the student and the Course Director within five (5) business days to review the Course Grade Appeal form and any supportive documentation, discuss for the reasons for the appeal, and render a final written decision.
4. The Associate Dean shall notify the student, the Course Director of the final decision.

5. If the grade appeal is upheld, the Associate Dean shall notify the Registrar about any need to change the student's grade in official academic records. If the grade appeal is rejected by the Associate Dean, the appeal process is thereby terminated.

## Addendum

In all matters of grade appeal, the decision of the Associate Dean is final. In the event that the Associate Dean had been personally involved in the determination of the student's grade, or any other circumstance that could reasonably be determined to constitute a conflict of interest that might undermine the Associate Dean's ability to render an impartial decision, the Associate Dean shall recuse and the final decision on the grade appeal shall be rendered by the Dean of the COM. Records of adjudicated grade appeals shall be retained by the Dean's office.

## COM Student Progress Committee (SPC)

***This policy has been revised effective 01/31/2025. The updated policy is located in the addendums section of the catalog.***

The Student Progress Committee (SPC) is a committee of the College of Osteopathic Medicine (COM), made up of COM faculty and, charged with being responsible for review of the totality of COM students' academic and professional performance.

The SPC reviews the academic record of any COM student who has failed any required element for graduation: a course/section/rotation/clerkship, a national board examination, a failure to comply with SPC remediation plan (described in following sections), and/or any student who has failed to show adequate academic progress in his/her path of study.

With regard to academic matters, as a part of the comprehensive review, the SPC makes recommendations as to whether or not students should be granted remediation and/or corrective action after a failure or be suspended or dismissed.

SPC is also charged with determining whether COM students are meeting expectations for professionalism and ethics under the CHSU Student Conduct and Professionalism Policy, University Code of Conduct and other applicable University and college-level policies which set forth expectations for COM student behavior. For professionalism concerns, the SPC may impose corrective action, up to and including suspension or dismissal from the COM.

1. The membership and structure of SPC are set forth in the COM Governing Statute 2 (e.g., COM bylaws), as it may change from time to time, accessible [here](#).
2. COM students, who are being reviewed by the SPC are expected to meet, in-person, with the SPC, except for students on clinical rotations at locations determined by the SPC Chair to be a substantial distance from campus. Those students may meet with the SPC via teleconference or videoconference as approved by the SPC Chair.
3. The Committee will maintain confidentiality of information it receives except as may be required by law.

The SPC provides the required COCA responsibilities for reviewing student professionalism issues.

## SPC Process for Review of Academic Progress

The SPC process for academic-related failures and reviews is generally as follows:

### **After a First Course/Section/Rotation/Clerkship Failure:**

1. The student is notified of his/her first course/section/ clerkship failure of the date and time of their mandatory meeting with the year-specific subcommittee of the SPC.
2. At a minimum, the chair of the year-specific subcommittee, with optional additional subcommittee members, will meet with the student to discuss the student's failure. The student's faculty mentor/advisor will be notified of the meeting and may choose to attend.
3. The subcommittee members and the student will meet together to formulate a remediation plan for the failed coursework. The remediation plan may include but is not limited to, the following: a study plan, regular meetings with a learning or behavioral health specialist, appointment(s) with a psychologist or other appropriate provider, use of tutors, use of faculty mentors, and professional conduct expectations. The remediation plan will include timelines and expected outcomes/behaviors that the student will be expected to adhere to in agreeing to the remediation plan.
4. These remediation plans will be presented by the subcommittee chair for review by the full SPC at the beginning of the next full SPC meeting,
5. The remediation plan will be signed by both the student and subcommittee chair. The student may not appeal the remediation plan implemented by the SPC subcommittee.
6. Course/section remediation opportunities will take place only during pre-designated / scheduled remediation times within the academic calendar and will be set by the Associate Dean for Academic Affairs and Assessment.
7. A student who fails to comply with the signed remediation plan will be required to meet with the full SPC and may result in possible suspension or dismissal, as set forth, below.

### **After any subsequent Course/Section/Clerkship Failure at any time or any National Board Exam Failure, or Failure to Comply with a Remediation Plan:**

1. The student will be notified of the date and time of a mandatory meeting with the full SPC for review of their academic progress.
2. Prior to any meeting with SPC, the student is strongly encouraged to meet with the CHSU-COM Office of Student Affairs (OSA) to better understand the SPC process and to ask for assistance in preparing for the SPC meeting or any questions they may have about the process. It is the student's responsibility to timely contact the COM Office of Student Affairs for assistance in advance of the SPC meeting date and time. The meeting with the SPC will not be postponed or cancelled if the student has not met with OSA.
3. The student is entitled to be present at the SPC meeting with a representative of choice for support who may be but is not required to be an attorney. However, any representative, including an attorney, is attending the SPC meeting only for purposes of providing support for the student. If the representative is an attorney, the attorney may not serve as legal counsel for the student and may not participate directly in the meeting.
4. Witnesses or other individuals are not permitted to attend the SPC meeting, unless the SPC has determined that it needs to consult with others before it can reach a decision. The SPC may consult others as needed prior to, during, or after the meeting as needed.
5. The student will be given the opportunity at the meeting with SPC to answer questions posed by the SPC, if any. The student may also submit a written or verbal statement to the SPC in advance of or during the meeting.
6. After the SPC meets with the student, the SPC meets in executive session to discuss the case and vote on any recommendations.
7. Recommendations of the SPC are made based on majority vote, with the Chair voting only in the event of a tie, and may consist of, but are not limited to the following:

- **Course/section/clerkship/ remediation**
  - **Re-attempt national board examination**
  - **Repeating of an academic year of coursework**
  - **Dismissal**
8. Once the recommendation(s) have been approved, the chair of the SPC will promptly communicate the recommendation(s) to the Associate Dean for Academic Affairs and Assessment, generally within two (2) business day(s) of the SPC meeting.
  9. The Associate Dean for Academic Affairs and Assessment will review the recommendation(s) and make a decision.
  10. The Associate Dean for Academic Affairs and Assessment will communicate the decision to the student via email/digital letter and will generally be provided to the student within two (2) business days.
  11. The decision from the Associate Dean for Academic Affairs and Assessment will be placed in the student record and may be considered for the issuance of official letters of recommendation (including MSPE, dean's letter, etc.) The appeals process for any SPC decision is explained to the student in the decision letter.
  12. Students who want to appeal the SPC decision, he/she must appeal in writing to the Dean via email to the dean within five (5) business days after the date the Associate Dean's decision is issued. Grounds for appeal are limited to: (1) any new and compelling information that was not available to the SPC committee at the time of deliberation which would have impacted the outcome of the matter; or (2) if there was a procedural error in the SPC committee process which would have impacted the outcome of the matter. The student's written appeal must specifically state which grounds are applicable.
  13. The Dean shall make a final decision on the student's appeal as soon as possible but in no event more than fifteen (15) business days from the date of the student's written appeal is received. In the event the Dean has a conflict of interest, the Dean will refer the appeal to the Provost.

## SPC Process for Student Professionalism, Conduct, and Ethics Referrals

Under CHSU's University Policy for Student Conduct & Professionalism, each college is required to develop policies which govern adjudication of professionalism complaints and concerns, providing required due process to students who are referred to the Student Progress Committee for such matters. The below policy and hearing

procedures shall govern CHSU COM students referred to SPC for student professionalism, conduct and ethics concerns.

As a threshold matter, SPC hearings are not formal court, judicial or administrative proceedings. Accordingly, the rules of evidence do not apply. The University may, in its discretion, create an audio or video recording of the hearing and, if so, it is the only recording permitted. Unauthorized video or audio recording may subject a student to discipline, up to and including dismissal.

If a policy violation is found, possible corrective actions imposed by SPC include, but are not necessarily limited to: a written or verbal apology; a written or verbal warning, letter of reprimand, or other document outlining expectations for future behavior and related consequences; training or educational requirements such as an assigned reading or reflection paper; attending an educational program or seminar; mandatory or voluntary counseling; mentorship or accountability meetings; community service; disciplinary probation; no-contact directives; drug or alcohol testing or rehabilitation programs; temporary or permanent exclusion from attending University events or extra-curricular activities; suspension from participation in the academic program; dismissal from the academic program; termination of employment with the University.

The following procedures shall apply to the SPC hearing for professionalism, conduct, or ethics referrals if the matter is referred to SPC:

1. **Notice to Student:** Student is notified by the COM Office of Student Affairs via CHSU email of the professionalism and/or conduct referral, and of the date, time, and location of the SPC hearing. The notice shall include a description of the behavior giving rise to the referral. If the right to cross-examination applies, as set forth below, the notice shall also include a list of witnesses and the information they are expected to provide related to the referral.
2. **Recommended Pre-Meeting with Student Affairs:** Upon request, prior to the hearing the student will meet with the COM Office of Student Affairs. The COM Office of Student Affairs' role is to help the student better understand the SPC hearing process, to answer the student's related questions, and advise on how the student can prepare for the hearing. The student may decline the assistance of the COM Office of Student Affairs. In all cases, it is the student's responsibility to timely request the assistance from the COM Office of Student Affairs in advance of the hearing.

3. **SPC Materials for Review and Pre-Hearing Meetings:** Prior to the hearing or at the start of the hearing, SPC may receive a copy of the student's academic file, including any disciplinary documents, the student's notice of referral, a copy of investigation reports, findings of fact provided to the student, and other relevant documents applicable to the referral. Students are not entitled to the full investigation file, if any. SPC members shall not discuss the matter prior to the SPC meeting and shall maintain the confidentiality of the information in accordance with law and policy. The SPC Chair shall determine whether any such statements are or are not relevant to the proceeding. Prior to the hearing, SPC Chair may request a pre-meeting based on the circumstances of the referral, and may request additional information from the administration, members of the faculty or the student, prior to the hearing.
4. **Student Written Statement:** The student may submit a written statement for SPC's review and may submit written statements from others which have information relevant to the matters under consideration by the SPC.
5. **Student Appearance at Hearing; Support Person:** Students are generally required to attend the SPC hearing in-person unless they are on a clinical rotation at a substantial distance from campus, in which case remote conference technology may be used to attend the hearing. The student may bring a support person to the SPC hearing, who may or may not be an attorney. The support person may not participate directly in the hearing, even if that person is an attorney. Support persons may not disrupt the hearing; if disruption occurs or attempts to directly participate are made, the SPC Chair may ask the support person to leave.
6. **Standard of Review:** The standard of review applicable to professionalism and conduct referrals is the preponderance of the evidence (i.e., more likely than not) standard.
7. **Right to Cross-Examine Witnesses:** A student facing possible suspension or dismissal shall have the opportunity to cross-examine witnesses regarding the allegations of professionalism and/or conduct violations in the following circumstances: (a) where the facts are in dispute; (b) where the credibility of witnesses is critical enough to determine the outcome of the matter; (c) where the witnesses to be cross-examined are relevant to determining whether the facts as alleged are true or not based on the preponderance of the evidence standard. Whether these criteria exist to require cross-examination under this policy shall be made in the discretion of the SPC. The method of cross-examination shall be at the discretion of the SPC and could include, for example,

submission of questions in writing to be asked by the SPC Chair, the use of hearing advisors to facilitate questioning, or other method. If the opportunity to cross-examine witnesses is provided pursuant to another grievance procedure or policy, such as the University's harassment or Title IX procedures, then that hearing with cross-examination shall be the only cross-examination required and the SPC may then rely on the findings of fact of the adjudicator in determining whether the findings violation the University's professionalism, conduct and/or ethics policies.

8. **Use of an Internal or External Hearing Officer:** The College may, in its discretion, provide an internal or external hearing officer to assist the SPC in conducting the hearing, but it is not required to do so.
9. **SPC Deliberation, Decision Regarding Policy Violation, & Recommendation on Corrective Action:** After the student is excused from the hearing, SPC will discuss the case and vote on: (a) make findings of fact; (b) determine whether, based on those facts, a policy violation occurred; and (c) a recommended corrective action if a policy violation has occurred. This decision and, if applicable, the recommendation on corrective action, is determined by a majority vote of the SPC members attending the hearing, with the Chair voting only in the event of a tie. Based on the circumstances of the student's referral, if more time is needed the SPC Chair, in consultation with the SPC and the COM Office of Student Affairs, may choose to continue deliberations to another meeting time without notice to the student. The SPC Chair shall provide the decision and, if applicable, the recommendation on corrective action, to the Assistant/Associate Dean of Academic Affairs via CHSU email.
10. **Role of Assistant/Associate Dean of Academic Affairs; Notice to Student of SPC Decision:** Upon receipt of SPC's decision the Assistant/Associate Dean of Academic Affairs will review the decision on findings of fact and whether a policy violation has occurred and any applicable recommendation on corrective action. The Assistant/Associate Dean of Academic Affairs may accept or modify the SPC's recommendation on corrective action based on mitigating or aggravating factors in the SPC's findings of fact or other good cause. The Assistant/Associate Dean will issue the decision and corrective action, if any, to the student. Generally, the Assistant/Associate Dean of Academic Affairs will provide the student notice of the decision within two (2) business days of receiving the SPC decision. A copy of the decision will

be placed in the student's file, and will be provided to the Registrar, the COM Office of Student Affairs, the Financial Aid Office, and the Dean of the College.

11. **Appeal Rights:** The student may appeal the findings of fact, determination of policy violation, and/or decision regarding corrective action to the Dean of the COM in writing via email within five (5) business days from the date the final decision was issued to the student. The written appeal must state the basis for appeal. Grounds for appeal are limited to: (a) any new and compelling information that was not available to the SPC committee at the time of deliberation which would have impacted the outcome of the matter; or (b) a procedural error in the SPC committee process which would have impacted the outcome of the matter. In the event the Dean has a conflict of interest, the appeal shall be referred to the provost.

In all cases except where the corrective action is dismissal, the Dean's appeal decision is final. In cases of dismissal, the student may appeal further in writing via email within five (5) business days based on adequate grounds for appeal to the Provost or, in the event the Provost has a conflict of interest, to the President. In cases where the corrective action is dismissal, the Provost's (or President's) decision is final.

The written decision on an appeal request shall be issued in writing to the student, generally within fifteen (15) business days from the date the appeal is received.

## COM Student Retention Policy

CHSU-COM is organized with a vision of teaching and inspiring students who will be committed to serving and improving the healthcare outcomes of the underserved population in California's Central Valley. To make that vision a reality, CHSU COM evaluates applicants and offers admission to well qualified students who are capable of succeeding in the academic program. Thereafter, CHSU-COM takes steps necessary to retain students who demonstrate appropriate academic and professional progress.

### Definitions

A. **StARC:** Student at Risk Committee

B. **SPC:** Student Progress Committee

## Support Programs and Services Available for Students Include:

1. Educational skills specialists and behavioral health specialists assist students with academic and personal challenges that may result in barriers to success. Routine workshops help provide information, strategies, and coaching for students appropriate for their phase of education.
2. A student mentor tutoring program is in place to provide peer-to-peer opportunities for improvement.
3. An individual faculty advisor is assigned to each student upon matriculation. Advisors meet their group of advisees at orientation and follow-up with individual and group meetings for the duration of each student's time at CHSU-COM.
4. A faculty member is appointed as Director of Academic Achievement for OMS-I and another for OMS-II to assist with monitoring and guiding students throughout their entire year of the curriculum.
5. A Career Advisor/Match Manager is in place to mentor students through the application process for ERAS and NRMP.
6. Individual Match Coaches are assigned from the clinical preceptor faculty for specialty specific advising during match season.
7. Faculty are expected to be available to provide academic guidance to students enrolled in the courses in which they teach. Such guidance can be provided by written communication through email, by conversation in the learning environment or a video-conference, by formal or informal office hours, or by casual conversation in the normal course of a day.
8. The COM Student at Risk Committee (StARC) is charged with proactively identifying student doctors who are at risk for course or program failure and offering resources to assist the student doctors in regaining academic success. The StARC utilizes a prescriptive approach which involves individual assessments, academic history, creation of interventions and support strategies tailored to each individual student. The StARC assists in guiding the student to faculty, educational skills specialists, behavioral health specialists, tutors and the academic Success Coaches as needed.
9. When a student is referred to the Student Progress Committee (SPC) for academic failure or professionalism concerns, the SPC will be provided with relevant information on what interventions were recommended to the student and the extent to which the student pursued those recommendations.

## COM Graduation Requirements

Graduation requirements are set forth under the [Conferral of Degrees and Program Graduation Requirements Policy](#).

## COM Licensure Information – Post-Graduation Training

Completion of the Doctor of Osteopathic Medicine program leading to a degree is dependent upon student performance and success. The requirements for licensure in the profession are established by the state where licensure is sought. Completion of the educational program and obtaining a degree does not by itself guarantee licensure. Students are expected to remain current with other licensing requirements, including but not limited to the national COMLEX licensure examination and technical standards they may be required to meet in order to be licensed by the state in which they seek to practice.

### California Licensure Eligibility

Information regarding the Osteopathic Medical Board of California (OMBC) Post-Graduate Training License can be found at: <https://www.ombc.ca.gov>. The Osteopathic Medical Board of California (OMBC) is located at 1300 National Drive, Suite 150, Sacramento, CA 95834.

To be eligible for a Postgraduate Training License, an applicant must be enrolled in a California Postgraduate residency training program. A Postgraduate Training License (PTL) must be obtained within 180 days after enrollment in an American Osteopathic Association (AOA) Commission on Osteopathic College Accreditation (COCA) or Accreditation Council for Graduate Medical Education (ACGME) accredited postgraduate training program in California. The PTL will be valid until 90 days after a trainee has successfully completed 36 months of postgraduate training at which point a full and unrestricted physician and surgeon certificate must be obtained in order to continue providing clinical services in California.

To be eligible for a PTL, applicants must have their programs submit proof that the applicant is enrolled in an AOA or ACGME accredited postgraduate training program in California using Form OMB 23. Applicants who complete their postgraduate training in multiple programs must complete at least 2 years at one program of the 36 months. They are required to obtain a PTL for any portion of the 36 months residency located in California. Applicants who are enrolled in a California residency program in their third year must apply and obtain a Postgraduate Training License to participate in their residency. There are no guest

residency licenses. All residency trainees must have a Postgraduate Training License to practice in their residency training programs. Applicants must have received all of the osteopathic medical school education from and graduated from a U.S. osteopathic medical school accredited by the AOA's Commission on Osteopathic College Accreditation (COCA) and document on the OMB.22 application form. To meet the examination requirements, the applicant must have taken and passed the National Board of Osteopathic Medical Examiners, Inc. (NBOME) Comprehensive Osteopathic Medical Licensing Examination of the United States (COMLEX-US) levels 1, 2 Cognitive Evaluation (CE) 2 - PTLApplicationInstructions.docx and 2 Performance Evaluation (PE)—applicant must request that NBOME send exam scores directly to OMBC. Before the OMBC can issue a PTL, fingerprint clearances must be received from the Department of Justice (DOJ) and the Federal Bureau of Investigation (FBI). Disclosure of a United States Social Security Number (SSN) or an Individual Taxpayer Identification Number (ITIN) is mandatory prior to the issuance of a PTL. Section 30 of the Business and Professions Code authorizes collection of an SSN or ITIN. Section 31 (e) allows the State Board of Equalization and the Franchise Tax Board to share taxpayer information with the Board.

## COM Career Counseling and Graduate Medical Education Readiness Policy

Career counseling and Graduate Medical Education (GME) readiness counseling and support are available to all COM students. A variety of topics, including specialty options, curriculum vitae (CV) development, Electronic Residency Application Service (ERAS) and Match procedure, available resources and residency opportunities will be discussed with the students.

A variety of available resources consist of assigned Faculty Advisors, Clinical Faculty, Clerkship Directors, Clinical Department Chairs, Assistant / Associate Deans and Deans of the College, as well as a designated Residency Match Manager.

### Career Counselor - Residency Match Manager

The Dean's office position of Career Counselor – Residency Match Manager (CC-RMM) connects students to career information, resources and residency opportunities. CC-RMM is committed to engaging students in transformative one-on-one appointments, programs, and opportunities to formulate career plans, develop CVs and personal

statements and develop post-graduation objectives, and implement appropriate lifelong career decision-making strategies. If the CC-RMM is unavailable, the Associate Dean for Graduate Medical Education or their delegate shall serve in this role.

Osteopathic Medical students will be advised and counseled on professional opportunities and career development throughout all four (4) years of the curriculum to prepare for residency placement.

During key integrated courses, appointments with the CC-RMM and with their assigned Medical Student Performance Evaluation (MSPE) coaches, presentations during the Dean's Hours with recurring lunch and learn presentations, students will be guided on "best practices" for applying to and successfully earning top choice residency positions.

### **Procedures**

#### **1. OMS-I**

- The Student Affairs office will assign an individualized Faculty Advisor during orientation. That advisor will hold group discussions and individualized sessions for each advisee.
- Career skills will be introduced as topics along with professionalism presentations in the "The Developing Physician" (TDP) course.
- Various student interest clubs will host talks from local physician specialists in the area.

#### **2. OMS-II**

- Access to AAMC's "Careers in Medicine", an online career planning program, will be given to students early in their second year and maintained through the 4th year to provide additional support and assistance.
- Student interest clubs will host talks from recently matched students in various specialties.
- CV development presentations will be provided by the CC-RMM.
- Associate Deans will provide sessions on high stakes board study skills prep.

#### **3. OMS-III**

- Based on the student's most likely specialty of interest, they will be assigned a physician leader from the faculty as their Match Coach/MSPE co-author.
- The Match Coach will hold one-on-one meetings with their assigned students to review their academic portfolio and Myers-Briggs Type Indicator (MBTI) personality type/Gallup Strengths in regard to their match options.

#### **4. OMS-IV**

- The CC-RMM will act as a primary resource and coordinator during the OMSIII- and OMS-IV for students as they navigate the ERAS.
- Interview coordination with local clinical partners who recruit CHSU-COM students for residencies.
- Mock residency interviews will be held for students with local clinical preceptor faculty and/or will be provided as an objective structured clinical examination (OSCE) type session with a standardized patient to act as a residency director.

### ***Message from the Director***

On behalf of the faculty, staff, and administration, I would like to extend a warm welcome to all of you joining the California Health Sciences University (CHSU) Master of Science in Biomedical Sciences (MSBS) program. We are thrilled to have you as part of our esteemed academic community.

At CHSU, we are committed to provide a challenging and innovative MSBS program that will help to improve your academic foundations and thoroughly prepare you for the next steps in your healthcare career. The catalog describes our curriculum and the policies that will guide you on your path to receiving your MSBS degree.

Our program is designed to provide a comprehensive understanding of the multidisciplinary nature of biomedical sciences. Through a combination of rigorous coursework, and hands-on practical training, we aim to equip you with the necessary tools to excel in this dynamic field.

Our dedicated faculty members, who are experts in their respective areas of specialization, will guide you in your academic journey. They will challenge your ideas, inspire your curiosity, and develop your drive to enhance your learning. The faculty will offer mentorship and foster a spirit of intellectual curiosity.

All of these aspects culminate in a MSBS program that will enrich your academic background and improve the strength of your application for future career opportunities, doctoral programs, or other professional programs of your choice. Additionally, it prepares you for potential careers in teaching and industry.

I am confident that your time in our program will be intellectually stimulating, personally rewarding, and immensely gratifying. Remember, you are now part of a vibrant community of professionals who are passionate about advancing knowledge and improving human health.

Once again, welcome to the CHSU MSBS program and I applaud you for embarking on this educational journey. I look forward to witnessing your growth, achievements, and the positive impact you will undoubtedly make in the field.

Sincerely,

**Sree N. Pattipati, PhD**

Director, Master of Science in Biomedical Sciences

## General Information

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### Master of Science in Biomedical Sciences (MSBS) Program Description

The graduate program through the College of Biosciences and Health Professions (CBHP) aims to provide students with a structured opportunity to acquire knowledge and skills that will prepare them for the challenges of applying to and succeeding in medical, dental schools, pharmacy school or any other health care programs. The Master of Science in Biomedical Sciences (MSBS) program offers two tracks, a non-thesis program designed to be completed in one year and a thesis program to be completed in two years. The program of study is based on the background and career objectives of each student and tailored to meet individual needs. Both thesis and non-thesis options are available.

The Master of Science in Biomedical Sciences program (Non-Thesis Track) involves an intensive curriculum consisting of didactic courses to help students strengthen their academic credentials and critical thinking skills before pursuing a healthcare profession career.

The Master of Science in Biomedical Sciences program (Thesis Track) offers training for students interested in research careers at academic, government, or private institutions and pharmaceutical and biotech industries. We provide individuals aspiring for a health science career an opportunity to become prepared for professional studies in the areas of medicine and research. After completing the first-year MSBS non-thesis track, the second-year thesis track includes training and experience in bench research. Students pursuing the thesis option are required to conduct original research and to write and publicly defend a thesis.

## MSBS Governing Statute 1 Mission and Vision Mission

To provide an opportunity for students from diverse backgrounds to strengthen their knowledge in the field of biomedical sciences, develop critical thinking skills through mentored research, prepare for healthcare professional school programs, and obtain successful careers within the health sciences field.

### Vision

To foster educational and health career success for diverse students to increase the number of healthcare professionals in the Central Valley and decrease health disparities.

## MSBS Program Learning Outcomes (PLOs)

Upon completion of the MSBS program, students are expected to:

1. Develop the knowledge, skills, and aptitudes of the core areas of biomedical sciences necessary for entry into a health-professions program.
2. Apply fundamental concepts of biomedical sciences to develop an understanding of the clinical principles of health and disease.
3. Demonstrate the ability to review scientific literature, design a research project, interpret biomedical research, and value the process of scientific discovery.
4. Develop ethical reasoning, critical thinking, and problem-solving skills relevant to health related disciplines.
5. Demonstrate effective communication and presentation skills.
6. Demonstrate an ability to conduct independent research and effectively communicate scientific information in written and oral formats (Applicable only for the thesis track).

## MSBS Location of Instruction

Generally, all classes will be held on campus facilities located at 120 N. Clovis Avenue, Clovis, CA; however, some classes may be held at 2500 Alluvial Avenue in Clovis, CA. All graduate students will be able to utilize laboratory and other resources available at the COM as well.

## MSBS Semester & Course Numbering Information

### Semester Credit Hours

One (1) unit of credit is assigned for a minimum of 750 minutes of formalized classroom instruction that requires students to work an average of twice the amount of time for out-of-class assignments (1,500 minutes). For courses that include additional workshop and/or laboratory sessions, one (1) credit hour equals 25 clock hours of formalized instruction plus 12.5 clock hours for student out-of-class assignments.

### Length of the Semester

CHSU College of Biosciences and Health Professions-MSBS program defines the fall and spring semester length as 15 weeks and the summer semester length as 8 Weeks.

### Course Delivery Method

The Biomedical Sciences program utilizes face-to-face traditional classroom lectures combined with web-enhanced courses through the university's learning management system (LMS). The LMS stores course materials that support specific curriculum objectives and all lectures are delivered in a physical classroom.

### Course Numbering System

The number assigned to a course is a general indicator of the year level of the course. The first digit refer to the year level, the second digit indicates the course specialty/ discipline, and the third digit designates the sequence of the course.

MSBS Course Numbering System	Year	Discipline
600 - Level	First Year	10 = Biomedical Sciences
700 - Level	Second Year	20 = Clinical Sciences
		30 = Pharmaceutical Sciences
		40 = Administrative Sciences
		50 = Prep / Research
		90 = Thesis

## MSBS 2024-2025 Academic Calendar

### Master of Science in Biomedical Sciences

Fall Semester 2024	Date
Tuition Due for Fall Semester ( <i>if not using financial aid</i> )	July 12, 2024
Orientation	August 12, 2024
Fall Semester Begins	August 13, 2024
Last Day to Withdraw from Program ( <i>without penalty for fall term</i> )	August 19, 2024
Labor Day ( <i>campus closed</i> )	September 2, 2024
Veterans Day ( <i>campus closed</i> )	November 11, 2024
Last Day of Instruction	November 23, 2024
Thanksgiving Break ( <i>no classes</i> )	November 25 - 30, 2024
Final Exams ( <i>exams will begin November 18</i> )	November 18 - December 9, 2024
Final Fall Semester Grades due to Registrar	December 13, 2024
Tuition Due for Spring Semester ( <i>if not using financial aid</i> )	December 13, 2024
Winter Session 2024 MCAT/DAT Prep	Date
Winter Semester Begins	December 10, 2024
Christmas Day ( <i>campus closed</i> )	December 25, 2024
Winter Break ( <i>campus closed</i> )	December 23, 2024 - January 2, 2025
Last Day of Winter Semester	January 11, 2025
Spring Semester 2025	Date
Spring Semester Begins	January 14, 2025
Last Day to Withdraw from Program ( <i>without penalty for spring term</i> )	January 20, 2025
President's Day ( <i>campus closed</i> )	February 17, 2025
Spring Break ( <i>no classes</i> )	March 10 - 15, 2025
Last Day of Instruction	May 3, 2025
Final Exams ( <i>exams will begin April 28</i> )	April 28 - May 12, 2025
Final Spring Grades due to Registrar	May 16, 2025
Graduation Ceremony	May 18, 2025
Remediation Period ( <i>begins</i> )	May 19, 2025

## MSBS 2025-2026 Academic Calendar

### Master of Science in Biomedical Sciences

Fall Semester 2025	Date
Tuition Due for Fall Semester ( <i>if not using financial aid</i> )	July 25, 2025
Orientation	August 25, 2025
Fall Semester Begins	August 26, 2025
Labor Day ( <i>campus closed</i> )	September 1, 2025
Last Day to Withdraw from Program ( <i>without penalty for fall term</i> )	September 2, 2025
Veterans Day ( <i>campus closed</i> )	November 11, 2025
Thanksgiving Break ( <i>no classes</i> )	November 24 - 29, 2025
Final Exams ( <i>exams will begin December 1</i> )	December 1 - 13, 2025
End of Fall Semester	December 13, 2025
Final Fall Semester Grades due to Registrar	December 20, 2025

## Master of Science in Biomedical Sciences

Tuition Due for Spring Semester (if not using financial aid)	December 22, 2025
Christmas Day (campus closed)	December 25, 2025
Winter Break (campus closed)	December 24, 2025 - January 1, 2026

### Spring Semester 2026

	Date
Martin Luther King Jr. Day (campus closed)	January 19, 2026
Spring Semester Begins	January 20, 2026
Last Day to Withdraw from Program (without penalty for spring term)	January 27, 2026
President's Day (campus closed)	February 16, 2026
Spring Break (no classes)	March 16 - 21, 2026
Final Exams (exams will begin April 27)	April 27 - May 12, 2026
End of Spring Semester	May 9, 2026
Final Spring Grades due to Registrar	May 15, 2026
Graduation Ceremony	May 17, 2026
Remediation Period (begins)	May 18, 2026

## MSBS Course Schedule 2024-2025

### MSBS Course Schedule - Non Thesis

#### Fall Semester (August 13 - December 9, 2024)

Courses	Days Time
Integrated Applications and Skills I	Tues 4-6 pm
Physiology and Pathophysiology I	Tues 6-8 pm
Genetics, Molecular and Cell Biology	Wed 5-8 pm
Biostatistics and Principles of Epidemiology	Thurs 5-8 pm
Biochemistry	Fri 4-7 pm
Anatomy I & Lab	Sat 9-1 pm
Critical Thinking & Research Methods (Longitudinal Course)	Select Mondays; in person or virtual (time varies; 4-5 pm or 5-7 pm)
MCAT / DAT Prep (optional)	

#### Winter Session MCAT/DAT Prep (December 10 - January 11, 2025)

#### Spring Semester (January 14 - May 12, 2025)

Integrated Applications and Skills II	Tues 4-6 pm
Physiology and Pathophysiology II	Tues 6-8 pm
Immunology and Microbiology	Wed 5-8 pm
Pharmacology and Toxicology	Thurs 5-8 pm
Ethics in Healthcare	Fri 5-6 pm
Critical Thinking & Research Methods (Longitudinal Course)	Select Mondays; in person or virtual (time varies; 4-5 pm or 5-7 pm)
Anatomy II & Lab	Sat 9-1 pm

## Admissions

### MSBS Admissions General Information

#### Description of Degree Program and Purpose Statement

The California Health Sciences University (CHSU) and College of Biosciences and Health Professions (CBHP) is committed to ensuring its admissions policies and procedures are fair, transparent, ethical and timely, making study accessible to a diverse range of prospective students. The purpose of the Master of Science in Biomedical Sciences (MSBS) Program, Admissions and Enrollment Policy is to explain the admissions process for applicants at CBHP-MSBS program and provide guidance on the minimum requirements to apply to the program. Additionally, the policy discusses record retention procedures for admissions records, and program academic and technical standards.

This policy outlines admissions processes and requirements for the MSBS program and applies to all prospective students applying for admission to MSBS program at California Health Sciences University.

The core of CHSU's mission is to educate healthcare professionals who will be prepared to serve the growing health needs of the Central Valley. To accomplish this mission, it is essential that the CHSU MSBS program admit students who will be successful in the program and, ultimately, succeed in the healthcare professions. Additionally, CHSU seeks to achieve diversity among the members of the MSBS program's student body because learning in an environment with students from diverse backgrounds and life experiences generates a level of cultural competence needed in delivering healthcare. By bringing together talented applicants from all backgrounds, CHSU uses a holistic approach to admissions that considers more than an applicant's GPA and completed coursework. Specifically, the admissions process will evaluate factors such as an applicant's extracurricular activities, relevant life experiences, research, work, and volunteer experience, family responsibilities, intellectual curiosity, respect for and knowledge of cultural differences, ability to overcome hardship, integrity, personal maturity, creativity, exceptional circumstances, status as a first-generation college student, and/or commitment to serving the Central Valley or disadvantaged communities ("Non-Academic Factors"). These Non-Academic Factors are all taken into consideration during the admissions process.

## Non-Discrimination Admission Statement

The CHSU- CBHP does not discriminate on the basis of race, ethnicity, color, sex, sexual orientation, gender, gender identity, marital status, reproductive decision-making, service in the uniformed services, national origin, age, disabilities or religion, or based on any other membership in a protected class. CHSU-CBHP selects applicants in compliance with CHSU's Governing Statute Number 4, Non-Discrimination and Equal Opportunity Statement.

## Graduate Admissions Committee (GAC) Description

The MSBS Graduate Admissions Committee (GAC) and the Admissions Staff review application materials for applicants to the CBHP, along with input from selected faculty members who have interviewed applicants in accordance with procedures established by the College. Recommendations regarding admissions decisions are made to the Director; the Director of the program makes the final decision regarding whether an applicant is admitted to the MSBS program. The GAC is comprised of faculty of the MSBS program, and CHSU- or other CHSU college-level admissions personnel, as appointed by the Director.

## Competitive Applicant Profiles

A competitive applicant will likely have one or more of the following or similar qualities:

1. A demonstrated interest in and commitment to healthcare/academic/industrial careers;
2. A record of service to the community (e.g., volunteering/humanitarian/altruistic work); or
3. A determination to learn about the continued advancements in biomedical sciences through research and other scholarly activities.

## Pre-Application and Timeline

Prior to applying to attend CHSU, applicants should familiarize themselves with CBHP's admissions and enrollment process. Therefore, admissions decisions will be offered on an ongoing basis throughout the application process. Applicants will be notified by mail, email, and phone if they have been accepted into the MSBS program.

Instructions and deadlines regarding the application are available from the Post Baccalaureate Centralized Application Service (PostbacCAS ([www.postbaccas.liaisoncas.org/students/](http://www.postbaccas.liaisoncas.org/students/))).

## MSBS Admissions Requirements

### Admissions Requirements

The MSBS admissions requirements are as follows:

1. Letters of Recommendation;
2. Prerequisite Coursework required for admission;
3. Prerequisite Coursework and Requirements;
4. Bachelor's Degree;
5. Admissions Process

### Letters of Recommendation

1. The application requires two (2) letters of recommendation. The letters should be from professors, advisors, teachers, or employers. The MSBS program prefers that one of these letters come from any science faculty member familiar with the student's academics or research-related work.
2. Letters from relatives, spouses, family friends, or the applicant's family physician will not be accepted – authors should be as objective as possible.
3. Letters will only be accepted through PostbacCAS. The MSBS program does not accept paper letters of recommendation, or letters sent directly from the evaluator or applicant via either mail or email. CHSU-CBHP reserves the right to refuse any letter that is not submitted on professional or college/university letterhead and signed by the evaluator.
4. Applicants are responsible for submitting recommendation letters consistent with these requirements. CHSU-CBHP will not be responsible for receipt or processing of materials that do not conform to these guidelines.
5. Application packets will be reviewed by Admissions only after all required letters are submitted to PostbacCAS.

### Prerequisite Coursework Required for Admission

1. Admission to the CBHP requires successful completion of the prerequisite courses identified in the chart below. Applicants may not use the same course to fulfill more than one prerequisite.
2. When determining whether a course satisfies a prerequisite, the CBHP looks at a variety of factors including, but not limited to, the course description provided by the education institution where the course was completed.
3. The number of units listed below for prerequisite requirements is the minimum number of units required in each subject area. Different education institutions use different systems for determining the

number of units for similar courses. Generally, each semester unit is equivalent to 1.5 quarter units and applicants to the MSBS program must have completed either the number of quarter units or semester units stated in the chart. In special circumstances where a course does not fit the traditional quarter or semester system, the Admissions Team may review the course syllabus and course description to ensure the applicant has learned the necessary content for each subject area.

Prerequisite Course	Semester Hours	Quarter Hours
Behavioral Sciences*	3	4
Biology*	8	12
Inorganic or General Chemistry*	8	12
Organic Chemistry*	8	12
Physics*	8	12
English (e.g., Composition/Literature)	6	9

\*AP Credits are accepted if specified on transcripts.

### Prerequisite Coursework Requirements

The following requirements apply to all prerequisite coursework identified above. NOTE: The GAC recognizes that an applicant's academic progress may have been affected by the COVID-19 pandemic. Therefore, applicants should understand that the CHSU's COVID-impact guidelines apply to prerequisite coursework.

1. *Must Be Taken at Accredited College or University*
  - All prerequisites must be completed at an institution of higher education accredited by an agency recognized by the U.S. Department of Education. For international students, please see separate provisions in this policy applicable to international coursework.
2. *Deadline for Prerequisite Completion*
  - Applicants must complete or plan to complete all prerequisites prior to August 1 preceding enrollment in the MSBS program unless an exception is approved by the program Director.
3. *Letter Grade of "C" or Better Required*
  - Students must earn a minimum grade of "C" to satisfy completion of each prerequisite course. Grades of "C-", pass/no pass, credit/no credit will not be accepted. CHSU-MSBS will accept a grade of PASS in a pass/no-pass grading system or CREDIT in a credit/no credit grading system, for courses taken during grading periods affected by COVID restrictions (beginning in Spring 2020).
  - Courses Must Be Taken Eight (8) Years or Less Prior to Enrollment* Applicants must complete all prerequisites within eight (8) years of enrollment in the MSBS

program. Applicants who have taken prerequisite courses more than eight (8) years prior to enrollment in the MSBS program may be required to repeat that coursework prior to matriculation.

#### 4. *Bachelor's Degree Required*

- All matriculants into MSBS program must have attained a bachelor's degree (B.S. or B.A.), or equivalent. Any undergraduate major is considered but a strong science background is essential.

#### 5. *Other Considerations*

- The ability to express oneself in both oral and written English is essential to the healthcare professionals and scientific researchers. Accordingly, the MSBS program requires that all students be able to clearly communicate both orally and in writing in English.

## Admissions Process and Requirements

The following steps comprise the MSBS program's admissions process:

1. PostbacCAS Application Submission;
2. Admissions Team Application Review;
3. Candidate Interviews; Post-Interview Debrief by Admissions Team;
4. Recommendations to the Director; and
5. Director's Decision.

Each of the above steps in the admissions process are described below.

### PostbacCAS Application Submission

1. The MBS program uses the Centralized Application Service for postbaccalaureate programs ("PostbacCAS"), which allows prospective students to complete one application that may be submitted to multiple schools. CHSU encourages all candidates to apply through PostbacCAS and accepts paper applications only on rare occasions. CHSU does not have a separate supplemental application. Applicants for admission to the MSBS program are required to submit an application with all of their enclosures through PostbacCAS at [www.postbaccas.liaisoncas.org/students/](http://www.postbaccas.liaisoncas.org/students/). Applicants who need to complete paper applications for accommodation due to disability should contact the Office Admissions for more information.
2. Applicants are required to submit all coursework taken through PostbacCAS (including all prerequisites taken), complete the transcript request forms, submit

letters of recommendation, a personal statement, and an application fee. Applicants will also need to submit all final transcripts verifying all of their completed coursework. The application requires two (2) letters of recommendation. The letters may be from professors, advisors, teachers, or employers. CHSU prefers that one of these letters come from any faculty member familiar with the student's academics or research-related work. The faculty member does not need to be a science faculty member.

### **Review of Application by Admissions Team**

Once the MSBS program has received the applicant's verified application from PostbacCAS, the application will be screened by the Office of Admissions to confirm that the application meets the minimum initial requirements, including all of the following:

- Overall cumulative and science grade point average (GPA) of or higher (on a 4.0 scale).
  - GPA calculations are completed by PostbacCAS and will be based upon all courses completed at the time of application.
  - If a student has repeated a course multiple times, all grades received for that course will be accounted for in calculating cumulative GPA.

Any applications that require possible waiver of completion of minimum requirements, including but not limited to pre-requisite requirements, will be forwarded to the GAC for additional review. Similarly, all international student applications will be forwarded directly to the GAC for determination regarding whether minimum and/or pre-requisite requirements have been satisfied.

Applicants who do not meet the minimum requirements will be notified of the deficiencies in their application by the Office of Admissions staff. At the discretion of the GAC/Program Director, the applicant may be given the opportunity to provide additional information in response to these deficiencies. Applicants meeting the minimum requirements after providing additional information will proceed to the next stage in the admissions process.

### **Candidate Interview, Interviewer Recommendation, Graduate Admissions Committee Post-Interview Discussion, and Recommendation to the Director**

The MSBS program admissions process includes an interview. Among other things, the purpose of the interview is to assess an applicant's oral communication skills and professionalism. If an interview is offered, it will be completed in-person or remotely by one or more

members of the faculty. Interviewers will receive relevant information about the candidate's scores, grades, or experiences, as appropriate before the interview.

If an applicant is offered an interview, based on the availability, the applicant will be provided several interview dates and slots from which to choose a mutually convenient time. The applicant must arrange all travel and lodging arrangements for in-person interviews and have appropriate technology for remote interviews. All costs associated with an interview must be borne by the applicant.

Interviewers will score the applicant's interview; results will be forwarded to the GAC. The GAC will review the admissions file with relevant information for each applicant and will make a recommendation to the Director for a final decision. The GAC's recommendation will be to 1) admit; 2) place on the waiting list; or 3) decline.

### **Program Director's Admission Decisions**

The Director makes all final admission decisions. The Director will notify the accepted applicants to the MSBS program in writing. The Admissions staff will notify in writing those applicants who have been placed on the waiting list and those who have not been accepted in the current admissions cycle.

The Admissions staff will maintain a waiting list of highly competitive applicants who may be offered acceptance at a later date if a seat vacancy occurs in the admitted class. Applicants on the waiting list could be notified by the Admissions staff as late as the last day of MSBS Orientation for the new academic year.

### **Review of Application by Admissions Team**

Once the MSBS program has received the applicant's application from PostbacCAS, the application will be screened by the Office of Admissions to confirm that the application meets the minimum initial requirements, including all of the following:

- Overall cumulative and science grade point average (GPA) of 2.5 or higher (on a 4.0 scale).
  - GPA calculations are completed by PostbacCAS and will be based upon all courses completed at the time of application.
  - If a student has repeated a course multiple times, all grades received for that course will be accounted for in calculating cumulative GPA.

### **Candidate Interview, Interviewer Recommendation, Graduate Admissions Committee Post-Interview Discussion, and Recommendations to the Director**

1. The MSBS program admissions process includes an interview. Among other things, the purpose of the interview is to assess an applicant's oral communication skills and professionalism. If an interview is offered, it will be completed in-person or remotely by one or more members of the faculty. Interviewers will receive relevant information about the candidate's scores, grades, experiences, or application as appropriate before the interview.
2. If an applicant is offered an interview, the applicant will be provided several interview dates from which to choose a mutually convenient date. The applicant must arrange all travel and lodging arrangements for in person interviews and have appropriate connection/technology for remote interviews. All costs associated with an interview must be borne by the applicant.
3. Interviewers will score the applicant's interview; results will be forwarded to the GAC. The GAC will review the entire admissions file for each applicant and will make a recommendation regarding each applicant to the Director for a final decision. The GAC's recommendation will be to: 1) admit; 2) place on the waiting list; or 3) decline.

### **Program Director's Admission Decisions**

The Director makes all final admission decisions. The Director will notify in writing those applicants to be accepted into the MSBS program. The Admissions staff will notify in writing those applicants who have been placed on the waiting list and those who have not been accepted in the current admissions cycle.

The Admissions staff will maintain a waiting list of highly competitive applicants who may be offered acceptance at a later date if a seat vacancy occurs in the admitted class. Applicants on the waiting list could be notified by the Admissions staff as late as the last day of MSBS Orientation for the new academic year.

### **Student Enrollment Agreement**

Students who are accepted into the MSBS program will be presented with a Student Enrollment Agreement. The Student Enrollment Agreement must be completed and submitted to the CBHP in order to show the applicant's intent to accept the offer of admission and enroll in the program. The Student Enrollment Agreement is a legally binding contract when it is signed by the applicant and accepted by the institution. In signing the Enrollment Agreement, the applicant acknowledges the catalog and student handbook have been made available to read and

review. Applicants are also required to commit to abiding by all CHSU and CHSU-CBHP policies and procedures upon enrollment, including but not limited to policies regarding smoke-free and drug-free requirements.

### **Seat Deposit**

Accepted students are required to pay a non-refundable seat deposit of \$250 to secure their seat in the class. Both the Enrollment Agreement and seat deposit must be received before the offer deadline, or the seat will be forfeited. The signed Enrollment Agreement must be received before the seat deposit can be accepted. The deposit will be applied toward the student's first year of tuition.

### **Right to Cancel**

A student has the right to cancel their Enrollment Agreement through the first week of class attendance. Students who wish to cancel their Enrollment Agreement must notify the MSBS program Office of Admissions of the cancellation by email or mail. If a student obtains a loan to pay for an educational program, the student may be required to return all, or a portion of, their loan. If the student has received a disbursement as a result of a credit balance on their account, they will be responsible to repay the loan amount plus any accrued or accruing interest directly to the lending institution. Detailed information about cancelation is included in the Enrollment Agreement.

### **Recruiting a Diverse Student Body**

In support of CHSU's Mission, Vision, and Values, CHSU strives to enroll a student body that reflects the diversity of the California Central Valley, representing a wide range of life experiences and backgrounds, as set forth in the University's Non-Discrimination Policy. CHSU seeks to attract a diverse pool of qualified applicants through formal and informal recruiting efforts with other institutions of higher education and with student associations and organizations which reflect underrepresented groups. The Admissions Office supports outreach programs to increase educational opportunities and preparedness for the health professions to local college and high school students.

# MSBS Technical Standards Requirement

## Minimum Technical Standards for the MSBS Program

1. All applicants are required to comply with the Technical Standards for the CBHP- MSBS program.
2. The California Health Sciences University acknowledges Section 504 of the 1973 Vocational Rehabilitation Act and PL 11-336, the Americans with Disabilities Act (ADA) 19903, and requires minimum technical standards be present in students accepted into the MSBS program.
3. The program at CHSU is a rigorous and challenging academic program that requires students to possess specific characteristics and abilities within the cognitive, affective and psychomotor domains, referred to here as technical standards. An applicant or student must be able to combine the functional use of visual, auditory and somatic senses to observe and demonstrate professional knowledge and skills presented in the classroom, laboratories and practice settings.
4. Conferring the MSBS degree to a student graduating from the CHSU indicates that each student has demonstrated that they have acquired and can apply the knowledge and professional skills essential to the roles and functions of their chosen career.
5. The acquisition and application of these skills ensure the safety of patients served by the student and physician. Therefore, each student must be able to demonstrate proficiency in these skills with or without reasonable accommodation. These skills are as set forth below in the following Technical Standards that each student must possess in order to successfully complete all of the academic/curricular requirements for the MSBS degree.
6. The University reserves the right to deny admission to any applicant who cannot meet the Technical Standards as set forth below, with reasonable accommodations, as determined by the application process, interview and student disclosure. Every applicant is considered without regard to disability. Applicants are not required to disclose the nature of their disability(ies), if any, to the GAC. Any applicant with questions about these Technical Standards is strongly encouraged to discuss their specific issue(s) with MSBS Student Affairs prior to the interview process. Once admitted to the MSBS program, students will be expected to maintain the Technical Standards and demonstrate them through their coursework, interaction with peers and faculty, and in their professional experiences throughout the

program. Reasonable accommodation for persons with documented disabilities will be considered on an individual basis. Students who fail to demonstrate the Technical Standards while in the program will be evaluated and appropriate action (e.g., remediation, counseling, or dismissal) will be taken. Because this expectation is separate from academic achievement, simply maintaining a passing GPA is not sufficient to prevent a student from being dismissed from the program. Furthermore, the CBHP MSBS program reserves the right to dismiss any student from the program who either fails to disclose information relevant to their qualifications under the Technical Standards or falls out of compliance with the Technical Standards after admission to the program.

### *Observation*

The student must be able to observe and interpret the information presented. Specific vision- related requirements include, but are not limited to the following abilities: visualizing and discriminating findings on monitoring tests; reading written and illustrated material; discriminating numbers and patterns associated with diagnostic and monitoring instruments and tests; observing the activities of technical staff operating under their supervision; reading information on a computer screen and small print on packages or package inserts; distinguishing shapes, colors, markings, and other characteristics of small objects (e.g. different dosage forms); and competently using instruments for monitoring drug response. Observation requires not only the functional use of the sense of vision, but other sensory modalities as well such as hearing and other somatic senses. For example, observation can be enhanced in some situations by the use of the sense of smell.

### *Communication*

Communication includes speech, reading, writing, and computer literacy in English. The student must be able to perceive and respond appropriately to all types of communication (verbal, nonverbal, written) with faculty, staff, peers, and the scientific community.

Specific requirements include, but are not limited to, the following abilities; reading, writing, speaking and comprehending English with sufficient mastery to accomplish didactic, clinical and laboratory curricular requirements in a timely, professional and accurate manner; and communicating complex findings in appropriate terms that are understood by layman, and scientific community. Each student must be able to read and record observations efficiently and accurately. Students must be able to prepare and communicate concise but complete summaries of individual activities,

and decisions. Students must be able to complete forms and appropriately document activities according to directions in a complete and timely fashion.

#### *Sensory and Motor Coordination and Function*

MSBS students must have sufficient motor function to perform basic laboratory skills to accomplish basic science practice tasks utilizing both gross and fine motor skills. These include but are not limited to preparing buffers, pipetting, visualizing cells and tissues under a microscope, and using HoloLens. Such actions require coordination of both gross and fine muscular movements, the ability to stand and equilibrium with the functional use of the senses of touch and vision.

Students must be able to lift a minimum of forty (40) lbs. and stand for a minimum of one hour. Students must be able to use computer-based information systems and have sufficient motor function and coordination required for manipulation of small and large objects. Lastly, students must exhibit the physical and mental stamina needed while standing or sitting for prolonged periods of time.

#### *Intellectual, Conceptual, Integrative, and Quantitative Abilities*

A student should possess sufficient intellectual, conceptual, integrative and quantitative abilities to complete a rigorous and intense didactic and experiential curriculum. These abilities include measurement, calculation, reasoning, analysis, decision-making, judgment, information integration, and solution synthesis.

Students must be able to retain and recall critical information in an efficient and timely manner. Students must be able to identify and acknowledge the limits of their knowledge to others when appropriate and be able to recognize when the limits of their knowledge indicate further study or investigation before making a decision. Students must be able to interpret graphs or charts describing biological, economic or outcome relationships. They must be able to learn through a variety of modalities including, but not limited to, classroom instruction, small group activities, individual study, preparation and presentation of reports, and use of computer technology. Students are expected to be fully alert and attentive at all times in classroom and laboratory settings.

#### *Behavioral and Social Attributes*

Students must adapt to changing environments and possess coping mechanisms to respond appropriately to continue functioning in the face of uncertainties inherent in academic and clinical environments. Qualities and characteristics that will be assessed during the admission and education process are compassion, integrity, concern for others, interpersonal skills, interest, and motivation.

Students must recognize and display respect for differences in culture, values, and ethics among faculty, peers, and administrative staff and colleagues. Students must also be able to handle situations appropriately and professionally when those situations may be physically, emotionally, or intellectually stressful, including those situations that must be handled promptly and calmly. At times, this requires the ability to be aware of and appropriately react to one's own immediate emotional responses and environment.

#### *Ethical Values*

An applicant and student must demonstrate a professional demeanor, conduct and behavior that are appropriate to his or her standing in the professional degree program.

## MSBS Transfer and Articulation Agreement

### Transfer Applicants not Accepted

CHSU-CBHP MSBS program does not accept transfer applicants.

## Articulation Agreements and Pathways Programs

The CBHP-MSBS program has not entered into any articulation agreements with undergraduate institutions. CHSU has policies regarding articulation agreements and related pathways programs and the CBHP will abide by such policies in the future development of such programs.

## MSBS DACA and International Applicants

### DACA & International Applicants

#### **Deferred Action for Childhood Arrival ("DACA") Applicants**

Deferred Action for Childhood Arrival ("DACA") is an American immigration policy that allows certain undocumented immigrants who entered the country before their sixteenth birthday and who meet other restrictive criteria to receive renewable two-year work permits and exemption from deportation. CHSU welcomes applicants with DACA status to apply to its MSBS program.

**Please note:** DACA students are not eligible for federal financial aid but may be eligible for private alternative loans. Please reach out to the office of Financial Aid if you have additional questions.

## International Applicants

1. The CHSU does not sponsor visas for international applicants who require a visa to enter or remain in the United States.
2. International applicants who may lawfully enter or reside in the United States without the need for CHSU visa sponsorship are welcome to apply to the MSBS program.
3. International students follow the same application steps as all other applicants applying to the MSBS program. International students who have completed a bachelor's degree in the United States will be exempt from the requirements listed below and will be subject to the same admissions standards as described above.
4. At this time CHSU does not offer English Language Services to international students and fluency in English is required of all students. Instruction will not be provided in a language other than English.
5. With regard to international students who have not completed a bachelor's degree in the United States, the MSBS program will consider such application within the context of that applicant's home country's educational environment, subject to the following additional requirements:
  - International applicants must provide official copies of academic records (translated into English if received in a foreign language) from all colleges or universities attended after high school or equivalent.
  - International applicants with U.S. permanent resident status and/or naturalized citizenship and holders of international visas who complete prerequisite courses from outside the United States must either: (a) submit an official evaluation of their coursework and degree(s), if any, from the World Education Services ("WES") (<http://www.wes.org/>) to PostbacCAS; or (b) submit an official evaluation of their coursework and degree(s), if any, from International Education Research Foundation ("IERF") at (<http://www.ierf.org/>) to CHSU. Students may be exempt from the WES or IERF requirements as determined on a case-by-case basis.
  - International applicants applying to attend CHSU who are from a country where English is not the primary language spoken must submit scores on the Test of English as a Foreign Language ("TOEFL"). These scores may be submitted through PostbacCAS. Minimum TOEFL scores required for admission are as follows:

Test Type	Score
Paper-Based TOEFL	550

Test Type	Score
Computer-Based TOEFL	213
Internet-Based TOEFL	100

## MSBS Re-Admission of prior MSBS Students

### Re-Admission

#### Prior MSBS Students

1. Students who withdraw from the MSBS program, regardless of reason, may be considered for re-admission upon re-application. This policy does not apply to students who have been dismissed for academic performance or misconduct. Unless otherwise specified in a dismissal decision, students who have been dismissed from the MSBS program for any reason may not seek readmission to MSBS program.
2. Re-admission applicants are required to comply with all of MSBS program's admissions requirements. In addition, applicants must submit a letter to the MSBS Office of Admissions that includes the following information:
  - Reason for prior withdrawal;
  - Status/activities/academic and professional pursuits since withdrawal; and
  - Reasons why the applicant should be considered for re-admission.
3. All documents must be submitted at least ninety (90) days in advance of the academic year during which the applicant wishes to re-enroll. The GAC will review the application for readmission and reserves the right to request additional supporting documentation. All applicants will receive written notification of the Committee's decision via email.
4. In all cases of re-admission, students must complete the program within the maximum length of time permitted by the MSBS graduation requirements.
5. All current or former students returning from an approved extended period away from CHSU, such as a leave of absence or an offer to repeat an academic year, must notify CHSU in writing of any offenses, including deferred adjudications, at least sixty (60) days prior to the anticipated return date. An offense occurring less than sixty (60) days prior to the anticipated return date must be reported to the Office of Admissions within 24 hours of the offense. Nondisclosure or falsification of any related information may result in the revocation of the offer to return to CHSU, or if already returned to CHSU,

referral to the Graduate Student Progress Committee for possible sanctions up to, and including, dismissal from the program.

6. CHSU retains the right to relinquish the seat of any current or former student returning from an extended absence if they have been criminally charged or convicted of a misdemeanor, felony, or traffic violations (reckless driving, driving under the influence of alcohol or drugs (DUI), or hit and run).
7. Students are held to a high standard of professionalism, ethics and honor, and CHSU has a duty to protect the public from potential harm by its students. All current or former students returning from an approved period away from CHSU, such as a leave of absence or an offer to repeat an academic year, must complete a national background check, and controlled substance screen within a timeframe designated by CHSU, but no later than sixty (60) days prior to the anticipated return date.
8. Additional requirements, such as a psychiatric evaluation, may be placed on returning students as deemed appropriate. Students who do not return on the approved date, or otherwise do not fulfill all of the requirements for return, will need to re-apply through PostbacCAS and will not be guaranteed readmission.
9. The Director of the MSBS program in consultation with GAC may, allow the student to re-enroll in the next class of the same program, with the same enrollment status, number of credits and academic standing as when the student last attended the MSBS program. The student may also request re-admission at a later date, so long as completion of the program occurs within the time frame required by CHSU's accreditor, WSCUC, as explained above. If the school determines that the student is not prepared to resume the program where they left off, the school must make reasonable efforts to help the student resume and complete the program. Such reasonable efforts include, but are not limited to, providing a refresher course and allowing the student to retake a pretest, as long as such requirements do not place an undue hardship on the program. If reasonable efforts are unsuccessful or the school determines that there are no reasonable efforts that can be taken, the school is not required to readmit the student.

#### **Re-admission of Service Members to the MSBS program**

1. Under the Higher Education Opportunity Act of 2008 (HEOA), institutions are required to readmit an individual who left school or did not accept an offer of admission in order to perform military service with

the U.S. Armed Forces. The following sections explain the eligibility and re-admission requirements of this policy.

2. Students are eligible for re-admission under this provision if, during the leave, the student performed or will perform voluntary or involuntary active-duty service in the U.S. Armed Forces including active duty training and National Guard or Reserve service under federal (not state) authority. Students are not eligible if they received a dishonorable or bad conduct discharge. In general, the cumulative length of absence and all previous absences for military service (service time only) must not exceed 5 years.

#### **Notice requirement**

1. Students planning to take leave for military service must provide written notice to the MSBS Office of Admissions as far in advance as is reasonable under the circumstances. Alternatively, at the time of readmission, the student must submit an attestation of military service that necessitates absence from MSBS program. No notice is required if precluded by military necessity, such as service in operations that are classified or would be compromised by such notice.
2. Students must also provide written notice of the intent to return to the MSBS program to the Office of Admissions. The notice must be submitted no later than three (3) years after the completion of the period of service.
3. If the student is recovering from a service-related injury or illness, they must notify the school no later than two (2) years after their recovery. A student who fails to apply for readmission within the designated time limits may not be eligible for readmission.
4. In accordance with Federal Regulations, returning students who receive a dishonorable or bad conduct discharge from the Armed Forces (including the National Guard and Reserves) are not eligible for readmission.

#### **Tuition and Fees**

For the first academic year after return from military service, the student will be readmitted at the same tuition and fees rate that the student was or would have been assessed for the academic year of departure, unless there are sufficient veterans' educational benefits or institutional aid to pay the increased amount of tuition and fees. For subsequent academic years, the student will be charged the same tuition and fees as other students in the program.

#### **Readmission Requirements**

MSBS program will allow the student to re-enroll in the next class or classes in the same program, with the same

enrollment status, number of credits, and academic standing as when the student was last in attendance. Students may be subject to the degree requirements in effect at the time of readmission. The student may also request a later date of admission or, if unusual circumstances require it, the institution may admit the student at a later date. If the school determines that the student is not prepared to resume the program where he or she left off, the school must make reasonable efforts at no extra cost to the student to enable the student to resume and complete the program. Such reasonable efforts include, but are not limited to, providing a refresher course and allowing the student to retake a pretest, as long as they do not place an undue hardship on the school. If reasonable efforts are unsuccessful or the school determines that there are no reasonable efforts that the school can take, the school is not required to readmit the student.

## MSBS Deferment of Admissions

### Deferment of Admissions

1. In general, CHSU's CBHP does not permit the deferment of admission offers. An offer of admission applies only to the specific academic year for which the applicant has applied. Applicants who are not able to attend the MSBS Program in the specific academic year to which they have applied and subsequently have been admitted, may need to reapply for admission. Consequently, a student who was admitted to one academic year may not necessarily be admitted in another academic year.
2. Under certain circumstances, an applicant's request for deferring admission may be considered on a case-by-case basis. Applicants seeking deferment must make such request following admission in writing to the Office of Admissions. Applicants may be required to submit relevant documentation supporting their deferment request. The Office of Admissions will make a recommendation regarding deferment to the Director of the MSBS program. Ultimately, these requests will be either granted or denied solely at the discretion of the Director of the MSBS program.
3. Applicants who have been granted deferment will not need to re-apply to CHSU and will be permitted to attend CHSU in the semester to which their admission has been deferred. Deferred applicants must continue to meet all CHSU requirements during the entirety of the deferment period. Prior to enrollment, deferred applicants will need to comply with all admission criteria that was in place at the time they were initially offered admission into the

MSBS program, and not the admission requirements that are in place at the time the applicant actually attends CHSU.

## MSBS Additional Requirements

### Additional Enrollment Requirements

All offers of admission to the MSBS program are conditional on meeting additional pre-enrollment requirements. All admitted students must meet the following criteria and deadlines in order to enroll in the MSBS program:

#### Matriculation Deadlines

Applicants must complete matriculation requirements within 30 days or before the date of commencement of classes, whichever is earlier after acceptance of the admission offer.

#### Health Insurance

As an institution dedicated to the study of health care, CHSU places a great emphasis on personal health and well-being. CHSU requires that all students be covered by a comprehensive medical and prescription drug insurance plan as required by the CHSU Student Health Insurance Policy.

Students may secure insurance through a variety of options including insurance through parents, spouses, or health exchanges. To ensure students have access to a comprehensive plan, CHSU has implemented a student health insurance plan through Aetna Health. Prior to matriculation, students must provide Proof of Health Insurance through the Health Insurance Waiver portal or enroll in CHSU's health insurance.

Through a dedicated CHSU website, <https://app.hsac.com/>, CHSU, students are able to learn more about the benefits of the plan as well as the waiver process.

## Criminal Background Check and Drug Screening

1. MSBS applicants are required to self-disclose any charges, arrests, or convictions including misdemeanors, felonies, deferred adjudications, traffic violations, court-martial, military nonjudicial punishments and general or less than honorable discharge from the military, (all hereinafter: "offenses") with the understanding that non-disclosure/falsification may result in the revocation of the offer of admission from CHSU.

2. If prior offenses are not reported but are discovered after matriculation, a student may receive sanctions up to, and including dismissal from the program. If a student has any offenses pending final adjudication, it is the student's responsibility to immediately inform MSBS Office of Admissions.
3. Should any offenses, including deferred adjudications, occur after matriculation, the student must report the incident to MSBS Office of Admissions within 30 days of the incident. Following review, disciplinary action may be instituted, up to and including dismissal from the program.
4. All admitted students must successfully complete a criminal background check and drug screening prior to enrollment in the MSBS program. In addition, students must be able to pass the requisite criminal background check, drug tests/screens, immunization/ tests, as these may be required by California law.
5. Admitted students will need to complete both the criminal background check and the drug screening through an appropriate third-party agency. CHSU will provide all students with the relevant information to be able to complete both the criminal background check and the drug screening. Once completed, the third-party agency will release the background check and drug screening results to the applicant and CHSU.
6. Acceptance to the program will become final once the Office of Admissions verifies that all required information has been received and that the outcome of the background check is satisfactory. After enrollment, background checks and drug screenings may be repeated for each student annually each academic year. The cost of initial and repeat background checks and drug screenings is the responsibility of the admitted student.

## Drug Screening

### Pre-Matriculation

1. In response to requirements in the professional practice environment and to minimize the risk to patients, a controlled substance screening must be completed by all accepted applicants prior to matriculation. This screening must meet CHSU's standards and be conducted by an agency approved by CHSU.
2. Any substance-related incident which occurs before matriculation, including, but not limited to, charges/ arrests for driving under the influence, must be reported by the student to the MSBS Office of

Admissions within thirty (30) days of the occurrence. Following review, the student's acceptance may be rescinded.

3. If the test result is positive (i.e., evidence of a prohibited controlled substance) or shows other abnormalities including, but not limited to, to excessively dilute urine, the Office of Admissions along with GAC will review the test results and the application for admission.
4. Controlled substance screening results are viewed in light of California and federal laws governing illegal or controlled substances. Depending on the review by the Office of Admissions and the program Director, the student's acceptance may be rescinded.

### Post-Matriculation

1. By accepting admission to CHSU and matriculating, the student agrees that CHSU may share controlled substance screening results as deemed necessary.
2. Any substance-related incident which occurs after matriculation, including, but not limited to, charges/ arrests for driving under the influence, must be reported by the student to the Office of Admissions within thirty (30) days of the occurrence. Following review, disciplinary action may be instituted, up to and including dismissal from the program.
3. Background checks are performed by outside entities. CHSU has no control over the content of third-party background checks. Expunged records and records of charges of driving under the influence may appear on these checks. Background checks revealing prior offenses, even offenses which may have been dismissed by the courts, could still result in consequences affecting whether a student can continue in the current program and/or acceptance into future academic programs, and /or employment opportunities.
4. If the test result is positive (i.e. evidence of a controlled substance) or shows other abnormalities including, but not limited, to excessively dilute urine, the Office of Admissions refer the student to the Graduate Student Progress Committee for adjudication.

## Immunization Requirements

All deposited CHSU students are required to provide the following:

1. Completed medical history form
2. Proof of immunization
3. Completed drug screen (as described above)

4. Completed physical examination conducted by a licensed physician using a CHSU form.

Students must obtain all CHSU required immunizations and corresponding titers, prior to matriculation and remain compliant with all immunization requirements through graduation. Students must maintain all immunizations as required by CHSU- MSBS program.

A complete description of all immunization requirements is available in the Office of Admissions. Details of requirements are also provided on the admissions webpage.

All students must provide proof of adequate immunization/immunity for the following:

- TB test (completed within 6 months prior to matriculation)
- Tetanus toxoid immunization (Tdap)
- Hepatitis B virus
- Measles (Rubeola), Mumps and Rubella
- Varicella
- Influenza
- SARS-COVID-19

CHSU-MSBS program may revise the immunization requirements at any time as deemed necessary, and all students will be required to comply with subsequent changes.

## MSBS Retention of Admission Records

### Retention of Admissions Records

#### Applicants That Matriculate to CHSU

The CHSU Office of the Registrar maintains a record for each enrolled student at CHSU. Upon enrollment, the applicant file for each student will be maintained in the MSBS Office of Admissions in accordance with the University's policy on record retention.

#### Applicants That Do Not Matriculate to CHSU

Application materials submitted by applicants who were denied admission or who declined an offer of admission will be maintained by the MSBS Office of Admissions for two (2) years from date of decision/declination.

Thereafter, the records will be disposed of in a manner that maintains confidentiality of the information in accordance with the University's policy on record retention.

# Program Requirements

## Master of Science in Biomedical Sciences (MSBS) Curriculum

**Degree Type**  
MSBS

### MSBS Curriculum Requirements

The Master of Science in Biomedical Sciences (MSBS) program at the CHSU College of Biosciences and Health Professions offers two tracks, a 1-Year, Non-Thesis and a 2-Year, Thesis track.

Students are required to complete the following courses for the 1-year, non-thesis track. A minimum of 30 credits is required to earn the Master of Science in Biomedical Sciences (MSBS) degree. Students can elect to take the MCAT Prep course for an additional 2.0 credit hours for a total of 32.0 credit hours.

### 1 Year, Non-Thesis Track

#### Fall Semester

Course #	Title	Credits
MSBS 611	Anatomy-I	3.0
MSBS 613	Biochemistry	3.0
MSBS 614	Genetics, Molecular and Cell Biology	3.0
MSBS 616	Biostatistics and Principles of Epidemiology	3.0
MSBS 617	Physiology and Pathophysiology-I	2.0
MSBS 621	Integrated Applications and Skills-I	2.0
MSBS 641	Critical Thinking and Research Methods (year-long)	2.0
MSBS 651	MCAT / DAT Prep (optional)	2.0

#### Spring Semester

Course #	Title	Credits
MSBS 612	Anatomy-II	3.0
MSBS 615	Immunology and Microbiology	3.0
MSBS 618	Physiology and Pathophysiology-II	2.0
MSBS 622	Integrated Applications and Skills-II	1.0
MSBS 634	Pharmacology and Toxicology	3.0
MSBS 642	Ethics in Healthcare	1.0

To complete the 2-year, thesis track, students must first complete the required courses of the 1-year, non-thesis track and 20 credit hours in the following research courses:

## 2-Year, Thesis Track

Course #	Title	Credits
MSBS 751	Introduction to Research	4.0
MSBS 791	Mentored Research and Thesis	16.0
Total Credits		52

## MSBS Academic Progression Policy

This policy is designed to ensure students reach specific benchmarks, maintain a high standard of learning, and reach recommended competency levels. Students must demonstrate that they have achieved the California Health Sciences University (CHSU), Master of Science in Biomedical Sciences (MSBS) program learning objectives. Students are required to pass all courses for the MSBS program as well as the Comprehensive exam.

### Academic Standing and Academic Progress

1. **Academic standing** is defined as a student's status at any time within a semester of the MSBS curriculum. A student who is in good academic standing is one with a passing grade in all courses at any given point in time.
2. **Academic progress** in MSBS curriculum requires passing of all courses in the semester, and any other requirements specified within the curriculum

### Standard of Academic Performance

The academic year is divided into two academic terms, with the first (fall) term consisting of courses offered between August and December and the second (spring) term consisting of courses offered between January and May. The student's cumulative GPA will be calculated at the end of each academic term. For the MSBS students an academic term is equal to a semester.

### Grades

The only grades that will be assigned to students in the MSBS program pursuant to Department of Education standards for schools receiving Title IV funding are as follows:

#### Passing Grades:

A, A-B+, B, B-, C+, C, RC (Successful Remediation), or P (pass).

#### Non-Passing Grades:

Withdrawal (W), Incomplete (I), Not Passing (NP), F (fail) or RF (Unsuccessful Remediation).

### GPA Standard

MSBS students must maintain a Grade Point Average (GPA) of  $\geq 2.00$  each semester, and for their overall GPA in the program. Any student with a semester or cumulative GPA  $< 2.00$  will be referred to and required to meet with the Graduate Student Progression Committee (GSPC). Consequences of a semester or cumulative GPA  $< 2.0$  may impact the student's progression through the program, including changing the overall cost of the program. Potential consequences for having a cumulative GPA  $< 2.0$  will be determined by the GSPC and the Program Director and may include, but are not limited to, placement on probation or dismissal from the program.

### Promediation

CHSU has established an early intervention program called Promediation. The Office of Academic Affairs (OAA) monitors the academic performance of MSBS students based upon the various academic assessments given in each course. If a student has an individual grade  $< 80\%$  at any time during the semester or if the Course Director or Office of Academic affairs (or designee) determines the student is academically at risk, the student will be placed on Promediation. This mandatory process may involve tutoring services, structured support from the student's Course Director or instructors, and/or sessions with the Learning Specialist for additional coaching and mentoring. Students that fail to complete the Promediation process or continue to have academic difficulties while on Promediation will be referred to the GSPC for review.

Below is a summary of the following roles of the parties involved in the promediation process:

#### Graduate Student Progression Committee (GSPC)

The GSPC's role and process is described in the MSBS GSPC committee Policy in the General Catalog. The GSPC reviews the academic performance of students and makes recommendations on academic progression to the Program Director.

#### Tutors Program

CHSU offers tutors for a variety of topics and subjects to all students seeking these services at no additional charge.

The tutors are current, high-achieving CHSU students that are employed to be a peer resource and offer an additional layer of academic support to any student, regardless of what their academic standing is.

### Learning Specialist

Students may request the services of the Learning Specialist, at no additional charge, for additional support related to time management, study habits, goal setting, motivational support, and assistance in creating strategies to promote a greater chance of academic success.

### Student Affairs

Students are encouraged to reach out to the Office of Student Affairs for additional support related to life challenges such as personal concerns and life situations. The Office of Student Affairs can assist with connecting students to additional outside resources related to student needs.

### Academic Affairs

[Office of Academic Affairs can assist students with disabilities with requests for reasonable accommodations in compliance with the Americans with Disabilities Act \("ADA"\) and related California state law.](#)

### Faculty Advising

Students are responsible for utilizing the support provided by their Faculty Advisor. By focusing on personal development, Advisors directly influence their Advisees, institutional, and professional success. Specifically, they help students become accountable members of their higher education community, think critically about their roles and responsibilities as students, and prepare to be educated professionals who are part of a global community.

## Academic Probation

Academic probation is a conditional status indicating that the student is not meeting satisfactory academic progression. Students are placed on probation by the Office of the Program Director for the following conditions:

- Failure to maintain a cumulative GPA  $\geq 2.0$
- Receipt of any grade of "F", or "NP"

Failure to successfully remediate any course in which a non-passing grade was assigned. Students on probation need to meet progression standards and may be removed from probation by meeting the following standards:

- Raising their GPA  $\geq 2.0$  if cumulative GPA was  $< 2.0$
- Successfully repeating or remediating a course in which a grade of "F" or "NP" was received
- Successfully remediating any course or laboratory in which a non-passing grade was received
- Students that remain on probation because of failure to achieve the above will be referred to the GSPC for review. The GSPC may recommend the following actions, including but not limited to: retake the failed course when it is offered next time, repeat the academic year or dismissal from the program.

## Time Limit

Students placed on an extended track (due to repeating the year) must complete the MSBS program within a reasonable period of time, and in all circumstances in compliance with the MSBS Graduation requirements.

## Academic Progression

Specific consequences for students that fail to meet the academic progression standards include but are not limited to the following:

Scenarios	GSPC Recommendations
1 non-passing grade (F or NP)	Remediate the course
Up to 2 non-passing grades (F or NP)	Remediate all failed courses (if both courses are in the same semester, then repeat the semester) or recommend for dismissal from the program.
1 RF (Failure to successfully remediate a course)	Recommend to repeat the course or dismissal from the program.
NP grade in Comprehensive Progression Exam	Remediate the Comprehensive Exam. If remediation is failed recommend for repetition of the academic year or dismissal from the program.

Note: Each condition listed above will require the student to be referred to the GSPC, and the recommendations will be sent to the Office of the Program Director for a final decision.

The above table is only for guidance purposes. GSPC will review and consider student's overall performance in other courses and may recommend remediating the course or retake the course when it is offered next time or repeating the entire semester or may recommend for dismissal from the program and the recommendations will be sent to the Office of the Program Director for a final decision.

# MSBS Grading System and Quality Points

## Semester Credit Hours

One (1) unit of credit is assigned for a minimum of 750 minutes of formalized classroom instruction that requires students to work an average of twice the amount of time for out-of-class assignments (1,500 minutes). For courses that include additional workshop and/or laboratory sessions, one (1) credit hour equals 25 clock hours of formalized instruction plus 12.5 clock hours for student out-of-class assignments.

## Length of the Semester

CHSU College of Biosciences and Health Professions-MSBS program defines the fall and spring semester length as 15 weeks and the summer semester length as 8 Weeks.

## Grading System

Cumulative grade point averages are computed with a quality point system. The interpretation of the letter grades and their quality point values is as follows:

Grade Description	GPA Quality Points
A 90 - 100%	4.00
A- 87 - 89%	3.70
B+ 84 - 86%	3.30
B 80 - 83%	3.00
B- 77 - 79%	2.70
C+ 74 - 76%	2.30
C 70 - 73	2.00
F < 70%	0.00
RC ≥ 70% - Remediation Successfully Completed	2.00
RF < 70% - Remediation Failed	0.00
P ≥ 70% - Pass	n/a
NP < 70% - No Pass	n/a

## Percentage Score Earned and Quality Points Awarded

When determining the number of the GPA points to be awarded, percentage scores earned are rounded to the nearest integer/whole number.

## Rounding Percentage Scores Earned

Exam scores are rounded to the nearest integer/whole number. If the first digit to the right of the decimal or in tenths place is less than or equal to 4, the percentage score earned is rounded to the nearest whole number (e.g., 79.4 is rounded to 79). All digits after the decimal point are dropped. If the tenth digit is greater than or equal to 5, the grade is rounded to the next whole number (e.g. 79.5 is rounded to 80). All digits after the decimal point are dropped.

## Additional Grade Marks Excluded from Grade-Point Average (GPA) Calculations

Grade Description	Quality Points
IC Incomplete	n/a
IP In Progress	n/a
W Withdrawal	n/a
Y Pending Remediation	n/a

## Incomplete Grade (IC)

The grade of "IC" (incomplete) may be assigned to a student who otherwise is passing the course but is unable to complete all the required coursework and/or examinations due to extenuating circumstances (such as illness, death in the family, injury due to accident, etc.). The "IC" grade is not counted in the grade point calculation and must be replaced before the student can register for the next academic term unless other arrangements have been made by the Office of Academic Affairs to extend the deadline. If the "IC" mark is not removed within the stated period of time, it will automatically change to a grade of F. In cases of illness or extreme circumstance, the "IC" mark may be changed to a grade of "W" (withdrawal), with the approval of the Program Director.

## In Progress Grade (IP)

The grade of "IP" (in progress) may be assigned by the course directors to students whose work at the end of a term is still in progress because the course requires more than one term to complete. Course requirements for "IP" grades must be completed within one year. A grade of "IP" automatically changes to an "F" or "NP" (depending on the selected grading method) after one year if the course requirements are not completed and no other grade is assigned. "IP" grades count as credits attempted and as credits earned upon completion of the course. Students with "IP" grades are not re-enrolled for the course and cannot use these credits for enrollment or financial aid in subsequent terms.

# MSBS Course Remediation and Course Repeat

## Remediation

A student that receives any final individual course grade of F will be referred to the Graduate Student Progression Committee (GSPC) for review and approval to remediate the course in which the F grade was received. Remediation is a self-study process in which the student is given the opportunity to improve their grade typically by taking a cumulative remediation examination at a later time (Remediation). During Remediation, students may seek

faculty assistance, or utilize other resources listed in the Promediation section to help prepare them for the remediation exam. Satisfactory completion of remediation is determined by a grade of  $\geq 70\%$  on the remediation exam. Regardless of their score on the remediation exam, the highest grade for students successfully remediating a course is a grade of "C" and the student will be assigned a grade of RC on their transcript (Successful Remediation). Students who earn 2 "F" grades cumulatively at any time in the program, irrespective of whether those F grades have been successfully remediated, will be referred to the GSPC for review and may not be allowed to remediate any future courses.

Unsuccessful remediation will result in a grade of RF (Unsuccessful Remediation) being reported to the Registrar. The RF grade is the equivalent to the original F grade in terms of computing GPA. An unsuccessful remediation will cause the student to have to retake the course the next time it is offered in the following year. This will impact normal progression through the program and may affect financial aid eligibility as well as may change the student's total cost of attendance in the program.

## Course Repeat

The following applies to repeat of courses in which a student has received a non-passing grade or withdrawn from a course:

- Receiving a grade of "RF" or "F", or "NP" or "W" in one or more classes will impact student's progress through the MSBS academic program.
- GSPC may recommend that the student: (i) repeat the failed course next time it is offered; or (ii) repeat the entire semester; or (iii) repeat the entire academic year.
- Students who receive approval to repeat a failed course will only be allowed to repeat the failed course one time. If a student receives a non-passing grade in any repeated course, they will be referred to the GSPC.
- If a student repeats a course, the grade received for both the original and repeated course will be recorded on the student's official transcript. However, only the grade received in the re-take will be used to calculate the cumulative GPA and the number of credits received toward degree completion requirements.
- In any retaken course, students must achieve a minimum score of 70% in order to pass and satisfactorily meet the standards of satisfactory academic progress.
- Students will be charged tuition for any such repeated course, semester or academic year. Students

are advised to contact the Financial Aid Office to determine if they are eligible to receive financial aid for any repeated course.

## MSBS Graduation Honors

### Graduation with Honors

The Designation of "Honors" for graduation will be determined by the cumulative average earned at CHSU MSBS Program.

#### Types of Honors

**Honors:** 3.50 to 3.74

**High Honors:**  $\geq 3.75$

A student who receives a grade of NP/F/RC/RF in any course will not qualify for any Honors recognition unless an exception to this policy is granted by the Director of the program.

## Cost of Attendance

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### MSBS Annual Tuition, Fees and Costs for 2024-2025

The purpose of this policy is to provide information regarding tuition, fees, and other costs for students of the Master of Science in Biomedical Sciences program (MSBS). Listed in the following chart are the 2024-2025 annual tuition and fees paid directly to the University and additional estimated costs that students are required to pay to others. The total annual living expenses (room and board and personal expenses) may not reflect a student's total financial responsibilities. The University reserves the right to change institutional tuition, fees, and costs at any time with prior notice. Non-institutional costs are controlled by third parties, not the University.

Tuition is charged on a full-time, semester basis, except during the fourth program year in which tuition is charged on a full-time, annual basis. Generally, tuition and fees are charged to a student's account thirty (30) days prior to the start of each semester term. The above is based on the assumption that a student will attend each semester term on a full-time basis, which allows for a student to graduate after successfully completing one (1) year of required coursework of the degree.

International students are not charged additional fees or charges associated with vouching for student status.

# Right to Cancel

A student has the right to cancel their enrollment agreement and obtain a refund of all charges paid through attendance at the first class session or the seventh day after enrollment, whichever is later, less the maximum nonrefundable two-hundred and fifty dollar (\$250) seat deposit. Students who wish to cancel their enrollment agreement must notify the applicable College's Office of Admissions of the cancellation by email, mail, or in person. If a student obtains a loan to pay for an educational program, the student will have to repay the full amount of the loan plus interest, less the amount of any refund. If the student receives federal student financial aid funds, the student is entitled to a refund of the monies not paid from federal financial aid funds.

Payment deadlines, loan obligations, refund calculations due to cancellation or withdrawal, and the Student Tuition Recovery Fund (STRF) disclosures are located in the Financial Services section of this catalog.

Tuition and Fees Paid Directly to CHSU		MB-I
Tuition		\$31,000
Seat Deposit Fee (non-refundable)		\$250
STRF Fee (non-refundable) [1]		\$0
Technology Fee		\$500
MCAT Prep Fee [2]		\$1,750
Health Insurance [3]		\$3,206
<b>Total Estimated Institutional Charges</b>		<b>\$36,456</b>
Estimated Required Charges Paid to Others		
<i>Note:</i> The numbers in this chart are estimated because these costs are not controlled by CHSU and may change at the vendor's discretion.		
Books & Supplies		\$1,125
Background & Drug Screen		\$120
<b>Total Estimated Non-Institutional Charges</b>		<b>\$1,245</b>

- **Total Estimated Institutional Charges: Year 1: \$36,456**
- **Total Estimated Non-Institutional Charges: Year 1: \$1,245**

[1] The only exception to the non-refundable nature of the STRF fee is when a student cancels their enrollment as described in section A "Student's Right to Cancel" below. The amount of the STRF fee is set by the California Bureau for Private Postsecondary Education ("BPPE"). The University reserves the right to decrease the STRF fee in the future if BPPE reduces the amount it requires to be collected. Effective April 1, 2024, BPPE changed the STRF fee rate from two dollar and fifty cents (\$2.50) per one thousand dollars (\$1,000) to zero dollar (\$0.00) per one thousand dollars (\$1,000) of institutional charges.

[2] This fee will only be charged for students who enroll in the MCAT Prep course elective. This fee is contingent upon

students enrolling in an additional course which is not required for the completion of the educational program; therefore, it has been excluded from the STRF calculation.

[3] Waiver of Health Insurance: Students may request a waiver of the University Health Insurance fee upon providing proof of other qualifying health insurance coverage. This fee covers health insurance for the student only and does not cover additional family members. This fee is contingent upon students enrolling in health insurance and is not considered to be a charge required for the educational program; therefore, it has been excluded from the STRF calculation.

# Additional Fees Students May Incur

A late fee of Fifty Dollars (\$50.00) or as permitted by law, whichever is less, will be assessed each month on all outstanding tuition and fees balances until payment is received in full, except when the late payment is caused by a delay in either private or public student loan disbursement, through no fault of the student.	
Late Payment Fee	
Registration - Reinstatement Fee	Fifty Dollars (\$50.00) fee upon the student's return to the University.
Returned Check Fee	Returned check fee shall be Twenty Five Dollars (\$25.00). For each subsequent returned check fee for the same installment an additional Twenty Five Dollars (\$25.00) fee will be charged. The outstanding obligation and the returned check fee must be paid by cashier's check or money order. After a student has two returned checks during their program at CHSU, the student will be required to make all university payments for the remainder of their attendance via a cashier's check or money order only.
Missing/Lost/ Stolen Student ID Card	There is no charge for issuance of the initial Student ID Card. However, lost, stolen, misplaced or abused cards must be reported immediately and replaced by the Business Office at a cost of Twenty Dollars (\$20.00)/time to the student. CHSU provides each student with a Twenty Five Dollar (\$25.00) printing credit each year. Copy machines and printers are available for students to use across campus. Additional printing costs for students may be up to \$0.10 per page.
Copying/ Printing Fees	

# Policies & Procedures

## MSBS Academic Support and Development Policy

Academic advising and support are available to all Master of Science in Biomedical Sciences (MSBS) students. Academic skills, including time management, learning styles, study skills, utilizing educational resources and test-taking skills are all areas of focus towards improved student

success. A variety of available resources consist of assigned Faculty Advisors, Student Affairs staff members, Psychologists, Counsellors and Program Director.

All entering MSBS students are assigned a Faculty Advisor, who will serve that role throughout the duration of a student's enrollment in MSBS program. Education Skills/Learning Specialist is available to offer academic skills workshops in addition to providing individual academic support through the Office of Student Affairs. Several faculty, staff and administrators with advanced educational degrees and expertise in adult learning are available to serve as resources for the students. Procedures are maintained in the Office of Student Affairs and or Academic Affairs delineating where and how students access these academic support services. Licensed clinical psychologists are available for students through the Office of Student Affairs.

## MSBS Dress Code Policy

Master of Science in Biomedical Sciences (MSBS), California Health Sciences University (CHSU) students are required to maintain a neat and clean appearance. To provide guidance with student dress and demeanor with the MSBS, and guide students' transition to their development as professionals.

1. Business Casual attire is to be worn by all members of the MSBS program (faculty, administrators, staff and students) while on campus during business hours, and at all CHSU-sponsored events and public events where CHSU has an official presence.
2. All members of the MSBS program are expected to demonstrate good personal hygiene at all times while on campus, and at all CHSU-sponsored events and public events where CHSU has an official presence.

### Definition

**Business Casual** attire may include slacks or trousers and some jeans, shirts with a collar, skirts or dresses of an appropriate length but not made of sheer fabric, and tops providing adequate coverage and not made of sheer fabric. Tee shirts, mid-drifts, tank tops, jeans/denim, skirts or dresses in excess of 3 inches above the knee is not acceptable. Beach going shoes, such as flipflops are not acceptable. Headwear is not permitted with the exception of that required for religious observance, or other classes protected by California state or Federal law. In addition, casual days may be permitted upon special occasions.

## Requirements

### Photo ID Badges

Student ID Access Card must be worn at all times while on campus and while representing CHSU at any events. Student ID Access Card must be visible from the front and worn on the upper torso. Requirements pertaining to Student ID Access Badges are further outlined in the CHSU Safety, Security and Emergency Policy section IV. A <https://chsu.edu/wp-content/uploads/2021/08/CHSU-Safety-Security-and-Emergency-Response-Policy.pdf>.

Some labs or student activities may use Student ID Access badges as a means of taking attendance. Repeated failure to wear a Student ID Access badge will be referred to the Office of Student Affairs.

### Business Casual General Attire

Business casual attire, as defined above, is required when attending class or other related co-curricular activities. Attire is expected to be neat, conveying respect for self and others. CHSU will adopt a standard of business casual for the classroom. Attire may include slacks or trousers but not jeans, a shirt with a collar, and dresses or skirts must be of appropriate length (should be visible when a lab jacket is worn, not to exceed 3 inches above the knee and may not be of sheer fabric. Tops must provide adequate coverage and may not be made of sheer fabric. Clothing must also not allow undergarments to show. Shoes should be neat, clean and in good condition.

**Not to be worn:** Tee shirts, mid-drifts, tank tops, jeans/denim, skirts or dresses in excess of 3 inches above the knee and Flip flops

### Laboratory and Simulated Settings

Laboratory attire will be more restrictive. Attire is business casual as described above but also includes the following:

- White coat – clean, pressed, well-fitting, and with a name badge.
- Closed-toe shoes.
- CHSU MSBS scrubs may be worn in simulation center.

## MSBS Final Course Grade Appeal Policy

The Final Course Grade Appeal policy outlines the process for any student who wants to file an appeal to dispute the final grade received in a course. This policy is applicable to all MSBS students and faculty.

The Final Course Grade Appeal policy prevents students from receiving an unfair final course grade, while respecting the academic dignity and responsibility of the faculty and course director. An appeal may be filed when a student has not been assigned a correct earned grade or a grade received in a course is questioned by the student.

## Final Course Grade Appeal Procedures

1. The student must initiate a formal grade appeal process using the Course Grade Appeal form (located on the CHSU web site) and submit the completed form to the Course Director within ten (10) business days of the grade being posted.
2. The Course Director shall respond to the student in writing using the submitted Course Grade Appeal form within five (5) business days of having received the form.

## Student Appeal to Program Director

1. If the appeal is not resolved to the student's satisfaction the student may appeal to the Program Director within two (2) business days of being notified of the decision to reject the appeal. The Program Director shall meet with the student and the Course Director within five (5) business days to review the Course Grade Appeal form and any supportive documentation, discuss the reasons for the appeal, and render a final written decision.
2. The Program Director shall notify the student and the Course Director of the final decision.
3. If the grade appeal is upheld, the Program Director shall notify the Registrar about any need to change the student's grade in official academic records. If the grade appeal is rejected by the Program Director, the appeal process is thereby terminated. In all matters of grade appeal, the decision of the Program Director is final.

### If the Program Director has a Conflict of Interest

In the event that the Program Director has been personally involved in the determination of the student's grade, or in any other circumstance could reasonably be determined to constitute a conflict of interest that might undermine the Program Director's ability to render an impartial decision, the Program Director shall recuse themselves; the final decision on the grade appeal shall be rendered by the Provost. Records of adjudicated grade appeals shall be retained by the Program Director's office.

## MSBS Graduation Requirements

Graduation requirements are set forth under the [Conferral of Degrees and Program Graduation Requirements Policy](#).

## MSBS Graduate Student Progress Committee Policy

***This policy has been revised effective 01/31/2025. The updated policy can be located in the addendums section of this catalog.***

The Graduate Student Progress Committee (GSPC) is a MSBS faculty committee charged with being the primary body responsible for review of the totality of MSBS students' academic progression. For matters involving academic progression, as a part of a comprehensive review, the GSPC will make decisions as to whether a student should be granted remediation after an academic failure or not.

The GSPC has broad authority to review students' records, decide how best the MSBS program can assist the student in getting back on track academically, and recommend a broad number of options for consideration as part of any final decision. GSPC is authorized to recommend to the Program Director with respect to suspension or dismissal of students from the program for failure to adequately progress through the program. In the event of suspension or dismissal, the student must receive a hearing under Level 2 below. The policy applies to all students enrolled at CHSU MSBS Program.

## GSPC Members Appointment

The Program Director shall appoint a total of three (3) members to serve on GSPC and shall designate one of these members to serve as the Chair of GSPC. All of the members will be comprised of faculty from the MSBS Program. The GSPC members shall adequately and reasonably reflect the faculty representation from the MSBS Program. A quorum of at least three (3) committee members is required to vote and finalize any decision of GSPC. GSPC meetings shall include the members of GSPC and may include others invited by the Chair or Program Director who may serve as resources in accomplishing the work of the committee. GSPC student hearings discussed below in section B. Level 2. shall be attended only by the members of GSPC, the student, the student's support representative, and the MSBS Program's appropriate administrative support personnel. GSPC shall meet as often as necessary to conduct its business, which shall generally be at least monthly, as determined by the GSPC Chair.

## GSPC Progression and Conduct Discipline Procedures

GSPC procedures for academic progression matters and referrals are outlined below.

### Level 1 – Academic Progression Matters Involving First Course Failure

#### Notice to Student and Faculty Mentor/Advisor

The student is notified by the GSPC Chair via CHSU email of the student's failure and the date, time and location of a mandatory meeting with the GSPC to determine a remediation plan. The student's assigned faculty mentor/advisor will also receive notice of the meeting and may, at the faculty mentor/advisor's discretion, choose to attend.

#### Remediation Plan

At the meeting, a remediation plan for the failed coursework will be formulated. The remediation plan may include, but is not limited to, the following items: a study plan, options for fulfilling the outstanding requirement and timeline for same, regular meetings with academic affairs personnel and/or learning specialists, and/or regular meetings with a psychologist. The remediation plan shall include timelines as well as expected outcomes and behaviors of the student during remediation. The remediation plan will be signed in writing by the GSPC Chair and the student.

### Level 2 – Academic Progression Matters Involving Second Course Failure, Failure to Comply with a Remediation Plan, and All Matters Involving Potential Suspension or Dismissal: Required GSPC Hearing

As a threshold matter, GSPC hearings are informal proceedings – they are not formal judicial or administrative proceedings. Accordingly, the rules of evidence do not apply, the student is not entitled to present or cross-examine witnesses, and audio/video recordings of the hearing are not permitted. Unauthorized video or audio recording may subject a student to discipline, up to and including dismissal.

The following procedures shall apply to the GSPC hearing:

#### Notice to Student

The student is notified by the GSPC Chair via CHSU email of the failure, and of the date, time and location of the GSPC hearing. Generally, notice should be at least three business days in advance of the hearing. Exceptional circumstances or emergencies may require the hearing to be held with short notice. In cases of academic progression, the student should have received information regarding prior failures

and remediation plans, so additional notice of those matters is not required. Students are not entitled to the full investigation file.

#### Recommended Pre-meetings with Academic Affairs

Generally, prior to the hearing the student will meet with the Office of Academic Affairs prior to the hearing. The Office of Academic Affairs role is to help the student better understand the GSPC hearing process, to answer the student's related questions, and [advise on how the student can prepare for the hearing. The student may decline the assistance of the Office of Academic Affairs.](#)

#### GSPC Materials for Review and Pre-Meetings

Prior to the hearing, GSPC will receive a copy of the student's academic file, including any disciplinary documents. Additionally, the student may submit a written statement for GSPC's review and may submit written statements from others which have information relevant to the proceeding. The GSPC Chair shall determine whether any such statements are or are not relevant to the proceedings. Prior to the hearing, GSPC may, but is not required to, meet to discuss the matter, and may request additional information from the Office of Academic/ Student Affairs, members of the faculty or the student, prior to the hearing.

#### Appearance at Hearing; Support Representative

Students are required to attend the GSPC hearing in-person unless the student is unable to travel to the campus due to extenuating circumstances, in which case remote conference technology may be used to attend the hearing. The student may bring a faculty mentor/advisor or other support representative to the GSPC hearing. The support representative may not participate directly in the hearing, even if that person is a lawyer. Support representatives may not disrupt the hearing; if a disruption occurs or attempts to directly participate are made, the GSPC Chair will dismiss the support representative from the meeting.

#### GSPC Deliberation & Recommendation

After the student and or his supportive representative is excused from the hearing, GSPC will discuss the case and vote on a recommendation to be submitted to the Program Director (or designee). Recommendations are determined by a majority vote of the GSPC members attending the hearing. If more time is needed, GSPC may choose to continue deliberations to another meeting time without notice to the student.

#### Basis for Dismissal

The GSPC may determine that dismissal is warranted when there is (a) a failure to meet the requirements for academic progression or graduation from the program; (b) failure to meet the terms of a prior remediation plan; or (c) any other circumstance that calls into serious question the student's ability to graduate.

### **Notice to Student of Final Decision**

Upon receipt of GSPC's recommendation, the Program Director (or designee) will review the recommendation and prepare a written final decision. All academic decisions made by the Program Director are final. A copy of the decision will be placed in the student's file, and a copy will be provided to the Office of Student Affairs, Office of Academic Affairs, and Chair of GSPC. In cases involving the dismissal of the student, copies will be sent to the Registrar, Financial Aid Office, and the [Provost](#).

### **Appeal Rights**

The student may appeal the final decision of dismissal to the [Provost](#) in writing within five (5) business days from the date of receiving the final decision. The written appeal must state the basis for why a different decision is appropriate. In the event the [Provost](#) has a conflict of interest, the appeal shall be referred to the President. The written decision on the appeal request shall be issued in writing to the student, generally within fifteen (15) business days from the date the appeal is received. The decision of the Provost or President after review of the appeal will be final.

## **GSPC Process for Professionalism & Student Conduct Referrals**

Under CHSU's University Policy for Student Conduct & Professionalism, each college is required to develop policies that govern the adjudication of professionalism complaints and concerns, providing required due process to students who are referred to the Student Progress Committee for such matters. The below policy and hearing procedures shall govern CHSU MSBS students referred to GSPC for student professionalism, conduct, and ethics concerns.

As a threshold matter, GSPC hearings are not formal judicial or administrative proceedings. Accordingly, the rules of evidence do not apply. The University may, at its discretion, create an audio or video recording of the hearing and, if so, it is the only recording permitted. Unauthorized video or audio recording may subject a student to discipline, up to and including dismissal.

If a policy violation is found, possible corrective actions imposed by GSPC include, but are not limited to: a written or verbal apology; a written or verbal warning, a letter of reprimand, or other document outlining expectations for future behavior and related consequences; training or educational requirements such as an assigned reading or reflection paper; attending an educational program or seminar; mandatory or voluntary counseling; mentorship or accountability meetings; community service; disciplinary probation; no-contact directives; drug or alcohol testing or rehabilitation programs; temporary or permanent exclusion from attending University events or extracurricular activities; suspension from participation in the academic program; dismissal from the academic program; termination of employment with the University.

The following procedures shall apply to the GSPC hearing for professionalism, conduct, or ethics referrals:

### **Notice to Student**

Student is notified by the MSBS Office of Student Affairs via CHSU email of the professionalism and/or conduct referral, and of the date, time, and location of the GSPC hearing. Generally, notice should be at least three business days in advance of the hearing. Exceptional circumstances or emergencies may require the hearing to be held with short notice. The notice shall include a description of the behavior giving rise to the referral. If the right to cross-examination applies, as set forth below, the notice shall also include a list of witnesses and the information they are expected to provide related to the referral.

### **Recommended Pre-Meeting with Student Affairs**

Upon request, prior to the hearing the student will meet with the MSBS Office of Student Affairs (or designee). The MSBS Office of Student Affairs' role is to help the student better understand the GSPC hearing process, to answer the student's related questions, and advise on how the student can prepare for the hearing. The student may decline the assistance of the MSBS Office of Student Affairs. In all cases, it is the student's responsibility to timely request the assistance from the MSBS Office of Student Affairs in advance of the hearing.

### **GSPC Materials for Review and Pre-Hearing Meetings**

Prior to the hearing or at the start of the hearing, GSPC may receive a copy of the student's academic file, including any disciplinary documents, the student's notice of referral, a copy of investigation reports, findings of fact provided to the student, and other relevant documents applicable to the referral. Students are not entitled to the full investigation file, if any. GSPC members shall not discuss

the matter prior to the GSPC meeting and shall maintain the confidentiality of the information in accordance with law and policy. The GSPC Chair shall determine whether any such statements are or are not relevant to the proceedings. Prior to the hearing, GSPC Chair may request a pre-meeting based on the circumstances of the referral and may request additional information from the administration, members of the faculty or the student.

### **Student Written Statement**

The student may submit a written statement for GSPC's review and may submit written statements from others that have information relevant to the matters under consideration by the GSPC.

### **Student Appearance at Hearing**

Support Person: Except as otherwise permitted by the GSPC Chair, students are required to attend the GSPC hearing in-person. The student may bring a support person to the GSPC hearing, who may be an attorney. A support person may not participate in the hearing except to provide moral support for and to the student. Support persons may not disrupt the hearing; if a disruption occurs or the support person attempts to directly participate in the hearing, the GSPC Chair may ask the support person to leave the hearing.

### **Standard of Evidence**

While the legal standard of evidentiary rules does not apply, the GSPC will loosely follow the preponderance of the evidence standard in determining whether to accept and consider evidence.

### **Right to Cross-Examine Witnesses**

A student facing possible suspension or dismissal shall have the opportunity to cross-examine witnesses regarding the allegations of professionalism and/or conduct violations in the following circumstances: (a) where the facts are in dispute; (b) where the credibility of witnesses is critical enough to determine the outcome of the matter; (c) where the witnesses to be cross-examined are relevant to determining whether or not the facts as alleged are more likely than not true. Decisions concerning whether these criteria exist and allow for cross-examination shall be made at the discretion of the GSPC. The method of cross-examination shall be at the discretion of the GSPC and may include, for example, the submission of questions in writing to be asked by the GSPC Chair, the use of hearing advisors to facilitate questioning or any other method the GSPC Chair deems appropriate under the circumstances. If the matter under consideration by the GSPC is concurrently the subject of a hearing procedure

under another applicable policy such as the University's harassment or Title IX procedures in which the opportunity to cross-examine witnesses is provided, then that procedure with cross examination shall be the only cross-examination required and the GSPC may rely on the findings of fact of the adjudicator in the other hearing in determining whether the findings violate the University's professionalism, conduct and/or ethics policies.

### **Use of an Internal or External Hearing Officer**

Under appropriate circumstances, as determined by the GSPC Chair and in consultation with the Program Director, the GSPC Chair may, in his or her discretion, assign the matter to an internal or external hearing officer to assist the GSPC in conducting the hearing.

### **GSPC Deliberation, Decision Regarding Policy Violation, & Recommendation on Corrective Action**

After the student is excused from the hearing, GSPC will deliberate and vote to (a) determine findings of fact; (b) determine whether, based on those facts, a policy violation occurred; and (c) recommend corrective action based on the policy violation. This decision and, if applicable, the recommendation on corrective action, is determined by a majority vote of the GSPC members attending the hearing, with the Chair voting only in the event of a tie. Based on the circumstances of the student's referral, if more time is needed the GSPC Chair, in consultation with the GSPC and the MSBS Office of Student Affairs, may choose to continue deliberations to another meeting time without notice to the student. The GSPC Chair shall provide the decision and, if applicable, the recommendation on corrective action, to the Director of the MSBS Program via CHSU email.

### **Role of the Director of the MSBS Program**

Notice to Student of GSPC Decision: Upon receipt and review of the GSPC's decision the Director of MSBS Program may accept or modify the GSPC's recommendation on corrective action based on mitigating or aggravating factors in the GSPC's findings of fact or for other good cause. The Director of the MSBS Program will issue the decision and corrective action, if any, to the student. Generally, the Director of the MSBS Program will provide the student notice of the decision within two (2) business days of receiving the GSPC decision. A copy of the decision will be placed in the student's file and will be provided to the Registrar, the MSBS Office of Student Affairs, the Financial Aid Office, and the Director of the MSBS Program.

### **Appeal Rights**

The student may appeal the findings of fact, determination of policy violation, and/or decision regarding corrective action to the Provost in writing via email within five (5) business days from the date of the final decision. If the Provost has a conflict of interest, the appeal will be reviewed by the University President. The written appeal must state the basis for the appeal. Grounds for appeal are limited to: (a) any new and compelling information that was not available to the GSPC committee at the time of deliberation which would have impacted the outcome of the matter; or if there was a procedural error in the GSPC committee process which would have impacted the outcome of the matter. The decision of the Provost or the President after review of the appeal will be final. The written decision on an appeal request shall be issued in writing to the student, generally within fifteen (15) business days from the date the appeal is received.

## MSBS Student Attendance and Leave of Absence Policy

**Addendum - this policy has been revised to replace the "Office of Program Director" with the "Office of Academic Affairs" effective August 15, 2024.**

Students are required to attend and participate in all class sessions, all didactic and lab sessions, and complete all exams, assessments, evaluations, and assignments as scheduled (together defined as "coursework"). as determined by the Course Directors, Office of Academic and Office of Student Affairs. Missed coursework has the potential to disrupt individual and team learning. However, occasionally an absence from coursework may be unavoidable. To the extent a student is required to quarantine or isolate under applicable public health guidance due to COVID-19, the university's COVID-19 policy shall apply, and this policy will be administered in conformity with that policy.

CHSU MSBS program grants approved leaves of absence (LOA) to students for academic, employment, maternity, military, medical, research, educational enrichment and other approved professional or personal reasons. It is the responsibility of the student to review the LOA policy prior to requesting an LOA. Students should consult with their Advisor and the Assistant Dean of Student Affairs prior to any planned LOA to ensure that the procedural requirements for a LOA are correctly followed. It is ultimately the responsibility of the student to fully comprehend the potential financial and professional implication of an LOA.

## Definitions

**Excused Absence** is an absence that is approved by the Office Academic Affairs in compliance with criteria set forth in this policy. Excused absences can be requested for lectures, examinations, lab sessions, and other curricular course requirements. Students may be allowed up to a maximum of ten (10) class (part or full) days total excused absences per semester, with a maximum of three (3) consecutive class days excused absence (for longer absences, see Leave of Absence section below).

**Unexcused Absence** is an absence not approved by the Office of Academic Affairs or when a student does not request an excused absence. The maximum number of unexcused absences is five (5) (part or full) days per semester, limited to three (3) consecutive days. Unexcused absences include absences of any type that do not involve missing examinations, and lab days.

**Leave of Absence** when approved is an extended absence either excused or unexcused during the didactic curriculum lasting more than three (3) consecutive class days.

## Excused Absence Policy

For an absence to be excused, a completed Excused Absence Request, with supporting documentation, must be submitted at least ten (10) days in advance for planned absences, and no later than three (3) business days for any unexpected absences. Any request submitted after this timeframe will not be considered. Some examples are listed in the table below:

May Request	May Not Request
Medical (self or immediate family)	Car breakdown (please call for alternative transportation if urgent)
Military duty	Work scheduling
Professional leave (e.g., attend conferences require at least 14-day advance notice)	Professional leave without required 14-day notification
Immigration & Naturalization	Vacation
Jury duty (If summoned to Jury Duty, students are required to immediately report to the Office of Student Affairs)	Family or personal events/ ceremonies such as weddings, birthdays, showers etc.
Legal	
Bereavement (up to five [5] days for parent, spouse/partner, or child); up to three [3] days for other relatives or friends.	
Traffic Accident (supporting information required)	

The student must be able to provide documentation verifying the medical illness or emergency situation in order to be excused. Regarding weddings or similar significant events, students are encouraged to consult with the Office of Student Affairs and the academic calendar before planning such events.

Students are required to provide advance notice, if possible, and complete the following process to submit an excused absence:

1. A student must submit the excused absence request form to the Office of Academic Affairs with documentation explaining the need for an absence.
2. Following receipt of the form, the Office of Academic Affairs shall review the leave request.
3. Upon approving or denying the request, the Office of Academic Affairs will communicate the decision to the student and course director(s) of the missed course(s).

Students are responsible for contacting their course director/ instructor for arranging review of missed materials or coursework. If the absence occurs during an assessment period (exam, quiz, any graded activity etc.) and is determined to be unexcused by the Office of Academic Affairs, the student will receive a zero for the missed assessment.

## Leave of Absence Policy

Under certain circumstances, students may request a Leave of Absence (LOA) for selected reasons including but not limited to, recovering from illness, military service, or personal circumstances, etc. It is the responsibility of the student to ensure that a LOA request form is submitted in a timely manner. Non-attendance does not constitute notification of intent to apply for LOA status. It is the responsibility of the student to continue coursework (barring an emergency) until the LOA is approved.

## Leave of Absence

*Leave of Absence (LOA)* is an extended absence either excused or unexcused during the didactic curriculum lasting more than three (3) consecutive class days. A LOA may be granted for a maximum of one year from the date the LOA is approved. An LOA may be granted for military, jury duty, maternity/paternity, or for other family reasons such as the following:

- Birth of a child, or to care or bond with a newly born child, including incapacity due to pregnancy or prenatal medical care.
- Placement of a child with the student and/or the student's registered domestic partner for adoption or foster care or to care or bond with the child.
- To care for a Qualified Family Member defined below, with a serious health condition.
- A qualifying exigency related to the covered active duty or call to covered active duty of a

student's spouse, domestic partner, child or parent in the Armed Forces of the United States, as defined by law.

A "serious health condition" is an illness, injury, impairment or physical or mental condition that involves either an overnight stay in a medical care facility or continuing treatment by a health care provider for a condition that either prevents the student from participating in their coursework or prevents the qualified family member from participating in school or other daily activities. A "Qualified Family Member" includes child, parent, parent-in-law, grandparent, grandchild, sibling, spouse or domestic partner. Child includes a biological, adopted or foster child, a stepchild, a legal ward or child of a person standing in loco parentis. Parent means a biological, adopted, step or foster parent, or any other individual who stood in loco parentis to the student when the student was a child. A Qualified Family Member does not include parents of student's spouse or parents of a student's registered domestic partner.

The University will follow applicable law for military leave.

Because courses in the MSBS curriculum are only offered one time per year, LOAs beyond ten (10) consecutive class days generally will require students to restart the following year at the beginning of the semester they left from.

A student seeking to apply for a LOA should first contact their faculty advisor, discuss with the Assistant Dean of Student Affairs and also immediately contact the appropriate course directors and meet with the Assistant Dean of Student Affairs. An official LOA request form must be completed and is to include the last date of attendance, anticipated return date, and reason for the leave of absence. The LOA request must be signed by the highest-level administrator in the Office of Financial Aid and The Business Office prior to being submitted to the Assistant Dean of Student Affairs. The Assistant Dean of Student Affairs will review the academic standing of the student and forward the documents to Graduate Student Progression Committee to determine whether a LOA will be granted. Final approval of a LOA is provided by the Program Director.

If extenuating circumstances prevent a student from providing a prior written request, the Associate Dean, College of Biosciences and Health Professions may make exceptions to this process. Whenever practical, a student should submit their written request for a LOA at least thirty (30) calendar days in advance of the start of the upcoming semester or thirty (30) calendar days before the end of the current semester.

### **Non-attendance in classes does not constitute notification of intent to apply for a leave of absence.**

Students who take a LOA that, at a minimum, extends through the end of the semester shall be considered withdrawn for the purposes of grading and tuition refund only, but not withdrawn from the University. The student's final grades and tuition refunds (if any) will be processed as outlined in the CHSU Student Withdrawal Policy and Tuition Refund Policy.

As an LOA has a significant impact on student loans and scholarships, the ability to obtain financial aid in the future and/or entering repayment earlier than expected, as well as possibly increasing the total cost of the student's attendance. Therefore, students should contact the Financial Aid Office about the implications related to their LOA well in advance.

Students will receive a letter via email to their CHSU email account (or, if inactive, their personal email account on file with the University) once a decision has been made regarding the LOA generally within five (5) calendar days of the decision. CHSU reserves the right to impose conditions upon the student's return that will be communicated either in the initial letter to the student approving the leave or in subsequent correspondence to the student. For example, students granted a LOA for health-related purposes may be required to have a health care professional certify in writing that they are approved to return to the University prior to the student's anticipated return date.

The Registrar's Office will send confirmation of completion of leave process to the student. The date of leave of absence status is the date that the Office of Academic Affairs receives the signed Leave of Absence form, except in case of extenuating circumstances.

Should a student wish to take a leave longer than the initial LOA granted to the student, she/he must re-apply for an additional new LOA following the same LOA process.

### **Returning from a Leave of Absence**

Students approved for a leave of absence may return to classes without reapplying to the MSBS program if the return is within the approved time frame as recorded in the LOA approval letter and any relevant University approved extensions of such leave. Prior to returning to the MSBS program, students are required to comply with all conditions for the student's return as stated in correspondence to the student by the University. A student granted a LOA with conditions may be required to meet with the Office of Academic Affairs before returning. For LOA, students must submit their intent to return in writing to the University Registrar within thirty (30) calendar days

of the anticipated return. It is the student's ultimate responsibility to duly inform the administration of any delays to their return or needs for further extensions.

Students failing to return to the MSBS program following the approved timeframe for the LOA will be considered to be on an Unapproved Leave of Absence and may be dismissed from the program.

### **Disciplinary Action for Unexcused Absences, Unapproved Leaves of Absence, Abuse of Absence Policy**

Any student on an Unapproved LOA or not applying for excused absence or LOA or LOA extension after exhausting the limit of unexcused absence days is in violation of this policy, and subject to disciplinary action under the University's codes conduct policies. Unexcused absences, taking an unapproved leave of absence, and abuse of the absence or leave request process are all examples of unprofessional conduct and violates the University's Student Conduct and Professionalism policy and Code of Ethical Conduct. Abuse of such a process includes but is not limited to: (1) dishonesty regarding the need for or use of leave; submission of fraudulent documentation supporting the need for leave, or (2) any inaccurate or misrepresented reasons provided for the leave. Abuse and/or violation of this policy may result in consequences up to and including dismissal from the University.

It should be noted that after a student return from a leave of absence, completion of all the required elements for graduation is still necessary, in order to graduate and be granted the degree of Master of Science in Biomedical Sciences.

## **MSBS Student Examination Policy**

The purpose of the Student Examination Policy is to ensure the integrity of the exam process and to outline expectations regarding organization, handling, administration and general oversight of examinations.

The policy applies to all students enrolled at California Health Sciences University's College of Biosciences and Health Professions (CBHP) -Master of Science in Biomedical Sciences (MSBS) program and applies to all 'high stakes' assessments such as mid-term exams, final examinations and comprehensive examination, but not quizzes, or other types of in class formative assessments.

Course grades are determined by individual assessments which include summative, formative, block or cumulative examinations. Examinations must be conducted in a

manner which ensures the process is robust and prevents students from participating in any cheating incident, misconduct or any action that would compromise the integrity of the CHSU Student Conduct and Professionalism Policy. Collaboration or communication with other persons on an exam is strictly prohibited unless clearly authorized in the examination instructions.

## RELATED INFORMATION AND PROCEDURES

### QUIET AND DISTRACTION-FREE ENVIRONMENT

Students must refrain from communicating with classmates in any form, during an examination. Students shall not ask proctors for clarification on questions. For electronic exams, students can leave a note to defend a specific choice in the comment section, otherwise a blank sheet of paper may be provided to collect comments. All exam questions, comments and results are reviewed after the exam for trends and performance to finalize the exam key.

### ACADEMIC INTEGRITY

Typically, exams will be time-limited, with questions randomly sequenced, with no ability to go back on submitted questions. Students who are found of using unauthorized materials or electronic devices into an exam, seek assistance, obtain assistance from classmates or from any unauthorized sources, or otherwise fail to follow this Student Exam policy may be subjected to discipline under the Student Professionalism and Conduct policy, up to and including, dismissal from the program.

CHSU reserves the right for proctors, faculty and authorized personnel to refuse exams, terminate exams, and report test takers who are suspected of noncompliance or academic dishonesty.

### PERSONAL BELONGINGS AND ELECTRONIC DEVICES

- Personal belongings (All coats, jackets, hats, scarves, shawls, blankets, pillows, books, notes, backpacks, book bags, briefcases, purses, pencil cases etc.) must be stored away from the examination area. Head apparel is allowed only for religious / cultural reasons (e. g. hijab, turban and likewise).
- Electronic devices (including but not limited to cell phones, pagers, digital timers, smart watches, programmable calculators, netbooks and notebook computers, etc.), must be turned off and stored away from the examination area. When taking a paperless exam, a personal laptop may be permitted. All

personal laptops must be equipped with a privacy screen, if privacy screens are required per the course syllabus.

- Students may bring in a water bottle with no label or label removed. Table spaces must be cleared of all unnecessary materials prior to the start of the exam.
- All materials brought into the examination area are subject to search and removal by proctors, faculty or authorized personnel.

### ASSIGNED SEATING

If an exam seating chart is posted with assigned seating, students must sit in assigned seats. Otherwise, students may sit at any available seat.

### ENTERING AND EXITING EXAM CLASSROOM/AREA

Entrance to the classroom where the exam is to be given will not be permitted until the exam is set to start or when the proctors allow. Students will be asked to leave the classroom until the exam is ready to be given. Once the exam is complete, students should quietly exit the room. Students should refrain from unnecessary noise outside of the classroom so as not to distract exam takers. Students will not be allowed to re-enter the exam room until the exam has ended.

### WATER AND RESTROOM BREAKS

Water or restroom breaks are permitted after notifying a proctor. If a limited number of proctors are available, restroom breaks may not be permitted. Only one student may use the restroom at a time and may be accompanied by a proctor. Proctors may ask students to show that they do not have any/or electronic devices or other materials on their persons when leaving for a restroom break. A note from a physician will be accepted for extenuating circumstances. A break does not entitle the student to more time on an exam. If restroom breaks are being abused or become a distraction, the proctor may limit breaks as deemed necessary.

### SURVEILLANCE AND MONITORING

In addition to proctors, CHSU employs video surveillance and recording technologies to maintain an environment of academic integrity.

### EXAM COMPLETION

When a student has completed their exam, they should inform the proctor by turning in their paper materials and/or showing the proctor the submission screen for electronic exams. All work must cease at the end of the exam. No credit will be given for any work done after the end of the allotted exam time.

## LATE ARRIVALS AND EXCUSED ABSENCES

- Students are recommended to arrive at least 10 mins before the exam time and should sit at their assigned seating.
- A student who arrives more than 15 minutes late to a scheduled exam will not be permitted to take the exam without approval from the Office of the Academic Affairs. In addition, the student may receive a “letter of unprofessionalism” that will be kept in the student’s file. If the student has an approved excused absence, they will be allowed to take the exam at a later date. For exam absences, students should refer to the Student Attendance and Excused Absence Policy for further details.

# University Administration & Faculty Directory

## University Administration

### Office of the President

Florence T. Dunn	President
James Dunn	Vice President of Operations
John Graneto, DO, M.Ed., FACOP, FACOPEP-dist., FNAOME	Dean, College of Osteopathic Medicine, Chief Academic Officer, Vice President of Health Affairs, Professor
Tanya Bohorquez	Chief Financial Officer
Carlita Romero-Begley, PHR, SHRM-CP	Vice President of Human Resources Title IX, Equity and Diversity Coordinator
Richele Kleiser	Vice President, Marketing & Communications
Joshua L. Prober, JD	Vice President for Legal Affairs and General Counsel
Sree N. Pattipati, MPharm, PhD	Associate Dean, College of Biosciences and Health Professions, Interim VP of Research, Interim Dean of Pharmacy
Kathleen Haeberle	Executive Assistant to the President

## College of Osteopathic Medicine

### Office of the Dean

John Graneto, DO, M.Ed., FACOP, FACOPEP-dist., FNAOME	Dean, College of Osteopathic Medicine, Chief Academic Officer, Vice President of Health Affairs, Primary Care and Specialty Medicine, Professor	DO, Ohio University M.Ed (Health), University of Cincinnati
Lisa Chun, DO, MS.MEd.L, FNAOME, CPE, OHPF	Associate Dean, Osteopathic Clinical Education and Simulation, Professor	DO, New York Institute of Technology MS, University of New England

### Office of the Dean

Mahboob Qureshi, MD, PhD, MPH	Associate Dean, Academic Affairs & Assessment, Specialty Medicine, Professor	MD, University of Dhaka, Bangladesh PhD, University of Ryukyus, Japan MPH, University of Dhaka, Bangladesh
Mattie Bendall	Assistant Dean of Student Affairs, Enrollment and Accreditation	MD, University of Buffalo
Duc Chung, MD, MBA, FAAHPM	Assistant Dean for Graduate Medical Education	MBA, Quantic School of Business & Technology
Jonathan Terry, DO	Assistant Dean of Community Clinical Education, Professor	DO, Kirksville College of Osteopathic Medicine
Edward Merino, PhD	Assistant Dean of Research, Professor	PhD, University of North Carolina, Chapel Hill

### Graduate Medical Education

Duc Chung, MD, MBA, FAAHPM	Assistant Dean for Graduate Medical Education	MD, University of Buffalo MBA, Quantic School of Business & Technology
Fernando Teixedira, MD	Director of Academic Community Engagement, Professor	MD, University of Toronto
Nohemi Barriga, PsyD	Career Counselor & Residency Match Manager, Assistant Professor	PsyD, Alliant International University, Fresno

### Research and PRHS

Edward Merino, PhD	Assistant Dean of Research, Professor, Biomedical Education	PhD, University of North Carolina, Chapel Hill
Avtar Nijjer-Sidhu, PhD, RD	Assistant Professor, Physician's Role in the Health System	PhD, University of California, Davis
Geni Perryment, PhD	Assistant Professor, Physician's Role in the Health System	PhD, Alliant International University
Rosa Manzo, PhD	Adjunct Assistant Professor, Physician's Role in the Health System	PhD, University of California, Davis
Ron Yee, MD, MBA	Adjunct Assistant Professor, Graduate Medical Education	
Harpreet Isha Monga, MPharm	Adjunct Instructor, Biomedical Education	

### Osteopathic Clinical Education and Simulation

Lisa Chun, DO, MS.MEd.L, FNAOME, CPE, OHPF	Associate Dean, Osteopathic Clinical Education and Simulation, Professor, Osteopathic Principles and Practice	DO, New York Institute of Technology MS, University of New England
Jan Pryor, DO, MPH	Chair, Professor, Osteopathic Principles and Practice	DO, Western University of Health Sciences
Paula Scariati, DO, MPH, MS	Chair, Associate Professor, Specialty Medicine,	
Sundeep Grewal, DO	Chair, Assistant Professor, Primary Care	DO, Western University of Health Sciences

## Office of the Dean

Sidney James, DO	Medical Director, Simulation Center, Assistant Professor, Specialty Medicine	DO, Touro University, California
Nanami Yoshioka, MA	Director, Simulation Center, Adjunct Professor	MA, University of Chicago

## Osteopathic Principles and Practices

Jan Pryor, DO, MPH, C-NNM/OMM	Chair, Professor, Osteopathic Principles and Practice	DO, Western University of Health Sciences
Peter Botros, DO	Assistant Professor, Osteopathic Principles & Practice	DO, Touro University, New York
Jared Ham-Ying, DO	Assistant Professor, Osteopathic Principles & Practice	DO, Nova Southeastern University
Jeremy Brown, DO	Instructor, Osteopathic Principles & Practice	DO, A.T. Still University, Arizona

## Biomedical Education

Sherese Richards, MD, MBA	Chair, Associate Professor, Biomedical Education	MD, American University of Antigua
Talal El-Hefnawy, MD, PhD	Professor, Biomedical Education	MBA, Plymouth State University MD, Zagazig University, Egypt
Edward Merino, PhD	Assistant Dean of Research, Professor, Biomedical Education	PhD, University of Turku, Finland PhD, University of North Carolina, Chapel Hill
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Reena Lamichhane Khadka, PhD	Professor, Biomedical Education	PhD, New Mexico State University
Krista Edmiston, PhD	Associate Professor, Biomedical Education	PhD, University of California, Davis
Gisou Mohaddes, PhD, MS	Associate Professor, Biomedical Education	PhD, Tabriz University of Medical Sciences, Iran
Carleen de Leon, MD	Assistant Professor, Biomedical Education	MD, Our Lady of Fatima University
Sarmad Ghazi, MBChB	Assistant Professor, Biomedical Education	MBChB, The University of Baghdad
Tanveer Jilani, PhD	Assistant Professor, Biomedical Education	PhD, Aga Khan University, Pakistan
Elizabeth Grace Martinez, DO	Assistant Professor, Biomedical Education	DO, University of North Texas Health Science Center, Texas
Alvaro Pinto, MD, PhD	Assistant Professor, Biomedical Education	MD, Faculdade Evangelica do Parana, Brazil PhD, University of Sao Paula, Brazil
Babar K. Rao, MD, FAAD	Adjunct Professor, Biomedical Education	MD, Rawalpindi Medical College, Pakistan
Sree N. Pattipati, MPharm, PhD	Adjunct Professor	PhD, Panjab University, India

## Office of the Dean

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Tony F. Bruno, MD	Adjunct Assistant Professor, Biomedical Education	MSS, University of Dhaka, Bangladesh MD, University of Alberta
Francisco Ibarra, PharmD, BCCCP	Adjunct Assistant Professor, Biomedical Education	PharmD, University of California, San Francisco PharmD, California Health Sciences University
Allen Keshishian, PharmD	Adjunct Assistant Professor	MBT, California State University, Fresno MS, California State University, Fresno
Joseph Lin, MBT	Adjunct Instructor, Biomedical Education	MS, University of Wollongong, Australia
Rachel Tamayo, MS	Adjunct Instructor, Biomedical Education	MS, California State University, Northridge
Leena Muhanna, MS	Adjunct Instructor, Culinary Medicine	EdD, California State University, Fresno
Maria Torres, MS	Adjunct Instructor, Teaching Kitchen, Biomedical Education	MA, California State University, Fresno
Daniel Gutierrez, EdD, MA	Medical Spanish Instructor	MA, California State University, Fresno
Maria Elvira Hernandez, MA	Adjunct Medical Spanish Instructor	DO, Western University of Health Sciences
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Sumera Hayat, MD, MPH	Associate Professor, Primary Care	MD, Ross University Medical School
Luis G. Bautista, MD	Adjunct Assistant Professor, Primary Care	MD, Ross University Medical School
Ria Dsouza, MD	Adjunct Assistant Professor, Primary Care	Dominica, West Indies
Andrew Gabriel, DO	Adjunct Assistant Professor, Primary Care	DO, Touro University
Rohan Gupta, MD, MBBS	Adjunct Assistant Professor, Primary Care	MBBS, Maulana Azad Medical College, Delhi University
John Inouye, MD	Adjunct Assistant Professor, Primary Care	MD, Medical College of Wisconsin
Larry Miller, DO, PhD	Adjunct Assistant Professor, Primary Care	DO, Lake Erie College of Osteopathic Medicine
Yoshihiro Ozaki, DO, FAAP	Adjunct Assistant Professor, Primary Care	PhD, Louisiana State University
Dave Swaby, MD	Adjunct Assistant Professor, Primary Care	DO, Des Moines University MD, American University of Antigua College

## Office of the Dean

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Dennis Turnbull, DO	Adjunct Assistant Professor, Primary Care	DO, Rocky Vista University
Karen Fong Wu, MD	Adjunct Assistant Professor, Primary Care	DO, Saba University School of Medicine

## Specialty Medicine

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Sundeeep Grewal, DO	Assistant Professor, Specialty Medicine	DO, Western University of Health Sciences
Sidney James, DO	Medical Director, Simulation Center, Assistant Professor, Specialty Medicine	DO, Touro University
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Jonathan Grossman, MD	Adjunct Associate Professor, Specialty Medicine	
Obed Barrera Adame, DO	Adjunct Assistant Professor, Specialty Medicine	DO, Western University of Health and Sciences
Amardeep S. Aulakh, DO	Adjunct Assistant Professor, Specialty Medicine	DO, Touro University College of Osteopathic Medicine, Vallejo, CA
Stephanie Bauer, DO	Adjunct Assistant Professor, Specialty Medicine	DO, Rowan University
Giulia Di Bella, DO	Adjunct Assistant Professor, Specialty Medicine	DO, Western University of Health Sciences
Matthew Bryan, DO	Adjunct Assistant Professor, Specialty Medicine	DO, Midwestern University
Steven Carstens, DO	Adjunct Assistant Professor, Specialty Medicine	DO, Western University of Health Sciences
Ruqayya Gill, DO, MBS	Adjunct Assistant Professor, Specialty Medicine	DO, Midwestern University, Arizona
Chitra Kandaswamy, MD	Adjunct Assistant Professor, Specialty Medicine	MBS, Midwestern University, Arizona MBBS, Stanley Medical College, Chennai, India
Melissa Kemp, DO	Adjunct Assistant Professor, Specialty Medicine	DO, Western University of Health Sciences

## Office of the Dean

Mark Krel, DO, MA, MPH	Adjunct Assistant Professor, Specialty Medicine	DO, Western University of Health Sciences
Chhaya Makhija, MD	Adjunct Assistant Professor, Specialty Medicine	MA, University of California, Irvine
Richard Nho, DO	Adjunct Assistant Professor, Specialty Medicine	MPH, University of Southern California
Mohammad F. Shaikh, MD	Adjunct Assistant Professor, Specialty Medicine	MD, Maharashtra University of Health Sciences, Pune India
David M. Suhrbier, DO	Adjunct Assistant Professor, Specialty Medicine	DO, Touro University, California
Ali Zarrinkhameh, MD	Adjunct Assistant Professor, Specialty Medicine	MD, University of California, Irvine
Christine Do, DO	Adjunct Instructor, Specialty Medicine	
Jasmine Gill, DO	Adjunct Instructor, Specialty Medicine	MD, University of Teheran
Elisa Quince, DO	Adjunct Instructor, Specialty Medicine	DO, Touro University, Nevada
		DO, William Carey University

# College of Biosciences and Health Professions

## Master of Science in Biomedical Sciences (MSBS)

Office of the Dean	Title	University
Sree N. Pattipati, MPharm, PhD	Associate Dean, College of Biosciences and Health Professions, Interim VP of Research, Professor	PhD, Panjab University, Chandigarh, India PharmD, California Health Sciences University
Allen Keshishian, PharmD	Assistant Dean of Student Affairs and Enrollment, Associate Professor	MS, University of Azad, Tehran, Iran
Rosemary Sanchez, EdD, MM/HRM,	Director of Academic and Student Affairs Manager	
Faculty	Title	University
Sree N. Pattipati, MPharm, PhD	Associate Dean, College of Biosciences and Health Professions, Interim VP of Research, Professor	Panjab University, Chandigarh, India
Koteswara Rao Nalamolu, MPharm, PhD	Associate Professor	
Allen Keshishian Namagerdi, PharmD, MS, RPh	Assistant Dean of Student Affairs and Enrollment, Associate Professor	PharmD, California Health Sciences University

Faculty	Title	University
		MS, University of Azad, Tehran, Iran
Sudhakar Pemminati, PhD, MSc, MBA	Adjunct Professor	PhD, Manipal University, India
Mohammad Rahman, PhD, MSP, MSS	Adjunct Professor	PhD, Brandeis University
Krista Edmiston, PhD	Adjunct Associate Professor	PhD, University of California, Davis
Reena Lamichhane Khadka, PhD	Adjunct Associate Professor	PhD, New Mexico State University
Sherese Richards, MD, MBA	Adjunct Associate Professor	MD, American University of Antigua
Tony F. Bruno, MD, MSC	Adjunct Assistant Professor	MD, University of Alberta
Joseph Lin, MBT	Adjunct Instructor	MBT, California State University, Fresno

## Catalog Addendums

### CHSU Academic Integrity Pertaining to Artificial Intelligence - (New)

***New policy effective 01/31/2025***

CHSU values the independent development of students' foundational science knowledge, critical thinking, clinical skills, and self-reflection. CHSU also recognizes the potential benefits of artificial intelligence (AI) technology in assisting student development and supports the responsible and safe use of AI in the educational program. However, the University is also aware of the inherent risks associated with AI, including, without limitation, bias, limited contextual understanding, plagiarism, ethical issues, inaccurate information, and academic integrity. This policy defines the responsible and ethical use of generative AI tools by CHSU students. This policy identifies CHSU requirements for the use of AI and provides guidance to students on how to responsibly incorporate AI tools in their academic work.

Students may use AI tools to enhance learning consistent with specific conditions set by CHSU. While AI can aid in generating ideas, researching topics, or supporting study, it should never replace a student's own understanding, analysis, or critical thinking. AI usage must align with academic integrity standards and be properly cited.

### CHSU Requirements and Student Guidelines and Responsibilities in using AI

#### Academic Integrity and Personal

- **Understanding Faculty Expectations for AI Use**

Faculty have the authority to define acceptable AI use within the syllabus for specific assignments and courses, especially for assignments that require independent thought and analysis. This includes providing explicit instructions to students for when AI may or may not be used. Students must adhere to these instructions. For assignments allowing AI, students should understand how and when these tools may be incorporated.

- **Responsible Use and Citation of AI**

If an AI tool is used to assist with assignments, students must provide appropriate citation following CHSU's citation guidelines. This maintains transparency and academic honesty. Any content produced with AI should be treated as a source requiring acknowledgment.

- **Ownership of AI-Generated Content**

Students are fully responsible for the accuracy, reliability, and ethical quality of their work product, including any content generated by AI. If AI-produced information is inaccurate, biased, or otherwise inappropriate, the student is accountable for its inclusion in their work. Final submissions should reflect the student's genuine understanding and critical evaluation of the subject.

#### Ethical Use of AI in Clinical

- **AI Use in Clinical Documentation**

Unless expressly allowed at clinical sites, students are prohibited from using AI tools to generate or complete any clinical documentation, including histories and physicals (H&Ps) and other patient records. All clinical notes and records must be directly authored by the student to ensure accuracy and authenticity, as they reflect genuine clinical observations and decisions.

- **Patient Privacy and Data Security**

Students must not input protected health information (PHI) or any patient-related details into AI tools, in compliance with the Health Insurance Portability and Accountability Act (HIPAA) and other laws and regulations concerning privacy and PHI. Maintaining confidentiality and safeguarding sensitive information is essential in clinical settings.

**Copyright and Intellectual Property Compliance**  
Students must not copy course materials, exam questions, or proprietary content into AI tools. Unless otherwise prohibited by instructors in their syllabus, students may use AI tools to create flashcards, practice questions, and lecture summaries from lecture PowerPoint materials. These restrictions protect CHSU's intellectual property rights and uphold course confidentiality.

### Violations and Consequences

- **Academic Misconduct Related to AI Use**

Misuse of AI tools, such as unauthorized assistance or failure to cite AI-generated content, will be treated as a violation of CHSU's Academic Freedom, Intellectual Honesty and Academic Integrity Policy. Sanctions for misuse can include academic penalties and may lead to further disciplinary action for severe or repeated violations.

- **Reporting and Resolution of Violations**

Suspected violations related to AI misuse should be reported consistent with CHSU's established Academic Integrity Conduct Process. Students found in violation of this policy may face academic consequences aligned with CHSU's Code of Conduct.

### Definitions

1. **Generative AI Tool:** Any software that produces text, images, or other content in response to user prompts (e.g., ChatGPT, Bard, DALL-E).
2. **AI Detection Tool:** Software used to identify whether a student's submission contains AI-generated content.

## CHSU Satisfactory Academic Progress (SAP) Policy - (New)

***This is a new policy and the effective date is 8/15/2024.***

Federal regulations mandate that all students are required to conform to SAP standards as they work towards a degree in order for them to qualify to receive federal financial aid assistance through California Health Sciences University Title IV federal financial aid eligible academic programs.

Satisfactory Academic Progress ("SAP") ensures that all students are able to complete their academic program in a timely manner while achieving and maintaining compliance with minimum academic standards.

**The Satisfactory Academic Progress (SAP) policy has three components:**

1. The student must maintain a certain grade point average or a comparative qualitative measurement against a norm (Qualitative measurement).
2. The student must complete a certain percentage of all coursework attempted (Quantitative measurement).
3. The student has a maximum timeframe to complete the program.

CHSU will use standard rounding rules when determining both the quantitative and qualitative components of the SAP review.

### Affected Financial Funds

Title IV federal funds affected by this policy at CHSU include the Federal Direct Unsubsidized Loan, Federal Direct Graduate PLUS Loan and Federal Work Study program. Although not required by the federal government, all institutional funds are also governed by the SAP policy.

The Financial Aid Office will review academic records according to the schedule outlined below to determine if SAP is being achieved:

- College of Biosciences and Health Professions
  - 1-Year Track will be reviewed at the end of each term
  - 2-Year Track will be reviewed at the end of each term
- College of Osteopathic Medicine
  - Will be reviewed at the end of each academic year

The Office of Financial Aid will notify the student if the student has failed to meet the standards of SAP and has lost eligibility for financial aid. If financial aid has been awarded for the subsequent academic year, the offer will be rescinded.

### Qualitative Measurements

Graduate/Professional students must maintain a cumulative GPA of at least 2.0 and not be on Academic Suspension.

For programs longer than two academic years, a student, at the end of the second academic year must have a GPA of at least a "C" or its equivalent or have an academic standing consistent with CHSU's graduation requirements.

The only grades that meet SAP standards are A, A-, B+, B, B-, C+, C, H, RC (Remediated C), RP (Remediated Pass) and P. Withdrawal (W), Not Passing (NP), RF (Remediation Failed),

and F grades are not passing grades. Incomplete (IC), In Progress (IP) and Remediation (Y) are temporary marks and are not included in the assessment of SAP. Remedial coursework must be included in the qualitative assessment of SAP. Courses attempted on a pass/fail basis count as attempts but are not factored into a student's GPA for SAP purposes.

Grades are required when evaluating SAP. Students who have not been graded for a prior term of enrollment cannot be evaluated for SAP and therefore will be suspended from federal financial aid. Eligibility will be restored when the missing grades are reported, and the student is evaluated and meets the appropriate SAP standards.

### **Quantitative Measurements**

Graduate/Professional students must complete at least two thirds of all units recorded on their official graduate transcripts from the time of first attendance in a graduate/professional program at CHSU. Thus, a student that enrolls in 18 units, and does not pass 4 units, but successfully completes the other 14 units, would be meeting this quantitative measurement but may not be meeting the qualitative measurement. This policy applies to cumulative units only. This standard is measured by dividing the total number of hours the student has successfully completed by the total number they have attempted. Courses in which a student remained past the add/drop period and earned a grade of "W" (or its equivalent) cannot be excluded from the satisfactory progress check.

### **Maximum Timeframe**

Students must complete their educational objectives within a reasonable period of time. The maximum timeframe is no longer than 150% of the published length of the program. A student becomes ineligible at the point at which it becomes mathematically impossible for them to complete the program within 150% of its length.

### **SAP Notification**

Any student found to not be meeting the SAP standards will be notified in writing by the Financial Aid Office that the student is being placed on either Financial Aid Warning or Financial Aid Suspension. Written notification will be sent electronically via the student's CHSU email account and/or mailed to the last known address according to the Registrar's Office.

- **Financial Aid Warning**

Financial aid warning is a status CHSU will assign to a student who is failing to make satisfactory academic progress. This status is only available to students in the MSBS program as SAP is reviewed each payment period for

that program. A warning status reinstates a student's eligibility for one payment period without a student appeal.

- **Financial Aid Suspension**

Students who do not meet the SAP standards at the time of annual evaluation will be ineligible to receive federal student aid funds for the subsequent semester (unless they submit an appeal and are placed on financial aid probation).

Unless academically dismissed, students may be permitted to enroll at CHSU while financial aid is suspended. Students denied federal financial aid may continue attending CHSU by funding their education themselves. It is the student's responsibility to monitor his or her academic progress and be aware of their program requirements and SAP standards.

- **Financial Aid Probation**

Financial aid probation is a status assigned to any student who fails to meet the SAP standards and has successfully appealed their Financial Aid Suspension. If it is determined that a student should be able to meet SAP standards by the end of the probation term an academic plan is not required. Students who will not be able to meet SAP standards after one payment period may be placed on probation and be required to follow the requirements of an academic plan. The student's progress will be reviewed at the end of one payment period to determine if the student is meeting the requirements of the academic plan. Students who meet all SAP standards or the requirements of their academic plan will remain eligible for federal financial aid.

Students who fail to meet the SAP standards or the requirements of their academic plan will again be suspended from financial aid eligibility and will be ineligible for federal financial aid going forward. Students may have plans that extend for more than one semester, but their progress will still be evaluated at the end of each semester to ensure that they have complied with their academic plan.

### **Regaining Eligibility for Title IV Funds**

A student can regain eligibility by taking action that brings them into compliance with CHSU's satisfactory academic progress standards, or be placed on warning, probation or have an agreed upon academic plan.

### **Appeal Process**

Students who become ineligible to receive federal financial aid for failure to meet the SAP standards and have been

notified of the Financial Aid Suspension status have the right to make a written appeal to the Director of Financial Aid. Students who appeal must demonstrate all of the following:

- That failure to meet the minimum standard was caused by extreme or unusual circumstances (corroborating documentation must be supplied), some of the mitigating circumstances can include:
  - The student, spouse, dependent children have experienced illness that prevented class attendance; a death of an immediate family member; or some other extraordinary situation that prevented them from meeting the SAP standards
  - In cases of illness or disability, a letter of explanation is needed from a health care provider
  - In cases of death, the student must provide a copy of the death certificate or obituary notice
  - In cases of extraordinary circumstances, the student must provide a written explanation of the cause and how it was resolved. The student should provide as much supporting documentation as possible.
- Have completed an approved Alternate Progression Plan showing how they have identified and will resolve the issue(s);
- That the issue(s) will not affect their performance in the future.

Once an appeal has been submitted to the Director of Financial Aid and the APP has been verified as approved, the Director will have 7 business days to respond. The response will be in writing via their CHSU email and/or mail via the last known address on file with the Registrar's Office with either an:

- **Approval:** The student is now on Financial Aid Probation
- **Denial:** The student is no longer eligible for federal financial aid

All decisions are final. If a decision has not been made by the time tuition is due, it is the student's responsibility to contact the Business Office to discuss options on how to proceed.

Students may appeal for reinstatement and be placed on Financial Aid Probation a maximum of two times during their attendance at CHSU.

### Academic Plan

Students seeking to appeal their financial aid suspension status who will not be able to be back in SAP compliance

after one semester will be required to work with Academic Affairs to develop an academic plan. The academic plan is a written agreement between the student and CHSU that may extend the student's eligibility for federal aid for one or more semesters during the designated probationary period. An academic plan will specify requirements that the student must meet or exceed each semester to maintain or regain federal financial aid eligibility. A student who fails to meet the requirements set forth in the academic plan will again be placed on financial aid suspension and will be ineligible for federal aid in future semesters until the student can meet the SAP standards.

## CHSU Reporting Policy and Procedures for On-Campus Incidents, Accidents, and Injuries - (Revised)

***This policy has been revised effective 03/03/2025 and replaces the CHSU Student Injury On-Campus Reporting Policy.***

Reporting of accidents, injuries or occupational illnesses that occur on CHSU property or at a CHSU event is required. Staff, faculty and students who are assigned responsibility for an activity should immediately investigate and report all occurrences as described in this Policy. Similarly, any person who is injured or suffers an occupational illness or is involved in an incident or accident on CHSU property or at a CHSU event should report it promptly.

If a student experiences an accident or injury on campus, the student should report the incident to the Director of Security or the Facilities Department, and the student's college-specific Student Services office as soon as possible, and no later than 24 hours after the occurrence. If the University is closed, the incident should be reported the next business day.

If a member of the faculty or staff (including student-employees) experiences an accident or injury on-campus or at an event related to work at CHSU, the accident or injury should be reported to the Department of Human Resources, which will work to coordinate any necessary reporting to the University's workers' compensation insurer and handling of any required leave of absence or injury accommodation. (The University's Policy concerning Workers' Compensation is posted on the University's web site at: <https://chsu.edu/wp-content/uploads/2021/08/CHSU-Workers-Compensation.pdf>)

For all accidents and injuries, a member of the Facilities Department will complete an accident/injury report and forward the report to the Business Department and legal counsel. A preliminary review, if warranted, will gather additional detailed information while it is fresh and accurate in the minds of those involved or who may have witnessed the incident. The Director of Security will assess the situation and details provided. Should there be any corrective action needed to prevent further future incidents, the Director of Security will develop and implement the corrective action. Data and statistics from all incident reports will be collected, analyzed and presented to the Environmental Health & Safety Committee for review. This information will assist that committee in determining whether additional intervention is needed. Reportable events may include, but are not limited to, the following:

- Any injury to a student occurring on University premises or in connection with University business.
- A condition presenting a safety hazard.
- Damage to University property.

## COM Leave of Absence Policy - (Revised)

**Addendum - This policy was previously listed in the COM Attendance and Leaves of Absence Policy and has been removed from that policy and a separate policy has been established. The effective date of this update is August 15, 2024.**

This policy applies to all students enrolled at CHSU-COM requesting a Leave of Absence (LOA) and outlines the procedures to follow and considerations by CHSU-COM in evaluating requests for a LOA.

### DEFINITIONS

**Leave of Absence** - A leave of absence is a temporary interruption in a student's program of study for a period of time greater than seven (7) consecutive days. Except in instances of an Academic LOA, LOA's may not last longer than 180 calendar day

**Academic Leave of Absence** - An Academic LOA is a unique situation, usually of a one-year duration, which allows students to pursue a separate opportunity, such as a research opportunity or complete a one-year post-secondary degree.

All Leaves of Absences are granted by the Dean. LOAs require pre-approval, and students must follow CHS-COM

application process. Acceptable reasons for an LOA include, but are not limited to, academic, personal, medical, military service, etc.

An LOA should be requested by the student in writing, addressed to the Dean but delivered to the Asst/Associate Dean of Student Affairs and Enrollment, who will then provide it to the Dean. The LOA request must also include an anticipated date of return. The LOA Request Form is available on the CHSU-COM website or from the University Registrar. If extenuating circumstances prevent a student from providing a prior written request, the Assistant Dean of Student Affairs and Enrollment may make exceptions to this process. Whenever possible, students should submit their written requests for a LOA at least thirty (30) calendar days in advance of the start of the upcoming semester or thirty (30) calendar days before the end of the current semester. Non-attendance in classes does not constitute notification of intent to apply for a leave of absence.

A student requesting an LOA will be expected to first meet with the Asst/Associate Dean of Student Affairs. During this meeting the student should be informed of their ability to graduate within the requirements outlined in the COM Graduation Policy. Additionally, the student should meet with the Financial Aid and Business Office to understand the financial implications of the LOA in relation to tuition, account balances and private federal loans. Due to the nature of the clinical curriculum, students seeking to take LOA during year 3 or 4 must also consult with the Office of Community Clinical Education before taking an LOA. The Dean will evaluate and make the final determination on whether to approve the LOA request. Students who take a LOA that, at a minimum, extends through the end of the semester shall be considered withdrawn from courses, for the purposes of grading and tuition refund only, but not withdrawn from the University. The student's final grades will be processed as outlined in the Student Catalog.

An LOA must meet the criteria described below to be considered an approved LOA for Title IV:

- The school must have a formal written LOA policy that requires all LOA requests to be submitted in writing; and the student must include the reason for their LOA request.
- The student must request, and the school must approve, the LOA in accordance with the school's policy.
- There must be a reasonable expectation that the student will return from the LOA.
- The school may not assess the student any additional institutional charges, the student's need may not increase, and, therefore, the student is not eligible for any additional Title IV aid.

- The LOA, together with any additional leaves of absence, must not exceed a total of 180 days in a 12 month period.
- If the student has a Title IV loan, the school must explain to them, PRIOR to granting the LOA, the effects that their failure to return from an LOA may have on the loan repayment terms, including the expiration of the grace period.

An LOA not meeting these criteria will be considered a withdrawal for Title IV purposes and reported as such to the National Student Loan Data System (NSLDS).

## Academic Leave of Absence

An Academic Leave of Absence is a unique situation, usually of a one-year duration, which allows students to pursue a separate opportunity, such as a research opportunity or complete a one-year post-secondary degree. Upon completion of this additional educational, experiential activity or scholarly pursuit, the student must submit a complete Petition of Readmission form, Background Check, and Controlled Substance Screen within a timeframe designated by CHSU-COM. A student requesting an Academic Leave of Absence must be in good academic standing. If the LOA request is made after the failure of a course and prior to a meeting of the SPC, the LOA will not be approved by the Dean.

## Personal Leave of Absence

A Personal Leave of Absence, granted by the Dean, may not last longer than 180 calendar days. A Personal Leave of Absence is available to address situations such as a death of a spouse, child, or such other circumstance that would interrupt a student's education. A Personal Leave of Absence lasting longer than 180 days automatically becomes a Withdrawal.

## Medical Leave of Absence (*Absence Less than 180 Calendar Days*)

A Medical Leave of Absence may be granted to students who provide acceptable supporting documentation indicating a valid medical reason requiring a leave of less than 180 calendar days and an anticipated date of return. Decisions regarding the granting of a medical leave are determined by the Dean. A Medical Leave of Absence may last no longer than 180 calendar days; if the leave extends beyond 180 calendar days it will automatically become a Withdrawal. In order to return from an approved medical leave, the student must provide the Dean with documentation from a healthcare provider approving/releasing the student to return as a full-time student in the

curriculum. Any LOA in this category will likely extend that graduation date secondary to the timing and availability of the cohort's courses/rotations.

## Maternity Leave of Absence

A Maternity Leave of Absence may be granted to students who provide acceptable supporting documentation indicating a need to take a leave of absence because of their pregnancy. The required period of leave may include time before the delivery, after delivery, or both. This documentation must include an estimated date of delivery or, if a leave must be continued beyond delivery, the date delivery occurred. A Student Maternity Leave of Absence extending more than 180 calendar days will require the student to file a request for a Withdrawal. Any LOA in this category will likely extend that graduation date secondary to the timing and availability of the cohort's courses/rotations.

## Parental Leave of Absence

CHSU-COM may grant leave for students who become parents (whether by childbirth or adoption) while enrolled in the curriculum. A Parental Leave of Absence may be granted on a case-by-case basis. Students requesting a parental leave of absence must provide appropriate documentation. Additionally, students requesting a Parental Leave of Absence must meet with the Office of Student Affairs at the earliest available time to discuss the anticipated Parental Leave. A Parental Leave of Absence may be up to four (4) weeks for nonbirth parents following the birth, or adoption, of a child. Following the birth or adoption, the student will provide the Office of Student Affairs with an anticipated return-to-school date, not to exceed 4-weeks from the beginning of the leave. Students unable to return from a Parental Leave of Absence within four (4) weeks following the birth, or adoption, of a child will be required to request a Personal Leave of Absence, which may last up to a total of 180 days. A Personal Leave of Absence extending more than 180 calendar days will require the student to file a request for a Withdrawal. Any LOA in this category will likely extend that graduation date secondary to the timing and availability of the cohort's courses/rotations.

## Unapproved Leave of Absence

Any student in violation of this policy is deemed to be on an Unapproved Leave of Absence and may result in consequences for the student, up to and including dismissal from the University.

## Returning From a Leave of Absence

Students approved for a leave of absence may return to the CHSU-COM and to classes without reapplying to the

College of Osteopathic Medicine or the MSBS program, if the return is within the approved time frame as recorded in the Leave of Absence Approval letter and any relevant University approved extensions of such leave. Prior to returning to the CHSU students are required to comply with all conditions for the student's return as stated in correspondence to the student by the University and ensure any prior outstanding balances are paid and student accounts are current. A student granted a LOA with conditions may be required to meet with the Office of Student Affairs before returning to CHSU-COM. For LOA, students must submit written notification to the Assistant Dean of Student Affairs and Enrollment and the Registrar of their intent to return to the University Registrar within thirty (30) calendar days of the anticipated return to the pre-clinical portion of the curriculum and thirty (30) calendar days for the clinical curriculum. It is the student's responsibility to duly inform the administration of any delays to their return or needs for further extensions.

The student doctors also must request and complete the readmission form. CHSU-COM reserves the right to impose additional conditions upon a student doctor seeking readmission after a leave of absence, and/or to refuse consideration based on the relevant time limit on Matriculation to graduation. The request and final decision on readmission will be made by the Dean.

Students failing to return to the CHSU following the approved timeframe for the LOA will be considered to be on an Unapproved Leave of Absence and may be dismissed from the CHSUCOM. Abuse of the absence or leave request process is unprofessional and violates the University's Student Conduct and Professionalism policy. Abuse of such process includes but is not limited to: (1) dishonesty regarding the need for or use of leave; submission of fraudulent documentation supporting the need for leave. Abuse of this policy may result in an appearance before the Student Progress Committee and ultimately dismissal from the University.

Students who return from a leave of absence will be required to complete all the required elements for graduation in order to graduate and be granted the degree of Doctor of Osteopathic Medicine.

Students who are enrolled in a modified curriculum as directed by the Office of Academic Affairs following an LOA or who are directed to repeat one or more courses but not the academic year will be charged a per credit hour tuition rate.

## COM Clinical Learning and Patient Care Policy - (Revised)

***Addendum - This policy has been revised effective August 15, 2024.***

The purpose of this policy is to create clear standards regarding student supervision during the student's participation in co-curricular clinical experiences during their enrollment at CHSU-COM as well as the Clinical Clerkship Program at COM. Clinical supervision of medical students is fundamental to safeguarding standards, professional expertise, and the delivery of quality patient care. These standards will enable students to develop knowledge and competence, assume supervised responsibility and enhance patient safety in complex situations as well as to ensure osteopathic medical student safety.

CHSU-COM requires clinical supervision of osteopathic medical students as an integral part of patient care and will ensure that appropriate and experienced practitioners are selected for this role. The supervising physician is ultimately responsible for ensuring medical student and patient safety during the student's clinical experiences. Medical students are unlicensed, and as a result licensed supervising physicians must be engaged in all aspects of patient care including but not limited to: oversight of patient histories and physicals, ordering lab tests and any form of imaging, prescribing, or during the performance of diagnostic and/or therapeutic procedures.

### DEFINITIONS

***Providing healthcare:*** obtaining facts through history-taking, measurement of vitals signs, examining patients during physical exam or ultrasonic methods, performing diagnostic screenings, including point of care lab testing, providing therapeutic treatments, documenting and storing a medical record, and/or other tasks regularly performed by a licensed health care professional.

***Co-Curricular Experiences:*** Student Organizations or individual student volunteers may from time to time wish to participate in extracurricular settings such as health screenings, health fairs, and other community events. In order for CHSU students to participate in these co-curricular activities, whether through volunteer activities or formal club sponsored events, a signed affiliation agreement with a licensed health care entity and/or licensed health care professional must be in place.

**Affiliation Agreement:** The affiliation agreement is a document that details the responsibilities of the CHSU and the participating clinical site providing care. The document also identifies a credentialed/licensed health care professional and assures that entity has the required professional liability insurance.

If a CHSU-COM faculty is also contracted (e.g., employed by or has a signed volunteer agreement) with that affiliated licensed healthcare entity, that entity must be the one providing the healthcare, assuring medical records and assuring the physician has professional liability coverage.

### CHSU-COM Faculty

A CHSU faculty member is employed, full time, part time or adjunct, for academic work performed on the campus. While a faculty member may independently provide care to the community, they do not provide healthcare on behalf of CHSU.

### COMMUNITY CLINICAL EDUCATION

The Office of Community Clinical Education of CHSU will identify, verify and document the qualifications of each supervising clinical preceptor faculty. CHSU-COM and each participating affiliated site will identify the personnel involved in the clerkship teaching programs, including administrative personnel. Scheduling and coordination of clerkship assignments will be through the Office of the Assistant/Associate Dean of Community Clinical Education.

Delivery of clerkship content, structure, and evaluation will be the responsibility of the supervising clinical preceptor faculty approved by CHSU-COM. The following are requirements for student clerkships:

- Each clinical rotation will have an identified preceptor of record who acts as the responsible physician for the clerkship. Students will comply with all requirements related to patient care as established by the host institution and/or preceptor.
- A licensed health care professional must supervise students at all times.
- Students shall assume responsibility for and perform their assigned duties in accordance with CHSU and the training institution's regulations.
- Students shall not be permitted to accept financial compensation or any form of gratuity for any part of their participation in the clerkships.
- Through their supervising preceptor, students may be assigned to specific patients. Emphasis will be placed on obtaining a history and physical examination

(H&P), and palpation and structural components will play an integral part of the history and physical examination.

- Any student documentation in the medical record must be reviewed and signed by the supervising clinical preceptor faculty.
- Students shall not order any examinations, tests, medications, or procedures. Students shall not write prescriptions for medication, devices, or anything requiring the authority of a licensed physician.
- Attendance by students is required at all conferences, discussions or study sessions, and any other programs of an educational nature designed specifically for students at the affiliated institution. Students should document their attendance at such events. In addition, students are encouraged to attend lectures for other trainees, provided these do not interfere with the clinical clerk's own program.
- Students shall be required to participate in the utilization of osteopathic manipulative treatment when ordered and supervised by the clinical preceptor faculty.
- Students shall learn and perform procedures under appropriate and proper supervision, in those areas where the training institution regulations permit such instruction.

## COM Final Course Grade Appeal Policy - (Revised)

***This policy has been revised effective 01/31/2025.***

The Final Course Grade Appeal policy ensures students receive a fair final course grade while respecting the academic dignity and responsibility of the faculty and course director.

### Criteria for Appeal

- There was a technical error during a practical, OSCE, mid-term, final exam or COMAT, which led to course failure.
- A transcription error occurred from EXAM soft to Brightspace gradebook to SONIS.
- A grade was assigned in an arbitrary or prejudiced manner or a manner which violates policy.

### Procedure

An appeal may be filed when a student does not feel they were assigned a correct earned grade.

1. The student must initiate a formal grade appeal process using the Course Grade Appeal form (located

on the CHSU website) and submit the completed form to the Course Director within ten (10) business days of the grade being posted.

2. The Course Director shall respond to the student in writing using the submitted Course Grade Appeal form within five (5) business days of having received the form.
3. If the appeal is not resolved to the student's satisfaction, the student may appeal to the Associate Dean of Academic Affairs and Assessment within two (2) business days of being notified of the decision to reject the appeal.
4. The Associate Dean shall meet with the student and the Course Director within five (5) business days to review the Course Grade Appeal form and any supportive documentation, discuss for the reasons for the appeal, and render a final written decision.
5. The Associate Dean shall notify the student and the Course Director of the final decision.
6. If the grade appeal is granted, the Associate Dean shall notify the Registrar via a Grade Change form. If the grade appeal is rejected by the Associate Dean, the appeal process is thereby terminated.

### Addendum

In all matters of grade appeal, the decision of the Associate Dean is final. In the event that the Associate Dean had been personally involved in the determination of the student's grade, or any other circumstance that could reasonably be determined to constitute a conflict of interest that might undermine the Associate Dean's ability to render an impartial decision, the Associate Dean shall recuse and the final decision on the grade appeal shall be rendered by the Dean of the COM.

Records of adjudicated grade appeals shall be retained by the Dean's office.

## COM Grading System and Quality Points - (Revised)

**Addendum - This policy has been revised effective 03/03/2025. The addition of a "S" (Satisfactory) grade for the OMS III Clerkships that require 8 weeks, i.e., Family Medicine, Internal Medicine, and Surgery)**

### Semester Credit Hours

For students in the first two years (preclinical) of the medical education curriculum, one (1) unit of credit is assigned for a minimum of 750 minutes of formalized classroom instruction that requires students to work an average of twice the amount of time for out-of-class assignments (1,500 minutes). For courses that include

additional workshop and/or laboratory sessions, one (1) credit hour equals 25 clock hours of formalized instruction plus 12.5 clock hours for student out-of-class assignments.

For clinical clerkships in the third and fourth year of the medical education curriculum, one (1) credit hour is assigned for each 37.5 clock hour.

CHSU College of Osteopathic Medicine defines a semester length as 20 weeks for the first- and second-year students (pre-clinical instructional coursework) with a summer intersession. The third- and fourth-year students complete clinical rotations as assigned throughout the academic calendar year.

## Grading System

Cumulative grade point averages are computed with a quality point system. Quality points show the relationship between your grade in a class and the number of credits earned. Each letter grade received in a course corresponds to a point value (GPA points) using a scale, ranging from 0.0-4.0. Students receive GPA points based on the letter grade received in a course, as described on the chart below. The number of quality points is determined by multiplying the number of points for the grade in the class by the number of class credits. Students' overall GPA is determined by dividing the total number of quality points earned by the total number of credits attempted.

The interpretation of the letter grades and their quality point values is as follows:

### A. Preclinical Grading System

Grade Description	GPA Quality Points
A 90-100%	3.50 – 4.00
B 80-90%	3.00 – 3.45
C 70-79%	2.00 – 2.90
F <70%	0.00
RC >70% - Remediation Successfully Completed	2.00
RF <70% - Remediation Failed	0.00
P > 70% and above	-
NP Non-Pass	-

Percentage Score	GPA Points	Percentage Score	GPA Points	Percentage Score	GPA Points
100%	4.00	89%	3.45	79%	2.90
99%	3.95	88%	3.40	78%	2.80
98%	3.90	87%	3.35	77%	2.70
97%	3.85	86%	3.30	76%	2.60
96%	3.80	85%	3.25	75%	2.50
95%	3.75	84%	3.20	74%	2.40
94%	3.70	83%	3.15	73%	2.30
93%	3.65	82%	3.10	72%	2.20
92%	3.60	81%	3.05	71%	2.10
91%	3.55	80%	3.00	70%	2.00

Percentage Score	GPA Points	Percentage Score	GPA Points	Percentage Score	GPA Points
90%	3.50			<70%	0.00

### Percentage Score Earned and Quality Points Awarded

***The interpretation of the Percent Score and GPA Quality points relationship is described above in tabular form.***

Percentage scores earned are rounded to the nearest integer/whole number.

### ***Rounding Percentage Scores Earned***

Exam scores are rounded to the nearest integer/whole number. If the first digit to the right of the decimal or in tenths place is less than or equal to 4, the percentage score earned is rounded to the nearest whole number (e.g., 79.4 is rounded to 79). All digits after the decimal point are dropped. If the tenths digit is greater than or equal to 5, the grade is rounded to the next whole number (e.g., 79.6 is rounded to 80). All digits after the decimal point are dropped.

### **B. Core Clinical Clerkship Grading System OMS-III - (Clerkships with COMATs)**

Grade Description	GPA Quality Points
Honors	
H	
1. A high COMAT Score set by the COM curriculum committee and based on national data, which is reviewed annually; and	--
2. Preceptor evaluation scores: Mean 3.5 or higher (out of 4.0)	
Pass	
P	
1. An acceptable COMAT Score set by the COM curriculum committee and based on national data, which is reviewed annually; and	--
2. Preceptor evaluation scores: Mean 1.5 or higher (out of 4.0)	
NP Non-Pass	--
RP Remediation Successfully Passed	--
S **Satisfactory	--

***The specific scores for honors and passing will be posted in the student clerkship manual and on the clerkship syllabi.***

\*\*There are three (3) Core Clinical Clerkships during the OMS-III year. These Clerkships are to be completed in two separate four-week schedules, i.e. Family Medicine- I and II, Internal Medicine- I and II, and Surgery- I and II.

Upon completion of the first 4-weeks of the clerkship and receipt of an overall preceptor evaluation that confirms the

student has met expectations of the respective course, a mark of "S" will be recorded on the transcript as a placeholder to validate the student's satisfactory completion of the clerkship. The placeholder will remain on the student's transcript until the required second 4-week clerkship has been completed.

After completion of the second 4-week clerkship and receipt of preceptor evaluation and COMAT score, the "S" mark on the transcript will be replaced with a P, NP, RP, or an H grade.

### **C. Electives and OMS-IV Clerkship Grading System (Clerkships without COMATs)**

Grade Description	Quality Points
P Pass - Meets expectations on preceptor eval.	--
NP Non-Pass -Does not meet expectations on preceptor eval.	--

### ***Additional Grade Marks Excluded from Grade-Point Average (GPA) Calculations***

Grade Description	
IC Incomplete	
IP In Progress	
W Withdrawal	
Y Pending Remediation	

### **Incomplete Grade (IC): Courses**

The grade of IC (incomplete) may be assigned to a student who otherwise is passing the course but is unable to complete all the required coursework and/or examinations due to extenuating circumstances (such as illness, death in the family, injury due to accident, etc.). The "IC" grade is not counted in the grade point calculation and must be replaced before the student can register for the next academic term unless other arrangements have been made by the Associate Dean for Academic Affairs and Assessment to extend the deadline. If the "IC" mark is not removed within the stated period of time, it will automatically change to a grade of F. In cases of illness or extreme circumstance, the "IC" mark may be changed to a grade of "W", with the approval of the Dean.

### **Incomplete Grade (IC): Clerkships/Rotations**

If a student is unable to finish a rotation due to an extraordinary personal or family situation, they must notify their primary preceptor and the Office of Academic Affairs prior to leaving the rotation. A grade of "IC" will be recorded until the rotation can be successfully completed. The "IC" grade will then be replaced by the applicable grade earned. A student with an "IC" mark on their

transcript at the beginning of the fourth-year clerkships will not be allowed to begin their fourth-year rotations until the "IC" has been removed from the transcript.

### **In Progress Grade (IP)**

The grade of "IP" (in progress) may be assigned by the course directors to students whose work at the end of a term is still in progress because the course requires more than one term to complete. Students who receive an IP grade must complete course requirements within one year. Students who satisfactorily complete the course requirements will receive a grade as described in this policy. However, a grade of "IP" will automatically change to an "F" or "NP" (depending on the selected grading method) after one year if no other grade has been assigned. "IP" grades count as credits attempted and as credits earned upon completion of the course. Students with "IP" grades are not re-enrolled for the course and cannot use these credits for enrollment or financial aid in subsequent terms.

### **Remediation Placeholder (Y): Clerkships/Rotations**

The "Y" mark is a provisional placeholder for any student required to remediate a failed clerkship. A failed clerkship must be remediated within 30 days from the end-date of the scheduled clerkship. If the student has successfully passed the remediation, the "Y" mark will be changed to a "RP" grade. If the remediation is not successful, the "Y" mark will be changed to a "NP" (non-pass) grade and the student will be required to repeat the clerkship.

### **Clinical Rank: Clerkship/Rotations**

A clinical rank separate from the pre-clinical rank will be calculated from a combination of clerkship COMAT scores and preceptor evaluations.

## **COM Student Progress Committee (SPC) - (Revised)**

***This policy has been revised effective 01/31/2025.***

The Student Progress Committee (SPC) is a committee of the College of Osteopathic Medicine (COM), made up of COM faculty and, charged with being responsible for review of the totality of COM students' academic and professional performance.

The SPC reviews the academic record of any COM student who has failed any required element for graduation: a course/section/rotation/clerkship, a national board examination, a failure to comply with SPC remediation plan (described in following sections), and/or any student who

has failed to show adequate academic progress in his/her path of study. The SPC also evaluates individual cases of a student's lapses in professionalism.

The SPC makes recommendations as to whether or not students should be granted remediation and/or corrective action after a failure or be suspended or dismissed.

SPC is also charged with determining whether COM students are meeting expectations for professionalism and ethics under the CHSU Student Conduct and Professionalism Policy, University Code of Conduct and other applicable University and college-level policies which set forth expectations for COM student behavior. For professionalism concerns, the SPC may impose corrective action, up to and including suspension or dismissal from the COM.

1. The membership and structure of SPC are set forth in the COM Governing Statute 3c (e.g., COM bylaws), as it may change from time to time, accessible [here](#).
2. COM students, who are being reviewed by the SPC are expected to meet, in-person, with the SPC, Exceptions to this may be granted by the SPC Chair in cases where there are significant barriers to in-person attendance. In these cases students may meet with the SPC via teleconference or videoconference.
3. The Committee will maintain confidentiality of information it receives except as may be required by law.

## **SPC Process for Review of Academic Progress**

The SPC process for academic-related failures and reviews is generally as follows:

### **After a First Course/Section/Rotation/Clerkship Failure:**

- The student is notified of his/her first course/section/ clerkship failure of the date and time of their mandatory meeting with the year-specific subcommittee of the SPC.
- The year-specific subcommittee, meets with the student to discuss the student's failure. The student's faculty mentor/advisor will be notified of the meeting and may choose to attend.
- The subcommittee members and the student will meet together to formulate and sign a remediation plan for the failed coursework. The remediation plan may include but is not limited to, the following: a study plan, regular meetings with a learning or behavioral health specialist, appointment(s) with a psychologist or other appropriate provider, use of tutors, use of faculty mentors, and professional

conduct expectations. The remediation plan will include timelines and expected outcomes/behaviors that the student will be expected to adhere to in agreeing to the remediation plan.

- The student may not appeal the remediation plan implemented by the SPC subcommittee.
- Course/section remediation opportunities will take place only during pre-designated / scheduled remediation times within the academic calendar and will be set by the Associate Dean for Academic Affairs and Assessment.
- A student who fails to comply with the signed remediation plan will be required to meet with the full SPC and may result in possible suspension or dismissal, as set forth, below.

**After any subsequent Course/Section/Clerkship Failure while on Academic Warning or any COMLEX Level 1 or COMLEX Level 2 failure, or Failure to Comply with a Remediation Plan:**

- The student will be notified of the date and time of a mandatory meeting with the full SPC for review of their academic progress.
- Prior to any meeting with SPC, the student is strongly encouraged to meet with the CHSU-COM Office of Student Affairs (OSA) to better understand the SPC process and to ask for assistance in preparing for the SPC meeting or any questions they may have about the process. It is the student's responsibility to timely contact the COM Office of Student Affairs for assistance in advance of the SPC meeting date and time. The meeting with the SPC will not be postponed or cancelled if the student has not met with OSA.
- The student may invite a representative of their choice for support. Any support representative present may not speak for the student or otherwise interact directly with the SPC members.
- Witnesses or other individuals are not permitted to attend the SPC meeting, unless the SPC Chair has determined that it needs to consult with others before it can reach a decision. The SPC Chair may consult others as needed prior to, during, or after the meeting as needed.
- The student will be given the opportunity at the meeting with SPC to answer questions posed by the SPC, if any. The student may also submit a written or verbal statement to the SPC in advance of or during the meeting.
- After the SPC meets with the student, the SPC meets in executive session to discuss the case and vote on any recommendations. Recommendations of the SPC are made based on a simple majority vote, with the Chair voting in the event of a tie.

- The recommendation may consist of any of the following:
  - **course/section/clerkship/ remediation**
  - **re-attempt COMLEX**
  - **academic suspension**
  - **dismissal**

The above list is not intended to be a progressive/ sequential timeline.

- The Chair of the SPC will promptly communicate the recommendation(s) to the Associate Dean for Academic Affairs and Assessment. The Associate Dean for Academic Affairs and Assessment will review the recommendation(s) and make a decision and will communicate that decision to the student via email/ digital letter.
- The decision from the Associate Dean for Academic Affairs and Assessment will be placed in the student record and may be considered for the issuance of official letters of recommendation (including MSPE, dean's letter, etc.).
- The appeals process for any SPC decision is explained to the student in the decision letter.
- Students who want to appeal the SPC decision, must appeal in writing to the Dean via email to the Dean within five (5) business days after the date the Associate Dean's decision is issued.
- Grounds for appeal are limited to: (1) any new and compelling information that was not available to the SPC committee at the time of deliberation which would have impacted the outcome of the matter; or (2) if there was a procedural error in the SPC committee process which would have impacted the outcome of the matter. The student's written appeal must specifically state which grounds are applicable.
- The Dean shall make a final decision on the student's appeal as soon as possible but in no event more than fifteen (15) business days from the date of the student's written appeal is received.

## SPC Process for Student Professionalism, Conduct, and Ethics Referrals

Under CHSU's University Policy for Student Conduct & Professionalism, each college is required to develop policies which govern adjudication of professionalism complaints and concerns, providing required due process to students who are referred to the Student Progress Committee for such matters. The below policy and hearing procedures shall govern CHSU COM students referred to SPC for student professionalism, conduct and ethics concerns.

As a threshold matter, SPC hearings are not formal court, judicial or administrative proceedings. Accordingly, the rules of evidence do not apply. The University may, in its discretion, create an audio or video recording of the hearing and, if so, it is the only recording permitted. Unauthorized video or audio recording may subject a student to discipline, up to and including dismissal.

If a policy violation is found, possible corrective actions imposed by SPC include, but are not necessarily limited to: a written or verbal apology; a written or verbal warning, letter of reprimand, or other document outlining expectations for future behavior and related consequences; training or educational requirements such as an assigned reading or reflection paper; attending an educational program or seminar; mandatory or voluntary counseling; mentorship or accountability meetings; community service; disciplinary probation; no-contact directives; drug or alcohol testing or rehabilitation programs; temporary or permanent exclusion from attending University events or extra-curricular activities; suspension from participation in the academic program; dismissal from the academic program; termination of employment with the University.

The following procedures shall apply to the SPC hearing for professionalism, conduct, or ethics referrals if the matter is referred to SPC:

1. **Notice to Student:** Student is notified by the COM Office of Student Affairs via CHSU email of the professionalism and/or conduct referral, and of the date, time, and location of the SPC hearing. The notice shall include a description of the behavior giving rise to the referral. If the right to cross-examination applies, as set forth below, the notice shall also include a list of witnesses and the information they are expected to provide related to the referral.
2. **Recommended Pre-Meeting with Student Affairs:** Upon request, prior to the hearing the student will meet with the COM Office of Student Affairs. The COM Office of Student Affairs' role is to help the student better understand the SPC hearing process, to answer the student's related questions, and advise on how the student can prepare for the hearing. The student may decline the assistance of the COM Office of Student Affairs. In all cases, it is the student's responsibility to timely request the assistance from the COM Office of Student Affairs in advance of the hearing.
3. **SPC Materials for Review and Pre-Hearing Meetings:** Prior to the hearing or at the start of the hearing, SPC may receive a copy of the student's academic file, including any disciplinary documents,

the student's notice of referral, a copy of investigation reports, findings of fact provided to the student, and other relevant documents applicable to the referral. Students are not entitled to the full investigation file, if any. SPC members shall not discuss the matter prior to the SPC meeting and shall maintain the confidentiality of the information in accordance with law and policy. The SPC Chair shall determine whether any such statements are or are not relevant to the proceeding. Prior to the hearing, SPC Chair may request a pre-meeting based on the circumstances of the referral, and may request additional information from the administration, members of the faculty or the student, prior to the hearing.

4. **Student Written Statement:** The student may submit a written statement for SPC's review and may submit written statements from others which have information relevant to the matters under consideration by the SPC.
5. **Student Appearance at Hearing; Support Person:** Students are generally required to attend the SPC hearing in-person unless they are on a clinical rotation at a substantial distance from campus, in which case remote conference technology may be used to attend the hearing. The student may bring a support person to the SPC hearing, who may or may not be an attorney. The support person may not participate directly in the hearing, even if that person is an attorney. Support persons may not disrupt the hearing; if disruption occurs or attempts to directly participate are made, the SPC Chair may ask the support person to leave.
6. **Standard of Review:** The standard of review applicable to professionalism and conduct referrals is the preponderance of the evidence (i.e., more likely than not) standard.
7. **Right to Cross-Examine Witnesses:** A student facing possible suspension or dismissal shall have the opportunity to cross-examine witnesses regarding the allegations of professionalism and/or conduct violations in the following circumstances: (a) where the facts are in dispute; (b) where the credibility of witnesses is critical enough to determine the outcome of the matter; (c) where the witnesses to be cross-examined are relevant to determining whether the facts as alleged are true or not based on the preponderance of the evidence standard. Whether these criteria exist to require cross-examination under this policy shall be made in the discretion of the SPC. The method of cross-examination shall be at the discretion of the SPC and could include, for example, submission of questions in writing to be asked by the SPC Chair, the use of hearing advisors to facilitate questioning, or other method. If the opportunity to cross-examine witnesses is provided pursuant to

another grievance procedure or policy, such as the University's harassment or Title IX procedures, then that hearing with cross-examination shall be the only cross-examination required and the SPC may then rely on the findings of fact of the adjudicator in determining whether the findings violation the University's professionalism, conduct and/or ethics policies.

8. **Use of an Internal or External Hearing Officer:** The College may, in its discretion, provide an internal or external hearing officer to assist the SPC in conducting the hearing, but it is not required to do so.
9. **SPC Deliberation, Decision Regarding Policy Violation, & Recommendation on Corrective Action:** After the student is excused from the hearing, SPC will discuss the case and vote on: (a) make findings of fact; (b) determine whether, based on those facts, a policy violation occurred; and (c) a recommended corrective action if a policy violation has occurred. This decision and, if applicable, the recommendation on corrective action, is determined by a majority vote of the SPC members attending the hearing, with the Chair voting only in the event of a tie. Based on the circumstances of the student's referral, if more time is needed the SPC Chair, in consultation with the SPC and the COM Office of Student Affairs, may choose to continue deliberations to another meeting time without notice to the student. The SPC Chair shall provide the decision and, if applicable, the recommendation on corrective action, to the Assistant/Associate Dean of Academic Affairs via CHSU email.
10. **Role of Assistant/Associate Dean of Academic Affairs; Notice to Student of SPC Decision:** Upon receipt of SPC's decision the Assistant/Associate Dean of Academic Affairs will review the decision on findings of fact and whether a policy violation has occurred and any applicable recommendation on corrective action. The Assistant/Associate Dean of Academic Affairs may accept or modify the SPC's recommendation on corrective action based on mitigating or aggravating factors in the SPC's findings of fact or other good cause. The Assistant/Associate Dean will issue the decision and corrective action, if any, to the student. Generally, the Assistant/Associate Dean of Academic Affairs will provide the student notice of the decision within two (2) business days of receiving the SPC decision. A copy of the decision will be placed in the student's file, and will be provided to the Registrar, the COM Office of Student Affairs, the Financial Aid Office, and the Dean of the College.
11. **Appeal Rights:** The student may appeal the findings of fact, determination of policy violation, and/or decision regarding corrective action to the Dean of

the COM in writing via email within five (5) business days from the date the final decision was issued to the student. The written appeal must state the basis for appeal. Grounds for appeal are limited to: (a) any new and compelling information that was not available to the SPC committee at the time of deliberation which would have impacted the outcome of the matter; or (b) a procedural error in the SPC committee process which would have impacted the outcome of the matter. In the event the Dean has a conflict of **interest**, the appeal shall be referred to the Chief Academic Officer.

In all cases except where the corrective action is dismissal, the Dean's appeal decision is final. In cases of dismissal, the student may appeal further in writing via email within five (5) business days based on adequate grounds for appeal to the Chief Academic Officer or, in the event the Chief Academic Officer has a conflict of interest, to the President. In cases where the corrective action is dismissal, the Chief Academic Officer's (or President's) decision is final.

The written decision on an appeal request shall be issued in writing to the student, generally within fifteen (15) business days from the date the appeal is received.

## MSBS Graduate Student Progress Committee Policy - (Revised)

***This policy has been revised effect 01/31/2025.***

The Graduate Student Progress Committee (GSPC) reviews the academic performance of students and makes recommendations on academic progression to the Associate Dean of the College. GSPC is authorized to recommend the suspension or dismissal of students from the program for failure to adequately progress through the program. For professionalism concerns, the GSPC may impose disciplinary or corrective action, up to and including suspension or dismissal from the MSBS Program.

The GSPC has broad authority to review students' records, decide how best the MSBS program can assist the student in getting back on track academically, and recommend a broad range of options for consideration as part of any final decision.

GSPC is also charged with responsibility for determining whether MSBS students are meeting expectations for professionalism and ethics under the CHSU Student Conduct and Professionalism Policy, University Code of

Conduct and any other applicable University and college-level policies which set forth expectations for MSBS student behavior.

## **GSPC Members Appointment**

The Associate Dean of the College shall appoint two (2) faculty members and at least one (1) administrator/staff member to serve on GSPC and shall designate one of the members to serve as the Chair of GSPC. A quorum of at least two thirds of the committee members is required to vote and finalize any decision of GSPC. GSPC meetings shall include the members of GSPC and may include others invited by the Chair or Associate Dean of the College who may serve as resources in accomplishing the work of the committee. GSPC student hearings discussed below in section B. Level 2. shall be attended only by the members of GSPC, the student, the student's support representative, and administrative support personnel. GSPC shall meet as often as necessary to conduct its business, as determined by the GSPC Chair.

## **GSPC Progression and Conduct Discipline Procedures**

GSPC procedures for academic progression matters and referrals are outlined below.

### **Level 1 – Academic Progression Matters Involving First Course Failure**

#### **Notice to Student and Faculty Mentor/Advisor**

The student is notified by the GSPC Chair via CHSU email of the student's failure and the date, time and location of a mandatory meeting with the GSPC to determine a remediation plan. The student's assigned faculty mentor/advisor will also receive notice of the meeting and may, at the faculty mentor/advisor's discretion, choose to attend.

#### **Remediation Plan**

At the meeting, a remediation plan for the failed coursework will be discussed. The remediation plan may include, but is not limited to, the following items: a study plan, options for fulfilling the outstanding requirement and timeline for same, regular meetings with academic affairs personnel and/or learning specialists, and/or regular meetings with an appropriate behavioral specialist, including a psychologist, if deemed necessary. The remediation plan shall include timelines as well as expected outcomes and behaviors of the student during remediation. The remediation plan can be electronic and acknowledged via email by the student and/or signed in writing by the GSPC Chair and student.

### **Level 2 – Academic Progression Matters Involving Second Course Failure, Failure to Comply with a Remediation Plan, and All Matters Involving Potential Suspension or Dismissal: Required GSPC Hearing**

As a threshold matter, GSPC hearings are informal proceedings – they are not formal judicial or administrative proceedings. Accordingly, the rules of evidence do not apply, the student is not entitled to present or cross-examine witnesses, and audio/video recordings of the hearing are not permitted. Unauthorized video or audio recording may subject a student to discipline, up to and including dismissal.

The following procedures shall apply to the GSPC hearing:

#### **Notice to Student**

The student is notified by the GSPC Chair via CHSU email of the failure, and of the date, time and location of the GSPC hearing. Generally, notice should be at least three (3) business days in advance of the hearing. Exceptional circumstances or emergencies may require the hearing to be held with short notice. In cases of academic progression, the student should have received information regarding prior failures and remediation plans, so additional notice of those matters is not required. Students are not entitled to the full investigation file.

#### **Recommended Pre-meetings with Student or Academic Affairs**

Generally, prior to the hearing the student will meet with the Office of Student or Academic Affairs. The Office of Student or Academic Affairs' role is to help the student better understand the GSPC hearing process, answer the student's related questions, and advise the student on how to prepare for the hearing. The student may decline the assistance of the Office of Student or Academic Affairs.

#### **GSPC Materials for Review and Pre-Meetings**

Prior to the hearing, GSPC will receive a copy of the student's academic file, including any disciplinary documents. Additionally, the student may submit a written statement for GSPC's review and may submit written statements from others which have information relevant to the proceeding. The GSPC Chair shall determine whether any such statements are or are not relevant to the proceedings. Prior to the hearing, GSPC may, but is not required to, meet to discuss the matter, and may request additional information from the Office of Academic/Student Affairs, members of the faculty or the student, prior to the hearing.

#### **Appearance at Hearing; Support Representative**

Students are required to attend the GSPC hearing in-person unless the student is unable to travel to the campus due to extenuating circumstances, in which case remote conference technology may be used to attend the hearing. The student may bring a faculty mentor/advisor or other support representative to the GSPC hearing. The support representative may not participate directly in the hearing, even if that person is a lawyer. Support representatives may not disrupt the hearing; if a disruption occurs or attempts to directly participate are made, the GSPC Chair will dismiss the support representative from the meeting.

### **GSPC Deliberation & Recommendation**

After the student and support representative (if any) are excused from the hearing, GSPC will deliberate on the case and vote on a recommendation to be submitted to the Associate Dean (or designee). Recommendations are determined by a majority vote of the GSPC members attending the hearing. If more time is needed, GSPC may choose to continue deliberations to another meeting time without notice to the student.

### **Basis for Dismissal**

The GSPC may determine that dismissal is warranted when there is (a) a failure to meet the requirements for academic progression or graduation from the program; (b) failure to meet the terms of a prior remediation plan; or (c) any other circumstance that calls into serious question the student's ability to graduate.

### **Notice to Student of Final Decision**

Upon receipt of GSPC's recommendation, the Associate Dean of the College (or designee) will review the recommendation and prepare a written final decision. All academic decisions made by the Associate Dean of the College are final. A copy of the decision will be placed in the student's file, and a copy will be provided to the Office of Student Affairs, Office of Academic Affairs, and Chair of GSPC. In cases involving the dismissal of the student, copies will be sent to the Registrar, Financial Aid Office, and the [Provost](#).

### **Appeal Rights**

The student may appeal the Associate Dean's decision of dismissal to the Chief Academic Officer (CAO) (or designee) in writing within five (5) business days from the date of receiving the final decision. The written appeal must state the basis for the appeal. The decision of the CAO after review of the appeal will be final.

## **GSPC Process for Professionalism & Student Conduct Referrals**

Under CHSU's University Policy for Student Conduct & Professionalism, each college is required to develop policies that govern the adjudication of professionalism complaints and concerns, providing required due process to students who are referred to the Student Progress Committee for such matters. The below policy and hearing procedures shall govern CHSU MSBS students referred to GSPC for student professionalism, conduct, and ethics concerns.

As a threshold matter, GSPC hearings are not formal judicial or administrative proceedings. Accordingly, the rules of evidence do not apply. The University may, at its discretion, create an audio or video recording of the hearing and, if so, it is the only recording permitted. Unauthorized video or audio recording may subject a student to discipline, up to and including dismissal.

If a policy violation is found, possible corrective actions imposed by GSPC include, but are not limited to: a written or verbal apology; a written or verbal warning, a letter of reprimand, or other document outlining expectations for future behavior and related consequences; training or educational requirements such as an assigned reading or reflection paper; attending an educational program or seminar; mandatory or voluntary counseling; mentorship or accountability meetings; community service; disciplinary probation; no-contact directives; drug or alcohol testing or rehabilitation programs; temporary or permanent exclusion from attending University events or extracurricular activities; suspension from participation in the academic program; dismissal from the academic program; termination of employment with the University.

The following procedures shall apply to the GSPC hearing for professionalism, conduct, or ethics referrals:

### **Notice to Student**

Student is notified by the MSBS Office of Student or Academic Affairs via CHSU email of the professionalism and/or conduct referral, and of the date, time, and location of the GSPC hearing. Generally, notice should be at least three business days in advance of the hearing. Exceptional circumstances or emergencies may require the hearing to be held with short notice. The notice shall include a description of the behavior giving rise to the referral. If the right to cross-examination applies, as set forth below, the notice shall also include a list of witnesses and the information they are expected to provide related to the referral.

## **Recommended Pre-Meeting with Student or Academic Affairs**

Upon request, prior to the hearing the student will meet with the MSBS Office of Student or Academic Affairs (or designee). The MSBS Office of Student Affairs' role is to help the student better understand the GSPC hearing process, to answer the student's related questions, and advise on how the student can prepare for the hearing. The student may decline the assistance of the MSBS Office of Student or Academic Affairs. In all cases, it is the student's responsibility to timely request assistance from the MSBS Office of Student or Academic Affairs in advance of the hearing.

## **GSPC Materials for Review and Pre-Hearing Meetings**

Prior to the hearing or at the start of the hearing, GSPC may receive a copy of the student's academic file, including any disciplinary documents, the student's notice of referral, a copy of investigation reports, findings of fact provided to the student, and other relevant documents applicable to the referral. Students are not entitled to the full investigation file, if any. GSPC members shall not discuss the matter prior to the GSPC meeting and shall maintain the confidentiality of the information in accordance with law and policy. The GSPC Chair shall determine whether any such statements are or are not relevant to the proceedings. Prior to the hearing, the GSPC Chair may request a pre-meeting based on the circumstances of the referral and may request additional information from the administration, members of the faculty or the student.

## **Student Written Statement**

The student may submit a written statement for GSPC's review and may submit written statements from others that have information relevant to the matters under consideration by the GSPC.

## **Student Appearance at Hearing: Support Person**

Except as otherwise permitted by the GSPC Chair, students are required to attend the GSPC hearing in-person. The student may bring a support person to the GSPC hearing, who may be an attorney. A support person may not participate in the hearing except to provide moral support for and to the student. Support persons may not disrupt the hearing; if a disruption occurs or the support person attempts to directly participate in the hearing, the GSPC Chair may ask the support person to leave the hearing.

## **Standard of Evidence**

While the legal standard of evidentiary rules does not apply, the GSPC will loosely follow the preponderance of the evidence standard in determining whether to accept and consider evidence.

## **Right to Cross-Examine Witnesses**

A student facing possible suspension or dismissal shall have the opportunity to cross-examine witnesses regarding the allegations of professionalism and/or conduct violations in the following circumstances: (a) where the facts are in dispute; (b) where the credibility of witnesses is critical enough to determine the outcome of the matter; (c) where the witnesses to be cross-examined are relevant to determining whether or not the facts as alleged are more likely than not true. Decisions concerning whether these criteria exist and allow for cross-examination shall be made at the discretion of the GSPC. The method of cross-examination shall be at the discretion of the GSPC and may include, for example, the submission of questions in writing to be asked by the GSPC Chair, the use of hearing advisors to facilitate questioning or any other method the GSPC Chair deems appropriate under the circumstances. If the matter under consideration by the GSPC is concurrently the subject of a hearing procedure under another applicable policy such as the University's harassment or Title IX procedures in which the opportunity to cross-examine witnesses is provided, then that procedure with cross-examination shall be the only cross-examination required and the GSPC may rely on the findings of fact of the adjudicator in the other hearing in determining whether the findings violate the University's professionalism, conduct and/or ethics policies.

## **Use of an Internal or External Hearing Officer**

Under appropriate circumstances, as determined by the GSPC Chair and in consultation with the Associate Dean of the College, the GSPC Chair may, in his or her discretion, assign the matter to an internal or external hearing officer to assist the GSPC in conducting the hearing.

## **GSPC Deliberation, Decision Regarding Policy Violation, & Recommendation on Corrective Action**

After the student is excused from the hearing, GSPC will deliberate and vote to (a) determine findings of fact; (b) determine whether, based on those facts, a policy violation occurred; and (c) recommend corrective action based on the policy violation. This decision and, if applicable, the recommendation on corrective action, is determined by a majority vote of the GSPC members attending the hearing, with the Chair voting only in the event of a tie. Based on the circumstances of the student's referral, if more time is needed the GSPC Chair, in consultation with the GSPC and

the MSBS Office of Student or Academic Affairs, may choose to continue deliberations to another meeting time without notice to the student. The GSPC Chair shall provide the decision and, if applicable, the recommendation on corrective action, to the Associate Dean of the College via CHSU email.

#### **Role of the Associate Dean of the College: Notice to Student of GSPC Decision**

Upon receipt and review of the GSPC's decision the Associate Dean of the College may accept or modify the GSPC's recommendation on corrective action based on mitigating or aggravating factors in the GSPC's findings of fact or for other good cause. The Associate Dean of the College will issue the decision and corrective action, if any, to the student. Generally, the Associate Dean of the College will provide the student with notice of the decision within two (2) business days of receiving the GSPC decision. A copy of the decision will be placed in the student's file and will be provided to the Office of Student Affairs, Office of Academic Affairs, Registrar, Financial Aid, and Business Office.

#### **Appeal Rights**

The student may appeal the findings of fact, determination of policy violation, and/or decision regarding corrective action to the CAO (or designee) in writing via email within five (5) business days from the date of the final decision. The written appeal must state the basis for the appeal. Grounds for appeal are limited to: (a) any new and compelling information that was not available to the GSPC committee at the time of deliberation which would have impacted the outcome of the matter; or if there was a procedural error in the GSPC committee process which would have impacted the outcome of the matter. The decision of the CAO after review of the appeal will be final. The written decision on an appeal request shall be issued in writing to the student, generally within fifteen (15) business days from the date the appeal is received.

## **University Self-Monitoring Policy and Procedures for Ensuring Compliance with Applicable Laws and Regulations - (Revision for Approval to Operate Policy)**

**Addendum - The University Self-Monitoring Policy and Procedures for Ensuring Compliance with Applicable**

***Laws and Regulations is a revision added to the Approval to Operate Policy listed in the catalog. This revision is effective 9-16-2024.***

California Health Sciences University (CHSU) is required to comply with certain federal and California state laws and regulations. This Policy identifies the procedures developed by CHSU to maintain compliance with the requirements of the Bureau for Private Postsecondary Education (BPPE) (<https://www.bppe.ca.gov/>).

CHSU is located in Clovis, California and accredited by the WASC Senior College and University Commission (WSCUC). CHSU includes two post-baccalaureate degree programs – the Doctor of Osteopathic Medicine (DO) degree offered through the College of Osteopathic Medicine; and the Master of Biomedical Sciences (MSBS) degree offered through the College of Biosciences and Health Professions. CHSU is a private University that is approved to operate as such by the California Bureau for Private Postsecondary Education (BPPE). "Approval to Operate" means that California Health Sciences University is in compliance with standards and requirements as set forth in CEC94897 (1).

The University is committed to compliance with the requirements set by the State of California and the BPPE. Because the State and BPPE regularly update their requirements, the University must have timely access to information about any additions or changes to the legal and regulatory requirements.

Members of the University's administrative team subscribe to the BPPE's email notification service and review the BPPE's announcements. Agendas for Advisory Committee Meetings are reviewed to determine if there will be discussion on issues relevant to the University and, if so, identify who from the University should attend. Where appropriate, information provided by the BPPE concerning intention to amend or issue new regulations changes and other relevant information from Advisory Committee meetings are distributed to appropriate administrative staff.

Where applicable, staff are encouraged to attend BPPE workshops. Annual report and school performance fact sheets and other reporting required by the BPPE are discussed by the staff and shared with the Board of Trustees. The University posts School Performance Fact Sheets and Annual Reports as required by BPPE.

### **CHSU Catalog**

The information within the CHSU catalog is reviewed by the Office of the Registrar to ensure that it is accurate at the time of publication. Students are responsible for utilizing the Catalog and communications from CHSU to inform

themselves of and satisfactorily meet all requirements applicable to their relationship with the University.

However, the CHSU catalog does not constitute a contract, or terms or conditions of contract between the student, faculty and/or staff at CHSU. The University reserves the right, at any time and without notice, to make any changes to the rules, policies, procedures, or any other information that pertains to students or the institution including, but not limited to, admission, registration, tuition and fees, attendance, curriculum requirements, conduct, academic standing, candidacy and graduation. Students and others who use the CHSU catalog should be aware that the published information may change from time-to-time at the sole discretion of CHSU and that these changes may alter information contained in the Catalog. Any such changes may be obtained in the Addendum to the Catalog.

Any questions a student may have regarding this catalog that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 North Market Blvd., Suite 225, Sacramento, CA 95834, <http://www.bppe.ca.gov/>, Phone: (888) 370-7589 or (916) or Fax: (916) 263-1897.

## Student Assistance

The Office of Student Assistance and Relief is available to support prospective students, current students, or past students of private postsecondary educational institutions in making informed decisions, understanding their rights, and navigating available services and relief options. The office may be reached by Phone: (888) 370-7589, Option #5 or email: [osar@dca.ca.gov](mailto:osar@dca.ca.gov). More information on the Office of Student Assistance and Relief can be found on the [BPPE website](https://osar.bppe.ca.gov) (<https://osar.bppe.ca.gov>).

Prospective students are encouraged to review the CHSU catalog prior to signing an enrollment agreement and the School Performance Fact Sheet, which must be provided to you prior to signing an enrollment agreement.

A student or any member of the public may file a complaint about this institution with the BPPE by calling (888) 370-7589 or (916) 431-6959 or by fax at (916) 263-1897. A complaint form can be obtained on the Bureau's website: <http://www.bppe.ca.gov>.

For more information, contact the BPPE at (916) 431- 6959, or toll-free (888) 370-7589, or visit its website at: [www.bppe.ca.gov](http://www.bppe.ca.gov).

## Bureau for Private Postsecondary Education Disclosures

Information on the School Performance Fact Sheet, Right to Cancel, Notice Concerning Transferability of Credits and Credentials Earned at our Institution, and Gainful Employment disclosures are located in the main catalog under the general section, "[About CHSU and Disclosures](#)".

## Addendum to CHSU Unlawful Harassment and Title IX Policy and Procedures (Pregnancy)

***The effective date of this addendum to the CHSU Unlawful Harassment and Title IX Policy and Procedures is 03/03/2025.***

### Policies and Procedures Applicable to Pregnant Students and Students with Pregnancy-Related Conditions

California Health Sciences University ("CHSU" or "University") is committed to ensuring an inclusive and accessible environment for pregnant students and to creating and maintaining a campus community free from Sex Discrimination, including discrimination based on Pregnancy or Pregnancy-Related Conditions. CHSU has adopted this policy to ensure any CHSU student, or applicant for enrollment, who is pregnant or has a pregnancy-related condition are provided Reasonable Modifications and Lactation support in compliance with Title IX of the Education Amendments of 1972 and its implementing regulations (collectively, Title IX) to ensure equal access to the University's educational program and activities.

This policy applies to all CHSU students and applicants for enrollment equally; the protections provided under this policy do not vary by program or the number of years a student has completed in their educational program or activity. Employees of CHSU, including students who are employed, may also have additional rights under other CHSU policies and procedures applicable to employees not discussed in this policy.

This policy also sets forth procedures for any CHSU student to request excused Intermittent Absences from academic program requirements, voluntary Leave of Absences, and the circumstances under which CHSU may request medical documentation for a student's Pregnancy or Pregnancy-Related Conditions.

The University's Title IX Coordinator is responsible for, and has ultimate oversight of, implementation of this policy. In implementing this policy, the Title IX Coordinator may delegate specific duties to one or more designees, including (but not limited to) the Office of Student Affairs staff responsible for assisting students with medical or disability accommodations requests. Such staff shall implement medical or disability accommodations for students who are pregnant or have a pregnancy-related condition in accordance with this policy and the direction of the Title IX Coordinator.

CHSU prohibits all forms of sex discrimination in its educational programs or activities. CHSU maintains a separate policy, other than this one, governing its response to reports or complaints of sex-discrimination, including discrimination or harassment based on Pregnancy or Pregnancy-related Condition, accessible on the CHSU website here. Students who believe they have been discriminated against on the basis of Pregnancy or Pregnancy-Related Condition, including the University or an employee's failure to comply with this policy, should report their concern to the Title IX Coordinator (at the time of publication, Ms. Carlita Romero-Begley, who can be reached at 559-282-8747 or via email at [cromerobegley@chsu.edu](mailto:cromerobegley@chsu.edu) or [titleix@chsu.edu](mailto:titleix@chsu.edu) or via CHSU's online reporting system accessible here).

The University provides reasonable accommodations to students with disabilities, as set forth in full under its Accessibility Services policy set forth in the CHSU Student Catalog & Handbook. CHSU will treat pregnancy or related conditions in the same manner as any other temporary medical condition with respect to any medical or hospital benefit, service, plan, or policy the recipient administers, operates, offers, or participates in with respect to students admitted to the recipient's education program or activity.

This policy does not apply to non-birthing parents or students who may seek a leave of absence or accommodation unrelated to the student's own Pregnancy or Pregnancy-Related Condition. For purposes of this policy, the term non-birthing parent includes, but is not necessarily limited to: spouses or partners of birthing parents; biological parents who are not giving birth; parents who adopt a child; or parents by means of surrogacy. Non-birthing parents who have a need for a leave of absence or other request related to the birth of a child may consult their Office of Student Affairs or the Title IX Coordinator.

This policy shall be implemented in accordance with the law. To the extent this policy or its procedures conflict with Title IX or other applicable law, CHSU will follow the law.

## Definitions

To assist students and employees in implementation of this policy, the definitions below are applicable.

**Pregnancy or Pregnancy-Related Conditions:** (1) pregnancy, childbirth, termination of pregnancy, or lactation; (2) medical conditions related pregnancy, childbirth, termination of pregnancy, or lactation;1 or (3) recovery from pregnancy, childbirth, termination of pregnancy, lactation, or related medical conditions. This includes, but is not limited to, fertility treatments and all forms of termination of pregnancy (e.g., abortion care, miscarriage, and other pregnancy loss).

**Lactation:** Expressing breast milk (e.g., via a breast pump) or breastfeeding a child.

**Lactation Space:** A space, other than a bathroom, that is clean, shielded from view, and free from intrusion from others which may be used by a student for expressing breast milk or breastfeeding, as needed.

**Reasonable Modifications:** A reasonable modification, based on a student's individualized needs and determined based on consultation with the student, to CHSU's policies, practices or procedures, as necessary to allow students experiencing Pregnancy or Pregnancy-Related Conditions to have equal access to CHSU's educational program or activity. Reasonable modifications do not include fundamental alterations to the educational program or activity.

**Intermittent Absence:** A full or partial absence from a class, clinical rotation, or other aspect of the educational program or activity, other than a leave of absence, that is related to a student's Pregnancy or a Pregnancy-Related Conditions.

**Leave of Absence:** A medically necessary temporary leave of absence from CHSU's educational program or activity.

## Employees May Refer Students to the Title IX Coordinator

All employees of CHSU, when they learn of a student's Pregnancy or Pregnancy-Related Condition, may refer that person to the Title IX Coordinator by: (a) providing the student with the contact information for the Title IX Coordinator; (b) informing the student that the Title IX Coordinator can coordinate specific actions to ensure the student's equal access to the University's education program or activity; and (c) notify the Title IX Coordinator of the referral.

Upon receipt of a referral, or upon receiving notice directly from a student regarding a student's Pregnancy or Pregnancy-Related Condition, the Title IX Coordinator (or designee) shall provide information about CHSU's obligation to provide Reasonable Modifications for Pregnancy or Pregnancy-Related Conditions.

### **Reasonable Modifications Procedures**

A student may request a Reasonable Modification to CHSU's education program or activity as needed due to the student's Pregnancy or Pregnancy-Related Condition. Reasonable Modifications are also sometimes referred to as reasonable accommodations or reasonable adjustments.

To request a Reasonable Modification, a student can submit a request either verbally or in writing to the Title IX Coordinator or the member of the administration in their college or program's Office of Student Affairs responsible for disability/medical accommodations.

After receiving a request, the University will designate an administrator who shall meet with the student (either in-person or remotely by phone or video conference) to discuss the student's individualized need for a Reasonable Modification. This meeting will include the designated administrator consulting with the student and engaging in an interactive dialogue to determine what possible Reasonable Modifications are available to allow the student to continue participating in CHSU's educational program or activity. As part of the interactive dialogue process, the designated administrator may request medical documentation consistent with Section VIII of this policy.

Following this interactive dialogue process, the designated administrator shall make an offer of Reasonable Modifications, which shall not alter the fundamental nature of the education program or activity. The student has discretion to accept or decline each Reasonable Modification offered. If the student accepts one or more Reasonable Modifications, CHSU shall implement it.

Examples of Reasonable Modifications available during a student's Pregnancy or Pregnancy-Related Condition may include, but are not necessarily limited to:

- Breaks during class to express breast milk, breastfeed, or attend to health needs associated with Pregnancy or Related Conditions, including eating, drinking, or using the restroom;
- Uniform changes;
- Avoiding certain chemicals or exposures;
- Intermittent Absences to attend medical appointments;
- Access to online or homebound education;
- Changes in schedule or course sequence;

- Extensions of time for coursework;
- Rescheduling of tests and examinations;
- Allowing a student to sit or stand, or carry or keep water nearby;
- Counseling;
- Changes in physical space or supplies (for example, access to a larger desk or a footrest);
- Elevator access; or
- Other changes to policies, practices, or procedures

Examples of modifications that likely fundamentally alter the nature of the education program or activity include, but are not necessarily limited to, completely waiving requirements that demonstrate mastery of a particular field of study, which demonstrate academic competency (such as clinical components or examinations), which reduce or modify a student's duties in a required clinical course, or which waive or would otherwise violate an applicable licensing standard (subject to licensing body exceptions which provide reasonable accommodations for individuals with disabilities). A requested modification fundamentally alters the nature of education program or activity, CHSU shall still consult with the student to determine whether other Reasonable Modifications are available.

CHSU does not maintain separate, comparable educational programs or activities for students who are pregnant or experiencing a pregnancy-related condition. Students who receive Reasonable Modifications remain in the same educational program or activity offered to other students.

CHSU will treat Pregnancy or Pregnancy-Related conditions in the same manner and under the same policies as any other temporary medical conditions with respect to any medical or hospital benefit, service, plan, or policy the recipient administers, operates, offers, or participates in with respect to students admitted to the recipient's education program or activity. Specifically, any reasonable accommodation provided to other students with a temporary medical condition or disability provided under the University's Accessibility Services policy shall be made available as a Reasonable Modification for a student's Pregnancy or Pregnancy-Related Condition.

### **Intermittent Absences**

Intermittent Absences are a Reasonable Modification for a student's Pregnancy or Pregnancy-Related Condition. There is no specific limit or cap on the number of Intermittent Absences a student may take for their Pregnancy or Pregnancy-Related Condition, so long as it does not fundamentally alter the nature of the student's education program or activity.

Intermittent Absences may be used for the following reasons, including but not necessarily limited to: attending

medical or mental health appointments, due to nausea or other medical conditions associated with Pregnancy or a Pregnancy-Related Condition, or to express breastmilk or breastfeed.

Intermittent Absences under this policy are considered “excused” absences and shall not result in penalizing the student for needing to be absent. The Title IX Coordinator (or designee) shall assist a student with other Reasonable Modifications needed due to Intermittent Absences, for example, options allowing the student to make-up class work or earn missed participation credit.

### Leaves of Absence

CHSU permits voluntary leaves of absence from a students’ educational program or activity which are medically necessary in light of a student’s Pregnancy or Pregnancy-Related Condition. The student’s licensed treating healthcare provider determines whether a leave of absence is medically necessary, not CHSU. To the extent such student qualifies for a leave of absence under a different CHSU policy which allows for a longer leave of absence that what is medically necessary, CHSU will permit a student who is pregnant or experiencing a pregnancy-related condition to take a voluntary leave of absence under that separate policy if the student chooses to do so.

Upon returning from a leave of absence under this policy, the student shall return to the same educational program they were enrolled in prior to the leave of absence, and shall be re-instated to the same academic status, and, as practicable, to the same extracurricular status that they held prior to the leave of absence.

### Lactation Spaces

CHSU provides designated Lactation Spaces in various areas of campus. Lactation spaces shall include a table or other flat surface to hold a breast pump, a chair, and electrical outlet, and access to running water in the room or nearby. The space shall be equipped with a door lock and window coverings that block the sight from the outside (if needed). If the space provides multiple lactation spaces within a single room, privacy screens shall be provided.

There are lactation rooms at each of CHSU’s buildings.

- At the 2500 Alluvial building, there are lactation spaces located outside the Community Clinical Education office (room #210) and outside of the Dean’s Suite (room #346).
- For the 120 Clovis Avenue building, the lactation room is located in the study room suite area just off of the lobby.

The lactation rooms each have refrigerators available for storing breast milk. The Title IX Coordinator will arrange for a map showing the locations of CHSU’s Lactation Spaces to be posted on the University’s website. In addition, evacuation maps of the university campus showing the locations of the lactation spaces will be posted at the university entry and exit point.

Nothing in this policy restricts or prohibits a student’s right to pump or breastfeed in areas not designated as a lactation space. In accordance with California law, breastfeeding is permitted at any campus location where the lactating student and infant/child are otherwise permitted to be present.

### Medical Documentation Requests

Requests for medical documentation of a student’s Pregnancy or Pregnancy-Related Condition are the purview of the Title IX Coordinator (or designee) and shall be implemented in accordance with this section. Employees not designated by the Title IX Coordinator to assist with implementation under this policy are not permitted to ask students for medical documentation related to their Pregnancy or Pregnancy-Related Condition.

In implementing this policy, including providing Reasonable Modifications, CHSU will treat Pregnancy or Pregnancy-Related conditions in the same manner and under the same policies as any other temporary medical conditions. When assessing Reasonable Modification requests, CHSU may, on occasion, require a student to provide supporting documentation, such as a licensed healthcare provider note or form, to determine what Reasonable Modifications to make. CHSU shall not require supporting documentation when a specific action is already available to students for reasons other than a student’s Pregnancy or Pregnancy-Related Condition without submitting supporting documentation.

CHSU shall not require certification from a healthcare provider or any other person that the student is physically and emotionally able to participate in the University’s courses, programs, or extracurricular activities due solely to a student’s Pregnancy or Pregnancy-Related Condition. Such certification is only permitted if: the recipient requires such certification of all students with other physical or emotional conditions requiring the attention of a physician and the information is not used as a basis for discrimination on the basis of sex, including Pregnancy or Pregnancy-Related Conditions.

Nothing in this policy prevents a student from voluntarily providing documentation to the Title IX Coordinator (or designee) regarding their requests for Reasonable Modifications.

**Anti-Retaliation Statement; Report Violations**

CHSU prohibits retaliation against any student requesting or utilizing Reasonable Modifications under this policy. Retaliation is an adverse action taken against someone because they have exercised rights afforded by this policy. Adverse action can include, but is not necessarily limited to: intimidation, threats, coercion, or discrimination against any person by the University, a student, or an employee or other person authorized by the University to provide aid, benefit, or service under the University's education program or activity. Retaliation includes peer retaliation (i.e., a student retaliating against another student).

If a student or employee believes retaliation is taking place, or if they believe they have been denied a Reasonable Modification, they should immediately report that to the Title IX Coordinator. Concerns or complaints regarding retaliation under this policy, or of any other form of sex-discrimination, shall be processed in accordance with the University's applicable harassment, discrimination, and Title IX grievance procedures.

# Courses

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## COM 1701 : Molecular & Cellular Mechanisms

This course postulates the mechanisms underlying normal physiology and metabolism thus providing a biomedical science foundation for understanding disease processes. It introduces a comprehensive understanding of the cell structure, the major molecular mechanisms, and the common metabolic pathways required for cellular functions. It will prepare the students to understand and effectively apply clinically relevant foundational biomedical science knowledge in medical biochemistry. Team-based learning (TBL), study assignments (DSA), immersive learning sessions (ILS), simulated patient scenarios (SIM) and clinically integrated sessions (CIS) will deliver the course content.

**Credits** 3.5

## COM 1702 : Host Defense Mechanisms

This course provides the foundations of immunology, focusing on the fundamental cellular and molecular mechanisms of immunity, while connecting the underlying concepts to the role of the immune system in areas that include but are not limited to infectious diseases, vaccination, immunotherapy, immune deficiency, immunodiagnostics, and hypersensitivity reactions. As such, it will provide the learner with clinically relevant foundational knowledge in the area of clinical immunology, pathology, hematology, rheumatology, and medical microbiology. Team-based learning (TBL), study assignments (DSA), immersive learning sessions (ILS), simulated patient scenarios (SIM) and clinically integrated sessions (CIS) will deliver the course content.

**Credits** 3.5

## COM 1704 : Mechanisms of Disease

This is a multidisciplinary course which incorporates foundational aspects of embryology, histology, cell-molecular biology, clinical anatomy, biochemistry, and physiology of the nervous system. This course provides osteopathic medical students with comprehensive understanding of the structure, hierarchical organization, functions of the nervous system, as well as basic pathologic processes. The course will use holographic anatomy, histological images, MRI and CT-scan images to introduce major anatomic structures, their relations with other components of the nervous system, as well as basic pathology. All topics are delivered via active learning sessions including team-based learning (TBL), designated study assignments (DSA), clinically integrated sessions (CIS), augmented reality sessions (ILS), and simulation-based activities.

**Credits** 3.5

## COM 1711 : Musculoskeletal System

Musculoskeletal system (MSK) is a multidisciplinary course which incorporates foundational aspects of embryology, histology cell-molecular biology, clinical anatomy, biochemistry, and physiology. This course introduces a comprehensive understanding of the structure, properties, and functions of the MSK, as well as basic pathologic processes that may lead to injury of the MSK. The course will use holographic anatomy, histological images, X-rays and CT-scan images to introduce major anatomic structures, their relations with other components of MSK, as well as basic pathology. Team-based learning (TBL), study assignments (DSA), immersive learning sessions (ILS), simulated patient scenarios (SIM) and clinically integrated sessions (CIS) will deliver the course content.

**Credits** 5

## COM 1721 : Cardiopulmonary System

This course provides an in-depth introduction to the basic structure, integrative physiological functions, and regulation of the cardiovascular and pulmonary systems as well as the basic science concepts underlying disorders of the cardiovascular and respiratory systems which will be reinforced and expanded upon in the second year of curriculum. This course encompasses material from multiple disciplines including Anatomy, Embryology, Physiology, Pathology, Biochemistry, Histology and Pharmacology. Team-based learning (TBL), study assignments (DSA), immersive learning sessions (ILS), simulated patient scenarios (SIM) and clinically integrated sessions (CIS) will deliver the course content.

**Credits** 5

## COM 1741 : Endocrine and Reproductive System

This course will assist students in understanding the structure and function of the various components of the endocrine and reproductive systems in homeostasis, metabolic control, reproduction and sexuality, as well as “normal” alterations with aging. We will provide the learner with clinically relevant foundational biomedical science knowledge in the areas of anatomy, embryology, genetics, immunology, cell biology, biochemistry, nutrition, and physiology relating to the integration of endocrinology, metabolism, and reproduction. Team-Based Learning (TBL), Designated Study Assignment (DSA), Immersive learning sessions (ILS), Clinically Integrated Sessions (CIS), and simulated patient scenarios (SIM) will deliver the course content.

**Credits** 3.5

### **COM 1751 : Gastrointestinal System**

This course provides the underlying concepts to the role of the gastrointestinal system in normal bodily functions. As such, it will provide the learner with clinically relevant foundational knowledge in areas that include but are not limited to anatomy, physiology, biochemistry, immunology and nutrition. Anatomical concepts will be presented through Immersive Learning Sessions. Topics in this course are delivered via active learning sessions including Team-Based Learning (TBL), Designated Study Assignment (DSA), Immersive learning sessions (ILS), Clinically Integrated Sessions (CIS), simulation-based activities and use of standardized patients.

**Credits 3.5**

### **COM 1761 : Osteopathic Principles and Practices I – 1**

This course series will introduce the foundational concepts of osteopathic medicine and develop diagnosis and palpatory skills as part of a longitudinal OPP curriculum. Additionally, these courses will teach the Osteopathic Structural Examination (OSE) of different body regions combined with the introduction of Osteopathic Manipulative Treatment (OMT) technique modalities. The Osteopathic Principles and Practices I course is designed to provide the student with a fundamental understanding of the principles, philosophies, and practice of osteopathic medicine. This builds a foundation of osteopathic knowledge and prepares the student to provide patients an integrated approach to medical care. This course emphasizes diagnosis and treatment using current anatomic, biomechanical, and physiologic principles and provides a foundation for continued education and development within the field of osteopathic medicine. The course is comprised of both didactic and laboratory components.

**Credits 3**

### **COM 1762 : Osteopathic Principles and Practices I – 2**

This course series will introduce the foundational concepts of osteopathic medicine and develop diagnosis and palpatory skills as part of a longitudinal OPP curriculum. Additionally, these courses will teach the Osteopathic Structural Examination (OSE) of different body regions combined with the introduction of Osteopathic Manipulative Treatment (OMT) technique modalities. The Osteopathic Principles and Practices I course is designed to provide the student with a fundamental understanding of the principles, philosophies, and practice of osteopathic medicine. This builds a foundation of osteopathic knowledge and prepares the student to provide patients an integrated approach to medical care. This course emphasizes diagnosis and treatment using current anatomic, biomechanical, and physiologic principles and provides a foundation for continued education and development within the field of osteopathic medicine. The course is comprised of both didactic and laboratory components.

**Credits 3**

### **COM 1771 : Neurological System**

This is a multidisciplinary course which incorporates foundational aspects of embryology, histology, cell-molecular biology, clinical anatomy, biochemistry, and physiology of the nervous system. This is a 4-credits course that provides osteopathic medical students with comprehensive understanding of the structure, hierarchical organization, functions of the nervous system, as well as basic pathologic processes. The course will use holographic anatomy, histological images, MRI and CT-scan images to introduce major anatomic structures, their relations with other components of the nervous system, as well as basic pathology. All topics are delivered via active learning sessions including team-based learning (TBL), designated study assignments (DSA), clinically integrated sessions (CIS), augmented reality sessions (ILS), and simulation-based activities.

**Credits 3.5**

### **COM 1781 : Renal System**

This course will explore the anatomy, biochemistry, nutrition, and physiology of the renal system in depth and its role in urine formation and maintaining homeostasis (e.g. acid/base balance; electrolytes and ionic balance, and volume regulation). Topics in this course are delivered via active learning sessions including Team-Based Learning (TBL), Designated Study Assignment (DSA), Immersive learning sessions (ILS), Clinically Integrated Sessions (CIS), and simulated patient scenarios (SIM).

**Credits 3.5**

**COM 1791 : The Developing Physician 1**

This course series is taught in the first year (OMS-I). These courses will lay the foundation for physical exam skills, which will be reinforced and expanded upon in the second year and then further honed while on clinical rotations. The focus of these courses will be on understanding and developing the tools and skills necessary to conduct a thorough and complete patient encounter, including history and physical exam as appropriate for the patient being examined. The goal of these courses is to instill in the student the skill and confidence to be competent in the clinical environment. This class will have a clinical focus and include a variety of simulation experience.

**Credits 2**

**COM 1792 : The Developing Physician 2**

This course series is taught in the first year (OMS-I). These courses will lay the foundation for physical exam skills, which will be reinforced and expanded upon in the second year and then further honed while on clinical rotations. The focus of these courses will be on understanding and developing the tools and skills necessary to conduct a thorough and complete patient encounter, including history and physical exam as appropriate for the patient being examined. The goal of these courses is to instill in the student the skill and confidence to be competent in the clinical environment. This class will have a clinical focus and include a variety of simulation experience.

**Credits 2**

**COM 1795 : Physicians Role in Health Systems 1**

These courses are an introduction to the Health System Science considered the third pillar of medical education. In COM 1795, students will have an opportunity to discuss some of the complexities in health care, value-based care, quality improvement, teamwork, cultural humility, and more. In COM 1796, students will participate in a population health project at a designated clinic in which they will apply the scientific method of research to improve health outcomes of the targeted patient population.

**Credits 1**

**COM 1796 : Physicians Role in Health Systems 2**

These courses are an introduction to the Health System Science considered the third pillar of medical education. In [COM 1795](#), students will have an opportunity to discuss some of the complexities in health care, value-based care, quality improvement, teamwork, cultural humility, and more. In [COM 1796](#), students will participate in a population health project at a designated clinic in which they will apply the scientific method of research to improve health outcomes of the targeted patient population.

**Credits 1.5**

**COM 1799 : Medical Spanish I**

This year-long, beginner's course will help students acquire not only common Spanish words and phrases, but also gain a better understanding of some of the cultural aspects that can play a role in a Spanish-speaking patient's health. By the end of this course, the students will be able to conduct a medical encounter with Spanish-speaking patients, provide basic medical instructions, and answer the patient's more common questions. These outcomes will be achieved through study of Spanish medical terminology; use of colloquial words and phrases; review of Spanish grammar; practice conducting medical encounters in small groups.

**Credits 2.5**

**COM 1802 : Hematology & Oncology**

This course encompasses hematology, hematopathology, and dermatology. Team-Based Learning (TBL), Designated Study Assignment (DSA), Clinically Integrated Sessions (CIS), and simulated patient scenarios (SIM) cover dermatologic pathologies as well as hematopoiesis and related neoplastic and non-neoplastic red- and white-blood cell disorders, anemia, and bleeding disorders.

**Credits 3.5**

**COM 1805 : Mechanisms of Disease II**

This course capitalizes on the 1st year MOD- I course understanding the fundamental principles underlying the mechanisms of disease. The course material focuses on the basic reactions of cells and tissues to injury that and how dysregulation of the major processes and mechanisms that sustain normal cell function and homeostasis leads to disease. Topics in this course include-but are not limited to-cell cycle, cellular adaptation and cellular death, inflammation and repair, hemodynamic disorders, genetic basis of disease, infectious diseases, pharmacodynamics, inborn errors of metabolism, autoimmunity, and environmental and nutritional impact in disease prevention. Team-Based Learning (TBL), Designated Study Assignment (DSA), Immersive learning sessions (ILS), Clinically Integrated Sessions (CIS), and simulated patient scenarios (SIM) will deliver the course content.

**Credits 3.5**

**COM 1812 : Musculoskeletal Medicine**

The focus of this course is the pathophysiology and clinical presentations of musculoskeletal disorders that are encountered in clinical settings. Team-based learning (TBL), study assignments (DSA), simulated patient scenarios (SIM) and clinically integrated sessions (CIS) will deliver the course content.

**Credits 4.5**

**COM 1822 : Cardiology**

This course expands upon the physiology taught in the year 1 Cardiopulmonary course to develop the students' knowledge and understanding of cardiovascular pathophysiology. Clinical manifestations of common cardiovascular diseases, including signs, symptoms, diagnosis, and treatment protocols, are presented via Team-Based Learning (TBL), Designated Study Assignment (DSA), Clinically Integrated Sessions (CIS), and simulated patient scenarios (SIM).

**Credits** 3.5

**COM 1823 : Pulmonology**

Physiology taught in the first year Cardiopulmonary System course serves as a foundation for the pathophysiology, diagnosis, and treatment of respiratory system disorders presented in this course. Team-Based Learning (TBL), Designated Study Assignment (DSA), Clinically Integrated Sessions (CIS), and simulated patient scenarios (SIM) for delivering the course content.

**Credits** 3.5

**COM 1832 : Behavioral Sciences and Psychiatry**

This course covers a variety of topics in basic behavioral medicine and psychiatry, including, but not limited to: the psychiatric interview; emotional reactions to illness; anxiety disorders; mood disorders; sexual disorders; child and adolescent development and psychopathology; suicide; violence, including domestic violence; personality disorders; somatoform and factitious disorders; legal and ethical issues; and addiction medicine.

**Credits** 2.5

**COM 1842 : Endocrinology & Reproductive Medicine**

Disorders that result in hyper- and hypo-secretion of major endocrine glands are presented, and the clinical manifestations that result are discussed. The pathophysiology of the hypothalamic pituitary axis, adrenal, thyroid, parathyroid, and endocrine pancreas are emphasized. Additionally, this course will include overview of general obstetrics and the pathophysiology and clinical presentations for a wide spectrum of gynecological disorders. The pathophysiology and clinical manifestation of major male reproductive pathologies are also presented. Course content will be delivered via Team-Based Learning (TBL), Designated Study Assignment (DSA), Clinically Integrated Sessions (CIS), and simulated patient scenarios (SIM).

**Credits** 3.5

**COM 1852 : Gastroenterology**

This course covers diseases of the gastrointestinal tract, hepatobiliary system, and exocrine pancreas. The pathophysiology underlying gastrointestinal diseases is presented via, Team-Based Learning (TBL), Designated Study Assignment (DSA), Clinically Integrated Sessions (CIS), and simulated patient scenarios (SIM).

**Credits** 3.5

**COM 1861 : Osteopathic Principles and Practices II- 1**

Osteopathic Principles and Practices II (OPP II) courses will build upon the foundational concepts of osteopathic medicine taught in the OPP I courses and further develop diagnosis and palpatory skills as part of a longitudinal OPP curriculum. Additionally, these courses will expand upon the Osteopathic Structural Examination (OSE) of various clinical presentations and Osteopathic Manipulative Treatment (OMT) technique modalities related to these topics. The OPP II courses are designed to further advance understanding of the principles, philosophies, and practice of osteopathic medicine, and prepare the student to provide patients an integrated approach to medical care. These courses emphasize diagnosis and treatment using current anatomic, biomechanical, and physiologic principles and provides a foundation for continued education and development within the field of osteopathic medicine. The course is comprised of both didactic and laboratory components.

**Credits** 3

**COM 1862 : Osteopathic Principles and Practices II- 2**

Osteopathic Principles and Practices II (OPP II) courses will build upon the foundational concepts of osteopathic medicine taught in the OPP I courses and further develop diagnosis and palpatory skills as part of a longitudinal OPP curriculum. Additionally, these courses will expand upon the Osteopathic Structural Examination (OSE) of various clinical presentations and Osteopathic Manipulative Treatment (OMT) technique modalities related to these topics. The OPP II courses are designed to further advance understanding of the principles, philosophies, and practice of osteopathic medicine, and prepare the student to provide patients an integrated approach to medical care. These courses emphasize diagnosis and treatment using current anatomic, biomechanical, and physiologic principles and provides a foundation for continued education and development within the field of osteopathic medicine. The course is comprised of both didactic and laboratory components.

**Credits** 3

**COM 1872 : Neurology**

This course applies the neurophysiology and neuroanatomy presented in Neurological System course in the first year to neuropathology and clinical neurology. Neurology is an intense course that includes Team-Based Learning (TBL), Designated Study Assignment (DSA), Clinically Integrated Sessions (CIS), and simulated patient scenarios (SIM) for delivering the course content.

**Credits 3.5**

**COM 1882 : Nephrology**

Pathological entities related to the kidney and urinary tract are the focus of the Nephrology course. Team-Based Learning (TBL), Designated Study Assignment (DSA), Clinically Integrated Sessions (CIS), and simulated patient scenarios (SIM) provide the pathophysiology, clinical manifestations, and treatment of common kidney diseases.

**Credits 3.5**

**COM 1890 : Ethical Consideration in Interprofessional Healthcare Practice**

This year-long course(s) introduces students to the basic principles to bioethics as well as Core Competencies for Interprofessional Collaborative Practice. Students will become familiar with the Core Competencies and participate in a variety of learning activities examining bioethical principles as well as various interprofessional themes such as, professional roles and responsibilities, communication, and teamwork.

**Credits 1**

**COM 1891 : The Practicing Physicians 1**

This course series will capital on the physical exam skills, which was introduced in the first year TDP-I course series and will reinforce and expand upon in these courses and then further honed while on clinical rotations. The focus of these courses will be on advancing develop the tools and skills necessary to conduct a thorough and complete patient encounter, including history and physical exam as appropriate for the patient being examined. The goal of these courses is to instill in the student the skill and confidence to be competent in the clinical environment. This class will have a clinical focus and include a variety of simulation experience.

**Credits 2**

**COM 1892 : The Practicing Physicians 2**

This course series will capital on the physical exam skills, which was introduced in the first year TDP-I course series and will reinforce and expand upon in these courses and then further honed while on clinical rotations. The focus of these courses will be on advancing develop the tools and skills necessary to conduct a thorough and complete patient encounter, including history and physical exam as appropriate for the patient being examined. The goal of these courses is to instill in the student the skill and confidence to be competent in the clinical environment. This class will have a clinical focus and include a variety of simulation experience.

**Credits 2**

**COM 1894 : Clinical and Science Integration**

This course is a 4-week intensive, self- study period for COMLEX Level 1 exam preparation. Students will review basic and clinical science topics from the first two years of the curriculum.

**Credits 2**

**COM 1895 : Physicians Role in Health Systems 3**

In COM 1895, students will continue their population health project working through the scientific method of research to improve the health outcomes of the targeted patient population. In COM 1897, students will have an opportunity to write their findings as an abstract, a poster or oral presentation, or a manuscript for journal submission.

**Credits 1**

**COM 1897 : Physicians Role in Health Systems 4**

In [COM 1895](#), students will continue their population health project working through the scientific method of research to improve the health outcomes of the targeted patient population. In [COM 1897](#), students will have an opportunity to write their findings as an abstract, a poster or oral presentation, or a manuscript for journal submission.

**Credits 1**

**COM 1899 : Medical Spanish II**

This year-long course will build on the 1st year course Medical Spanish and will help students advance on not only common Spanish words and phrases, but also gain a better understanding of some of the cultural aspects that can play a role in a Spanish-speaking patient's health. By the end of this course, the students will be skillful in conducting a medical encounter with Spanish-speaking patients, provide basic medical instructions, and answer the patient's more common questions. These outcomes will be achieved through study of Spanish medical terminology; use of colloquial words and phrases; review of Spanish grammar; practice conducting medical encounters in small groups.

**Credits 2.5**

**COM 1911 : Family Medicine I**

The clinical clerkship in Family Medicine is a required 4-week Core clerkship. This clerkship is designed to provide the student with an understanding of Family Medicine through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and inpatient settings. The curriculum content is delivered to students via the learning management system web site. During the clerkship, students will access the learning website to review learning modules on topics appropriate for a third year Family Medicine clerkship.

**Credits 4**

**COM 1912 : Family Medicine II**

The clinical clerkship in Family Medicine II is a required 4-week Core clerkship. This clerkship is designed to provide the student with an understanding of Family Medicine through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and inpatient settings. The curriculum content is delivered to students via the learning management system web site. During the clerkship, students will access the learning website to review learning modules on topics appropriate for a third year Family Medicine clerkship. A required end of clerkship shelf exam will be administered at the conclusion of this clerkship.

**Credits 4**

**COM 1921 : Pediatrics**

The clinical clerkship in Pediatrics provides one required 4-week Core clerkship. This clerkship is designed to provide the student with an understanding of Pediatrics through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and/or inpatient settings. The curriculum content is delivered to students via the learning management system web site. During the clerkship, students will access the learning website to review learning modules on topics appropriate for a third-year Pediatric clerkship. A required end of clerkship shelf exam will be administered at the conclusion of this clerkship.

**Credits 4**

**COM 1931 : Behavioral Health Clerkship**

The clinical clerkship in Behavioral Health provides one required 4-week Core clerkship. This clerkship is designed to provide the student with an understanding of Psychiatric illness and treatment through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and required inpatient settings. The curriculum content is delivered to students via the learning management system web site. During the clerkship, students will access the learning website to review learning modules on topics appropriate for a third year Behavioral Health clerkship. A required end of clerkship shelf exam will be administered at the conclusion of this clerkship.

**Credits 4**

**COM 1941 : Women's Health Clerkship**

The clinical clerkship in Women's Health provides one required 4-week Core clerkship. This clerkship is designed to provide the student with an understanding of Women's Health through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and required inpatient settings. The curriculum content is delivered to students via the learning management system web site. During the clerkship, students will access the learning website to review learning modules on topics appropriate for a third year Women's Health clerkship. A required end of clerkship shelf exam will be administered at the conclusion of this clerkship.

**Credits 4**

**COM 1951 : Surgery I**

The clinical clerkship in General Surgery is a required 4-week Core clerkship. This clerkship is designed to provide the student with a basic understanding of Surgery through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and inpatient settings. The curriculum content is delivered to students via the learning management system web site. During the clerkship, students will access the learning website to review learning modules on topics appropriate for a third-year surgery clerkship. A required end of clerkship shelf exam will be administered at the conclusion of this clerkship.

**Credits 4**

**COM 1952 : Surgery II**

The second clinical clerkship in General Surgery is a required 4-week Core clerkship and can be general or a subspecialty surgery clerkship. Students may select a clerkship from among a list of medical disciplines. This clerkship is designed to provide the student with a basic understanding of Surgery through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and inpatient settings. The curriculum content is delivered to students via the learning management system web site. During the clerkship, students will access the learning website to review learning modules on topics appropriate for a third-year surgery clerkship. A required end of clerkship shelf exam will be administered at the conclusion of this clerkship.

**Credits 4**

**COM 1971 : Internal Medicine I**

The clinical clerkship in Internal Medicine is a required 4-week Core clerkship. This clerkship is designed to provide the student with an understanding of Internal Medicine through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and required inpatient settings. The curriculum content is delivered to students via the learning management system web site. During the clerkship, students will access the learning website to review learning modules on topics appropriate for a third year Internal Medicine clerkship.

**Credits 4**

**COM 1972 : Internal Medicine II**

The second clinical clerkship in Internal Medicine is a required 4-week Core clerkship and can be a general or subspecialty IM clerkship. Students may select a clerkship from among a list of medical disciplines. This clerkship is designed to provide the student with an understanding of Internal Medicine through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and required inpatient settings. The curriculum content is delivered to students via the learning management system web site. During the clerkship, students will access the learning website to review learning modules on topics appropriate for a third year Internal Medicine clerkship. A required end of clerkship shelf exam will be administered at the conclusion of this clerkship.

**Credits 4**

### COM 1991 : Elective: Enhanced Study-1

The Enhanced Study-1 is a 4-week long course. This clerkship is designed to provide students with an additional opportunity to prepare for the COMLEX Level 1.

This elective must be approved by the Associate Dean of Academic Affairs & Assessment and is intended for students who are identified as at-risk and/or have previously failed a COMLEX exam and may need additional preparation and review time.

The student will submit a **board study plan** and **timeline** for their curriculum of study for approval, which will help prepare them for the COMLEX Level 1 exam.

COMLEX Level 1 is an assessment administered in a time-measured manner that integrates foundational biomedical sciences with other areas of medical knowledge relevant to clinical problem-solving and the promotion of health maintenance.

Competency domains assessed include application of osteopathic medical knowledge, osteopathic patient care, osteopathic principles and practice, communication skills, professionalism, and ethics. Competency assessment occurs in the context of clinical and patient presentations and systems-based practice as required for entry into the supervised practice of general osteopathic medicine and for readiness for lifelong learning and practice-based learning and improvement.

This course aims to have each student review through self-study approach the high-yield COMLEX Level 1 topics of biomedical foundational sciences and clinical disciplines in an organ system based approach of Dimension 2 including human development, reproduction, and sexuality; endocrine system and metabolism; nervous system and mental health; musculoskeletal system, genitourinary/renal system; gastrointestinal system and nutritional health; circulatory and hematologic system; respiratory system; integumentary system; and community health and patient presentations related to wellness that have been taught through the CHSU-COM's curriculum in the preclinical OMS1 and OMS2 years.

This course does not count toward the degree requirements.

**Credits 2**

### COM 1996 : Comprehensive Clinical Management

This course is a 4-week intensive, self-study period for COMLEX Level 2-CE exam preparation. Students will review basic and clinical science topics from the required Core clerkships during the third year.

**Credits 2**

### COM 1997 : Entrustable Professional Activities I

This 2-week capstone course incorporates practical clinical skills labs, competency based OSCEs and other assessments to ensure students are ready to begin clerkships. Basic and Advanced Life Support certifications will be updated during the course.

**Credits 2**

### COM 1998 : Entrustable Professional Activities II

This course can be taken in either the third or fourth year of the osteopathic medical student (OMS) curriculum.

This 4-week capstone course incorporates didactic presentations, practical clinical skills performances, competency based OSCEs and other assessments to help ensure students are proficient /competent in some of the Entrustable Professional Activities. Students will demonstrate their skills as table trainers alongside clinical faculty for the OMS-I and OMS-II clinical skills and OPP courses. Students will also attend additional counseling and advising sessions in order to help navigate their choice of residency training and the residency match process. This course is available for OMS-III and OMS-IV students.

**Credits 2**

### COM 1999 : Clinical Sciences Integration II (CSI-II) - Elective

Clinical Sciences Integration II (CSI II) course is a multidisciplinary course that prepares students for successful completion of the COMLEX Level 1 exam, which assess students' competency in integrated foundational biomedical sciences with other areas of medical knowledge relevant to clinical problem-solving and the promotion of health maintenance. Competency domains assessed include application of osteopathic medical knowledge, osteopathic patient care, osteopathic principles and practice, communication skills, professionalism, and ethics. Competency assessment occurs in the context of clinical and patient presentations and systems-based practice as required for entry into the supervised practice of general osteopathic medicine and for readiness for lifelong learning and practice-based learning and improvement. The detailed examination blueprint can be found at [Blueprint — NBOME](#).

CSI II course aims to have each student review through self-guided-study approach the high-yield COMLEX Level 1 topics of Foundational Biomedical Sciences (Anatomy, Biochemistry, Physiology, Immunology, Microbiology, Pharmacology, Pathology, Behavioral Sciences), Clinical Sciences emphasizing Osteopathic Principles and Practices, and Preventive care (Preventive Medicine, Nutrition, and Health Promotion) that had already been taught through the CHSU-COM's curriculum.

This course provides designated time, faculty support (as needed), board-style practice questions, and learning resources (TrueLearn/COMBANK, KAPLAN, and Scholar Rx 360) for adequate preparation for the COMLEX® Level 1 exam.

The course uses formative evaluation using question banks from multiple sources (COMBANK, Scholar RX 360, and Kaplan). Students are required to complete at least 2000 TrueLearn/COMBank questions over the period of the course with a minimum correct response rate of 55% by the last week of the course before writing the COMLEX Level 1 exam. Two **COMSAE (Comprehensive Osteopathic Medical Self-Assessment Examination)** will be administered at designated times (1st COMSAE test will be on week 1 and 2nd COMSAE test will be on week 4 of the course). **A passing score of 450 is required for passing the COMSAE 2 test.**

The 4-week CSI II elective course includes 4 weeks of self-study time. (2.0 credit hours). This course does not count toward the degree requirements.

**Credits 2**

### COM 2000 : Comprehensive Clinical Management II (CCM-II) - Elective

Comprehensive Clinical Management (CCM)- II course is a multidisciplinary course that prepares students for successful completion of the COMLEX Level 2-Cognitive Evaluation (CE) exam, which is a problem-and symptoms-based assessment, administered in a time-measured environment to solving clinical problems and promoting and maintaining health in providing osteopathic medical care to patients, principally in the supervised (Graduate Medical Education: GME) setting. The detailed examination blueprint can be found at [Blueprint — NBOME](#).

Competency domains assessed include application of osteopathic medical knowledge, osteopathic patient care, osteopathic principles and practice, communication skills, professionalism, and ethics. Competency assessment occurs in the context of clinical and patient presentations and systems-based practice as required for entry into the supervised practice of general osteopathic medicine and for readiness for lifelong learning and practice-based learning and improvement. The detailed examination blueprint can be found at <https://www.nbome.org/exams-assessments/comlex-usa/comlex-usa-level-2-ce/>.

CCM course aims to have each student review through self-study approach the high-yield COMLEX Level 2-CE topics of clinical disciplines including internal medicine, family medicine, pediatrics, surgery, obstetrics and gynecology, and psychiatry, as well as clinical sciences emphasizing Osteopathic Principles and Practices, and Preventive care (Preventive Medicine, Nutrition, and Health Promotion) that had already been taught through the CHSU-COM's curriculum in the preclinical and clinical years. A maximum of 2.0 credit hours can be earned toward the degree.

**Credits 1**

-2

### COM 2001 : Community or Underserved Medicine Clerkship

The Community or Underserved Medicine clerkship is a required 4-week clerkship. This clerkship is designed to provide the student with clinical experience in a non-profit or public community-based health care clinic located in a medically underserved area or that provides services to a medically underserved population. Students will receive exposure to a diverse community of patients in both ambulatory and inpatient settings.

The prefix COM is replaced by the specialty or sub-specialty rotation completed, (ex., EME 2001 - Underserved: Emergency Medicine)

**Credits 4**

**COM 2072 : Specialty: Medical**

The clinical clerkship in a specialty or Sub-Specialty of medicine or surgery or pediatrics is a 4-week clerkship. This clerkship is designed to provide the student with an understanding of a specific area of concentration not otherwise part of a traditional curriculum. Students will receive exposure to a diverse community of patients in either an ambulatory or inpatient setting. The curriculum content will be delivered to students via the learning management system web site. During the clerkship, students will access the learning website to review learning modules on topics appropriate for a fourth-year clerkship.

The prefix COM is replaced by the specialty or sub-specialty rotation completed, (ex., PSY 2072 - Specialty: Psychiatry)

**Credits 4**

**COM 2090 : Elective: Medical Administration**

The Medical Administration Clerkship is a 2 or 4-week elective clerkship offered to students in their 4th year designed to give students experience in working with CMOs of various hospitals.

**Credits 2**

-4

**COM 2091 : Entrustable Professional Activities III**

This 2- week capstone course incorporates practical clinical skills labs and knowledge along with required OPP activities and other assessments to ensure students are ready for graduation and residency.

**Credits 2**

**COM 2092 : Electives**

Five total elective clerkships are required, each 4 weeks in duration. 4 of the 5 Elective clerkships can be audition clerkships at the approval of Clinical Education. These clerkships are designed to provide the student with the opportunity to select a discipline and receive hands-on training through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and inpatient settings.

The prefix COM is replaced by the specialty or sub-specialty rotation completed, (ex., PSY 2092 - Elective: Psychiatry)

**Credits 4**

**COM 2093 : Electives**

Five total elective clerkships are required, each 4 weeks in duration. 4 of the 5 Elective clerkships can be audition clerkships at the approval of Clinical Education. These clerkships are designed to provide the student with the opportunity to select a discipline and receive hands-on training through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and inpatient settings.

The prefix COM is replaced by the specialty or sub-specialty rotation completed, (ex., PSY 2093 - Elective: Psychiatry)

**Credits 4**

**COM 2094 : Electives**

Five total elective clerkships are required, each 4 weeks in duration. 4 of the 5 Elective clerkships can be audition clerkships at the approval of Clinical Education. These clerkships are designed to provide the student with the opportunity to select a discipline and receive hands-on training through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and inpatient settings.

The prefix COM is replaced by the specialty or sub-specialty rotation completed, (ex., PSY 2094 - Elective: Psychiatry)

**Credits 4**

**COM 2095 : Electives**

Five total elective clerkships are required, each 4 weeks in duration. 4 of the 5 Elective clerkships can be audition clerkships at the approval of Clinical Education. These clerkships are designed to provide the student with the opportunity to select a discipline and receive hands-on training through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and inpatient settings.

The prefix COM is replaced by the specialty or sub-specialty rotation completed, (ex., PSY 2095 - Elective: Psychiatry)

**Credits 4**

### **COM 2096 : Electives**

Five total elective clerkships are required, each 4 weeks in duration. 4 of the 5 Elective clerkships can be audition clerkships at the approval of Clinical Education. These clerkships are designed to provide the student with the opportunity to select a discipline and receive hands-on training through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and inpatient settings.

The prefix COM is replaced by the specialty or sub-specialty rotation completed, (ex., PSY 2096 - Elective: Psychiatry)

**Credits 4**

### **COM 2097 : Elective: Research**

The elective Research clerkship is a 4-week course. The purpose of the Research elective is to provide meaningful research experiences for medical students, with the expectation that students will gain initial experience and interest in research that will carry over into the practice of medicine. The goals of the Research Selective are to provide students an opportunity to participation an ongoing research project, to create a greater appreciation for clinical, basic science, or medical education research, and to introduce future physicians to good research practices.

**Credits 4**

### **COM 2098 : Elective: Enhanced Study**

This clerkship is designed to provide students with an additional opportunity to prepare for COMLEX Level 1, Level 2CE, or Level 2PE. The student will submit a board study plan and timeline for their curriculum of study for approval. During the clerkship, students access the learning website to review Evidence-Based Practice learning modules. This elective must be approved by the Office of Clinical Education and is intended for students who are identified as at-risk or have previously failed a COMLEX exam who may need additional preparation and review time.

**Credits 2**

### **COM 2099 : Elective: International Public Health**

The International Public Health Clerkship is a 4-week elective clerkship offered to students in their 4th year designed to give students clinical experience in patient care in another country. The foundation of the clerkship's curriculum is built upon gaining an understanding of travel medicine, public health, cultural competency, and the most common clinical presentations of the region being visited. The student will be provided the opportunity to perform history and physical examinations, develop the skills of appropriate documentation, and they will develop skills for diagnosis and treatment necessary in low resource areas. Familiarity and skill level with the local language depend on the specific requirements of the clinical site.

**Credits 4**

### **COM 2190 : Elective: Physician Wellness**

This 1 week fourth year elective provides the learner an opportunity to explore and practice different modalities for maintaining wellness as a practicing physician.

Physician burnout and lack of wellness are known struggles for physicians, especially in a post-pandemic health care world. It is more important than ever for physicians to have a habit of self-care practices that can help lead to overall wellness.

Through this course, students will become familiar with various different modalities for wellness through practice and exploration. They will subsequently discover what wellness activities they wish to incorporate in their own lives and which they may consider including in their treatment plans and patient recommendations.

**Credits 1**

### **CSL 2092 : Elective: Clinical Skills Facilitation and Leadership**

The Clinical Skills Facilitation and Leadership elective allows OMS-IV students to build additional competencies and strengthen their clinical skills facilitation and leadership. Requirements may be met over 1 week (1 credit hour) or 2 weeks (2 credit hours). This course can be completed in 2 weeks consecutively or 1 week non-consecutively for a maximum of 2 weeks / 2.0 credit hours earned.

Students requesting to complete this elective must receive pre-approval from the Course Director, contact their Clinical Affairs Coordinator to register for the course, and schedule the course in CORE ELMS.

**Credits 1**

**EME 2081 : Emergency Medicine**

The clinical clerkship in Emergency Medicine is a required 4-week clerkship. This clerkship is designed to provide the student with an understanding of emergency medicine through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and inpatient settings. The curriculum content will be delivered to students via the learning management system web site. During the clerkship, students will access the learning website to review learning modules on topics appropriate for a fourth-year clerkship.

**Credits 4**

**FAM 2011 : Primary Care: Family Medicine**

The clinical clerkship in either Family Medicine, General IM, or Pediatrics is a required 4-week Core clerkship. This clerkship is designed to provide the student with an understanding of Primary Care through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and/or inpatient settings. The curriculum content is delivered to students via the learning management system web site. During the clerkship, students will access the learning website to review learning modules on topics appropriate for a fourth-year clerkship.

**Credits 4**

**IM 2071 : Primary Care: General Internal Medicine**

The clinical clerkship in either Family Medicine, General IM, or Pediatrics is a required 4-week Core clerkship. This clerkship is designed to provide the student with an understanding of Primary Care through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and/or inpatient settings. The curriculum content is delivered to students via the learning management system web site. During the clerkship, students will access the learning website to review learning modules on topics appropriate for a fourth-year clerkship.

**Credits 4**

**IND 2991 : ECG Academy**

The ECG Academy® Learning System is offered as a two- or four-week distance learning course for OMS-IV students. Students will elect to enroll in an ECG skills course customized for attending physicians, medical residents, and cardiology/EP fellows. The online educational experience provides targeted lesson plans and coaching sessions for students to complete at their own pace. Students will gain proficiency in reading and interpreting both simple and complex cardiac rhythm strips and have the opportunity to put into practice the knowledge and skills they have acquired. The purpose of the course is to help students gain confidence in the ECG prior to or in conjunction with their clinical rotations, particularly in Emergency Medicine, Family Medicine, Internal Medicine (IM), and IM subspecialties. The goal of the course is to attain a resident-physician level of proficiency in understanding engineering concepts, ECG recording and lead basics, and interpreting various pathologies, including: mechanisms of arrhythmias, advanced conduction system concepts, wide QRS complex tachycardias, advanced atrial arrhythmias, pre-excitation (Wolff Parkinson White) syndromes, distinguishing paroxysmal supraventricular tachycardia (PSVT) mechanisms, congenital arrhythmia syndromes, and pacemaker troubleshooting.

**Credits 2**

-4

**IND 2992 : Psychiatry Online Premium**

PsychiatryOnline Premium allows Access to five peer-reviewed eJournals, the DSM Library, the Psychotherapy Library of eBooks, APA Guidelines, Patient Education, Podcasts, and more. For this elective, the *DSM-5-TR® Clinical Cases* [found in the drop-down DSM Library] offers 19 chapters exploring patient vignettes in each diagnostic category.

**Credits 1**

-4

**IND 2993 : Medical Humanities Elective**

This course is an introduction to medical humanities, an interdisciplinary field that engages critically with various aspects of health care, such as the concepts, practices, values, and experiences of patients and clinicians. Topics may include how medical practice has changed over time; our ideas of health, illness, disease, pain, and suffering; the role of stories in clinical care and patient experiences; aging and dying; and what doctors may know about religion and spirituality. Students will increase their understanding of how medicine, health, and illness are portrayed in fiction, poetry, memoirs, and movies and learn to closely read those texts. Students will be invited to think, read, reflect, and share their reflections across genres and learn to use narrative accounts and concepts from the humanities to expand our understanding of how biosocial, medical, and ethical realities actively shape each other.

**Credits 1**

-4

**IND 2994 : Wikipedia: WikiProject Medicine Elective**

The Wikipedia: WikiProject Medicine is an online elective course. The goal is to select and improve important medical topics and develop them to a high level of quality. In 2013, Dr. Amin Azzam, MD, Adjunct Professor at UCSF School of Medicine, founded the WikiMedicine Project and has since worked with medical students from such institutions as UCSF, University of Central Florida, and Vanderbilt to offer immersion elective rotations for fourth-year medical students to receive academic credit for editing Wikipedia. In this WikiProject Medicine elective course, students will gain insight into the value of Wikipedia as a viable reference and build the skills and knowledge needed to evaluate articles on Wikipedia for yourself or your colleagues, with a specific focus on health and medical topics. Students also learn skills that help them detect the quality of information on the site.

**Credits 1**

-4

**IND 2995 : Clinical Conversations in Healthcare**

This course helps equip students with advanced skills in six essential areas crucial for delivering high quality patient-centered care. By course completion, students will achieve a greater understanding of the following topics: health literacy (7 modules), cultural humility (5 modules), LGBTQ+ affirming care (4 modules), social determinants of health (5 modules), motivational interviewing (8 modules), and/or shared decision-making (3 modules).

Students will begin by learning about the profound impact of health literacy on patients' well-being and honing effective communication skills. They will work to master the art of conveying complex medical information in a patient-friendly manner. The course then emphasizes the significance of cultural humility, instilling lifelong learning and self-awareness to enhance sensitivity to diverse cultural backgrounds, ultimately leading to more effective care provision.

Next, students will acquire the competencies to provide affirming and supportive care to LGBTQ+ patients while respecting their unique healthcare needs. Understanding the critical role of social determinants of health will follow this, as students explore how these determinants influence patient engagement and access to care. This module will help students gain a better understanding to address barriers that hinder healthcare access and participation among underserved populations.

The course continues with an in-depth exploration of motivational interviewing techniques and their application within the transtheoretical model. Students learn to assist patients in initiating and sustaining health behavior change through effective communication.

In the final module, students work to increase their experience with the fundamentals of shared decision-making, which enables patients to actively participate in healthcare decisions. This empowers them to improve patient outcomes and satisfaction.

**Credits 1**

-4

**IND 2996 : Fundamentals of Evidence Based Medicine**

The Fundamentals of Evidence-Based Medicine (EBM) elective is a self-directed online learning course comprised of EBM exercises and reflection activities.

**Credits 4**

**MSBS 611 : Anatomy-I**

This course will discuss the gross morphological structures of the human body. Anatomical material is organized by regions; the course pursues the in-depth study of the Head, Upper Limb, and Lower Limb. In addition, an introduction musculoskeletal system and basic information about human development and relevant system development are provided. This course will prepare the student by laying a foundation of anatomical knowledge, which is central to a complete understanding of human physiology, and pathophysiology.

**Credits 3**

**MSBS 612 : Anatomy-II**

This course will discuss the gross morphological structures of the human body. Anatomical material is organized by regions; the course pursues the in-depth study of the Neck, Thorax, Abdomen, Pelvis, and Perineum. In addition, an introduction to lymphatic and endocrine systems; and basic information about human development and relevant system development are provided. This course will prepare the student by laying a foundation of anatomical knowledge, which is central to a complete understanding of human physiology, and pathophysiology.

**Credits 3**

**MSBS 613 : Biochemistry**

This course will provide a molecular description of biological structure and function. Molecular structure, metabolic pathways, and gene expression will receive major emphasis in this course. A thorough understanding of these topic will prepare students for other health science courses like physiology, pathophysiology, and pharmacology, by laying the foundation for understanding homeostasis and disease processes. The goal of this course is to learn the core concepts of biochemistry that apply to human health and disease and to cite specific examples of their application.

**Credits 3**

**MSBS 614 : Genetics, Molecular and Cell Biology**

This course examines the fundamentals of genetics, cell, and molecular biology. We will focus on eukaryotic cell biology and will cover topics such as membrane structure and composition, transport, and trafficking, the cytoskeleton and cell movement. We will also cover important cellular processes such as cell cycle regulation, signal transduction, apoptosis (programmed cell death), and cancer cell biology in addition to molecular genetics. Throughout the semester we will attempt to relate defects in these various cellular processes to human diseases to help gain a better understanding for what happens when cells don't work as they should.

**Credits 3**

**MSBS 615 : Immunology and Microbiology**

This course will emphasize the role of medical microbiology and immunology in health and disease. The immunology component will cover basic concepts of immune responses as they apply to combat infectious pathogens, autoimmunity, allergy, and transplantation. The microbiology component will include the basic properties of bacteria, viruses, fungi, and parasites and how microbes interact with multicellular organisms in both disease and non-disease settings. Emphasis is placed on mechanisms of pathogenesis, methods of control, mechanisms of resistance, and prevention of diseases caused by these organisms as well as the inter-relationship between micro-organisms and the immune system.

**Credits 3**

**MSBS 616 : Biostatistics and Principles of Epidemiology**

In this course, basic statistical concepts important to the practice of any biomedical field, and the role and scope of research that builds the basic skill of developing research designs, and methods and critically analyzing research findings will be introduced. Students will learn basic descriptive statistics, probability, sampling distributions, inferential statistical tests, and sample size/statistical power calculations. This course emphasizes the relationship between the literature review and the research study and the elements of a research proposal. This course will also introduce students to the basic principles of Epidemiology.

**Credits 3**

**MSBS 617 : Physiology and Pathophysiology-I**

This course is designed to provide students with an understanding of the function, regulation, and integration of human body organ systems. Emphasis is placed on homeostatic maintenance in health as well as in disease processes. As the students become familiar with normal processes, they will be encouraged to apply the knowledge gained in the course in discussion of pathophysiological examples. This course will cover fundamental physiological concepts and provide essential knowledge to lay the foundations for pharmacology course later in the curriculum.

**Credits 2**

**MSBS 618 : Physiology and Pathophysiology-II**

This course is designed to provide students with an understanding of the function, regulation, and integration of human body organ systems. Emphasis is placed on homeostatic maintenance in health as well as in disease processes. As the students become familiar with normal processes, they will be encouraged to apply the knowledge gained in the course in discussion of pathophysiological examples. This course will cover fundamental physiological concepts and provide essential knowledge to lay the foundations for pharmacology course later in the curriculum.

**Credits 2**

**MSBS 621 : Integrated Applications and Skills-I**

This course uses case studies to reinforce the concepts learned in biomedical science courses during the semester and applying those skill to solve clinical problems. The integrated learning is effective for promoting critical thinking, enhancing interest in curricular content, and improving student understanding of core concepts. This course also designed to improve communication and interviewing skills.

**Credits 1**

**MSBS 622 : Integrated Applications and Skills-II**

This course uses case studies to reinforce the concepts learned in biomedical science courses during the semester and applying those skill to solve clinical problems. The integrated learning is effective for promoting critical thinking, enhancing interest in curricular content, and improving student understanding of core concepts. This course also designed to improve communication and interviewing skills.

**Credits 1**

**MSBS 634 : Pharmacology and Toxicology**

This course provides information on the principles of pharmacology and introduces students to the concept of pharmacokinetics, pharmacodynamics, drug targets, drug-receptor interactions, signal transduction, molecular basis of drug metabolism. The fundamental concepts of dose-response relationships, pharmacokinetic models, drug-receptor interaction, absorption, distribution, biotransformation and elimination are covered and will provide the students with the necessary background for understanding how drugs affect living tissues. This will be followed by an overview of drugs treating the major disease states. Drug design and the drug discovery and approval process will be discussed. The course focuses upon the principles of pharmacology and not on specific pharmacotherapeutics, although several drugs are used to illustrate general principles.

**Credits 3**

**MSBS 641 : Critical Thinking and Research Methods (year-long)**

This year-long course spans the Fall and Spring semesters, aiming to comprehensively develop and assess students' skills in critical thinking, problem-solving, research design, and communication. Through a series of assessments and practical applications, students will enhance their abilities in these areas across the curriculum.

Throughout the course, students will engage with clinical and ethics case studies, as well as journal articles, applying the knowledge and skills gained from other courses. Emphasis is placed on the practical application of critical thinking and problem-solving in analyzing these materials.

Additionally, the course includes hands-on experience in literature review and the creation of a research or review article framework. Students will complete a review article and have an opportunity to present an abstract at a research symposium. This course offers a platform for students to refine their research and communication skills in a real-world context.

**Credits 2**

**MSBS 642 : Ethics in Healthcare**

This course introduces students to fundamental principles of biomedical and clinical ethics, codes of professional ethics in healthcare, multicultural issues, social determinates of health, and ethical aspects of autonomy and quality of life. Students will practice effective written and oral communication skills applicable with patients and other healthcare professionals.

**Credits 1**

**MSBS 651 : MCAT / DAT Prep (optional)**

This course is designed to help students develop their potential capacities through acquired skills that enhance logical reasoning and problem solving within an MCAT prep course. Students who are seeking admission in other health professions programs will be advised accordingly (DAT or other professional school standardized tests will be recommended). Directed readings allow detailed study of topics pertinent to MCAT Preparation that are not otherwise addressed in the MSBS curriculum. The student will be expected to work with an instructor to develop a reading list and to define course objectives. The MCAT preparatory sessions will be held and a Mock MCAT exam will be conducted periodically on-site (simulating the exam environment) during the fall semester.

**Credits 2**

**MSBS 751 : Introduction to Research**

This course is designed to provide students with a foundational understanding of modern biomedical research with an emphasis on critical thinking, research design and application of techniques. This course provides students with laboratory safety and regulatory compliance procedures and policy training. Students are expected to gain exposure to fundamental lab techniques as well as recent breakthroughs in biomedical research through presentations by content experts, primary literature, and problem-based practice. The primary content areas covered will include general laboratory techniques and their applications in biomedical research. The course will serve as an important foundation in the biomedical sciences that will support students' thesis projects in their chosen field.

**Credits 4**

**MSBS 791 : Mentored Research and Thesis**

This course runs from the fall to spring semester. This course is designed to assist students in the completion of their research project and thesis. The faculty research mentor and student will work together to formulate a research question based on current biological knowledge and scientific literature. They will develop hypotheses to guide designing and conducting experiments to test the hypotheses. Under faculty supervision, the student will analyze the data and propose follow up experiments. The results and conclusions will be reported in a final thesis. Based upon the thesis proposal and thesis work completed and with the approval of the Thesis advisory committee, students should be prepared to complete their thesis writing and successfully defend their thesis.

In addition, the student will reflect on how the project activities and experiences have contributed to their personal growth as a scientist and their future career plans.

**Credits 16**

**OPP 2061 : Elective: Advanced Osteopathic Principles and Practice**

The Osteopathic Principles and Practice (OPP) elective allows OMS-IV students additional opportunities to study and practice osteopathic manipulative medicine (OMM) in a variety of teaching, clinical, and research settings through active participation alongside OPP Department Scholars and faculty. They will also gain confidence and mentorship experience assisting in the instruction of small and large groups during OPP curricular activities.

Students requesting to complete this elective must receive pre-approval from one of the Co-Course Directors, contact their assigned Clinical Affairs Coordinator to register for the course.

**Credits 1**

-4

**PED 2021 : Primary Care: Pediatrics**

The clinical clerkship in either Family Medicine, General IM, or Pediatrics is a required 4-week Core clerkship. This clerkship is designed to provide the student with an understanding of Primary Care through the integration of didactic knowledge and clinical experiences. Students will receive exposure to a diverse community of patients in both ambulatory and/or inpatient settings. The curriculum content is delivered to students via the learning management system web site. During the clerkship, students will access the learning website to review learning modules on topics appropriate for a fourth-year clerkship.

**Credits 4**

**PED 2022 : Specialty: Pediatrics**

The clinical clerkship in a specialty or Sub-Specialty of medicine or surgery or pediatrics is a 4-week clerkship. This clerkship is designed to provide the student with an understanding of a specific area of concentration not otherwise part of a traditional curriculum. Students will receive exposure to a diverse community of patients in either an ambulatory or inpatient setting. The curriculum content will be delivered to students via the learning management system web site. During the clerkship, students will access the learning website to review learning modules on topics appropriate for a fourth-year clerkship.

**Credits 4**

**RES 2091 : Elective: Professionalism in Careers in Medicine**

Students will gain the requisite communication and deportment skills to effectively succeed in a career as a physician. The core principles of deportment, inter-professional communication and critical appraisal will be reviewed and emphasized. At the end of the course, the student will understand the concepts of closed loop communication, self-reflection, and deadline planning as they pertain to careers in medicine. System and educational paradigm models will be employed as case studies in effective strategy planning and deployment of their Graduate Medical Education transition readiness.

**Credits 1****SCH 1900 : Pre-Doctoral Osteopathic Principles and Practice Scholars Course I**

These courses are designed to provide the student with expanded knowledge of osteopathic medicine. They build upon the foundation understating of course (preceding-OMS II spring OPP course) and emphasizes an advanced functional anatomic and physiologic understanding and application of osteopathic principles and practices. These courses help the student solidify osteopathic knowledge, skills, attitudes, and abilities; to provide integrated osteopathic diagnosis and osteopathic manipulative medical care to their future patients. The application of these principles and practices is emphasized through the model of mentorship and teaching. Students participating in these courses will further interact with peers, near-peers, and clinical faculty. These courses are completed over a three-year period and incorporated into the third- and fourth-year clinical education, adding a fifth year to the student's osteopathic medicine doctoral program. This series of courses vary in length to accommodate the scheduling of required third- and fourth- year osteopathic curriculum. The courses are scheduled in 16 week blocks in conjunction with required OMS clinical training curriculum. A total of 48 collective credit hours in the three courses is required.

**Credits 16****Prerequisites**

Second year osteopathic medical students in good academic and professional standing are eligible to apply.

**SCH 2000 : Pre-Doctoral Osteopathic Principles and Practice Scholars Course II**

Continuation of [SCH 1900](#) and builds on prior OPP course material.

**Credits 16****SCH 2100 : Pre-Doctoral Osteopathic Principles and Practice Scholars Course III**

Continuation of [SCH 2000](#) and builds on prior OPP course material.

**Credits 16****SUR 2051 : Specialty: Surgical**

The clinical clerkship in a specialty or Sub-Specialty of medicine or surgery or pediatrics is a 4-week clerkship. This clerkship is designed to provide the student with an understanding of a specific area of concentration not otherwise part of a traditional curriculum. Students will receive exposure to a diverse community of patients in either an ambulatory or inpatient setting. The curriculum content will be delivered to students via the learning management system web site. During the clerkship, students will access the learning website to review learning modules on topics appropriate for a fourth-year clerkship.

**Credits 4**